# New Ventures and Conflicts of Interest

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# Launching a University Start-up

- Exciting New Challenges
- Financial Independence
- Translates University Innovation
- Create Lasting Impact by Improving Lives
- Recognition and Distinction to Inventor and University
- Contribute to Economic Development

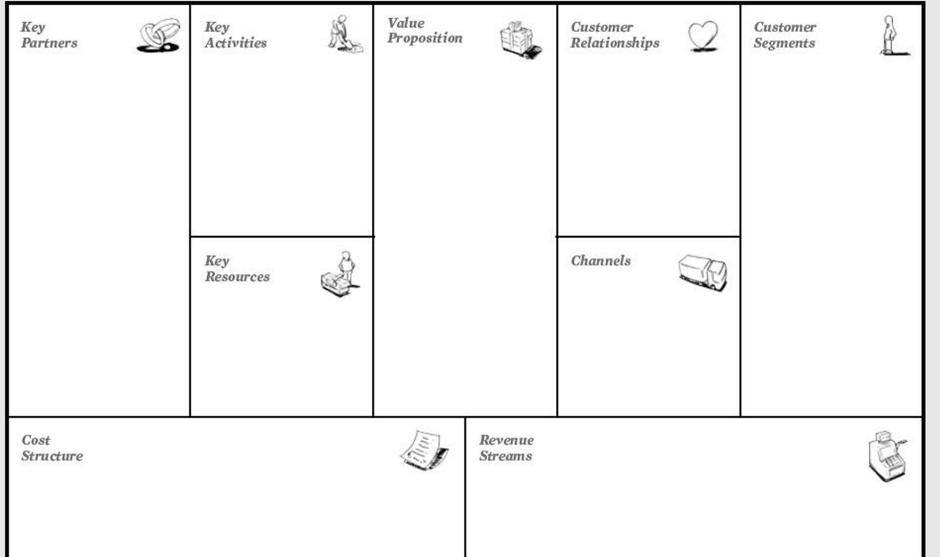


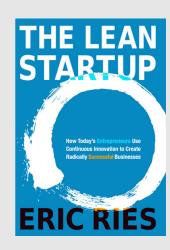
## Four Types of Risk

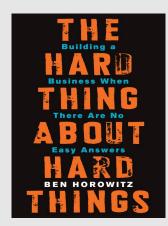
- Technical Risk
- Market Risk
- Capital Risk
- Management Risk

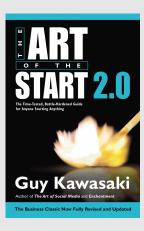


## Business Model Canvas/ Lean Launch









#### Resources



















## Why am I incorporating?

- 1. I have evidence that my company will make more money than it spends.
- 2. I am ready to ship or sell something to a third party.
- 3. I will incur (potential) liabilities for this commercial purpose.
- 4. I am incorporating <u>only</u> to seek research funding.



# So What Now?

- Seek Outside Professional Help
  - Legal
  - Accounting
  - Operational



# Decisions to be made before incorporating:

- What form of corporation?
  - S-Corp; C-Corp; Sole Proprietorship; LLC.
- Who are the owners? In what proportion?
  - Are they Friends? Family?
- How will we pay ourselves?
  - How much time will it really take and at what cost?
- Where is the office?
  - Physical presence; Digital presence.
- Do you have Freedom to Operate?
  - Get a license to your technology

# So What Now?

- Seek Outside Professional Help
  - Legal
  - Accounting
  - Operational
- Initiate a COI Plan with your Department Chair

#### Conflicts of Interest

- Situations in which financial or other personal considerations may compromise an Employee's professional judgment in carrying out his/her University responsibilities that include but are not limited to teaching, research, service, contract administration, and purchasing.
- Conflicts include<sup>2</sup>:
  - The **existence** of an actual conflict of interest;
  - The potential for a conflict of interest to occur; or,
  - The **appearance** of a conflict of interest.
- Conflicts of:
  - Confidentiality
  - Oversight
  - Loyalty
  - Duty
  - Time

https://apps.hr.ou.edu/FacultyHandbook/Default.aspx#5.10

#### How to Manage a Conflict

#### Disclose the Conflict

- Office of COI
- COI Review Board
- College
- OTC/ VPR
- Company Board

#### Review/ Update

- At least Annually
- If circumstances change
- Evaluate Effectiveness

## Create a Management Plan

- With the University
- With the Company

#### Drafting a COI Management Plan

- Disclose all conflicts through the Office of COI
- The Management plan is not a form
- It is a Plan created by you and the Party with whom you have the conflict:
  - At OU: Department and College leadership
  - At Your Company: Board of Directors/ Shareholders
- Spells out the conflicts
- Identify mechanisms for managing them
- Review and update the plan at least annually and if circumstances change

### Summary

#### **Should I Launch?**

- If your business model is to write grants-- NO.
- If your business model is to:
  - Make more money than you spend;
  - Commercialize a technology;
  - And, you are about to incur liability or risk;
  - -- YES. Get Professional Help.

#### **Solutions to Conflicts:**

- If you <u>think</u> it is a conflict...
- ...it probably is a conflict.
- Disclose it.
- Manage it.

#### Thank You

Questions/ Discussion

