



PRICE COLLEGE OF BUSINESS

MANAGEMENT AND INTERNATIONAL BUSINESS  
The UNIVERSITY of OKLAHOMA

## PREMIER PUBLICATION LIST

### ***Academy of Management Journal***

**Bolino, M. C.**, Flores, M. L., Kelemen, T. K., & Bisel, R. S. 2023. May I please go the extra mile? Citizenship communication strategies and their effect on individual initiative OCB, work-family conflict, and partner satisfaction. *Academy of Management Journal*.

Dimotakis, N., Lambert, L. S., Fu, S., Boulamatsi, A., **Smith, T. A.**, Runnalls, B., ... & Maurer, T. 2023. Gains and losses: Week-to-week changes in leader-follower relationships. *Academy of Management Journal*, 66: 248-275.

**Watkins, T.**, Kleshinski, C. E., Longmire, N. H., & He, W. 2023. Rekindling the fire and stoking the flames: How and when workplace interpersonal capitalization facilitates pride and knowledge sharing at work. *Academy of Management Journal*, 66: 953-978.

Tang, P. M., Koopman, J., **McClellan, S. T.**, Zhang, J. H., Li, C. H., De Cremer, D., ... & Ng, C. T. S. 2021. When conscientious employees meet intelligent machines: An integrative approach inspired by complementarity theory and role theory. *Academy of Management Journal*, 65: 1019-1054.

**Watkins, T.** 2021. Workplace interpersonal capitalization: Employee reactions to coworker positive event disclosures. *Academy of Management Journal*, 64: 537-561.

Courtright, S. H., Gardner, R. G., **Smith, T. A.**, McCormick, B. W., & Colbert, A. E. 2016. My family made me do it: A cross-domain, self-regulatory perspective on antecedents to abusive supervision. *Academy of Management Journal*, 59: 1630-1652.

Barrick, M. R., Thurgood, G. R., **Smith, T. A.**, & Courtright, S. H. 2015. Collective organizational engagement: Linking motivational antecedents, strategic implementation, and firm performance. *Academy of Management Journal*, 58: 111-135.

Kraimer, M.L., **Shaffer, M. A.**, Harrison, D.A., & Ren, H. 2012. No place like home? An identity distress perspective on repatriate turnover. *Academy of Management Journal*, 55: 399-420.

Colbert, A. E., Kristof-Brown, A., **Bradley, B. H.**, & Barrick, M.R. 2008. CEO transformational leadership: The role of goal importance congruence in top management teams. *Academy of Management Journal*, 51: 81-96.

Barrick, M. R., **Bradley, B. H.**, Kristof-Brown, A., & Colbert, A.E. 2007. The moderating role of top management team interdependence: Implications for real teams and working groups. *Academy of Management Journal*, 50: 544-557.

Bhaskar-Shrinivas, P., Harrison, D. A., **Shaffer, M. A.**, & Luk, D. M. 2005. Adjusting to international assignments: Theory-based extensions and accumulations of evidence. *Academy of Management Journal*, 48: 257-280.

### ***Academy of Management Annals***

Devers, C. E., Wuorinen, S., McNamara, G., Halebian, J., **Gee, I. H.**, and Kim, J. 2020. An integrative review of the emerging behavioral acquisition literature: Charting the next decade of research. *Academy of Management Annals*, 14: 869- 907.

**McClellan, S. T.**, Barnes, C. M., Courtright, S. H., & Johnson, R. E. 2019. Resetting the clock on dynamic leader behaviors: A conceptual integration and agenda for future research. *Academy of Management Annals*, 13: 479-508.

**Bolino, M. C.**, & Grant, A. M. 2016. The bright side of being prosocial at work, and the dark side, too: A review and agenda for research on other-oriented motives, behavior, and impact in organizations. *Academy of Management Annals*, 10: 599- 670.

### ***Academy of Management Review***

Lau, V. P., & **Shaffer, M. A.** 2022. Cultural purity as in utopias,(de) globalization as externalities, and typologies as parsimonious models of domestic employees' acculturation stress and adaptation responses. *Academy of Management Review*.

Klotz, A. C., & **Bolino, M. C.** 2021. Bringing the great outdoors into the workplace: The energizing effect of biophilic work design. *Academy of Management Review*, 46: 231-251.

Lau, V. P., & **Shaffer, M. A.** 2021. A typological theory of domestic employees' acculturation stress and adaptation in the context of globalization. *Academy of Management Review*.

Vogel, R. M., & **Bolino, M. C.** 2020. Recurring nightmares and silver linings: Understanding how past abusive supervision may lead to posttraumatic stress and posttraumatic growth. *Academy of Management Review*, 45: 549-569.

Klotz, A. C., & **Bolino, M. C.** 2013. Citizenship and counterproductive work behavior: A moral licensing view. *Academy of Management Review*, 38: 292-306.

Lazarova, M., Westman, M., & **Shaffer, M. A.** 2010. Elucidating the positive side of the work- family interface on international assignments: A model of expatriate work and family performance. *Academy of Management Review*, 35: 93-117.

**Bolino, M.C.**, Turnley, W.H., & Bloodgood, J.M. 2002. Citizenship behavior and the creation of social capital in organizations. *Academy of Management Review*, 27: 505-522.

**Bolino, M.C.** 1999. Citizenship and impression management: Good soldiers or good actors? *Academy of Management Review*, 24: 82-98.

### ***Journal of Applied Psychology***

Dwivedi, P., **Gee, I. H.**, Withers, M. C., & Boivie, S. 2023. No reason to leave: The effects of CEO diversity-valuing behavior on psychological safety and turnover for female executives. *Journal of Applied Psychology*, 108: 1262-1276.

Zhang, Q., **Li, C. S.**, Goering, D. D., & Kristof-Brown, A. L. 2023. Fitting in a workgroup in unique ways: A latent profile analysis of perceived person-group fit characteristics. *Journal of Applied Psychology*, 109: 779-794.

Tang, P. M., Klotz, A. C., **McClellan, S. T.**, Wang, Y., Song, Z., & Ng, C. T. S. 2023. Who needs nature? The influence of employee speciesism on nature-based need satisfaction and subsequent work behavior. *Journal of Applied Psychology*, 108: 1737-1765.

Kraimer, M. L., **Shaffer, M. A.**, **Bolino, M. C.**, Charlier, S. D., & Wurtz, O. 2022. A transactional stress theory of global work demands: A challenge, hindrance, or both? *Journal of Applied Psychology*.

**Smith, T. A.**, Butts, M. M., Courtright, S. H., Duerden, M. D., & Widmer, M. A. 2022. Work-leisure blending: An integrative conceptual review and framework to guide future research. *Journal of Applied Psychology*, 107: 560-580.

Min, S. W., Humprey, S. E., Aime, F., **Petrenko, O. V.**, Quade, M. J., & Fu. S. Q. 2022. Dealing with new members: Team members' reactions to newcomer's attractiveness and sex.

Ahmad, M. G., Klotz, A. C., & **Bolino, M. C.** 2021. Can good followers create unethical leaders? How follower citizenship leads to leader moral licensing and unethical behavior. *Journal of Applied Psychology*, 106: 1374-1390.

Lyddy, C. J., Good, D. J., **Bolino, M. C.**, Thompson, P. S., & Stephens, J. P. 2021. The costs of mindfulness at work: The moderating role of mindfulness in surface acting, self-control depletion, and performance outcomes. *Journal of Applied Psychology*, 106: 1921-1938.

**McClellan, S. T.**, Yim, J., Courtright, S. H., & Dunford, B. B. 2021. Transformed by the family: An episodic, attachment theory perspective on family-work enrichment and transformational leadership. *Journal of Applied Psychology*, 106: 1848-1866.

**Watkins, T.**, Patel, A. S., & Antoine, G. E. 2021. You are what you eat: How and when workplace healthy eating cultivates coworker perceptions and behaviors. *Journal of Applied Psychology*, 107: 1459-1478.

- Yoon, S., **McClean, S. T.**, Chawla, N., Kim, J. K., Koopman, J., Rosen, C. C., ... & McCarthy, J. M. 2021. Working through an "infodemic": The impact of COVID-19 news consumption on employee uncertainty and work behaviors. *Journal of Applied Psychology*, 106: 501-517.
- Thompson, P. S., Bergeron, D. M., & **Bolino, M. C.** 2020. No obligation? How gender influences the relationship between perceived organizational support and organizational citizenship behavior. *Journal of Applied Psychology*, 105: 1338-1350.
- Rosen, C. C., Dimotakis, N., Cole, M. S., Taylor, S. G., Simon, L. S., **Smith, T. A.**, & Reina, C. S. 2020. When challenges hinder: An investigation of when and how challenge stressors impact employee outcomes. *Journal of Applied Psychology*: 105, 1181-1206.
- Chen, G., **Smith, T. A.**, Kirkman, B. L., Zhang, P., Lemoine, G. J., & Farh, J. L. 2019. Multiple team membership and empowerment spillover effects: Can empowerment processes cross team boundaries? *Journal of Applied Psychology*: 104, 321-340.
- Thompson, P. S., & **Bolino, M. C.** 2018. Negative beliefs about accepting coworker help: Implications for employee attitudes, job performance, and reputation. *Journal of Applied Psychology*, 103: 842-866.
- Klotz, A. C., He, W., Yam, K. C., **Bolino, M. C.**, Wei, W., & Houston III, L. 2018. Good actors but bad apples: Deviant consequences of daily impression management at work. *Journal of Applied Psychology*, 103: 1145-1154.
- Klotz, A. C., & **Bolino, M. C.** 2016. Saying goodbye: The nature, causes, and consequences of employee resignation styles. *Journal of Applied Psychology*, 101: 1386-1404.
- Bolino, M. C.**, & Hsiung, H., Harvey, J., & LePine, J. A. 2015. "Well, I'm tired of tryin'!" Organizational citizenship behavior and citizenship fatigue. *Journal of Applied Psychology*, 100: 56-74.
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- Bradley, B. H.**, Klotz, A. C., Postlethwaite, B. E., & Brown, K. G. 2013. Ready to rumble: How team personality composition and task conflict interact to improve performance. *Journal of Applied Psychology*, 98: 385-392.
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resources view of the relationship between work engagement and work interference with family. *Journal of Applied Psychology*, 94: 1452-1465.

**Shaffer, M. A.**, Harrison, D. A., Gregersen, H. B., Black, J. S., & Ferzandi, L. A. 2006. You can take it with you: Individual differences and expatriate effectiveness. *Journal of Applied Psychology*, 91: 109-125.

**Bolino, M. C.**, & Turnley, W. H. 2005. The personal costs of citizenship behavior: The relationship between individual initiative and role overload, job stress, and work-family conflict. *Journal of Applied Psychology*, 90: 740-748.

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### ***Journal of International Business Studies***

Fan, S. X., Zhu, F., & **Shaffer, M. A.** 2023. Missed connections: A resource-management theory to combat loneliness experienced by globally mobile employees. *Journal of International Business Studies*.

**Shaffer, M. A.**, Sebastian Reiche, B., Dimitrova, M., Lazarova, M., Chen, S., Westman, M., & Wurtz, O. 2016. Work-and family-role adjustment of different types of global professionals: Scale development and validation. *Journal of International Business Studies*, 47: 113-139.

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**Shaffer, M. A.**, Harrison, D. A., & Gilley, K. M. 1999. Dimensions, determinants, and differences in the expatriate adjustment process. *Journal of International Business Studies*, 30: 557-581.

## ***Journal of Management***

**Bolino, M. C.**, Henry, S. E., & Whitney, J. M. 2024. Management implications of the COVID-19 pandemic: A scoping review. *Journal of Management*, 50: 412-447.

Lee, R., Klotz, A. C., **McClellan, S. T.**, Ilies, R., & Zhang, J. 2024. On the receiving end of customer creativity: Insights from approach-avoidance and interpersonal complementarity perspectives. *Journal of Management*.

**Gee, I. H.**, Nahm, P. I., Yu, T., & Cannella, A. A. 2023. Not-for-profit organizations: A multi-disciplinary review and assessment from a strategic management perspective. *Journal of Management*, 49: 237-279.

Tang, P. M., Klotz, A. C., **McClellan, S. T.**, & Lee, R. 2023. From natural to novel: The cognition-broadening effects of contact with nature at work on creativity. *Journal of Management*.

Klotz, A. C., **McClellan, S. T.**, Yim, J., Koopman, J., & Tang, P. M. 2023. Getting outdoors after the workday: The affective and cognitive effects of evening nature contact. *Journal of Management*, 49: 2254-2287.

Quigley, T. J., Hill, A. D., Blake, A., & **Petrenko, O.** 2023. Improving our field through code and data sharing. *Journal of Management*, 49: 875-880.

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Leavitt, K., Barnes, C. M., **Watkins, T.**, & Wagner, D. T. 2019. From the bedroom to the office: Workplace spillover effects of sexual activity at home. *Journal of Management*, 45: 1173-1192.

Thiel, C. E., Harvey, J., Courtright, S., & **Bradley, B. H.** 2019. What doesn't kill you makes you stronger: How teams rebound from early-stage relationship conflict. *Journal of Management*, 45: 1623-1659.

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**Shaffer, M. A.**, Kraimer, M. L., Chen, Y., & **Bolino, M. C.** 2012. Choices, challenges, and career consequences of global work experiences: A review and future agenda.

*Journal of Management*, 38: 1282-1327.

McKee-Ryan, F. M. & **Harvey, J.** 2011. "I have a job, but..." A review of underemployment. *Journal of Management*, 37: 962-996.

**Bolino, M. C.**, Kacmar, K. M., Turnley, W. H., & Gilstrap, J. B. 2008. A multi-level review of impression-management motives and behaviors. *Journal of Management*, 34: 1080-1109.

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Priem, R. L., Love, L. G., & **Shaffer, M. A.** 2002. Executives' perceptions of uncertainty sources: A numerical taxonomy and underlying dimensions. *Journal of Management*, 28: 725-746.

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### ***Journal of Organizational Behavior***

Thiel, C. E., **McClean, S. T.**, Harvey, J., & Prince, N. 2023. Trouble with big brother: Counterproductive consequences of electronic monitoring through the erosion of leader-member social exchange. *Journal of Organizational Behavior*, 44: 1320-1339.

Anderson, H. J. & **Bolino, M. C.** 2023. Haunted by the past: How performing or withholding organizational citizenship behavior may lead to regret. *Journal of Organizational Behavior*, 44: 297-310.

**Li, C. S.**, Goering, D. D., Montanye, M. R., & Su, R. 2022. Understanding the career and job outcomes of contemporary career attitudes within the context of career environments: An integrative meta-analysis. *Journal of Organizational Behavior*, 43: 286-309.

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### ***Leadership Quarterly***

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Matthews, S. H., Kelemen, T. K., & **Bolino, M. C.** 2021. How follower traits and cultural values influence the effects of leadership. *The Leadership Quarterly*, 32: 101497.

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abusive supervision instrumentality. *The Leadership Quarterly*, 30: 260-272.

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### ***Organizational Behavior and Human Decision Processes***

Thompson, P. S., **Bolino, M. C.**, Norris, K. R., & Kuo, S. T. 2023. Unconstructive curiosity killed the cat: The importance of follower political skill and constructive curiosity to avoid leader perceptions of insubordination and unlikability. *Organizational Behavior and Human Decision Processes*, 178: 1-16.

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### ***Organizational Research Methods***

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### ***Personnel Psychology***

**Li, C. S.**, Liao, H., & Han, Y. 2022. I despise but also envy you: A dyadic investigation of perceived overqualification, perceived relative qualification, and knowledge hiding. *Personnel Psychology*, 75: 91-118.

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**McClellan, S. T.**, Koopman, J., Yim, J., & Klotz, A. C. 2021. Stumbling out of the gate: The energy-based implications of morning routine disruption. *Personnel Psychology*, 74: 411-448.

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### ***Strategic Management Journal***

Recendes, T., Aime, F., Hill, A. D., & **Petrenko, O.** 2022. Bargaining your way to success: The effect of Machiavellian chief executive officers on firm costs. *Strategic Management Journal*, 43: 2012-2041.

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### ***Strategic Entrepreneurship Journal***

Chandler, J. A., **Petrenko, O. V.**, Hayes, N., Blake, A. B., & Aime, F. 2023. Do the personal attributes of CEOs matter in the IPO pricing process? An examination of charisma and humility. *Strategic Entrepreneurship Journal*, 17: 266-290.