

CONTACT INFORMATION

NORMAN

Christine Taylor, Institutional Equity Officer
christine.taylor@ou.edu | (405) 325-3546

HEALTH SCIENCES CENTER AND TULSA
Kaeleigh Birckelbaw, Associate Equal Opportunity
Officer
Kaeleigh-Birckelbaw@ouhsc.edu | (405) 271-2110

ADDITIONAL RESOURCES

NORMAN

ADRC (405) 325-3852
TDD (405) 325-4173
EAP (800) 327-5043
24-Hour Reporting (844)
428-6531 Human Resources
(405)325-5594

HEALTH SCIENCES CENTER
ADRC (405) 325-3852
TDD (405) 325-4173
EAP (800) 327-5043
24-Hour Reporting (844)
428-6531 Human Resources (405)
271-2194

TULSA

ADRC (405) 325-3852
TDD (405) 325-4173
EAP (918) 587-9471
24-Hour Reporting (844)
428-6531 Human Resources (918)
660-3190

The University does not discriminate or permit discrimination by any member of its community against any individual based on the individual's race, color, religion, political beliefs, national origin, age (40 or older), sex (see Sexual Misconduct, Discrimination and Harassment policy www.ou.edu/content/eoo/policies/misc.html), sexual orientation, genetic information, gender identity, gender expression, disability, or veteran status in matters of admissions, employment, financial aid, housing, services in educational programs or activities, or health care services that the University operates or provides.

Inquiries regarding non-discrimination policies may be directed to:
Christine Taylor, Institutional Equity Officer
christine.taylor@ou.edu | (405) 325-3546

The University of Oklahoma is an equal opportunity employer. To view the University Equal Opportunity Policy see www.ou.edu/eoo.

EQUAL OPPORTUNITY EQUAL EMPLOYMENT OPPORTUNITY AFFIRMATIVE ACTION



INSTITUTIONAL EQUITY OFFICE
The UNIVERSITY of OKLAHOMA

REPORTING OPTIONS

INFORMAL GRIEVANCE PROCESS

An informal grievance is an unofficial action used to find possible solutions to your concerns. Please contact the Equal Opportunity Office by phone, email or in-person to schedule an appointment to meet with the Equal Opportunity staff.

FORMAL GRIEVANCE PROCESS

A formal grievance is an official action that must be filed within 365 days of the incident. This guarantees a timely, impartial review of your allegation. This signed grievance form must be submitted by mail or in person. Once the grievance is received, it will be reviewed by the Equal Opportunity Office to determine if it meets the criteria for an investigation.

Resources for the Norman Campus, Health Sciences Center, and Tulsa Campus, click the QR code below:



Or visit the website at:
www.ou.edu/eoo/resources



WHAT IS...

EQUAL OPPORTUNITY

The right of all persons to enter, study and advance in academic programs on the basis of merit, ability, and potential without regard to race, color, national origin, sex, sexual orientation, genetic information, gender identity, gender expression, religion, disability, or status as a veteran.

EQUAL EMPLOYMENT OPPORTUNITY

The right of all persons to work and to advance on the basis of merit, ability, and potential without regard to race, color, national origin, sex, sexual orientation, genetic information, gender identity, gender expression, religion, disability, age, or status as a veteran.

AFFIRMATIVE ACTION

Requires employers to make additional efforts to recruit, employ, and promote qualified members of groups formerly limited or excluded.

RETALIATION

UNIVERSITY'S STANCE ON RETALIATION

University policy prohibits retaliation against a person for filing a complaint of discrimination or harassment under this policy or other applicable federal, state, or local laws. This policy also prohibits retaliation against any person who assists someone with a complaint of discrimination or harassment or who participates in any manner in an investigation or resolution of a complaint of discrimination or harassment.

EQUAL OPPORTUNITY OFFICE

Norman

660 Parrington Oval, Room 102

Norman, OK 73019

Tel: (405) 325-3546 | Email: ieo@ou.edu

Health Sciences Center and Tulsa

1100 N. Lindsay, Room 223

Oklahoma City, OK 73104

Tel: (405) 271-2110 | Email: ieo@ou.edu

Website: www.ou.edu/eoo