

Subject: A Message from OU Health Board Chair G. Rainey Williams Jr.

Dear OU Health,

It is with profound gratitude and great admiration that I share important news — Dr. Richard P. Lofgren, our inaugural president and CEO, has announced his planned retirement from OU Health, effective June 30, 2026. The OU Health Board of Directors has selected Jonathan Curtright, MBA, MHA, to assume the role of president and CEO on July 1, 2026. Dr. Lofgren recruited Jonathan in August 2022 to serve as OU Health's chief operating officer and as a co-architect of OU Health's transformation.

Recognizing that sustainable transformation requires exceptional leadership, Dr. Lofgren has built an executive team with proven talent, expertise and dedication, who will continue the accelerated growth of OU Health under Jonathan's leadership. This carefully planned succession honors Dr. Lofgren's outstanding contributions while ensuring our continued momentum and accelerated growth, marking an extraordinary milestone in the significant transformation of Oklahoma's flagship academic health system.

From Transformation to Accelerated Growth

Dr. Lofgren brought over 40 years of distinguished executive healthcare leadership to OU Health, including transformational work at UC Health (University of Cincinnati), UK HealthCare (University of Kentucky) and Medical College of Wisconsin. What many of you may not fully realize is the sheer magnitude of what has been accomplished under his visionary and transformative leadership since joining OU Health in March 2022. You will hear the word “transformative” used extensively to describe his impact. His tenure at the health system establishes Dr. Lofgren’s legacy in the history of OU Health. This transformation has fundamentally changed healthcare delivery for our state, building something enduring for the people of Oklahoma.

During Dr. Lofgren’s tenure, the entire team has delivered incredible results:

LEADERSHIP RECOGNITION

- **Top 100 Hospital** for OU Health University of Oklahoma Medical Center by Becker's Healthcare (2025)
- **100 Great Neuro and Spine Programs** by Becker's Healthcare (2025)
- **100 Hospitals and Health Systems with Great Oncology Programs** by Becker's Healthcare (2025)
- **Top Places to Work** by Becker's Healthcare (2024, 2025)
- **Great Companies to Work For** by Oklahoma Magazine (2024, 2025)
- **Academic Medical Center CEOs to Know** by Becker’s Healthcare (2023, 2024 and 2025)
- **30 Highly Successful CEO-CFO Duos** — Dr. Richard Lofgren & Jim Watson by Becker’s Healthcare (2024)
- **Great Leaders in Healthcare** by Becker’s Healthcare (2025)
- **61 CEO Influencers to Know** by Becker’s Healthcare (2025)
- **Oklahomans of the Year** by Oklahoma Magazine (2025)
- **Most Admired CEOs in Oklahoma** (2022, 2023, 2024 and 2025 nominee) and **Nonprofit Winner** (2025) by The Journal Record

GROWTH

Financial Transformation

- **Revenue Growth:** Led organic revenue growth of the health system from \$1.9 billion in revenue in June 2022 to a projected \$3.6 billion by June 30, 2026, representing nearly 90% growth in just four years.
- **Improved Bond Ratings:** Both S&P Global Ratings and Moody's Ratings have raised OU Health bond ratings twice over the past two years with stable and favorable outlooks.

STRATEGIC INVESTMENTS & EXPANSION

- **Relationship with Federal and State Government Officials:** Secured investments that accelerate access to advanced subspecialty care and clinical trials for all Oklahomans, including pediatric heart, pediatric behavioral health and cancer care.
- **Physician Talent:** Recruited a net 162 new physician positions, all internationally and nationally renowned specialists recruited from premier academic institutions across the country — establishing OU Health as a destination medical center for the most complex care.
- **Pediatric Heart Program:** Oversaw just over a \$200 million investment in destination care for pediatric heart services in partnership with state officials and philanthropic partners.
- **Stephenson Cancer Center:** Went from treating 1 in 6 Oklahomans with cancer to 1 in 4, establishing OU Health as a regional destination for comprehensive cancer care and the state's only National Cancer Institute-designated Cancer Center. Expanded to three new locations, including Norman, Tulsa and McAlester.

CLINICAL GROWTH

- **Inpatient Volume Growth:** 22.3% growth in admissions during his four-year tenure
- **Ambulatory Growth:** Expanded ambulatory services by 51% — trending toward over 1 million visits in fiscal year 2026.
- **Emergency Growth:** Increased 24% from 104,861 in June 2022 — trending to 130,348.

EXCELLENCE

- **Quality Improvement:** Transformed hospital-acquired infection rates have improved from the bottom 10% nationally to the top 10% nationally, demonstrating our commitment to patient safety and clinical excellence.
 - **Fifth percentile** for catheter-associated urinary tract infections (CAUTIs)
 - **Fifth percentile** for surgical site infections.
 - **12th percentile** for central line-associated bloodstream infections (CLABSIs).
 - **Mortality index is 22%** better than the national benchmark.
- **Patient Experience:** Nearly 5% rise brings performance to 66.32%, underscoring a meaningful and sustained upward trajectory, reflecting commitment to OU Health Way values.
- **Innovation:** Strengthened a performance-excellence culture by launching Oklahoma's first organization-wide pay-for-performance incentive program, rewarding measurable contributions aligned to enterprise goals for every eligible employee in 2025 and investing \$22 million.

PHYSICIAN & EMPLOYEE ENGAGEMENT

- **Engagement:** Led a cultural transformation that elevated physician and employee engagement scores, positioning OU Health as a national leader in employee engagement, ranking among the top 1% of improvement movers by national healthcare benchmarks in 2025.

We are profoundly grateful for Dr. Lofgren's transformative leadership and the exceptional foundation he has built for our future.

Looking Ahead

The Board has complete confidence in both Dr. Lofgren's continued leadership through this transition and in Jonathan's readiness to lead. We are tremendously proud of all your work to deliver these types of results for Oklahoma. This is a moment to celebrate how far we've come and to embrace the extraordinary potential ahead. **Our momentum is strong, and our focus on continued accelerated growth is unwavering.**



Together, we will continue this important work by advancing healthcare for all Oklahomans with the same commitment to excellence, innovation and compassion that has defined these past four years.

Thank you for your dedication to OU Health's purpose — and to the state of Oklahoma.

Respectfully,

G. Rainey Williams Jr.

Chair, OU Health Board of Directors