OUFM Team Members,

The days are getting longer, and flowers are starting to bloom, which means we are moving into the spring season! We have had a good semester, and I look forward to finishing strong. Thank you to everyone who contributes to the success of OU Facilities Management.

The focus of this quarter’s AVP message is celebrating successes. The work performed by OU Facilities Management is often unseen when everything goes right, and highly visible when things do not go as expected. I want to share our successes with each other and the university community. Our work is integral to the institution’s success and should be celebrated. You will begin seeing articles in campus publications outlining our efforts. I would also like to celebrate them internally as they occur. I ask that division advisory councils outline these successes as part of their routine meetings so they can be shared during department advisory council meetings.

As you all know, we are moving to the Southeastern Conference on July 1, 2024. There will be much fanfare around campus during the transition and we must be ready for the extra attention Norman will receive. Our grounds, buildings, and overall campus appearance will need to be at their best. I look forward to all our collaborative efforts to put the best foot forward as the University of Oklahoma begins a new and exciting era.

Be well, Stay safe, and Be purposeful!
-Matt

Have an idea for the next quarterly newsletter? Email Facilities@ou.edu with your idea!
NEW HIREs

FACILITY SERVICES
Kyle Leffler | Jan. 2
Vincent Lewis | Jan. 3
Jonathan Wheeler | Jan. 15
Leslie Dehaven | Jan. 16
Samuel Hill | Jan. 16
Jaxon Mitchell | Jan. 16
Freeman Runley | Jan. 16
Austin Jaynes | Jan. 27
Asher Shroyck | Jan. 27
Christian Lopez Oroco | Jan. 29
Marc Davis | Jan. 31
Jadi McGill | Feb. 11
Keyuntray Simon | Feb. 11
Dylan Bors | Feb. 12
Jameson Brittian | Feb. 12
Raquel Chavez Resendiz | Feb. 12
Patricia Guerrero-Saucedo | Feb. 12
Matthew Prindiville | Feb. 12
Arram Harris | Feb. 16
Amanda Tucker | Feb. 25
Stephanie Ogg | Feb. 26
Odette Duggan | Mar. 9
Christopher Owens | Mar. 9
Rebecca Sargent | Mar. 10
Jay Tyus | Mar. 10
Angelique Dew | Mar. 11
Cheyenne Farris | Mar. 11
Leonor Fuentes | Mar. 11
Framon Ibanez | Mar. 11
Joe Martin | Mar. 11
Claudia Sanchez Luna | Mar. 11
Ma De Sanchez Martinez | Mar. 11
Kenneth Brake | Mar. 13
Yvonne Robbins | Mar. 13
Patrick Crittenden | Mar. 25

MAINTENANCE
James Stromberg | Jan. 29
Teagan Qualls | Jan. 29
Carlos De La Cruz | Feb. 12
Jared Julian | Feb. 12
Logan Harjo | Feb. 12
Charles Phillips | Feb. 26
Kenneth Credille | Mar. 25
Marta Morgan | Mar. 25

LANDSCAPING/GROUNDS
Brandon Evans | Jan. 2
Robert Pigg | Jan. 2
Mason Smith | Jan. 2
Gunnar Delaplain | Feb. 12
Keith Krehm | Feb. 12
Tristan King | Jan. 16
Kaylin Lewis | Jan. 16
Tyler Pool | Jan. 16
Javier Rodarte | Feb. 26

MILESTONE ANNIVERSARIES

1 YEAR
Zackery Ragel
01/17/23
Diondrez Stead
01/27/23
Jason Alvarado
01/30/23
Ryan Bracamonte
01/30/23
Liam Moore
01/30/23
Seth Yadon
01/30/23
Dante Bickham
02/13/23
Keith Koassechony
02/27/23
Joseph Mars
02/27/23
Jeffrey Smith
02/28/23
David Ketch
03/20/23
James Carson
03/27/23
Kyle Garrett
03/27/23
John Robles
03/27/23
Roxann Valdez
03/27/23
Ron Stewart
03/29/23

5 YEARS
Brandon Marlow
01/01/19
Tammara Powers
02/17/19

10 YEARS
Evan Wardwell
01/13/14

15 YEARS
Miguel Morales
01/26/09
Sandra Anderson
03/03/09
Deborah Foreman
03/14/09

20 YEARS
Sandra Gonzalez
02/07/04

30 YEARS
James Lambert
02/28/94

35 YEARS
Paul Mitchell
12/31/88
Tom Hughes
01/28/89

40 YEARS
Leland Evans
03/19/84

WELCOME
QUARTER 1 AWARD WINNERS

Q1  CUSTODIAL  DANIEL CROWE

DANIEL CROWE IS A CUSTODIAN FOR FACILITY SERVICES. HE HAS WORKED AT THE UNIVERSITY OF OKLAHOMA FOR 1 YEAR.

Daniel takes pride in his work, we receive compliments from staff in the buildings regarding his personality and performance!

Q1  MAINTENANCE  KENNY BLACK

KENNY BLACK IS A SENIOR PAINTER FOR MAINTENANCE SERVICES. HE HAS WORKED AT THE UNIVERSITY OF OKLAHOMA FOR 36 YEARS.

Kenny always goes above and beyond. Customers always say how friendly, professional, and thorough he is. He can always be counted on!

Q1  LANDSCAPE  CALEB BLAKLEY

CALEB BLAKLEY IS A IRRIGATION TECHNICIAN FOR LANDSCAPE SERVICES. HE HAS WORKED AT THE UNIVERSITY OF OKLAHOMA FOR 8 YEARS.

Caleb is reliable and sustainable, because of him, we’re able to preserve our infrastructure from being unnecessarily and sometimes irreparably damaged. His work is invaluable to helping the university save resources!

Q1  UTILITIES  MIKE MCMILLIN

MIKE MCMILLIN IS A UTILITY MAINTENANCE MECHANIC FOR UTILITY SERVICES. HE HAS WORKED AT THE UNIVERSITY OF OKLAHOMA FOR 3 YEARS.

Mike is a great team player. He helps everyone with either his knowledge or lending a hand because he is always willing to help out by any means necessary. He plays a valuable role in maintaining the operations within the department!
FEATURED TEAM MEMBERS

Q1
FACILITY SERVICES
LOGAN KUHN

LOGAN KUHN IS A SHIPPING AND RECEIVING TECHNICIAN FOR FACILITY SERVICES. HE HAS WORKED AT THE UNIVERSITY OF OKLAHOMA FOR 5 MONTHS.

"Logan has a positive attitude, enthusiasm to learn, and has a constant drive to make improvements to the department. Logan takes the initiative to learn more about his customers to better serve them as we develop the warehouse!"

Q1
SUPERVISOR
BILL DADY

BILL DADY IS A SUPERVISOR FOR MAINTENANCE SERVICES. RECENTLY RETIRED, HE WORKED AT THE UNIVERSITY OF OKLAHOMA FOR 3 YEARS.

"Bill ensures all team members have what they need and helps whenever needed. He is cares about his team members not just in their professional life but personal life too!"

KUDOS KORNER

Demetri Davis and Raymond Jones

“I just wanted to let you know that the gentleman that has been taking care of Adams Hall is amazing! Our building looks great. I just wanted you to know he’s doing a tremendous job!”

DeDe Brannon and Crew

“I wanted to let you know that DeDe and the crew that stripped and waxed the Forum floors did an AWESOME job! They look INCREDIBLE and are always very easy/nice to work with and I wanted to pass that along!”

Fred Bettencourt

“I want to express my appreciation for the work that Fred does for the third floor and tower cab. He is always courteous and friendly with a quick smile. Fred performs his duties in a professional manner. He is thorough and detailed oriented. Fred will always inquire if anything else needs attention. I have also observed him working in other areas of the building with the same detailed enthusiasm. Fred is truly a valuable asset to his team. This gratitude is from ALL the tower personnel.”
Congratulations to the following team members on recent promotions!

- Ashley Bowen
  Custodial Supervisor

- Brandon Evans
  Gardener

- Floyd Lehman
  Supervisor, Roads & Hauling

- William Henry
  Custodial Lead

- Joe Martin
  Business Solutions Specialist

**Utilities Step Completions**

- Brandon Doty
  Step 2, Operator Program
  Operating Engineer

- Mike McMillin
  Step 5, Maintenance Program
  Utility Maintenance Mechanic

**Safety Program**

Stuart Simpson, pest control supervisor, completed the Safety Recognition Program in December 2023. Congratulations, Stuart!

Thank you for keeping campus operating through the snow, ice, and freezing temperatures!
Meet the FM Business Operations Team

The Business Operations team is responsible for AiM functionality, processes, and data extraction. Over the last several months, the team has been working on a variety of new initiatives, such as the new Energy Management module, work code revisions, PowerBI reports, and landscape operations.

The team is comprised of:
- Terry Coltharp
- Sophia Hacker
- Joe Martin
- Christian Lopez Orozco

Have a question or issue with AiM? Need a report? Need a training for your team? Email FMBO@ou.edu. They are here to help!

Did you know? A&E Services and Housing Operations utilize AiM on a daily basis and use the FM Business Operations team for support.

New Indoor Bins Coming Soon!

Thirty new interior recycling and landfill cabinets will be placed in academic buildings across campus in an effort to increase diversion and lower contamination rates. The diversion rate is calculated by dividing the total weight of recyclable materials by the combined weight of all waste and recyclable materials. As part of the department’s Continuous Improvement Plan, the diversion rate is calculated monthly and annually, with a goal of 20%. Over the last three years, the annual average rate is approximately 11%.

The new bins are made from recycled plastic and follow best-practices, such as educational signage, color coding, and specific slot shapes for each material.

The indoor bins will be located near building entrances and high-traffic classrooms. These bins, along with the deployment of Bigbelly outdoor units, are all initiatives planned by the Energy & Sustainability and Facility Services divisions to increase recycling education and infrastructure. Check out the demo bins outside Sarkey’s Energy Center A235 and Adams Hall 150.

Pictured: An OU sunrise taken by Tammie Mitchell from Landscape Services.
FEATURED ARTICLES

Landscape in the Winter

Team members in Landscape Services captured photos of statues and gardens on a snow-filled campus. During the winter months, the tree crew prunes, as winter is the best time to prune trees, and the crew can access areas challenging to access during the semester. Gardeners mulch the perennials, and later in winter, trim hedges and crepe myrtles. Gardeners pair up with the mowing shop for leaf control. Mowers also handle low spots, remove tree stumps left in the ground, and train team members on various machines. Irrigation winterizes equipment and works on routine maintenance for sprinkler heads and drip.

Pictured above: The Parrington (North) Oval entrance featuring OKLAHOMA U and the 11-foot-tall bronze May We Have Peace American Indian man holding aloft a peace pipe. The artist is Allan Houser.

Pictured left: Homeward Bound is located between Bizzell Memorial Library and Adams Hall. It is a bronze depiction of a Navajo woman with her sheep and dog crossing a bridge, located in the Peggy V. Helmerich Park. The artist is Allan Houser.

Pictured right: The statue of William Bennett Bizzell, OU’s fifth president, on the South Oval facing the library that bears his name. The artist is the late OU art professor Joseph Taylor.
FEATURED ARTICLES

South Oval Bed Rework
The Landscape team has been working on removing soil 1 foot down to till the remaining soil in the South Oval rocker beds. Soil will be added back to the pans before growing season. The goal is to have fresh lively soil easier to till, plant, and grow in.

Irrigation Rework
The Irrigation team worked on repairing irrigation lines after the sidewalk expansion project at the intersection of Elm and Brooks Street on the west side of campus.

Felgar Tunnel Project
Medium pressure steam piping replacement and installation of expansion joint on a section of piping was a critical failure point.

Custodial Forum Floor Project
The Custodial team worked on refinishing the floors at the Forum building on south campus.
FEATURED ARTICLES

Computer Lab at 705

A new computer lab will be constructed at 705 E. Lindsey in the former ACM shop. This lab will replace the computer bays on each end of the building. The computer lab will also be available for AIM, WorkForce, onboarding, and other relevant trainings and feature brand new computers. The lab is currently in the design phase.

Arbor Day Plans

A Red Oak will be planted on Arbor Day on the south side of Lindsey just north of the Residential Colleges. The campus community will vote on the name of the tree. Have a name suggestion for the tree? Email Sarah Ballew at sarah.ballew@ou.edu by Monday, April 1. Naming suggestions can be related to:
- Tree species
- A facility the tree is near (Stadium, Headington Hall, Residential Colleges)
- Transition to the SEC
- Anything!
Join FM Landscape and Energy & Sustainability on April 26th at 1:30 to celebrate the planting of the new tree.

Staff Senate Service Awards

Facilities Management has many team members who will be awarded Staff Senate Awards this year! The Awards Ceremony will be on Tuesday, April 23rd, at 11:00 a.m. in the Molly Shi Boren Oklahoma Memorial Union Ballroom. Those planning to attend are encouraged to arrive around 10:45 a.m. to secure a seat. Staff members with 20, 25, 30, 35, and 40 years of service, as well as staff retirees, will be honored individually. Staff with 10 and 15 years of service will be recognized in groups at this ceremony.

Facility Services
Matthew Stephens, Custodial - 10 years
Olga Modesto, Custodial - 10 years
Kristen Odom, Customer Services - 10 years
Angela Maddux-Tannehill, Custodial - 10 years
Aaron Ogg, Refuse/Recycling - 15 years
Toby Farrimond, Custodial - 15 years
Jason Jones, Custodial - 30 years
Scott Lofton, Custodial - 20 years

Landscape Services
Torrey Redmon, Gardening - 10 years
Bessie James, Gardening - 15 years
Alex Loftus, Irrigation - 20 years

Maintenance Services
Chris Thompson, Roads and Hauling - 10 years
Casey Jones, MRTP - 10 years
Floyd Lehman, Roads and Hauling – 20 years
Tim Hogland, Electrical - 15 years

Planning and Engineering
Ricky Pope - 10 years
Bill Cooper - 10 years
Stan Berry - 15 years

Utilities
Alek Zakaryan, Admin - 10 years

Administration
Matt Rom - 15 years

Retirees
Evelyn McGraw, Facility Services
Ruby Rollyson, Facility Services
Paul Box, Maintenance Services
Robert Kent, Maintenance Services
Tom Tuck, Maintenance Services
Ryland Lieb, Facility Services
Robert Spoon, Landscape Services
Jeanne Chase, Landscape Services

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Robert Spoon, Landscape Services
Jeanne Chase, Landscape Services
Note from the Safety Officer

Safety Champions
Stuart Simpson completed the Safety Recognition Program in January and is making a positive impact in creating a safer work environment for Facilities Management and the University overall. He is the University’s Pest Control Specialist and has been actively reviewing the pest control program and bringing it up to current State and Federal requirements.
I would like to see more participation in the program. Remember as you work through the program and complete milestones you are rewarded with swag, food, a Safety Champion plaque to proudly display, and a $500 supplement.
If you are interested in participating in the program, feel free to contact me: (405) 325-4229 or jmlekush@ou.edu.

Instructor LED Safety Training
The 2024 Safety Training program is off to a good start with great attendance so far. Each topic is offered two times each quarter. Since the 1st quarter is over, you have six more opportunities to attend each training in 2024. Keep up the good work!

OnPoint Safety Training
Twenty-nine Safety Training modules are available in OnPoint. Many of you will have already received emails from OnPoint notifying you that training has been assigned to you. Expect more to come over the course of the year. Depending on the requirements of your job, you may end up taking 10 to 15 modules. Some of the modules will be taken every year while others will be on a three years refresher frequency.
Thanks to everyone in Facilities Management for helping create a safety-conscious culture! It’s not me that makes the culture...YOU are the culture!
• Jeff

Did you know?
The University of Oklahoma has over 500 active registered student organizations across many different interests.

OU Employee Engagement Survey
The University has partnered with Gallup, to conduct an employee engagement survey to provide staff and faculty an opportunity to share feedback on their workplace environment. On Wednesday, April 3, you will receive an email invitation directly from Gallup (support@mail.gallup.com) inviting you to participate in the Employee Engagement Survey. It will only take about 10 minutes to complete, and the survey will remain open through April 17. Learn more here: https://hr.ou.edu/Engage

OU Dependent Eligibility Verification
The University is conducting a dependent eligibility verification audit to effectively manage our benefit plans. If you have dependents enrolled in medical, dental, vision and/or life insurance benefits, you will receive a verification packet from UnifyHR to your home address with instructions for completing the verification process. Learn more here: https://hr.ou.edu/Employees/Insurance/Dependent-Audit-Information

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