IPEDS **2025-26 Data Collection System**

Human Resources 2025-26

Institution: University of Oklahoma-Norman Campus (207500)   User ID: 88G6681

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- which will have basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2025-26:
The following changes were implemented for the 2025-26 data collection period:

- Revised "gender" to "sex" where applicable. Revised "men" to "male" and "women" to "female" where applicable.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Institution: University of Oklahoma-Norman Campus (207500)
User ID: 88G6681

Human Resources Screening Questions

Does your institution have any part-time staff?
If you answer Yes to this question, you will be provided the screens to report part-time staff.

○ No
◉ Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

○ No
◉ Yes

Does your institution have 15 or more full-time staff?

○ No
◉ Yes

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

○ No
◉ Yes

Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2025?
(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)
If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

○ No
◉ Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?
If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

◉ No ○ Yes   Are ALL of the instructional staff military personnel?
◉ No ○ Yes   Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

Institution: University of Oklahoma-Norman Campus (207500)   User ID: 88G6681

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Male

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	1	0					1
Hispanic/Latino	5	11					16
American Indian or Alaska Native	5	4					9
Asian	43	30					73
Black or African American	2	7					9
Native Hawaiian or Other Pacific Islander	0	0					0
White	166	128					294
Two or more races	3	2					5
Race and ethnicity unknown	15	10					25
Total male	**240**	**192**	**0**	**0**	**0**	**0**	**432**

Female

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0	2					2
Hispanic/Latino	4	2					6
American Indian or Alaska Native	1	2					3
Asian	14	12					26
Black or African American	6	4					10
Native Hawaiian or Other Pacific Islander	0	0					0
White	86	98					184
Two or more races	1	6					7
Race and ethnicity unknown	5	9					14
Total female	**117**	**135**	**0**	**0**	**0**	**0**	**252**

Total (male+female)	**357**	**327**	**0**	**0**	**0**	**0**	**684**
Total from prior year							696

Institution: University of Oklahoma-Norman Campus (207500)

User ID: 88G6681

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2025
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Male

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident		1	52				**53**
Hispanic/Latino		0	10				**10**
American Indian or Alaska Native		0	1				**1**
Asian		2	22				**24**
Black or African American		1	4				**5**
Native Hawaiian or Other Pacific Islander		0	0				**0**
White		5	57				**62**
Two or more races		0	2				**2**
Race and ethnicity unknown		0	6				**6**
Total male	**0**	**9**	**154**	**0**	**0**	**0**	**163**

Female

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident		0	28				**28**
Hispanic/Latino		0	2				**2**
American Indian or Alaska Native		0	3				**3**
Asian		0	12				**12**
Black or African American		0	1				**1**
Native Hawaiian or Other Pacific Islander		0	0				**0**
White		5	48				**53**
Two or more races		0	3				**3**
Race and ethnicity unknown		0	9				**9**
Total female	**0**	**5**	**106**	**0**	**0**	**0**	**111**

Total (male+female)	**0**	**14**	**260**	**0**	**0**	**0**	**274**
Total from prior year							269

Institution: University of Oklahoma-Norman Campus (207500)

User ID: 88G6681

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract
As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Male

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0	0	11	3	10		24
Hispanic/Latino	0	0	1	1	5		7
American Indian or Alaska Native	0	0	1	4	2		7
Asian	0	3	2	0	1		6
Black or African American	0	1	2	4	2		9
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		0
White	8	24	18	24	42		116
Two or more races	0	1	0	2	5		8
Race and ethnicity unknown	0	1	0	1	2		4
Total male	**8**	**30**	**35**	**39**	**69**	**0**	**181**

Female

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0	0	6	6	12		24
Hispanic/Latino	0	0	0	5	6		11
American Indian or Alaska Native	0	1	1	4	1		7
Asian	0	3	1	2	4		10
Black or African American	0	1	0	4	5		10
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		0
White	9	11	21	40	63		144
Two or more races	0	3	0	2	3		8
Race and ethnicity unknown	0	0	0	2	2		4
Total female	**9**	**19**	**29**	**65**	**96**	**0**	**218**

Total (male+female)	**17**	**49**	**64**	**104**	**165**	**0**	**399**
Total from prior year							343

Institution: University of Oklahoma-Norman Campus (207500)

User ID: 88G6681

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Male

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0	0	0	0	6		6
Hispanic/Latino	0	0	0	0	1		1
American Indian or Alaska Native	0	0	0	1	1		2
Asian	0	0	0	0	1		1
Black or African American	0	0	0	0	3		3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		0
White	0	1	1	8	7		17
Two or more races	0	0	0	1	0		1
Race and ethnicity unknown	0	0	0	1	2		3
Total male	**0**	**1**	**1**	**11**	**21**	**0**	**34**

Female

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0	0	0	2	7		9
Hispanic/Latino	0	0	0	5	2		7
American Indian or Alaska Native	0	0	0	0	1		1
Asian	0	0	0	2	1		3
Black or African American	1	0	0	3	1		5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		0
White	0	1	1	19	12		33
Two or more races	0	0	0	1	0		1
Race and ethnicity unknown	0	0	0	0	0		0
Total female	**1**	**1**	**1**	**32**	**24**	**0**	**59**

Total (male+female)	**1**	**2**	**2**	**43**	**45**	**0**	**93**
Total from prior year							106

Institution: University of Oklahoma-Norman Campus (207500)

User ID: 88G6681

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract
As of November 1, 2025
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Male

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0		0	0	2		**2**
Hispanic/Latino	0		0	2	1		**3**
American Indian or Alaska Native	0		0	2	0		**2**
Asian	0		1	0	0		**1**
Black or African American	0		0	0	0		**0**
Native Hawaiian or Other Pacific Islander	0		0	0	0		**0**
White	0		0	8	2		**10**
Two or more races	0		0	1	0		**1**
Race and ethnicity unknown	0		0	0	0		**0**
Total male	**0**	**0**	**1**	**13**	**5**	**0**	**19**

Female

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0		0	0	0		**0**
Hispanic/Latino	0		0	0	0		**0**
American Indian or Alaska Native	0		0	0	1		**1**
Asian	0		0	1	0		**1**
Black or African American	0		0	0	0		**0**
Native Hawaiian or Other Pacific Islander	0		0	0	0		**0**
White	1		0	4	0		**5**
Two or more races	0		0	0	0		**0**
Race and ethnicity unknown	0		0	0	0		**0**
Total female	**1**	**0**	**0**	**5**	**1**	**0**	**7**

Total (male+female)	**1**	**0**	**1**	**18**	**6**	**0**	**26**
Total from prior year							36

Institution: University of Oklahoma-Norman Campus (207500)

User ID: 88G6681

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Male

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0	0	0	0	0		0
Hispanic/Latino	0	0	0	0	0		0
American Indian or Alaska Native	0	0	0	0	0		0
Asian	0	0	0	0	0		0
Black or African American	0	0	0	0	0		0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		0
White	0	0	0	0	0		0
Two or more races	0	0	0	0	0		0
Race and ethnicity unknown	0	0	0	0	0		0
Total male	**0**	**0**	**0**	**0**	**0**	**0**	**0**

Female

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0	0	0	0	0		0
Hispanic/Latino	0	0	0	0	0		0
American Indian or Alaska Native	0	0	0	0	0		0
Asian	0	0	0	0	0		0
Black or African American	0	0	0	0	0		0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0		0
White	0	0	0	0	0		0
Two or more races	0	0	0	0	0		0
Race and ethnicity unknown	0	0	0	0	0		0
Total female	**0**	**0**	**0**	**0**	**0**	**0**	**0**

Total (male+female)	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Total from prior year							

Institution: University of Oklahoma-Norman Campus (207500) User ID: 88G6681

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status
As of November 1, 2025
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Male

Race/ethnicity	Without Faculty Status
U.S. Nonresident	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total male	**0**

Female

Race/ethnicity	Without Faculty Status
U.S. Nonresident	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total female	**0**

Total (male+female)	**0**
Total from prior year	

Institution: University of Oklahoma-Norman Campus (207500)

User ID: 88G6681

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff
As of November 1, 2025
- Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Instructional staff	**684**	**274**	**399**	**93**	**26**	**0**	**0**	**1,476**
Total carried forward from previous screens	684	274	399	93	26	0	0	1,476
Primarily Instruction	**0**	**0**	**399**	**93**	**26**	**0**	**0**	**518**
ⓘ Exclusively credit	0	0	0	0	0	0	0	**0**
ⓘ Exclusively not-for-credit	0	0	0	0	0	0	0	**0**
Combined credit/not-for-credit	0	0	399	93	26	0	0	**518**
Instruction/research/public service staff	684	274	0	0	0	0	0	**958**

Institution: University of Oklahoma-Norman Campus (207500)

User ID: 88G6681

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff
As of November 1, 2025

Race/ethnicity	Total male	Total female	Total (male+female)
U.S. Nonresident	86	63	149
Hispanic/Latino	37	26	63
American Indian or Alaska Native	21	15	36
Asian	105	52	157
Black or African American	26	26	52
Native Hawaiian or Other Pacific Islander	0	0	0
White	499	419	918
Two or more races	17	19	36
Race and ethnicity unknown	38	27	65
Total	**829**	**647**	**1,476**
Total from prior year			1,450

Institution: University of Oklahoma-Norman Campus (207500)   User ID: 88G6681

Part B1 - Full-time Non-instructional Staff by Occupational Category - 1

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	86	83	
Hispanic/Latino	37	15	
American Indian or Alaska Native	21	4	
Asian	105	20	
Black or African American	26	4	
Native Hawaiian or Other Pacific Islander	0	0	
White	499	97	
Two or more races	17	2	
Race and ethnicity unknown	38	1	
Total male	**829**	**226**	**0**

Female

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	63	40	
Hispanic/Latino	26	4	
American Indian or Alaska Native	15	2	
Asian	52	6	
Black or African American	26	0	
Native Hawaiian or Other Pacific Islander	0	0	
White	419	63	
Two or more races	19	1	
Race and ethnicity unknown	27	3	
Total female	**647**	**119**	**0**

	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Total (male+female)	**1,476**	**345**	**0**
Total from prior year	1,450	384	

Institution: University of Oklahoma-Norman Campus (207500)

User ID: 88G6681

Part B1 - Full-time Non-instructional Staff by Occupational Category - 2

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	🛈 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0	1		4
Hispanic/Latino	0	1		3
American Indian or Alaska Native	0	0		1
Asian	1	0		0
Black or African American	0	0		8
Native Hawaiian or Other Pacific Islander	0	0		0
White	11	11		56
Two or more races	0	0		5
Race and ethnicity unknown	1	1		1
Total male	**13**	**14**	**0**	**78**

Female

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0	0		3
Hispanic/Latino	1	1		10
American Indian or Alaska Native	0	0		9
Asian	0	0		2
Black or African American	0	1		12
Native Hawaiian or Other Pacific Islander	0	0		0
White	17	24		64
Two or more races	0	1		9
Race and ethnicity unknown	0	1		2
Total female	**18**	**28**	**0**	**111**

Total (male+female)	**31**	**42**	**0**	**189**
Total from prior year	28	42		209

Institution: University of Oklahoma-Norman Campus (207500)   User ID: 88G6681

Part B1 - Full-time Non-instructional Staff by Occupational Category - 3

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	3	5	13	3	0
Hispanic/Latino	19	11	9	19	2
American Indian or Alaska Native	12	7	6	4	0
Asian	7	1	10	1	2
Black or African American	21	6	11	22	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	242	101	190	144	23
Two or more races	18	13	16	8	3
Race and ethnicity unknown	4	1	1	5	1
Total male	**326**	**145**	**256**	**206**	**32**

Female

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	5	8	5	6	0
Hispanic/Latino	34	35	3	16	2
American Indian or Alaska Native	19	21	3	5	0
Asian	9	17	6	6	1
Black or African American	15	20	4	16	0
Native Hawaiian or Other Pacific Islander	0	2	0	1	0
White	309	310	51	204	22
Two or more races	19	22	7	21	2
Race and ethnicity unknown	7	4	0	3	0
Total female	**417**	**439**	**79**	**278**	**27**

	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Total (male+female)	**743**	**584**	**335**	**484**	**59**
Total from prior year	680	703	339	503	58

Institution: University of Oklahoma-Norman Campus (207500)

User ID: 88G6681

Part B1 - Full-time Non-instructional Staff by Occupational Category - 4

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident	4	0	2	0	0	**204**
Hispanic/Latino	29	0	11	8	8	**172**
American Indian or Alaska Native	26	0	10	19	3	**113**
Asian	1	0	1	0	0	**149**
Black or African American	25	0	10	8	2	**144**
Native Hawaiian or Other Pacific Islander	1	0	0	0	0	**1**
White	196	0	121	119	43	**1,853**
Two or more races	17	0	15	18	6	**138**
Race and ethnicity unknown	4	0	4	1	4	**67**
Total male	**303**	**0**	**174**	**173**	**66**	**2,841**

Female

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident	3	0	1	0	0	**134**
Hispanic/Latino	38	0	47	1	0	**218**
American Indian or Alaska Native	14	0	29	0	0	**117**
Asian	8	0	10	0	0	**117**
Black or African American	9	0	44	0	0	**147**
Native Hawaiian or Other Pacific Islander	1	0	1	0	0	**5**
White	118	1	458	4	5	**2,069**
Two or more races	12	0	41	0	1	**155**
Race and ethnicity unknown	4	0	7	0	0	**58**
Total female	**207**	**1**	**638**	**5**	**6**	**3,020**

Total (male+female)	**510**	**1**	**812**	**178**	**72**	**5,861**
Total from prior year	526		721	168	74	5,885

Institution: University of Oklahoma-Norman Campus (207500)

User ID: 88G6681

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff
As of November 1, 2025

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	0	0	0	0	0	345	0	**345**
Public Service staff	0	0	0	0	0	0	0	**0**
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	31	**31**
Librarians and Media Collections Specialists 25-4020	15	0	0	0	0	0	27	**42**
Library Technicians 25-4030	0	0	0	0	0	0	0	**0**
ⓘ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	189	**189**
Management Occupations 11-0000	5	0	0	0	0	0	738	**743**
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	584	**584**
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	335	**335**
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	484	**484**
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	59	**59**
Total	**20**	**0**	**0**	**0**	**0**	**345**	**2,447**	**2,812**
Total from prior year	19					384	2,543	2,946

Institution: University of Oklahoma-Norman Campus (207500)

User ID: 88G6681

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2025

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	399	93	26	0	0	**518**
Exclusively credit	0	0	0	0	0	0	0	**0**
Exclusively not-for-credit	0	0	0	0	0	0	0	**0**
Combined credit/not-for-credit	0	0	399	93	26	0	0	**518**
Instruction/research/public service staff	684	274	0	0	0	0	0	**958**
Research staff	0	0	0	0	0	345	0	**345**
Public Service staff	0	0	0	0	0	0	0	**0**
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	31	**31**
Librarians and Media Collections Specialists 25-4020	15	0	0	0	0	0	27	**42**
Library Technicians 25-4030	0	0	0	0	0	0	0	**0**
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	189	**189**
Management Occupations 11-0000	5	0	0	0	0	0	738	**743**
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	584	**584**
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	335	**335**
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	484	**484**
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	59	**59**
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								**510**
Sales and Related Occupations 41-0000								**1**
Office and Administrative Support Occupations 43-0000								**812**
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								**178**
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								**72**
Total								**5,861**

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2025-26

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Male

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	49	0	0	199	0	**248**	**248**
Associate professors	28	0	0	204	0	**232**	**232**
Assistant professors	8	0	0	182	1	**191**	**190**
Instructors	10	0	0	40	13	**63**	**50**
Lecturers	14	0	0	76	5	**95**	**90**
No academic rank	0	0	0	0	0	**0**	**0**
Total male	**109**	**0**	**0**	**701**	**19**	**829**	**810**
Total male full-time instructional staff from Part A						829	

Female

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	31	0	0	96	1	**128**	**127**
Associate professors	27	0	0	133	0	**160**	**160**
Assistant professors	8	0	0	128	0	**136**	**136**
Instructors	16	0	0	81	5	**102**	**97**
Lecturers	19	0	0	101	1	**121**	**120**
No academic rank	0	0	0	0	0	**0**	**0**
Total female	**101**	**0**	**0**	**539**	**7**	**647**	**640**
Total female full-time instructional staff from Part A						647	

Total (male+female)	**210**	**0**	**0**	**1,240**	**26**	**1,476**	**1,450**
Total (Male + Female) full-time instructional staff from Part A						1,476	

Institution: University of Oklahoma-Norman Campus (207500)

User ID: 88G6681

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2025-26

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and sex.

Male

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	🛈 Salary Outlays				
		12 months	11 months	10 months	9 months	🛈 Equated 9 months
Professors	248	12,961,502	0	0	30,011,047	**39,732,174**
Associate professors	232	4,050,160	0	0	23,041,591	**26,079,211**
Assistant professors	190	674,410	0	0	18,646,363	**19,152,171**
Instructors	50	798,868	0	0	2,840,058	**3,439,209**
Lecturers	90	1,199,878	0	0	4,933,802	**5,833,711**
No academic rank	0	0	0	0	0	**0**
Total male	**810**	**19,684,818**	**0**	**0**	**79,472,861**	**94,236,475**

Female

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	🛈 Salary Outlays				
		12 months	11 months	10 months	9 months	🛈 Equated 9 months
Professors	127	6,340,231	0	0	13,191,109	**17,946,282**
Associate professors	160	4,277,844	0	0	13,102,270	**16,310,653**
Assistant professors	136	900,378	0	0	12,195,849	**12,871,133**
Instructors	97	1,206,770	0	0	4,660,939	**5,566,017**
Lecturers	120	1,388,796	0	0	6,605,488	**7,647,085**
No academic rank	0					**0**
Total female	**640**	**14,114,019**	**0**	**0**	**49,755,655**	**60,341,169**

Total (Male + Female)	**1,450**	**33,798,837**	**0**	**0**	**129,228,516**	**154,577,644**

Institution: University of Oklahoma-Norman Campus (207500)

User ID: 88G6681

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff
Annual Average Salaries, 2025-26

Male

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	ℹ️ Equated 9 months
Professors	248	**264,520**			**150,809**	**160,210**
Associate professors	232	**144,649**			**112,949**	**112,410**
Assistant professors	190	**84,301**			**102,453**	**100,801**
Instructors	50	**79,887**			**71,001**	**68,784**
Lecturers	90	**85,706**			**64,918**	**64,819**
No academic rank	0					
Total male	**810**	**180,595**			**113,371**	**116,341**

Female

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	ℹ️ Equated 9 months
Professors	127	**204,524**			**137,407**	**141,309**
Associate professors	160	**158,439**			**98,513**	**101,942**
Assistant professors	136	**112,547**			**95,280**	**94,641**
Instructors	97	**75,423**			**57,542**	**57,382**
Lecturers	120	**73,095**			**65,401**	**63,726**
No academic rank	0					
Total female	**640**	**139,743**			**92,311**	**94,283**

Total (male+female)	**1,450**	**160,947**			**104,217**	**106,605**

Institution: University of Oklahoma-Norman Campus (207500)

User ID: 88G6681

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time</u> Non-instructional Staff
Annual Salary Outlays, 2025-26

Occupational category	❶ Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	❶ Total annual salary outlays
Research staff	345	26,508,959
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	262	16,049,119
Management Occupations 11-0000	743	72,668,575
Business and Financial Operations Occupations 13-0000	584	34,115,552
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	335	24,303,605
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	484	36,480,962
Healthcare Practitioners and Technical Occupations 29-0000	59 ☑	6,033,858
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	510	18,866,163
Sales and Related Occupations 41-0000	1	37,440
Office and Administrative Support Occupations 43-0000	812	34,148,541
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	178	8,672,636
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	72	3,367,698
Total	4,385	**281,253,108**
Total from prior year	4,435	275,413,986

Institution: University of Oklahoma-Norman Campus (207500)

User ID: 88G6681

Part D - Part-time Staff by Occupational Category - 1

Number of <u>Part-time Staff</u> by Occupational Category

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident	6	5	
Hispanic/Latino	3	1	
American Indian or Alaska Native	4	1	
Asian	4	3	
Black or African American	5	0	
Native Hawaiian or Other Pacific Islander	0	0	
White	107	9	
Two or more races	1	0	
Race and ethnicity unknown	2	0	
Total male	**132**	**19**	**0**

Female

Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident	3	4	
Hispanic/Latino	12	0	
American Indian or Alaska Native	2	1	
Asian	5	2	
Black or African American	13	0	
Native Hawaiian or Other Pacific Islander	0	0	
White	121	12	
Two or more races	8	0	
Race and ethnicity unknown	3	1	
Total female	**167**	**20**	**0**

Total (male+female)	**299**	**39**	**0**
Total from prior year	296	36	

Institution: University of Oklahoma-Norman Campus (207500)

User ID: 88G6681

Part D - Part-time Staff by Occupational Category - 2

Number of Part-time Staff by Occupational Category

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
U.S. Nonresident				0	0
Hispanic/Latino				0	0
American Indian or Alaska Native				0	0
Asian				1	1
Black or African American				3	3
Native Hawaiian or Other Pacific Islander				0	0
White				6	6
Two or more races				0	0
Race and ethnicity unknown				0	0
Total male	**0**	**0**	**0**	**10**	**10**

Female

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
U.S. Nonresident				0	0
Hispanic/Latino				1	1
American Indian or Alaska Native				0	0
Asian				0	0
Black or African American				0	0
Native Hawaiian or Other Pacific Islander				0	0
White				5	5
Two or more races				0	0
Race and ethnicity unknown				0	0
Total female	**0**	**0**	**0**	**6**	**6**

Total (male+female)	**0**	**0**	**0**	**16**	**16**
Total from prior year	1			15	16

Institution: University of Oklahoma-Norman Campus (207500)

User ID: 88G6681

Part D - Part-time Staff by Occupational Category - 3

Number of Part-time Staff

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	0	0	0	0
Hispanic/Latino	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	3	2	1	0	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total male	**3**	**2**	**1**	**0**	**1**

Female

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	1	0
Asian	0	0	0	0	0
Black or African American	0	1	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	5	5	1	3	5
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total female	**5**	**6**	**1**	**4**	**5**

Total (male+female)	**8**	**8**	**2**	**4**	**6**
Total from prior year	10	10	3	4	6

Institution: University of Oklahoma-Norman Campus (207500)

User ID: 88G6681

Part D - Part-time Staff by Occupational Category - 4

Number of Part-time Staff

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident	0	0	0	0	0	11
Hispanic/Latino	0	0	0	0	0	5
American Indian or Alaska Native	0	0	0	0	0	5
Asian	0	0	0	0	0	8
Black or African American	0	0	0	0	0	8
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	4	0	1	0	0	133
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	2
Total male	**4**	**0**	**1**	**0**	**0**	**173**

Female

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident	0	0	0	0	0	7
Hispanic/Latino	0	0	2	0	0	15
American Indian or Alaska Native	0	0	1	0	0	5
Asian	0	0	0	0	0	7
Black or African American	0	0	3	0	0	17
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	1	0	13	0	0	171
Two or more races	0	0	0	0	0	8
Race and ethnicity unknown	0	0	1	0	0	5
Total female	**1**	**0**	**20**	**0**	**0**	**235**

Total (male+female)	**5**	**0**	**21**	**0**	**0**	**408**
Total from prior year	5		26			412

Institution: University of Oklahoma-Norman Campus (207500)

User ID: 88G6681

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident	262	278		**540**
Hispanic/Latino	29	18		**47**
American Indian or Alaska Native	6	2		**8**
Asian	16	17		**33**
Black or African American	7	9		**16**
Native Hawaiian or Other Pacific Islander	0	0		**0**
White	177	160		**337**
Two or more races	15	25		**40**
Race and ethnicity unknown	11	7		**18**
Total male	**523**	**516**	**0**	**1,039**

Female

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident	162	196		**358**
Hispanic/Latino	33	18		**51**
American Indian or Alaska Native	12	7		**19**
Asian	17	14		**31**
Black or African American	5	13		**18**
Native Hawaiian or Other Pacific Islander	0	0		**0**
White	171	146		**317**
Two or more races	28	20		**48**
Race and ethnicity unknown	9	8		**17**
Total female	**437**	**422**	**0**	**859**

Total (male+female)	**960**	**938**	**0**	**1,898**
Total from prior year	893	982		1,875

Institution: University of Oklahoma-Norman Campus (207500)   User ID: 88G6681

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff
As of November 1, 2025

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	1	31	266	0	0	298
ⓘ Exclusively credit								0
ⓘ Exclusively not-for-credit								0
Combined credit/not-for-credit			1	31	266			298
Instruction/research/public service staff	1							1
Research staff						39		39
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
ⓘ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							16	16
Management Occupations 11-0000							8	8
Business and Financial Operations Occupations 13-0000							8	8
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							2	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							4	4
Healthcare Practitioners and Technical Occupations 29-0000							6	6
Total	**1**	**0**	**1**	**31**	**266**	**39**	**44**	**382**
Total from prior year	1	0	1	35	259	36	49	381

Institution: University of Oklahoma-Norman Campus (207500)   User ID: 88G6681

Part F - Part-time Summary

Summary of Part-time Staff
As of November 1, 2025

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	1	31	266	0	0	**298**
Exclusively credit								**0**
Exclusively not-for-credit								**0**
Combined credit/not-for-credit			1	31	266			**298**
Instruction/research/public service staff	1							**1**
Research staff						39		**39**
Public Service staff								**0**
Archivists, Curators, and Museum Technicians 25-4010								**0**
Librarians and Media Collections Specialists 25-4020								**0**
Library Technicians 25-4030								**0**
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							16	**16**
Management Occupations 11-0000							8	**8**
Business and Financial Operations Occupations 13-0000							8	**8**
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							2	**2**
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							4	**4**
Healthcare Practitioners and Technical Occupations 29-0000							6	**6**
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								**5**
Sales and Related Occupations 41-0000								**0**
Office and Administrative Support Occupations 43-0000								**21**
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								**0**
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								**0**
Graduate Assistants								**1,898**
Teaching 25-9044								**960**
Research								**938**
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								**0**
Total								**2,306**

Institution: University of Oklahoma-Norman Campus (207500)　　　　　　　　　　　　　　　　User ID: 88G6681

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Male

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
U.S. Nonresident	0	13	5	3	1			22
Hispanic/Latino	0	2	1	1	0			4
American Indian or Alaska Native	0	0	0	0	1			1
Asian	1	2	0	0	0			3
Black or African American	0	1	0	0	0			1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0			0
White	4	8	11	2	1			26
Two or more races	0	1	1	0	0			2
Race and ethnicity unknown	0	1	0	2	0			3
Total male	**5**	**28**	**18**	**8**	**3**	**0**	**0**	**62**

Female

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
U.S. Nonresident	0	5	4	3	0			12
Hispanic/Latino	0	1	1	3	0			5
American Indian or Alaska Native	0	0	0	0	0			0
Asian	2	2	0	1	0			5
Black or African American	1	1	0	0	0			2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0			0
White	1	5	3	6	0			15
Two or more races	0	0	2	0	0			2
Race and ethnicity unknown	0	1	0	0	0			1
Total female	**4**	**15**	**10**	**13**	**0**	**0**	**0**	**42**

Total (male+female)	**9**	**43**	**28**	**21**	**3**	**0**	**0**	**104**

Institution: University of Oklahoma-Norman Campus (207500)

User ID: 88G6681

Part H - New Hires, Full-time Staff by Occupational Category - 1

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	22	20		0
Hispanic/Latino	4	1		0
American Indian or Alaska Native	1	0		0
Asian	3	0		0
Black or African American	1	1		1
Native Hawaiian or Other Pacific Islander	0	0		0
White	26	2		0
Two or more races	2	0		0
Race and ethnicity unknown	3	0		2
Total male	**62**	**24**	**0**	**3**

Female

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	12	10		0
Hispanic/Latino	5	1		2
American Indian or Alaska Native	0	1		1
Asian	5	0		0
Black or African American	2	0		1
Native Hawaiian or Other Pacific Islander	0	0		0
White	15	2		7
Two or more races	2	0		4
Race and ethnicity unknown	1	0		1
Total female	**42**	**14**	**0**	**16**

Total (male+female)	**104**	**38**	**0**	**19**

Institution: University of Oklahoma-Norman Campus (207500)   User ID: 88G6681

Part H - New Hires, Full-time Staff by Occupational Category - 2

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	1	1	5	1	0
Hispanic/Latino	0	0	2	2	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	1
Black or African American	2	2	1	2	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	19	5	5	13	2
Two or more races	3	1	1	0	0
Race and ethnicity unknown	1	0	0	1	0
Total male	**26**	**9**	**14**	**19**	**3**

Female

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	1	2	0	0	0
Hispanic/Latino	2	3	1	1	0
American Indian or Alaska Native	1	0	0	0	0
Asian	0	0	0	0	0
Black or African American	1	2	1	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	18	18	4	12	4
Two or more races	1	4	1	4	0
Race and ethnicity unknown	0	0	0	1	0
Total female	**24**	**29**	**7**	**19**	**4**

Total (male+female)	**50**	**38**	**21**	**38**	**7**

Institution: University of Oklahoma-Norman Campus (207500)
User ID: 88G6681

Part H - New Hires, Full-time Staff by Occupational Category - 3

Number of Newly Hired Full-time Permanent Non-instructional Staff
(Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident	2	0	0	0	0	**52**
Hispanic/Latino	8	0	2	3	0	**22**
American Indian or Alaska Native	4	0	0	2	0	**7**
Asian	0	0	0	0	0	**4**
Black or African American	6	0	1	4	0	**21**
Native Hawaiian or Other Pacific Islander	1	0	0	0	0	**1**
White	24	0	11	19	6	**132**
Two or more races	3	0	1	2	1	**14**
Race and ethnicity unknown	1	0	0	0	0	**8**
Total male	**49**	**0**	**15**	**30**	**7**	**261**

Female

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident	2	0	1	0	0	**28**
Hispanic/Latino	6	0	12	0	0	**33**
American Indian or Alaska Native	1	0	0	0	0	**4**
Asian	2	0	2	0	0	**9**
Black or African American	3	0	4	0	0	**15**
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	**0**
White	20	1	47	0	1	**149**
Two or more races	3	0	5	0	0	**24**
Race and ethnicity unknown	1	0	4	0	0	**8**
Total female	**38**	**1**	**75**	**0**	**1**	**270**

| **Total (male+female)** | **87** | **1** | **90** | **30** | **8** | **531** |

Institution: University of Oklahoma-Norman Campus (207500)

User ID: 88G6681

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Institution: University of Oklahoma-Norman Campus (207500)

User ID: 88G6681

Prepared by

Prepared by

Reporting Reminders:
- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:					
○	Keyholder	○	SFA Contact	○	HR Contact
○	Finance Contact	○	Other		
Name:					
Email:					

How many staff from your institution only were involved in the data collection and reporting process of this survey component?
[ ] Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? *Exclude the hours spent collecting data for state and other reporting purposes.*				
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	[ ] hours	[ ] hours	[ ] hours	[ ] hours
Other offices	[ ] hours	[ ] hours	[ ] hours	[ ] hours

Institution: University of Oklahoma-Norman Campus (207500)　　　　　　　　　　　　　　　　　User ID: 88G6681

Summary

Human Resources Component Summary

The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your institution's Data Feedback Report (DFR). In addition, all data reported in IPEDS survey components become publicly available through the IPEDS Use the Data and appear as aggregated statistics in various Department of Education reports. College Navigator is updated approximately three months after the data collection period closes and DFRs will be available through the IPEDS Use the Data.

Please review your data for accuracy. If you have questions about the data displayed below or after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2025			
Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	**5,861**	**408**	**5,997**
Instructional Staff	1,476	299	1,576
Primarily Instruction	518	298	617
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	518	298	617
Instruction/research/public service staff	958	1	958
Research staff	345	39	358
Public Service staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	262	16	267
Librarians, Curators, and Archivists SOC 25-4000	73	0	73
Archivists, Curators, and Museum Technicians 25-4010	31	0	31
Librarians and Media Collections Specialists 25-4020	42	0	42
Library Technicians 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	189	16	194
Management Occupations 11-0000	743	8	746
Business and Financial Operations Occupations 13-0000	584	8	587
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	335	2	336
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	484	4	485
Healthcare Practitioners and Technical Occupations 29-0000	59	6	61
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	510	5	512
Sales and Related Occupations 41-0000	1	0	1
Office and Administrative Support Occupations 43-0000	812	21	819
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	178	0	178
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	72	0	72

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2025-26							
Academic Rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays ($)	Weighted Average Monthly Salaries ($)
	12 months	11 months	10 months	9 months				
All Ranks	210	0	0	1,240	1,450	13,680	163,027,353	11,917
Professors	80	0	0	295	375	3,615	62,503,889	17,290
Associate professors	55	0	0	337	392	3,693	44,471,865	12,042
Assistant professors	16	0	0	310	326	2,982	32,417,000	10,871
Instructors	26	0	0	121	147	1,401	9,506,635	6,786
Lecturers	33	0	0	177	210	1,989	14,127,964	7,103

| No academic rank | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Male plus Female by academic rank, then dividing the sum by the "Total Number of Months" for Male plus Female by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Salary Outlays for Full-time Non-instructional Staff		
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays ($)
Research staff	345	26,508,959
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	262	16,049,119
Management Occupations 11-0000	743	72,668,575
Business and Financial Operations Occupations 13-0000	584	34,115,552
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	335	24,303,605
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	484	36,480,962
Healthcare Practitioners and Technical Occupations 29-0000	59	6,033,858
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	510	18,866,163
Sales and Related Occupations 41-0000	1	37,440
Office and Administrative Support Occupations 43-0000	812	34,148,541
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	178	8,672,636
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	72	3,367,698
Total	4,385	**281,253,108**

Number of Graduate Assistants by occupational category: Fall 2025	
Occupational category	Number of part-time staff
Graduate Assistants	**1,898**
Teaching 25-9044	960
Research	938
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	0

Number of Newly Hired Full-time Permanent Staff (Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)	
	Number of staff
Newly Hired Full-time Permanent Staff	**531**

Institution: University of Oklahoma-Norman Campus (207500)

User ID: 88G6681

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
Global Edits				
Perform Edits	Annual Average Salaries (equated 9 months) for any sex and academic rank should be between $9,000 and $144,000. The calculated average for the academic rank Professors, male is $160,210. Please correct your data or explain. (Error #1762)	Explanation	Yes	
Reason	The University of Oklahoma, Norman Campus, underwent an extensive project in 2024 to convert all faculty and staff to bi-weekly pay and to change how faculty paid by contract were represented in the PeopleSoft HR ERP system. As a result, new pay groupings were established, and the methods for identifying faculty paid by contract and contract durations were changed. These efforts led to improved data quality resulting in some faculty now being considered nine-month employees instead of twelve. Additionally, OU has sought to increase faculty pay and has a number of high wage earners.			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Screen: Part G2 - Salary Outlays for Instructional Staff				
Perform Edits	You reported full-time men (9 months) Professor earning $30,011,047 in total outlays. This equates to $16,756.60 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	Some of these faculty members also have administrative duties, and the stipend for those duties is added to base salary and is indistinguishable from regular salary. Additionally, OU has sought to increase faculty pay and has a number of high wage earners.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time men (12 months) Professor earning $12,961,502 in total outlays. This equates to $22,043.40 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	Some of these faculty members also have administrative duties, and the stipend for those duties is added to base salary and is indistinguishable from regular salary. Additionally, OU has sought to increase faculty pay and has a number of high wage earners.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time women (12 months) Professor earning $6,340,231 in total outlays. This equates to $17,043.60 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	Some of these faculty members also have administrative duties, and the stipend for those duties is added to base salary and is indistinguishable from regular salary. Additionally, OU has sought to increase faculty pay and has a number of high wage earners.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Screen: Part G4 - Salary Outlays for Non-instructional Staff				
Perform Edits	The amount entered in Part G for Total annual salary outlays for Healthcare Practitioners and Technical Occupations ($6,033,858) is outside the expected range of between $1,711,000 and $5,959,000 based on an estimated average salary of between $29,000 and $101,000 per individual for this category. Please correct your data or explain. (Error #1375)	Explanation	Yes	
Reason	The data are correct. All in this population received increases over the prior year and some received large increases. The annual salaries of some new employees are well above the average.			
Related Screens	G - Salary Outlays, Non-instructional Staff			