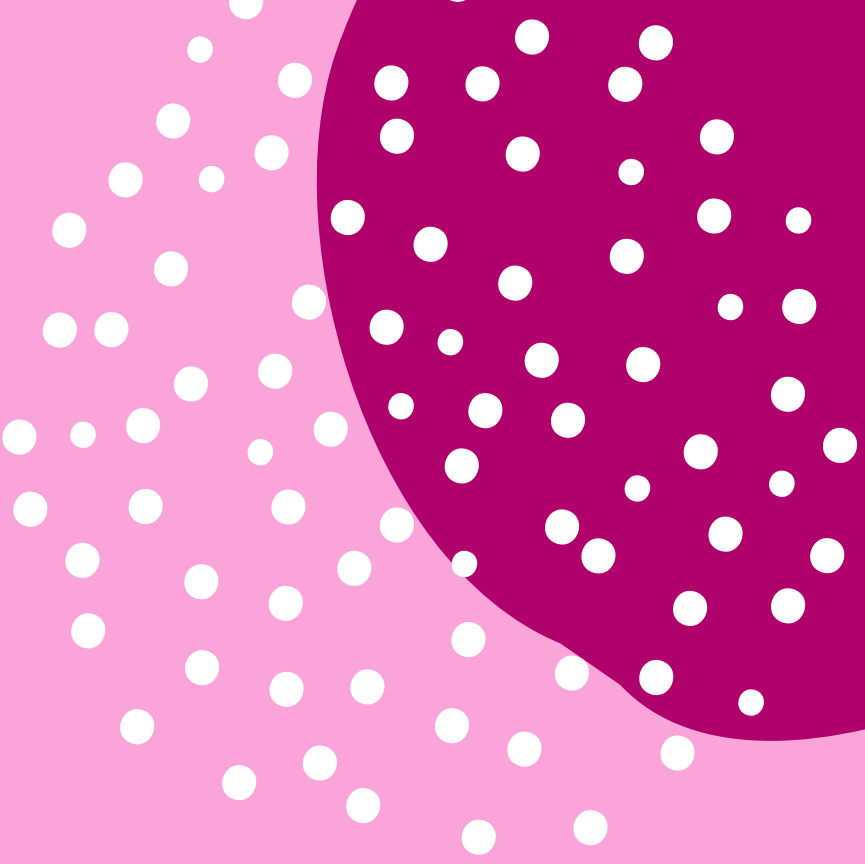




2026 FORMAL RECRUITMENT

ROUND 4 SELECTIONS TRAINING



OUTLINE

Schedule Overview

Terms to Know

MRABA

Rules & Expectations

Advice

SCHEDULE OVERVIEW



SCHEDULE OVERVIEW

ROUND 4 - PREFERENCE

- **Saturday, August 15th**
- **Max of 2 chapters**
- **Schedules distributed on hall floors at 1:45 PM**
- **Withdraw window 2:30 - 5:00 PM**
- **MRABA signing at JTMC immediately following final recruitment event**

SCHEDULE OVERVIEW

ROUND 4 - PREFERENCE

- ***Selections at JTMC - sign MRABA***

- Expectations:

- After last party, come ***immediately*** to this building
- Don't talk to others in the JTMC space - do so before you enter the building
- Respect others while waiting in line
- Only use your phone in the room to make your selections

- **MRABA Signing lasts until 11:30 PM**

SCHEDULE OVERVIEW

ROUND 4 - PREFERENCE

- ***Selections at JTMC - sign MRABA***

- What to Expect:
 - Panhellenic Executive Council will give your MRABA
 - Enter the room to enter selections with an OU Staff member
- Not a time to call friends / family!
 - Come in, make your selections then leave to your Hall Floor Meeting

TERMS TO KNOW



QUOTA

Quota is the number of MRABAs signed divided by the number of chapters.

Quota is the same for every chapter.

Sometimes, chapters have quota additions – we guarantee bids to women on Preference who maximize their options, we sometimes have to add women to a chapter's quota to place them in a chapter.

This is how some chapters have more new members on bid day than others.

SNAP BIDS

If a chapter does not match to quota, they are allowed to snap bid up to quota.

For instance, if quota is set at 80 and a chapter matches with 75 PNMs, they are allowed to extend 5 Snap Bids. All Snap Bidding takes place before 4:00 PM on Bid Day.

Panhellenic Staff will make the call to eligible (and selected) PNMs from a chapter before 4:00 PM. Chapters should not be making these calls, if so, they are offering illegal bids.

Very rare - no snap bids at OU since 2023.



TOTAL

Total is total number of people in a chapter – not just new members.

We use median chapter size or the average chapter size - whichever is bigger.

We reset total at the beginning of each semester.

Chapters who fall under campus total get to participate in Informal Recruitment, continuous open bidding (COB), up to total.



CONTINUOUS OPEN BIDDING

Chapters who fall under campus total can recruit up to that number through COB.

Panhellenic will determine campus total - but chapters do not have to participate.

COB takes place in the fall and the spring and can begin after 4:00 PM on Bid Day. Chapters can begin to call eligible PNMs on Bid Day, they initiate these phone calls.

Only COB eligible chapters can offer bids!

MEMBERSHIP RECRUITMENT ACCEPTANCE BINDING AGREEMENT (MRABA)



MRABA Script Recording for Primary Recruitment (created in 2024)

Part 1: Show that you understand the effect of submitting the MRABA.

Initial each statement below.

By signing the MRABA, I understand and agree that each of these statements is true:

_____ After I submit this form, I cannot change my rankings. I cannot add or delete any sororities to my rankings.

_____ If I do not receive a bid from any sorority I ranked, I understand I am eligible to join any sorority later, through the COB process. I understand that all sororities will recruit through COB.

_____ **If I do receive a bid** from a sorority I ranked, but I **choose not to accept that bid**, I understand that I am not eligible to join any other sorority on this campus until the start of the next primary Recruitment.

_____ **If I do accept a bid** from a sorority, but I **break my pledge or the sorority breaks the pledge**, I understand that I am not eligible to be pledged by a different sorority on this campus until the start of the next primary recruitment.



Watch on YouTube

[LINK TO VIDEO](#)

OPTIONS ON PREFERENCE



OPTIONS

■ MAXIMIZE YOUR OPTIONS

Guarantees you a bid to a chapter!

■ INTENTIONAL SINGLE PREFERENCE (ISP)

NOT GUARANTEED a bid to a chapter

■ WITHDRAW

OPTIONS ON PREFERENCE

**If a PNM visits two chapters
on Preference Round**

OPTIONS ON PREFERENCE

**If a PNM visits two chapters
on Preference Round**

ISP

Maximize your options

OPTIONS ON PREFERENCE

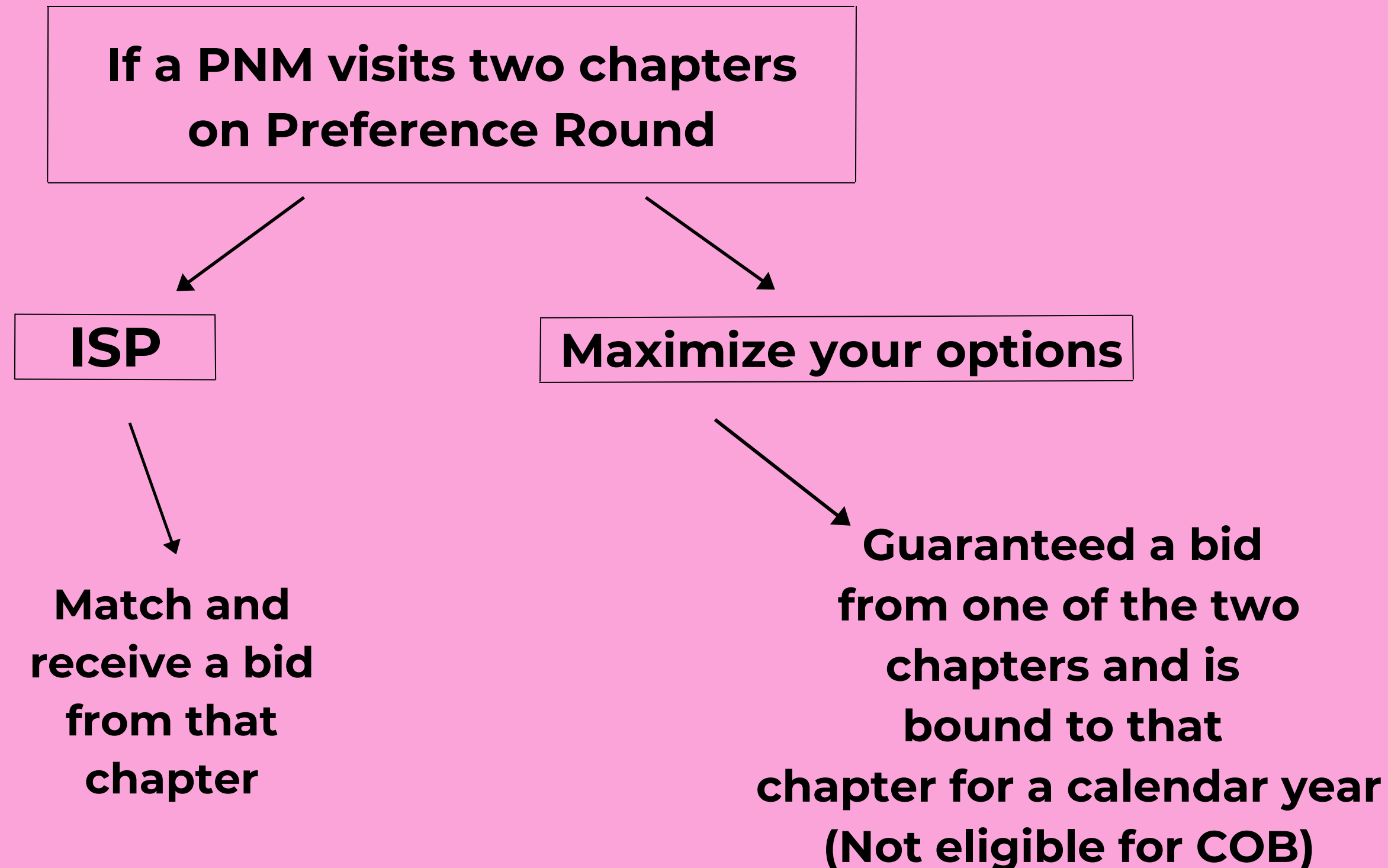
**If a PNM visits two chapters
on Preference Round**

ISP

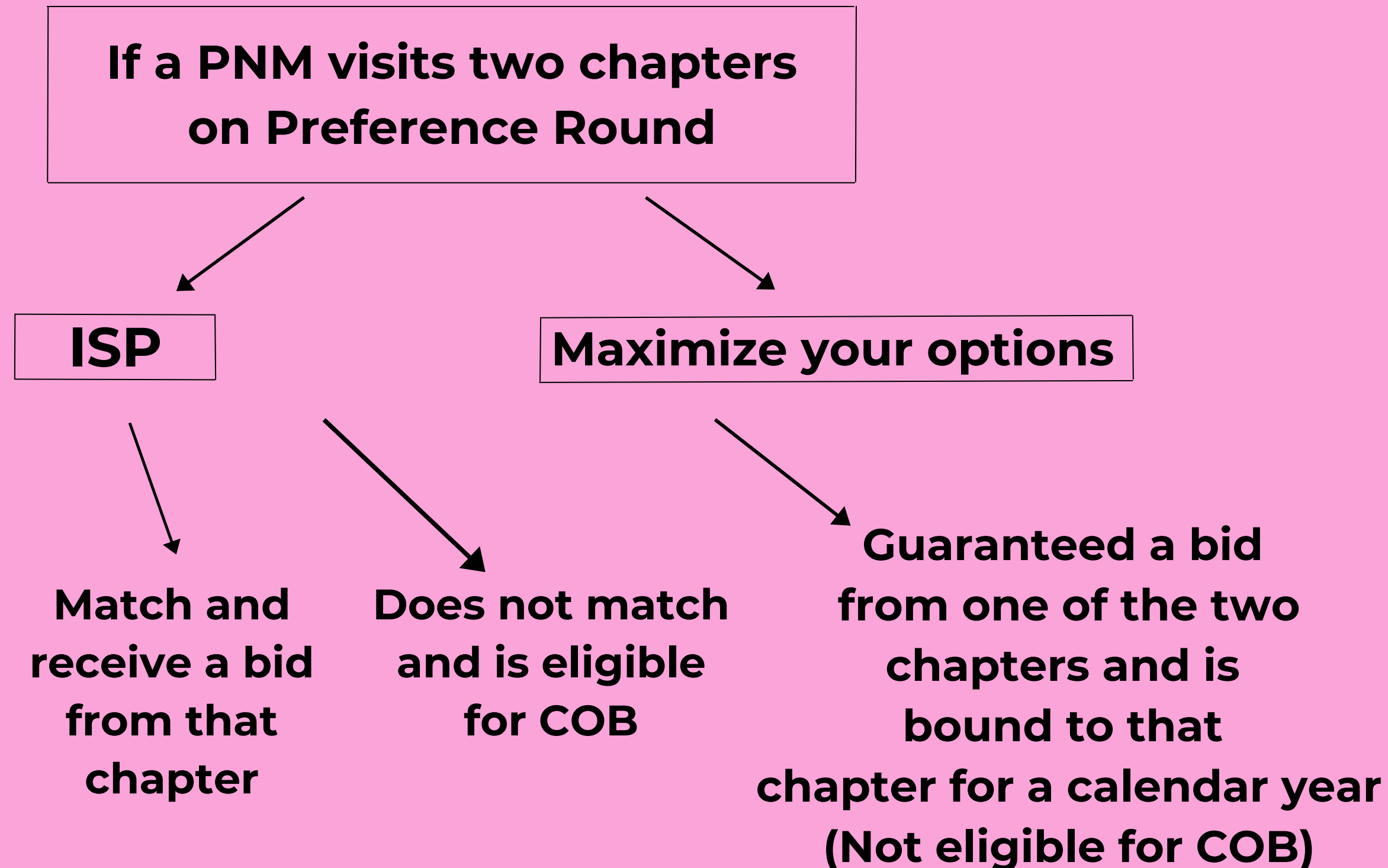
Maximize your options

**Guaranteed a bid
from one of the two
chapters and is
bound to that
chapter for a calendar year
(Not eligible for COB)**

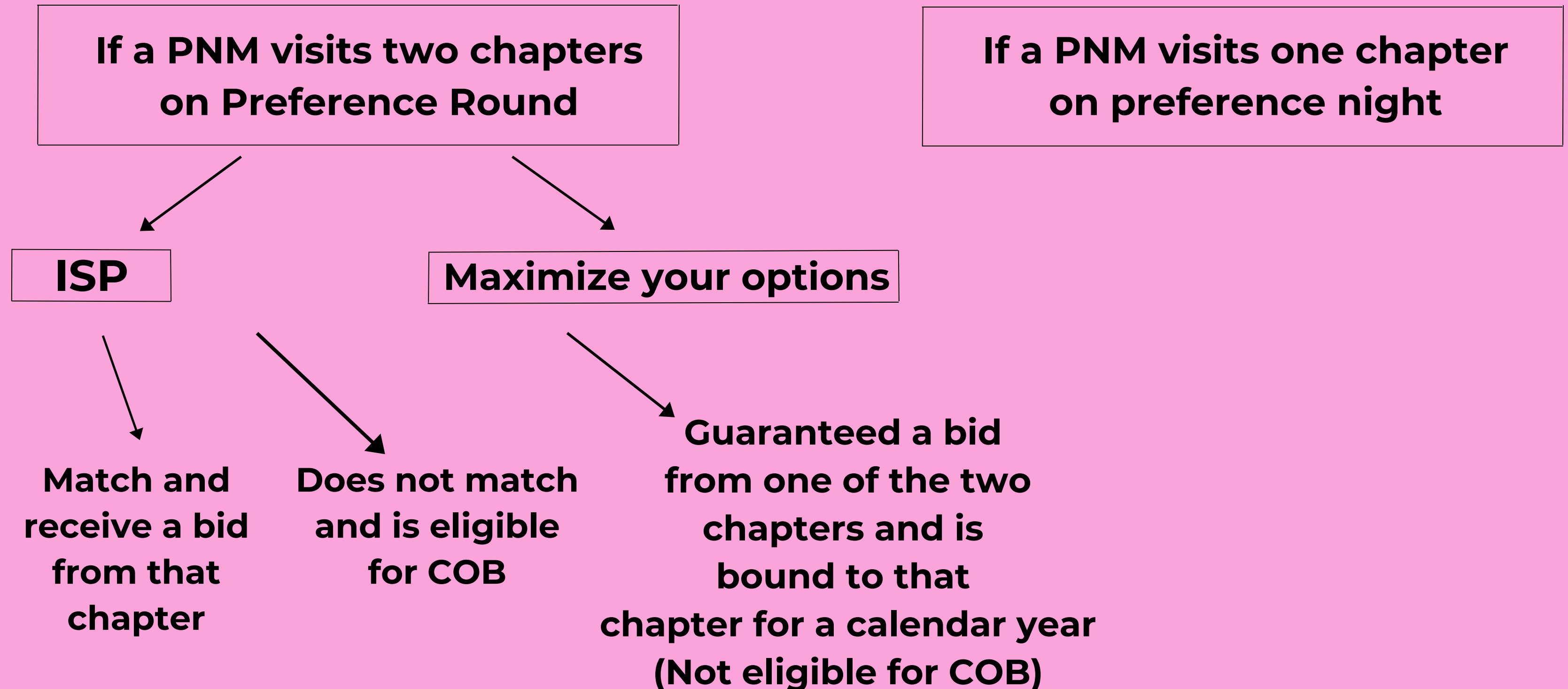
OPTIONS ON PREFERENCE



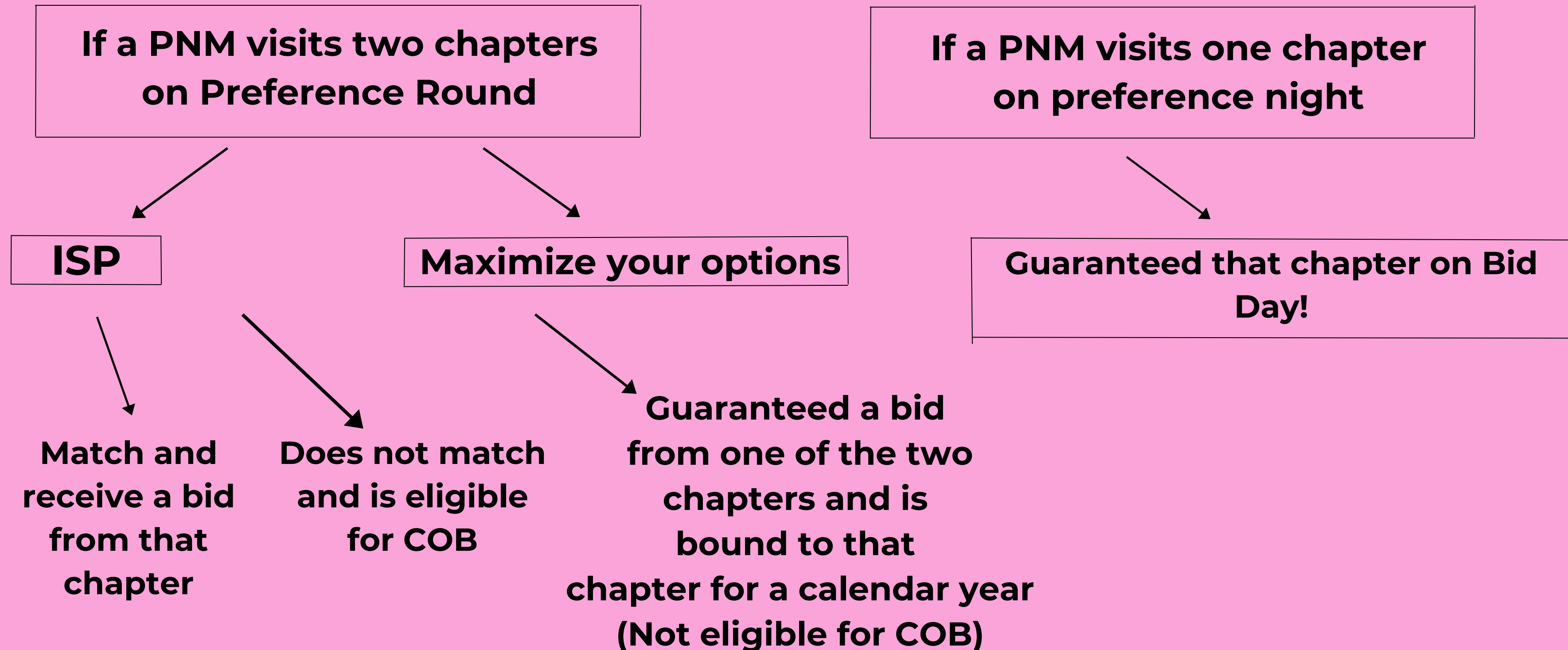
OPTIONS ON PREFERENCE



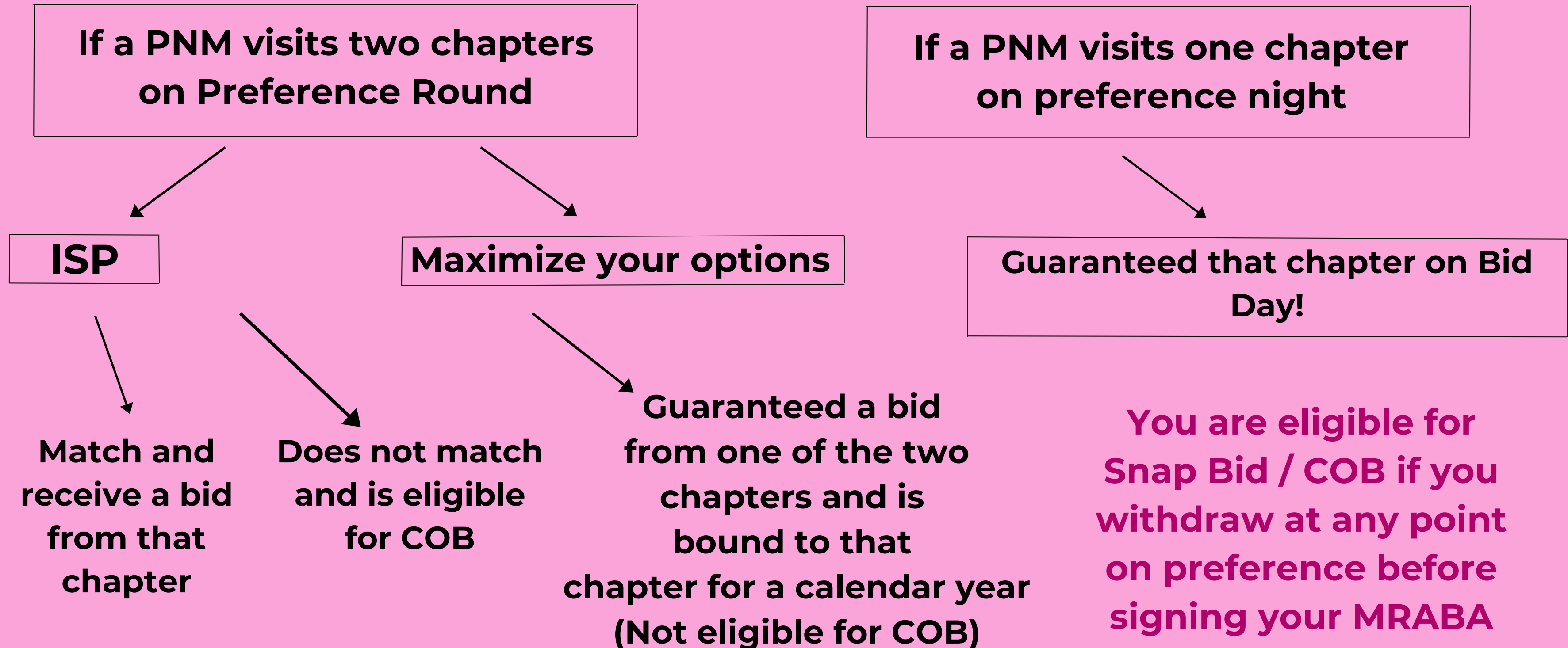
OPTIONS ON PREFERENCE



OPTIONS ON PREFERENCE



OPTIONS ON PREFERENCE



BID MATCHING

MATCHED

PNM is matched with a chapter at the end of the recruitment process

ISP UNMATCHED

PNM intentionally chooses only 1 chapter following Round 4 and is not matched

WITHDRAWN

Student self-selects out of the process. This happens before final selections

RELEASED

Student is not invited back to any chapters - only applicable in rounds 2 - 4

BID MATCHING TO-KNOWS

- *On this round, chapters are ranking the full list of PNMs who attended parties that day – in previous rounds it's a simple invitation list*
- *Quota is the same for each chapter – we take the number of MRABAs signed and divide by 11*
 - *Meaning, a larger pool of students doesn't mean fewer spots, it just means the new member classes will be larger!*
- *Simple bid matching example provided here*

BID MATCHING

High-level example

Reminders:

- Not every chapter has the same number of PNMs on preference round
- Chapters are ranking their full list of PNMs
- Panhellenic sets quota – in this example, quota is set at 3
- This is purely an example – a computer system does this much faster and more efficiently than we can! This example is just to illustrate how bid matching works at a high level

RANK	ALPHA	BETA
1	VISHA	VISHA
2	NAOMI	NAOMI
3	RACHEL	DARIA
4	KELLY	SAM
5	JESS	ANYA
6	HALLIE	LIZ
7	DARIA	RACHEL
8		HALLIE

VISHA

Preference 1: **Alpha**

Preference 2: **Beta**

MATCHED

Maximizing your options

RANK	ALPHA	BETA
1	VISHA	VISHA
2	NAOMI	NAOMI
3	RACHEL	DARIA
4	KELLY	SAM
5	JESS	ANYA
6	HALLIE	LIZ
7	DARIA	RACHEL
8		HALLIE

VISHA

Preference 1: **Alpha**
Preference 2: **Beta**

Remember, recruitment is a **mutual selection process**. Because Visha’s first preference was Alpha and she was above the quota line for Alpha, she matches.

Visha matches with **Alpha**

MATCHED
Maximizing your options

RANK	ALPHA	BETA
1	 VISHA	VISHA
2	NAOMI	NAOMI
3	RACHEL	DARIA
4	KELLY	SAM
5	JESS	ANYA
6	HALLIE	LIZ
7	DARIA	RACHEL
8		HALLIE

NAOMI
Preference 1: **Beta**
Preference 2: **Alpha**

MATCHED
Maximizing your options

RANK	ALPHA	BETA
1	 VISHA	VISHA
2	NAOMI	NAOMI
3	RACHEL	DARIA
4	KELLY	SAM
5	JESS	ANYA
6	HALLIE	LIZ
7	DARIA	RACHEL
8		HALLIE

NAOMI

Preference 1: **Beta**

Preference 2: **Alpha**

Remember, recruitment is a **mutual selection process**. Because Naomi’s first preference was Beta and she was above the quota line for Beta, she matches.

Naomi matches with **Beta**

MATCHED

Maximizing your options

RANK	ALPHA	BETA
1	 VISHA	VISHA
2	NAOMI	 NAOMI
3	RACHEL	DARIA
4	KELLY	SAM
5	JESS	ANYA
6	HALLIE	LIZ
7	DARIA	RACHEL
8		HALLIE

KELLY

Preference 1: **Beta**

Preference 2: **Alpha**

MATCHED

Maximizing your options

RANK	ALPHA	BETA
1	 VISHA	VISHA
2	NAOMI	 NAOMI
3	RACHEL	DARIA
4	KELLY	SAM
5	JESS	ANYA
6	HALLIE	LIZ
7	DARIA	RACHEL
8		HALLIE

KELLY

Preference 1: **Beta**

Preference 2: **Alpha**

Kelly is below the quota line for her first preference but because she **maximized her options**, she is matched with her second choice

Kelly matches with **Alpha**

MATCHED

Maximizing your options

RANK	ALPHA	BETA
1	 VISHA	VISHA
2	NAOMI	 NAOMI
3	RACHEL	DARIA
4	 KELLY	SAM
5	JESS	ANYA
6	HALLIE	LIZ
7	DARIA	RACHEL
8		HALLIE

S A M

Preference 1: **Beta**
Preference 2: **N/A (only invited to 1 preference event)**

MATCHED
Maximizing your options

RANK	ALPHA	BETA
1	 VISHA	VISHA
2	NAOMI	 NAOMI
3	RACHEL	DARIA
4	 KELLY	SAM
5	JESS	ANYA
6	HALLIE	LIZ
7	DARIA	RACHEL
8		HALLIE

S A M

Preference 1: **Beta**
Preference 2: **N/A (only invited to 1 preference event)**

Even though Sam only has one option, she is still maximizing all options available to her and will match regardless of her place on Beta’s list.

Sam matches with **Beta**

MATCHED
Maximizing your options

RANK	ALPHA	BETA
1	 VISHA	VISHA
2	NAOMI	 NAOMI
3	RACHEL	DARIA
4	 KELLY	 SAM
5	JESS	ANYA
6	HALLIE	LIZ
7	DARIA	RACHEL
8		HALLIE

DARIA

Preference 1: **Beta**
Preference 2: **N/A (ISP)**

**INTENTIONAL
SINGLE PREF (ISP)**
Not maximizing your options

RANK	ALPHA	BETA
1	 VISHA	VISHA
2	NAOMI	 NAOMI
3	RACHEL	DARIA
4	 KELLY	 SAM
5	JESS	ANYA
6	HALLIE	LIZ
7	DARIA	RACHEL
8		HALLIE

DARIA

Preference 1: **Beta**
Preference 2: **N/A (ISP)**

Daria gets lucky! She’s
above the quota line so
she matches.

Daria matches with **Beta**

INTENTIONAL
SINGLE PREF (ISP)
Not maximizing your options

RANK	ALPHA	BETA
1	✓ VISHA	VISHA
2	NAOMI	✓ NAOMI
3	RACHEL	✓ DARIA
4	✓ KELLY	✓ SAM
5	JESS	ANYA
6	HALLIE	LIZ
7	DARIA	RACHEL
8		HALLIE

RACHEL

Preference 1: **Beta**
Preference 2: **N/A (ISP)**

INTENTIONAL
SINGLE PREF (ISP)
Not maximizing your options

RANK	ALPHA	BETA
1	 VISHA	VISHA
2	NAOMI	 NAOMI
3	RACHEL	 DARIA
4	 KELLY	 SAM
5	JESS	ANYA
6	HALLIE	LIZ
7	DARIA	RACHEL
8		HALLIE

RACHEL

Preference 1: **Beta**
Preference 2: **N/A (ISP)**

Rachel isn't quite as lucky. She's below the quota line on her only option. There is no other chapter to match her to, as she did not maximize her options.

Rachel is **unmatched**.

**INTENTIONAL
SINGLE PREF (ISP)**
Not maximizing your options

RANK	ALPHA	BETA
1	✓ VISHA	VISHA
2	NAOMI	✓ NAOMI
3	RACHEL	✓ DARIA
4	✓ KELLY	✓ SAM
5	JESS	ANYA
6	HALLIE	LIZ
7	DARIA	RACHEL
8		HALLIE

ANYA

Preference 1: N/A

Preference 2: N/A

WITHDRAW

Self-select out of the process

RANK	ALPHA	BETA
1	 VISHA	VISHA
2	NAOMI	 NAOMI
3	RACHEL	 DARIA
4	 KELLY	 SAM
5	JESS	ANYA
6	HALLIE	LIZ
7	DARIA	RACHEL
8		HALLIE

ANYA

Preference 1: N/A
Preference 2: N/A

Anya decides she doesn't want to join a sorority anymore. She withdraws from the process entirely.

Anya is **unmatched**.

WITHDRAW
Self-select out of the process

RANK	ALPHA	BETA
1	 VISHA	VISHA
2	NAOMI	 NAOMI
3	RACHEL	 DARIA
4	 KELLY	 SAM
5	JESS	ANYA
6	HALLIE	LIZ
7	DARIA	RACHEL
8		HALLIE

HALLIE

Preference 1: **Alpha**
Preference 2: **Beta**

Hallie is below both quota lines, but she maximized her options, so she is guaranteed a bid.

Hallie is **matched** as a **quota addition**.

QUOTA ADDITION
Guaranteed bid match

RANK	ALPHA	BETA
1	 VISHA	VISHA
2	NAOMI	 NAOMI
3	RACHEL	 DARIA
4	 KELLY	 SAM
5	JESS	ANYA
6	HALLIE	LIZ
7	DARIA	RACHEL
8		HALLIE

MATCHED

PNM is matched with a chapter at the end of the recruitment process

ISP UNMATCHED

PNM intentionally chooses only 1 chapter following Round 4 and is not matched

WITHDRAWN

Student self-selects out of the process. This happens before final selections

RELEASED

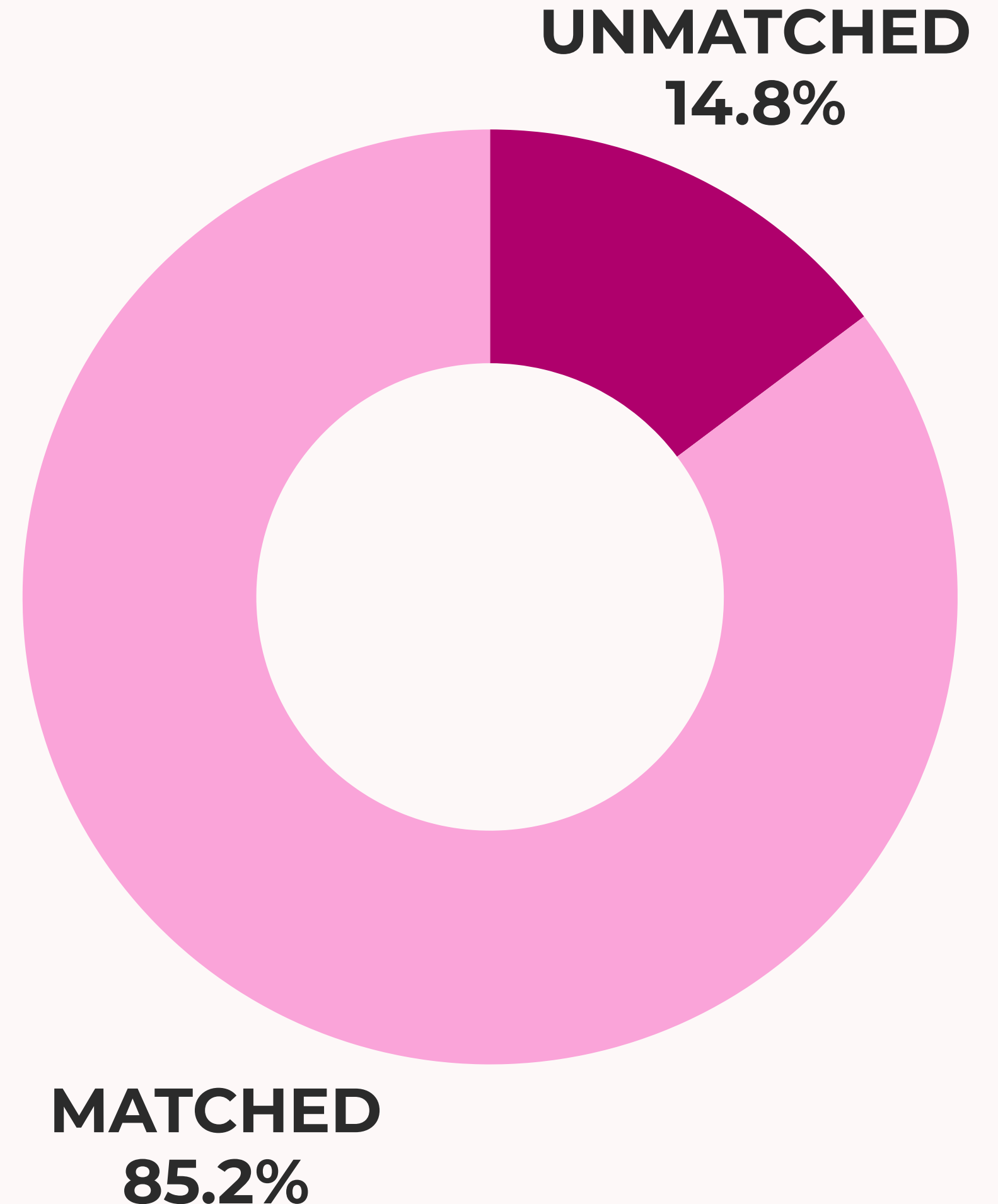
Student is not invited back to any chapters - only applicable in rounds 2 - 4

MATCHED VS. UNMATCHED 2025

Of the **1,572** recruitment participants last year, **1,340** were matched and **232** were unmatched by the end of the process.

Remember, being unmatched includes:

- Completely released
- Withdrawn
- ISP Unmatched

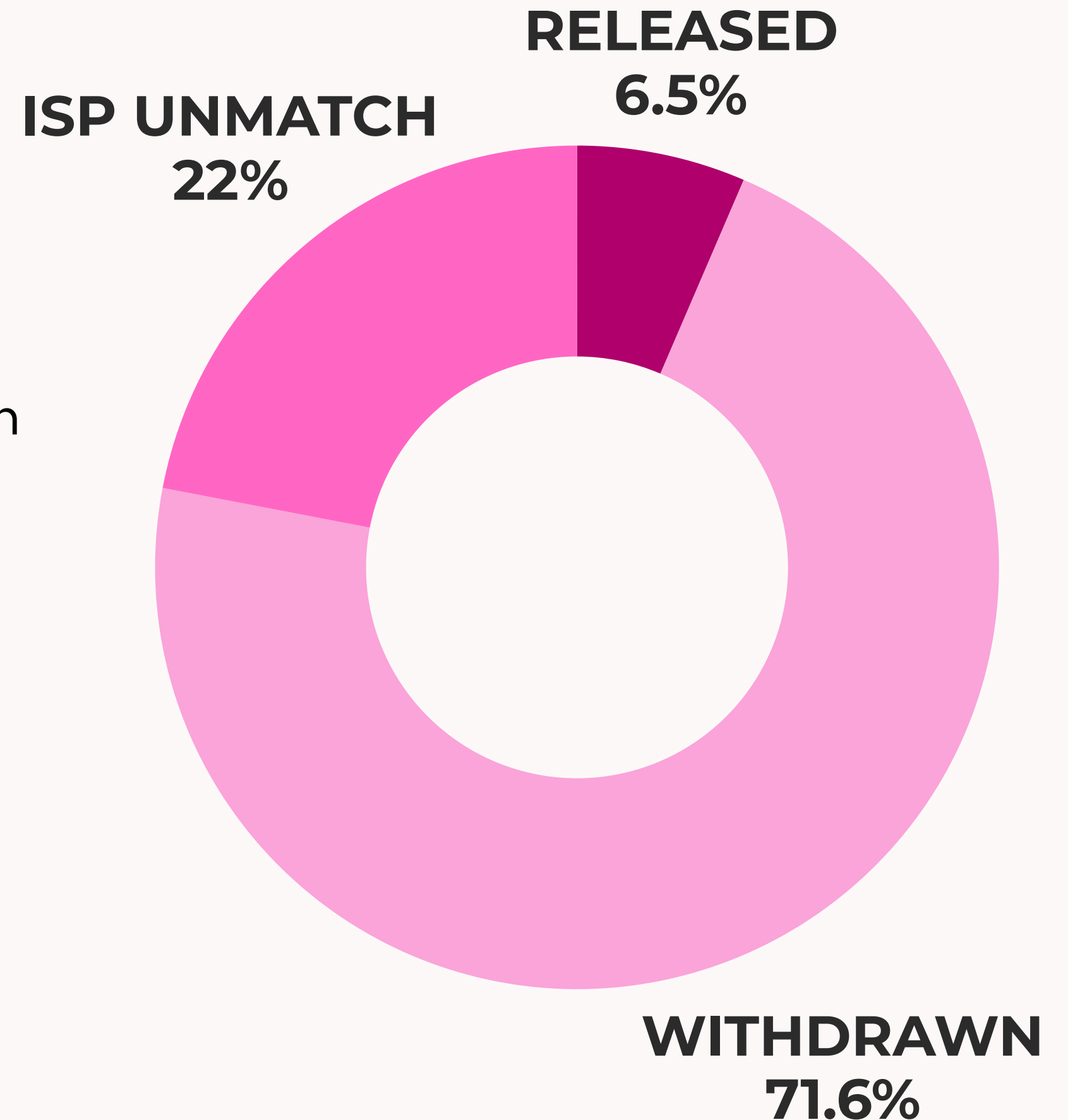


UNMATCHED DATA 2025

Of the **273** recruitment participants who were unmatched, all but .65% had the option of continuing in the process

Unmatched Data:

- Completely released – **15**
 - Makes up 0.9% of **all** PNMs
- Withdrawn – **166**
- ISP Unmatched – **51**





NEXT STEPS

After your last party on Preference Round, you should come directly to the JTMC to make your selections.

You can withdraw, but have to come to JTMC to withdraw.

You will be guided by Panhellenic Executive Council and an OU Staff member.

No collegiate members are allowed in the room for MRABA signing. If you have any questions, ask a staff member.



ADVICE

Think about what YOU want - this is a decision only you can make.

Look around you, these women could be your sorority sisters!

Be honest with yourself. You can share how you are feeling with the chapter, but aren't required to.

Your preferences are confidential - they are not shared with Rho Gammas, PNM's, or chapters

ANY QUESTIONS?

GOOD LUCK !

you got this!



MRABA SIGNING

- 1. Quietly find a seat**
- 2. Open manage.icsrecruiter.com and find the final selections screen**
- 3. Make your selections online and your paper MRABA**
- 4. Raise your hand when you are ready for a staff member to sign off**
- 5. Come to the back of the room if you have questions!**
- 6. Follow the arrows to exit**