

**UNIVERSITY OF OKLAHOMA
FRATERNITY AND SORORITY PROGRAMS AND SERVICES
STANDARDS OF EXCELLENCE**

2024 Submission Guidelines

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OVERVIEW

The Standards of Excellence initiative began in 2010 to renew focus on the integration of our core principles among all Greek chapters. This initiative was a response to a joint effort from staff, students, and the governing councils to build a process that would unify the goals and values of all fraternities and sororities.

The result was 6 core areas of excellence that represent not only the goals of chapters, but also Fraternity and Sorority Programs and Services and our commitment of providing **safe, meaningful, and transformative** membership experiences.

The pillars of excellence include:

- Scholarship
- Community Service & Philanthropy
- Siblinghood
- Leadership & Values
- Safety & Risk Management
- Diversity, Equity & Inclusion

All chapters at the University of Oklahoma are required to participate in the Standards of Excellence program in order to remain in Good Standing.

Files should be uploaded to the chapter folders below no later than 5:00 PM CT on November 29, 2024.

INSTRUCTIONS

Submissions are broken down by the six pillars of excellence and within each pillar there are three subsections (pillar questions, pillar bonus questions, and points total).

- Each section will consist of 6 questions worth 5 points each.
 - Each section will also have 3 bonus questions worth 1 point each.

The chapter will provide the required documentation materials through the use of their specific Google folders.

- The Chapter President of the organization will be sent an email to gain access to the chapter's folder and **will be responsible for maintaining this document**. Chapter Presidents can request access for additional chapter officers as needed.
- Chapters will have sub-folders for each of the Standards of Excellence pillars and awards and honors.
- Each question will indicate what required material must be uploaded to the specific folder in order to gain full credit.
 - How to label the required material:
 - In the pillars/award folders that the Chapter President created in the previous step, please label the required material based on the question it pertains to.
 - For example: "Siblinghood Q2" or "Siblinghood BQ3."

How to submit this document:

- As this is a Google document, the Chapter President and Exec Boards are able to work on this document simultaneously! The President is tasked to keep up with all of the documentation and to email their Chapter Coach when it is ready for review.
 - Kylie Frisby, kylie.frisby@ou.edu
 - Emily Ahearn, e.ahearn@ou.edu
 - Jazmine Mudhar, jazmine@ou.edu
 - Alexandria Jackson, afj@ou.edu
- The Chapter President is able to see an update of current points earned during their monthly 1:1 meetings with their Chapter Coach. The officer will simply need to go through this document during the meeting and the staff member will verify the points currently earned.

STATUS OVERVIEW

GOLD LEVEL EXCELLENCE - score of 150 + points

Of the final score, a minimum of 15 points must be earned per section. Chapters must also have no outstanding/unresolved group conduct and/or operational violations, and must be in Good Standing with their governing council and FSPS.

- Notification of status will be sent to the Inter/National Organization.

SILVER LEVEL EXCELLENCE - score between 120 - 149 points

Of the final score, a minimum of 15 points must be earned per section. Chapters must also have no outstanding/unresolved group conduct and/or operational violations, and must be in Good Standing with their governing council and FSPS.

- Notification of status will be sent to the Inter/National Organization.

BRONZE LEVEL EXCELLENCE - score between 70 - 119 points

Temporary status resulting from having outstanding group conduct violations, and/or are in Bad Standing with the governing council. Based on completion of sanctions, a chapter may be moved to Silver Excellence before the end of the year.

- Notification of status will be sent to the Inter/National Organization.
- Chapter should work to create an action plan with their Chapter Coach.

PROBATION 1 - score of 69 or less points

Chapter will be placed on Probation for the remainder of the year.

- Notification of status will be sent to the Inter/National Organization.
- Chapter should work to create an action plan with their Chapter Coach.
- Chapter will not be eligible for any awards/honors.

PROBATION 2

After the second year of not achieving excellence, the chapter will be placed on Probation Level 2 for the remainder of the year.

- Notification of status will be sent to the Inter/National Organization with an invitation to meet with the FSPS Staff and chapter leadership to create an action plan.
- Chapter will not be eligible for any awards/honors.
- Removal of certain Registered Student Organization privileges.

SCHOLARSHIP

Academic Achievement, Standards, and Programming

1. The chapter has maintained within 0.25 or increased its semester GPA from the previous Fall semester.

a. Documentation: This information will be verified by the Chapter Coach.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (5 pts.):	

2. The chapter has an academic mentoring/tutoring program.

a. Documentation: Provide a plan and a list of paired members.

b. Instructions: Please upload the required documentation to the chapter's Scholarship folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (5 pts.):	
Link to document in Scholarship folder:	

3. Chapter provides recognition to members/new members who perform well academically.

a. Documentation: Provide proof of honoring chapter members (agenda from banquet, post made on social media highlighting member(s), email congratulating the member(s), etc.)

b. Instructions: Please upload the required documentation to the chapter's Scholarship folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (5 pts.):	
Link to document(s) in Scholarship folder:	

4. Chapter submits a detailed academic plan, which will include at least the following:

- a. Five measurable academic related goals the chapter hopes to reach over the course of the semester
- b. Workshops on academic topics for new and initiated members
- c. Provisions to assist members who fall below the chapter and/or council's established minimum GPA standard
- d. A plan for how the chapter will regularly disseminate information on free tutoring services and other free academic resources on campus.
 - i. Documentation: Provide the academic plan.
 - ii. Instructions: Please upload the required documentation to the chapter's Scholarship folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (5 pts.):	
Link to document in Scholarship folder:	

5. The organization's line/new member class has a GPA of 3.0 or higher.

- a. Documentation: This information will be verified by the Chapter Coach.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (5 pts.):	

6. At least 30% of the chapter interacts with the Career Center in some way throughout the year. Opportunities can include: attending on-campus workshops, going to Career Fairs, meeting with Career Coaches, hosting a workshop with the Career Center, etc.

- a. Documentation: Provide a list of members and interactions. If an event, tell us about the event and upload a flier.
- b. Instructions: Please provide the list of members to the chapter's Scholarship folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (5 pts.):	
Link to sheet in Scholarship folder:	

SCHOLARSHIP BONUS

1. Chapter conducted one program for its members or council/community that supports the values of scholarship.

- a. Documentation: Provide a brief description of the program, its flyer and attendance sheet.
- b. Instructions: Please upload the documentation to the chapter's Scholarship folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (1 pts.):	
Link to document(s) in Scholarship folder:	

2. At least 5% of chapter membership made the Dean's List and/or President's Honor Roll from the spring semester.

- a. Documentation: Provide a list of members.
- b. Instructions: Please provide the list of members to the chapter's Scholarship folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (1 pts.):	
Link to sheet in Scholarship folder:	

3. Chapter shares information regarding academic misconduct with the organization.

- a. Documentation: *Provide the email that was sent to the chapter members which lays out the [academic misconduct policy](#) and procedure along with the office's contact information.*
- b. Instructions: Please upload the required documentation to the chapter's Scholarship folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (1 pts.):	
Link to document in Scholarship folder:	

SCHOLARSHIP POINTS

<i>For Chapter Coach Use Only</i>	
Total points:	
Total bonus points:	
Notes/Feedback:	
TOTAL POINTS (30 PTS.)	

COMMUNITY SERVICE & PHILANTHROPY

Community Service, Philanthropy, and Participation & Involvement

1. **At least 50% of chapter membership completes at least 15 hours of community service per year.**
 - a. Documentation: Download Excel file of the chapter's service transcript from GivePulse. Only GivePulse reports will be accepted.
 - b. Instructions: Please upload the GivePulse report to your chapter's Community Service & Philanthropy folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (5 pts.):	
Link to sheet in Community Service & Philanthropy folder:	

2. **Chapter co-programs at least one group service/philanthropy project with another organization. This can include Greek or non-Greek organizations.**
 - a. Documentation: Provide a brief description of the project and tell us about the community impact. Upload a photo.

- b. Instructions: Please upload the required documentation to your chapter's Community Service & Philanthropy folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (5 pts.):	
Link to sheet in Community Service & Philanthropy folder:	

3. The chapter compiles a list of all philanthropic funds raised and places where money was donated. This sheet should include any funds raised for nonprofits, scholarships, and programs.

- a. Documentation: Provide an Excel sheet with the event name and amount raised, what organization funds were given to, and the date the funds were given.
- b. Instructions: Please upload the required documentation to your chapter's Community Service & Philanthropy folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (5 pts.):	
Link to sheet in Community Service & Philanthropy folder:	

4. The chapter actively supports a [Norman United Way agency](#) or other local nonprofit through service or raising funds. The goal is to support the local Norman or OKC metro community.

- a. Documentation: Provide a brief description of the project and how your donation or service helped the agency and upload a picture.
- b. Instructions: Please upload the required documentation to your chapter's Community Service & Philanthropy folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (5 pts.):	
Link to document(s) in Community Service & Philanthropy folder:	

5. The chapter provides an educational program to its members about the organization's philanthropy or service project.

- a. Documentation: Submit the educational materials provided to the participants.

- b. Instructions: Please upload the required documentation to your chapter's Community Service & Philanthropy folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (5 pts.):	
Link to document(s) in Community Service & Philanthropy folder:	

6. 45% of chapter membership participated in one on-campus group service project. Projects can include, but not limited to: OU Dance Marathon, Relay for Life, and Big/Little Event.

- a. Documentation: Provide a description of the project and submit an attendance sheet and/or picture.
- b. Instructions: Please upload the required documentation to your chapter's Community Service & Philanthropy folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (5 pts.):	
Link to document(s) in Community Service & Philanthropy folder:	

COMMUNITY SERVICE & PHILANTHROPY BONUS

1. At least 5% of chapter members completed service consistent and consecutive service.

- a. Documentation: Provide a list of members, where they served, and how the service is consecutive or consistent .
- b. Instructions: Please upload the required documentation to your chapter's Community Service & Philanthropy folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (1 pts.):	
Link to document(s) in Community Service & Philanthropy folder:	

2. At least 5% of chapter members completed service hours equal to 25 hours for the year.

- a. Documentation: Provide an Excel sheet of the chapter members' community service hours. List the name of the project and total number of hours by each member's name.

- b. Instructions: Please upload the required documentation to your chapter's Community Service & Philanthropy folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (1 pts.):	
Link to sheet in Community Service & Philanthropy folder:	

3. The chapter highlights a member, who does not hold a position, for their dedication to helping others.

- a. Documentation: Please provide a brief explanation about the work the member does and the impact it has on both the community and chapter.
- b. Instructions: Please upload the required documentation to your chapter's Community Service & Philanthropy folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (1 pts.):	
Link to document in Community Service & Philanthropy folder:	

COMMUNITY SERVICE & PHILANTHROPY POINTS

<i>For Chapter Coach Use Only</i>	
Total points:	
Total bonus points:	
Notes/Feedback:	
TOTAL POINTS (30 PTS.)	

SIBLINGHOOD

Chapter Programming, New Member Programming and Outreach

1. The chapter met the attendance requirement for all council meetings.

- a. Documentation: This information will be verified by the Chapter Coach.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (5 pts.):	
Link to document in Siblinghood folder:	

2. The chapter has an overall retention of 70% each semester.

- a. Documentation: This information will be verified by the Chapter Coach.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (5 pts.):	

3. The chapter promotes any national awareness week.

- a. Documentation: Please provide at least one of the following: social media campaign, email message to chapter, program agenda, etc.
- b. Instructions: Upload the required documentation to your chapter's Siblinghood folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (5 pts.):	
Link to document(s) in Siblinghood folder:	

4. Discuss how an alumni and/or advisor has positively impacted your chapter this year.

- a. Documentation: Provide a brief description and a photo.
- b. Instructions: Upload the required documentation to your chapter's Siblinghood folder.

<i>For Chapter Coach Use Only</i>	
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Date verified by Chapter Coach:	
Points awarded to the organization (5 pts.):	
Link to document(s) in Siblinghood folder:	

5. The chapter has a mentoring program for new members.

- a. Documentation: Please explain how the program helps new members adjust and create spaces of belonging. Such explanations could include alumni relations, academic mentoring opportunities, etc.
- b. Instructions: Upload the required documentation to your chapter's Siblinghood folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (5 pts.):	
Link to document(s) in Siblinghood folder:	

6. The chapter participated in the intake/recruitment process one semester this year.

- a. Documentation: This information will be verified by the Chapter Coach.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (5 pts.):	
Link to document(s) in Siblinghood folder:	

SIBLINGHOOD BONUS

1. The chapter hosted or attended an annual celebration on or near the Inter/National Organization's Founding Date.

- a. Documentation: Provide a brief description of the program and a picture.
- b. Instructions: Upload the required documentation to your chapter's Siblinghood folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (1 pts.):	

Link to document(s) in Siblinghood folder:	
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2. The chapter hosted a Parents/Family Day or Alumni Event.

- a. Documentation: Provide a brief description of the program and a picture.
- b. Instructions: Upload the required documentation to your chapter's Siblinghood folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (1 pts.):	
Link to document(s) in Siblinghood folder:	

3. The Chapter President hosts an annual retreat/meeting in which executive members set goals for the coming year.

- a. Documentation: Provide an agenda and attendance sheet.
- b. Instructions: Upload the required documentation to your chapter's Siblinghood folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (1 pts.):	
Link to document(s) in Siblinghood folder:	

SIBLINGHOOD POINTS

<i>For Chapter Coach Use Only</i>	
Total points:	
Total bonus points:	
Notes/Feedback:	
TOTAL POINTS (30 PTS.)	

LEADERSHIP & VALUES

Member Development, Chapter Management, and Campus Involvement

1. Highlight 2 chapter members (or recent graduates from the last 3 years) who do not hold executive positions in your chapter and discuss how they practice leadership within and outside the organization.

- a. Documentation: provide a brief description of the members in 500 words or less.
- b. Instructions: Please upload the required documentation to your chapter's Leadership & Values folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (5 pts.):	
Link to document(s) in Leadership & Values folder:	

2. At least 25% of chapter members hold leadership positions outside of the chapter.

- a. Documentation: Provide an Excel sheet with the student's names, organization involved with and their position.
- b. Instructions: Please upload the required documentation to your chapter's Leadership & Values folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (5 pts.):	
Link to sheet in Leadership & Values folder:	

3. The chapter has one university recognized peer educator (GEC, Health Services, RA, TA, etc.).

- a. Documentation: Provide an Excel sheet with their names, department's name and their position.
- b. Instructions: Please upload the required documentation to your chapter's Leadership & Values folder.

<i>For Chapter Coach Use Only</i>

Date verified by Chapter Coach:	
Points awarded to the organization (5 pts.):	
Link to sheet in Leadership & Values folder:	

4. The chapter met all paperwork deadlines as assigned by the FSPS office.

a. Documentation: This information will be verified by the Chapter Coach.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (5 pts.):	

5. At least 45% of the chapter participated together in one major university event, such as: OU Cousins BBQ, Latino Flavor, Rah! Rally, Homecoming, Crimson and Queens, etc. (Note: this excludes Big/Little Events and athletic tailgates).

a. Documentation: Provide a brief description of the event, attendance sheet, and picture.

b. Instructions: Please upload the required documentation to your chapter's Leadership & Values folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (5 pts.):	
Link to document(s) in Leadership & Values folder:	

6. Chapter had members involved with Camp Crimson (Staff / Small Group Leaders).

a. Documentation: Provide an excel sheet of the name of the students who served as Staff member or Small Group Leaders with Camp Crimson.

b. Instructions: Please upload the required documentation to your chapter's Leadership & Values folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (5 pts.):	
Link to document(s) in Leadership & Values folder:	

LEADERSHIP & VALUES BONUS

1. The Chapter President attended all monthly meetings with the Chapter Coach.

- a. Documentation: This information will be verified by the Chapter Coach.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (1 pts.):	

2. The chapter had an operating Executive Board in which 75% of available positions were filled.

- a. Documentation: Provide an organizational flow chart.
b. Instructions: Please upload the required documentation to your chapter's Leadership & Values folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (1 pts.):	
Link to document(s) in Leadership & Values folder:	

3. At least one officer/member attended their own organization's National/Regional/State leadership conference or other training/conferences related to fraternity and sorority life.

(Note: virtual workshops will be counted).

- a. Documentation: Provide an agenda from the event as well as a picture.
b. Instructions: Please upload the required documentation to your chapter's Leadership & Values folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (1 pts.):	
Link to document(s) in Leadership & Values folder:	

LEADERSHIP & VALUES POINTS

<i>For Chapter Coach Use Only</i>

Total points:	
Total bonus points:	
Notes/Feedback:	
TOTAL POINTS (30 PTS.)	

SAFETY & RISK MANAGEMENT

Risk Reduction, Solutions, and Education

1. Locate your inter/national organization’s policies around risk and harm prevention. Include policies around alcohol and other drug use, resources, and sexual assault prevent.

- a. Documentation: Compile and upload relevant policies. Include agenda or presentation slides where this information was shared with your members.
- b. Instructions: Please upload the required documentation to your chapter’s Safety & Risk Management folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (5 pts.):	
Link to document in Safety & Risk Management folder:	

2. The chapter has a crisis management plan established, which include at least the following:

- a. A designated chapter spokesperson who will inform the university and other agencies of a crisis.
- b. Communication system to contact members in case of an emergency and way to account for members.
- c. A plan of action in case of fire, severe weather, medical emergency, active shooter, and/or member death.

- i. Documentation: Submit the full crisis management plan as well as the date at which it was presented to the chapter.
- ii. Instructions: Please upload the required documentation to your chapter's Safety & Risk Management folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (5 pts.):	
Link to document in Safety & Risk Management folder:	

3. The chapter is not charged with and found responsible for any violations of Inter/National, and university policies; as well as any local, state, or federal law.

- a. Documentation: This information will be verified by the Chapter Coach.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (5 pts.):	

4. The chapter hosted or participated in a sexual assault prevention program in which 70% of chapter membership attended. (Note: the regent-mandated FSPS Educational Sessions do not count).

- a. Documentation: Provide a description of the program, flyer and attendance sheet.
- b. Instructions: Please upload the required documentation to your chapter's Safety & Risk Management folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (5 pts.):	
Link to document in Safety & Risk Management folder:	

5. The chapter hosted or participated in a wellness educational workshop in which 70% of chapter membership attended. This includes, but is not limited to: alcohol, communication, assertiveness, nutrition & healthier eating, fitness, sexual & reproductive health, stress, sleep, and tobacco use.

- a. Documentation: Provide a brief description of the program, flyer and attendance sheet.
- b. Instructions: Please upload the required documentation to your chapter's Safety & Risk Management folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (5 pts.):	
Link to document in Safety & Risk Management folder:	

6. Provide an outline of your chapter's hazing prevention plan and resources.

- a. Considerations can include: preparation documents for new member education process, training or information sessions officers attended, inter/national policies, etc.
 - i. Documentation: Provide an outline of any policies around hazing from the local or national level, prevention plans, or hazing prevention resources used. Include proof that the chapter has been educated about hazing behaviors and reporting mechanisms.
 - ii. Instructions: Please upload the required documentation to your chapter's Safety & Risk Management folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (5 pts.):	
Link to document in Safety & Risk Management folder:	

SAFETY & RISK MANAGEMENT BONUS

1. The chapter has an officer whose responsibility is the development of programs and services for members surrounding: risk reduction policies, responsible decision making and health behaviors.

- a. Documentation: Provide the student's name, position and one program or policy implemented this semester.
- b. Instructions: Please upload the required documentation to your chapter's Safety & Risk Management folder.

<i>For Chapter Coach Use Only</i>

Date verified by Chapter Coach:	
Points awarded to the organization (1 pts.):	
Link to document in Safety & Risk Management folder:	

2. The chapter promoted any national week related to alcohol and drug awareness.

- a. Documentation: Provide the social media, flyer and picture.
- b. Instructions: Please upload the required documentation to your chapter's Safety & Risk Management folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (1 pts.):	
Link to document in Safety & Risk Management folder:	

3. The Chapter President is diligent and consistent in communication with their Council Advisor in times of emergencies and risk (i.e., alerting Council Advisor if emergency response officials are called, if a student is in crisis, etc.).

- a. Documentation: This information will be verified by the Chapter Coach.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (1 pts.):	

SAFETY & RISK MANAGEMENT POINTS

<i>For Chapter Coach Use Only</i>	
Total points:	
Total bonus points:	
Notes/Feedback:	
TOTAL POINTS (30 PTS.)	

DIVERSITY, EQUITY & INCLUSION

Inclusive Systems, Equitable Recruitment, and Diverse Programming

1. The chapter provides a public statement on their stance against discrimination on their website.

- a. Documentation: Provide a copy/screenshot of the document/statement.
- b. Instructions: Please upload the required documentation to your chapter's Diversity, Equity & Inclusion folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (5 pts.):	
Link to document(s) in Diversity, Equity & Inclusion folder:	

2. The chapter hosted an educational session facilitated by the Gender Equality Center, Counseling Center, DEI, OU Health Promotions or another OU Department. (NOTE: this cannot include the mandated Educational Sessions that are hosted by FSPS).

- a. Documentation: Provide a brief description of the program and an attendance sheet of all attendees.
- b. Instructions: Please upload the required documentation to your chapter's Diversity, Equity & Inclusion folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (5 pts.):	
Link to document(s) in Diversity, Equity & Inclusion folder:	

3. The chapter has at least one member attend a Greek Ally training session.

- a. Documentation: Submit their certificate of completion.
- b. Instructions: Please upload the required documentation to your chapter's Diversity, Equity & Inclusion folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	

Points awarded to the organization (5 pts.):	
Link to document in Diversity, Equity & Inclusion folder:	

4. Chapter created a DEI operations plan covering how the organization will support all members, promote equity efforts, build inclusive recruitment practices, etc.:

- a. Documentation: Submit your chapter plan including the areas outlined above. Chapters can also include non-discrimination policies, or other DEI policies.
- b. Instructions: Please upload the required documentation to your chapter's Diversity, Equity & Inclusion folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (5 pts.):	
Link to document in Diversity, Equity & Inclusion folder:	

5. The chapter creates and turns in an inclusive event planning guide. Including information about ADA plans, land acknowledgements, event outreach, and information on how the chapter is making DEI a priority.

- a. Documentation: Submit your chapter plan including the areas outlined above.
- b. Instructions: Please upload the required documentation to your chapter's Diversity, Equity & Inclusion folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (5 pts.):	
Link to document in Diversity, Equity & Inclusion folder:	

6. Chapter sponsors, co-sponsors, and/or attends at least one program related to the issues of diversity and inclusion with the goal of increasing education of a population with which they are less familiar. Program attendance must be at least 65% .

- a. Examples of these issues include, but are not limited to:
 - i. Sexual orientation
 - ii. Race/Ethnicity
 - iii. Disability
 - iv. Socioeconomic status

- v. Sex/Gender
- vi. Religion Spirituality
 - 1. Documentation: Provide a brief description of the program, flyer and attendance sheet.
 - 2. Instructions: Please upload the required documentation to your chapter's Diversity, Equity & Inclusion folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (5 pts.):	
Link to document in Diversity, Equity & Inclusion folder:	

DIVERSITY, EQUITY, & INCLUSION BONUS

1. The chapter co-programmed with an organization sponsored by the Multicultural Programs and Services.

- a. Documentation: Provide a brief description of the program and a picture.
- b. Instructions: Please upload the required documentation to your chapter's Diversity, Equity & Inclusion folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (1 pts.):	
Link to document(s) in Diversity, Equity & Inclusion folder:	

2. The chapter has a designated position that focuses on diversity, equity, and inclusion work.

- a. Documentation; Provide the student's name, position and one program or policy implemented this semester.
- b. Instructions: Please upload the required documentation to your chapter's Diversity, Equity & Inclusion folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (1 pts.):	
Link to document(s) in Diversity, Equity & Inclusion folder:	

3. The chapter advisor has attended a continuing education program related to DEI.

- a. Documentation: Provide a certificate of completion from the DEI program. Can be a national program hosted by the HQ, OU program, etc.
- b. Instructions: Please upload the required documentation to your chapter's Diversity, Equity & Inclusion folder.

<i>For Chapter Coach Use Only</i>	
Date verified by Chapter Coach:	
Points awarded to the organization (1 pts.):	
Link to document(s) in Diversity, Equity & Inclusion folder:	

DIVERSITY, EQUITY & INCLUSION POINTS

<i>For Chapter Coach Use Only</i>	
Total points:	
Total bonus points:	
Notes/Feedback:	
TOTAL POINTS (30 PTS.)	

AWARDS AND HONORS

Use this section to submit nominations for a variety of awards for your organization and members. Any member of your organization can complete the nomination process for the awards listed below.

Award descriptions are included below:

1. Member of the Year

- a. *One fraternity member & one sorority member from each council, who best represents the ideas and values of fraternity and sorority life, will be recognized as member of the*

year. The award will consider the applicant's character, scholarship, Greek life involvement, and public service.

- b. **Chapter's nomination:**
- c. Brief explanation (in 100 words or less):

2. New Member of the Year

- a. One fraternity & one sorority new member from each council, who has made an immediate impact on their chapter, FSPS, and the campus community as a new member or new initiate.
- b. **Chapter's nomination:**
- c. Brief explanation (in 100 words or less):

3. Advisor of the Year

- a. This award will be given to a volunteer advisor that goes above and beyond to motivate, challenge, and support the undergraduate officers and members. This person demonstrates their commitment by being present at relevant chapter events and meetings, assists with organizational goal setting & transitions, and serves as a role model to the members and more.
- b. **Chapter's nomination:**
- c. Brief explanation (in 100 words or less):

4. House Director of the Year:

- a. This award will be given to a fraternity or sorority house director who goes above and beyond to motivate, challenge, and support the undergraduate officers and members. This person demonstrates their commitment by being present at relevant chapter events and meetings, assists with organizational goal setting & transitions, and serves as a role model to the members and more.
- b. **Chapter's nomination:**
- c. Brief explanation (in 100 words or less):

The next two awards will be decided by a committee of Student Life Staff. A **letter of reference** will need to be provided along with the chapter's nomination for the Outstanding Greek Senior. The committee will review all applicants and choose students from each Greek council as Outstanding Seniors. From all of the nominations, the committee will select one student overall to receive the most highest award, the Anona Adair Award. Please upload the letter of reference to the chapter's Awards and Honors folder.

5. Outstanding Greek Senior

- a. *This award will be given to a fraternity or sorority member who has made a lasting impact on their chapter or community.*
- b. **Chapter's nomination:**
- c. Link to required reference letter in Awards and Honors folder:

6. Anona Adair Outstanding Greek Senior

- a. *From the Outstanding Greek Seniors the selection committee will select the most outstanding student for the Anona Adair Award. Chapters should nominate a student for the above Outstanding Greek Senior award for them to be considered for the Anona Adair award.*

Each of the four Greek council's Executive Boards will nominate a student for the following award:

7. Council Change Agent

The following awards will be based upon the results from the Standards of Excellence and the chapter's efforts throughout the year. The recipients of these awards will be decided by the Fraternity and Sorority Programs and Services Staff:

- 8. Excellence in each of the six pillars:** Scholarship, Leadership & Volunteerism, Community Service & Philanthropy, Safety & Risk Management, Siblinghood, and Diversity, Equity & Inclusion
- 9. Fraternity and Sorority President of the Year**
- 10. Chapter of the Year (1 per council)**
- 11. Community Impact Award**

STANDARDS OF EXCELLENCE TOTAL POINTS

OVERALL POINTS	
Scholarship	
Community Service & Philanthropy	
Siblinghood	

Leadership & Values	
Safety & Risk Management	
Diversity, Equity & Inclusion	
TOTAL POINTS:	

NOTES / FEEDBACK

STATUS	POINTS	CHAPTER STATUS
Gold Level Excellence	150 - 180 +	No ▾
Silver Level Excellence	120 - 149	No ▾
Bronze Level Excellence	70 - 119	No ▾
Probation 1	69 or less	No ▾
Organization in Bad Standing	None / No submission	No ▾