# The University of Oklahoma Multicultural Greek Council Constitution 2019-2020

2019-2020 Updated: May 2019



Est. 2006

alpha Kappa Delta Phi International Sorority, Inc.

Sel-Jada

Delta Epsilon Psi Fraternity, Inc.

Delta Phi Omega Sorority, Inc.

a Bota National Praternity Kappa Delta Chi Sororit

Lambda Delta Psi Sorority, Inc

Lambda Phi Epsilon International Fraternity, Inc.

Omega Delta Phi Fraternity, Inc.

Phi/Delta/Alpha Sorfrity, Inc.

Sigma Lambda Gamma National Sorority, Inc.

Sigma, Nu Alpha Gamma Fraternity, Inc.

heta Nu Xi Multicultural Sorority, Inc. N

Tau Kappa Omega Fraternity, Inc.

4/10/19 Date 4/10/19 Date 4/10/19 Date 4/10/19 <u>4/10/19</u> Date lo April 20 19 Date <u>4/10/2019</u> <u>4/10/1</u> Date 04 0 ZO14 Date 4/10/2019

4/10/19 Date

#### Article I – Name

The name of this organization shall be the Multicultural Greek Council and is abbreviated as MGC.

## Article II – Objective

The objective of the Multicultural Greek Council shall be to:

- Section 1. Assist member groups in developing and maintaining fraternity life and interfraternity relations at the University of Oklahoma.
- Section 2. Consider the goals and ideals of member groups as continually applicable to campus and personal life.
- Section 3. Promote academic achievement among its member organizations.
- Section 4. Cooperate with university officials in maintaining high cultural, educational, and social standards.
- Section 5. Be a forum for the discussion of issues and problems common to member groups and to strive to develop unity and cooperation among member groups.
- Section 6. Act in accordance with such rules established by MGC that do not violate the sovereignty, rights, and privileges of member groups.

## Article III – Membership

- Section 1. Membership definitions. Member organizations shall be classified into two subsections, Full Membership and Associate Membership.
  - i. A Full Membership in MGC is defined as:
    - a. Being in good standing with the Council.
    - b. Possessing all voting rights granted to member organizations.
    - c. Having no restrictions on their ability to host events at the University of Oklahoma.
  - ii. An Associate Membership in MGC is defined as one or more of the following:
    - a. An organization that is under contract, has no voting rights, and is pursuing Full Membership status.

- b. An organization that is on social probation.
- c. An organization that is on suspension.
- d. An organization that lacks the required amount of active members.
- e. Having restrictions on their rights as defined by Article II of the MGC Bylaws.
- Section 2. Membership Admission
  - i. Any non-affiliated interested organization may apply to be a member of MGC, granted they are a registered student organization at the University of Oklahoma.
  - ii. During the period of establishment, the organization must maintain a minimum of seven active members in their chapter.
    - a. Active members are defined as University of Oklahoma undergraduate students in good academic standing who fully participate within the organization.
  - iii. Any interested Greek organization must have a minimum cumulative GPA of 2.75.
- Section 3. Membership Requirements. In order for a member organization to remain in good standing they must:
  - i. Maintain a minimum cumulative grade point average of 2.5 per semester.
  - ii. Have a representative present at a certain amount of bi-weekly President Meetings as determined by the Executive Board.
  - iii. Maintain a minimum of five members in active chapter.
  - iv. Should a member organization fail to meet any one of these requirements, they will be levied sanctions according to Article V of the MGC Bylaws.

## Article IV. Multicultural Greek Council

- Section 1. Duties and Authority.
  - i. MGC shall compile rules, regulations, and policies governing MGC, which do not violate the sovereignty, rights, and privileges of member organization.
  - ii. The voting body of MGC shall be the organizations with Full Membership within the council.

#### Section 2. Chapter Presidents

- i. A chapter president shall represent his/her chapter at Presidents' meetings. The MGC President will establish the time, date, and location of these meetings each semester.
- ii. If the chapter president is unable to attend, then they will be required to send a designated chapter delegate in their stead.
- iii. Attendance at the Presidents' meetings will be limited to chapter presidents, the MGC President, executive board and Advisor. A chapter president may send representative(s) in his/her place with prior approval of the MGC President. Additional parties may attend by invitation.

## Article V – Multicultural Greek Council Executive Board

- Section 1. Duties and Authority
  - i. The administrative authority of the MGC Executive Board shall be vested in the Executive Board.
  - ii. It shall be the duty of the Executive Board to administer all business related to the overall welfare of the MGC within the boundaries and guidelines established by MGC.
- Section 2. Executive Board Officers
  - i. Executive Board Officers of the University of Oklahoma Multicultural Greek Council, listed in order of authority, shall be: President, Vice President of Internal Affairs, Vice President of External Affairs, Vice President of Administrative Affairs, Vice President of Finance, Vice President of Recruitment, and Vice President of Judicial Affairs.
  - ii. These officers shall perform the duties prescribed by the Constitution, Bylaws, and by the parliamentary authority adopted by MGC.
  - iii. Members of the Executive Board will serve one year or until their successors are selected.
  - iv. Executive Board Officers lack the power to vote in President or Special meetings, but may be recognized during discussions.
- Section 3. Executive Board Elections
  - i. All Executive Board Officers are elected or appointed during the fall semester. The Vice President of Recruitment and Vice President of

Judicial Affairs are appointed by the outgoing Executive Board prior to the fall election.

- ii. The elected offices shall be elected by at least majority vote by all present full member organization's representative(s).
- iii. All Executive Board Officers, elected or appointed, shall be installed at the last MGC meeting of the fall semester.
- iv. The term for each officer shall be one full calendar year.
- v. The election procedure for all remaining offices is set forth in a separate document titled "Multicultural Greek Council Executive Board Election Procedures."

#### Section 4. Qualifications

- i. An Executive Board Officer must be an active (initiated) member of his/her chapter and a full-time undergraduate student at the University of Oklahoma (Norman campus or Health Sciences Center campus) at the time of election/appointment throughout his/her term. He/she may not be elected/appointed during the semester in which he/she initiated. An Executive Board Officer must be a member in "good standing" of his/her respective chapter at the time of election/appointment and throughout his/her term.
  - a. Good standing shall be defined as eligible to hold and maintain an Executive Board position within his/her respective chapter.
  - b. All Executive Board Officers will be held to a semester GPA requirement of 2.75 or overall GPA of 3.25 prior to running for an office and during their term. If an officer is unable to maintain the standard, he/she will be removed from the position and replaced in accordance to Article V, Section 6 of the MGC Constitution.
- ii. Chapter presidents may hold an Executive Board position on the MGC Executive Board.
- iii. Executive Board Officer shall not hold the same position or succeeding office of his/her fraternity or sorority during his/her term.
- iv. Only two members from the same fraternity or sorority may hold an Executive Board position during an election cycle.
- v. Members from fraternities or sororities holding an associate/inactive membership in MGC are not eligible to hold an office.
- vi. To be eligible to be MGC President, a student must have:
  - a. Completed two semesters at the University of Oklahoma (Norman campus). Summer or Intersession terms do not count toward this requirement.

- b. Been Associated with his/her fraternity and sorority at least two semesters at the time of election. Summer or Intersession terms do not count toward this requirement.
  - i. Exceptions shall be to members who have not been associated with their organization for a minimum of two semesters if no other individuals are running or opposed for a position.
- c. Served as Executive Board Officer, Chapter President, or succeeding office to Chapter President of his/her fraternity or sorority.
- Section 5. Officers Duties and Responsibilities
  - i. The President shall:
    - a. Have overall responsibility for the operation of MGC.
    - b. Call and preside at all regular and special meetings of MGC.
    - c. Call and preside at all Executive Board Meetings.
    - d. Review, approve, and sign all MGC checks and contracts with the approval of the MGC Advisor.
    - e. Serve as an ex-officio member of all MGC committees and have the right, but not the obligation, to participate in the proceedings of the committees. (The president is not counted in quorum and does not vote).
    - f. Complete a minimum of two regularly scheduled office hours per week.
    - g. Meet weekly with the MGC Advisor.
    - h. Maintain a complete and current President file for five years including but not limited to a copy of the MGC Bylaws; Judicial Board Guidelines and Procedures; Election Procedures; Recruitment Rules and Procedures; MGC Budget; MGC Manual of Information and related information; University of Oklahoma Student Code of Responsibilities and Conduct; correspondence; reports; evaluations; contracts and other material and information pertinent to this office and MGC.
    - i. Serve on the MGC Executive Recruitment Team and assist the Vice President of Recruitment during formal recruitment.
    - j. Oversee MGC Executive Board Elections and Appointments.
    - k. Perform all other duties normally associated with this position.

- ii. The Vice President of Internal Affairs shall:
  - a. Assist the MGC President and shall perform the duties of the President in his/her absence.
  - b. Serve as the chairman of the Programming Committee.
  - c. Be responsible for organizing projects and programs in which MGC votes to participate throughout the year.
  - d. Complete a minimum of two regularly scheduled office hours per week.
  - e. Attend all Executive Board meetings.
  - f. Attend all MGC meetings and report on current and/or upcoming projects.
  - g. Serve on the MGC Executive Recruitment Team and assist the Vice President of Recruitment during formal recruitment.
  - h. Perform all other duties normally associated with this position.
- iii. The Vice President of External Affairs shall:
  - a. Serve as the MGC liaison to all campus and community organizations.
  - b. Handle all aspects of publicity and public relations for MGC.
  - c. Work with Executive Board Officers and member fraternities or sororities to promote the projects and events of MGC.
  - d. Work with the University of Oklahoma Public Affairs office in promoting MGC.
  - e. Stay current and report on local, state, and national issues affecting campus fraternity and sororities.
  - f. Serve as the MGC Web Page Coordinator.
  - g. Complete a minimum of two regularly scheduled office hours per week.
  - h. Attend all Executive Board meetings.
  - i. Attend all MGC meetings and report on current and/or upcoming projects.
  - j. Serve on the Executive Recruitment Team and assist the Vice President of Recruitment during formal recruitment.
  - k. Perform all other duties associated with this position.
- iv. The Vice President of Administrative Affairs shall:
  - a. Keep records of attendance for all meetings.
  - b. Prepare and distribute minutes of all meetings in a timely manner.
  - c. Prepare and copy the agenda for MGC meetings.
  - d. Complete a minimum of two regularly scheduled office hours per week.

- e. Attend all Executive Board meetings.
- f. Attend all MGC meetings and report on current and/or current projects.
- g. Serve on the Executive Recruitment and assist the Vice President of Recruitment during formal recruitment.
- h. Perform all other duties normally associated with this position.
- v. The Vice President of Finance shall:
  - a. Be responsible for the general supervision of the finances of MGC.
  - b. Be responsible for submitting the MGC budget for the next academic year. The budget must have approval prior to the end of the fall academic term.
  - c. Be responsible for submitting the UOSA Fraternity and Sorority Student Life MGC budget.
  - d. Complete a minimum of two regularly schedule office hours per week.
  - e. Attend all Executive Board meetings.
  - f. Attend all MGC meetings and report on current and/or upcoming projects.
  - g. Serve on the Executive Recruitment Team and assist the Vice President of Recruitment during formal recruitment.
  - h. Perform all other duties normally associated with this position.
- vi. The Vice President of Recruitment shall:
  - a. Be responsible for working with the MGC Advisor in organizing and conducting MGC Recruitment.
  - b. Serve as the chairman of the Recruitment Committee.
  - c. Be responsible for working with the MGC Advisor in organizing informal recruitment for participating chapters.
  - d. Serve as the editor for recruitment PR materials.
  - e. Work during the summer in preparation for Recruitment.
  - f. Complete a minimum of 2 regularly schedule office hours per week during the academic year.
  - g. Attend all Executive Board meetings.
  - h. Attend all MGC meetings and report on current and/or upcoming projects.
  - i. Perform all other duties normally associated with this position.
- vii. The Vice President of Judicial Affairs shall:
  - a. Serve as the chairman of the MGC Judicial Board

- b. Supervise the appointment, orientation, and training of judicial board members.
- c. Maintain and preserve all judicial records.
- d. Serve as the Risk Reduction Officer of MGC.
- e. Oversee the Participation/Competition Policy.
- f. Complete a minimum of 2 regularly schedule office hours per week during the academic year.
- g. Attend all Executive Board meetings.
- h. Attend all MGC meetings and report on current and/or upcoming projects.
- i. Perform all other duties normally associated with this position.

#### Section 6. Officer Removal and Vacancies

- i. An Executive Board Officer failing to perform his/her duties may be removed by a two-thirds of the remaining Executive Board members, excluding the vote of the Vice President of Judicial Affairs.
- ii. Upon the report that the President of MGC has displayed conduct unbecoming, that officer is subject to impeachment as outlined by the UOSA Constitution. Other members of the Executive Board can be removed only after being given a hearing, after which the remaining Executive Board is to vote on the continued status of the officer.
- iii. An Executive Board Officer removed by the Executive Board may appeal the decision to the Judicial Board.
- iv. When a position becomes vacant, the Executive Board shall fill the position through an appointment process.
  - a. Should the President position become vacant, the position will be filled in order of authority according to Article V, Section 2, Subsection a.
    - i. If an officer declines the offer to become President, the next officer of authority will be chosen until someone accepts the appointment. Should no officer accept the position of MGC President, another individual in MGC will be appointed.

## Article VI – Meetings

#### Section 1. President Meetings

i. President meetings of MGC shall be held throughout the fall and spring academic semesters.

- ii. The MGC President and MGC Advisor shall set the calendar at the beginning of each semester. The MGC President shall designate the time, dates, and location.
- iii. Upwards of two representatives from each member organization may be sent to each meeting.
- Section 2. Special Meetings
  - i. The MGC President or three members of the Executive Board may call a special meeting.
  - ii. In the case of a special meeting, all full member organizations, Executive Board Officers, and the MGC Advisor must be notified at the earliest possible time.
- Section 3. Quorum
  - i. Two-thirds of full member organization's Representatives shall constitute quorum at President or special MGC meetings.
- Section 4. Executive Board Meetings
  - i. Executive Board meetings shall be held bi-weekly throughout the academic semester.
  - ii. All Executive Board Officers and the MGC Advisor shall attend the Executive Board meetings. President shall establish and enforce the attendance policy/requirement.
  - iii. The MGC President shall establish the time, date, and location of the Executive Board meetings.

#### Article VII – Meetings

- Section 1. Duties. The duties of the MGC Advisor are, but not limited to the following:
  - i. Meeting with the Executive Board to provide guidance and recommendations to the Executive Board and Member Organizations.
  - ii. Attending MGC meetings and events.
  - iii. Serving as an ex-officio member of the Judicial Board, along with any committees formed by the Executive Board.
  - iv. Being well-versed in MGC laws and affairs.
  - v. Being well-verse in OU and FSSL rules and regulations

Section 2. Selection. The MGC Advisor will be appointed by University of Oklahoma Student Life.

## Article VIII - Judicial Board

### Section 1. Duties and Authority

- i. The Judicial Board is responsible for handling violations of MGC UNANIMOUS AGREEMENTS, Constitution Bylaws, Membership Recruitment Guidelines and Procedures and Standing Rules.
- Judicial Board guidelines and procedures are set forth in the current MGC Manual of Information and in the University of Oklahoma Multicultural Greek Council Judicial Board Guidelines and Procedures document.
- Section 2. Judicial Board Members
  - i. The MGC Judicial Board is comprised of five members: one chairman (Vice President of Judicial Affairs), one Vice Chairman, and three members.
  - ii. The MGC Executive Board, using an application process, appoints all collegiate members of the Judicial Board including a Vice Chairman.
  - iii. Members may serve more than one term.
  - A collegiate member of the Judicial Board must be an active member of his/her chapter and an undergraduate student at the University of Oklahoma (Norman campus). A Judicial Board member must be a member in "good standing" of his/her respective chapter. For the purpose of this document, "good standing" is defined as eligible to hold and maintain Committee Chairmanship position within his/her chapter.
  - v. A chapter may only have one member on the Judicial Board at a time.
  - vi. Chapter Presidents and members of the MGC Executive Board may not serve on the Judicial Board.
  - vii. The MGC Executive Board may remove any collegiate member of the Judicial Board by a two-thirds vote for failure to fulfill the duties and responsibilities of the position or for failure to maintain confidentiality.
  - viii. The MGC Executive Board shall fill vacancies in the Judicial Board through an application and/or interview process.
  - ix. Three members of the Judicial Board shall constitute quorum in the case of any violation of MGC Rules and Regulations. Should quorum not be met due to conflicts of interest, the MGC Executive Board will have the

authority to appoint temporary members for the purpose of deciding that case.

x. In the case that there is a shortage of members in the Judicial Board due to lack of applicants, quorum will be established by the members remaining on the board.

#### Article IX – Non Discrimination Policy

Section 1.

i. Membership in, association with, and benefits emanating from The Multicultural Greek Council and its related activities shall be based upon such considerations as performance, educational achievement and other criteria related to the goals of the organization and purposes of the activities. Judgments in this regard based solely on an individual's race, color, religion, national origin, age, gender, sexual orientation, disability, veteran status, marital status, or political belief are not judgments based on such considerations. Further, the purpose of the organization must be consistent with public policy as established by prevailing University Community standards.

#### Article X – Additional Governing Principles

#### Section 1.

i. This Organization is subject to Local, State, and Federal Laws.

#### Section 2.

i. If there is a conflict between our national or parent organization's rulings, constitution, or direction and the University of Oklahoma Student Handbook, the Student Handbook preempts the national or parent ruling.

#### Section 3.

 In the event of suspicion of violation of the Student Alcohol Policy during the recruitment period. An investigation will be conducted by the MGC Executive Board. After the investigation is concluded, a report will be filed to the Fraternity and Sorority Programs and Services and OU Student Conduct. The recruitment period will be defined as the time period between the 1st Sunday of the 1st week of recruitment until Official Intake forms are due. The following sanctions will be levied for each offense:

- a. 1st Offense Representative(s) from the organization will be required to give a presentation to MGC Presidents about the Safety and Health concerns of alcohol and an infraction
- b. 2nd Offense \$100 fine and an infraction
- c. 3rd Offense \$200 fine and possible social probation

## Article XI – Amendments

#### Section 1.

i. This Constitution may be amended at any President or Special meeting by a two-thirds majority vote by all full member organization's Representatives provided that the amendment has been submitted in writing at the previous President meeting.