

## **Postdoc Salary Guidance** **[Office of Postdoctoral Affairs](#)**

The National Institutes of Health [Ruth L. Kirschstein National Research Service Award](#) (NRSA) (currently starting at \$52,704/year) and [National Science Foundation Postdoctoral Fellowship](#) (currently starting at \$54,000/year) stipend rates are useful benchmarks for determining postdoc salary. We recommend appointing postdocs at a minimum salary of \$47,500/year and including this minimum salary for postdocs in all new grant proposals. This salary is the threshold at which the postdocs will be classified as a monthly employee, without the need to account for specific hours of work\*. Additionally, after a preliminary examination, the \$47,500/year salary is in line with postdoc minimum salaries at many public AAU institutions, including those where the cost of living is similar to Norman.

If you have questions regarding other matters related to postdocs, please contact Liz Karr ([lizkarr@ou.edu](mailto:lizkarr@ou.edu)), Associate Dean of the Graduate College and Office of Postdoctoral Affairs ([postdocaffairs@ou.edu](mailto:postdocaffairs@ou.edu)).

\*At any salary below \$47,500 postdocs are classified as hourly employees, with the need to track their actual hours and be paid time and half for any hour works over 40 during the week.