University of Oklahoma Faculty Matrix

Fall 2017

Prepared by Institutional Research & Reporting December 2017 (Revised January 2018)

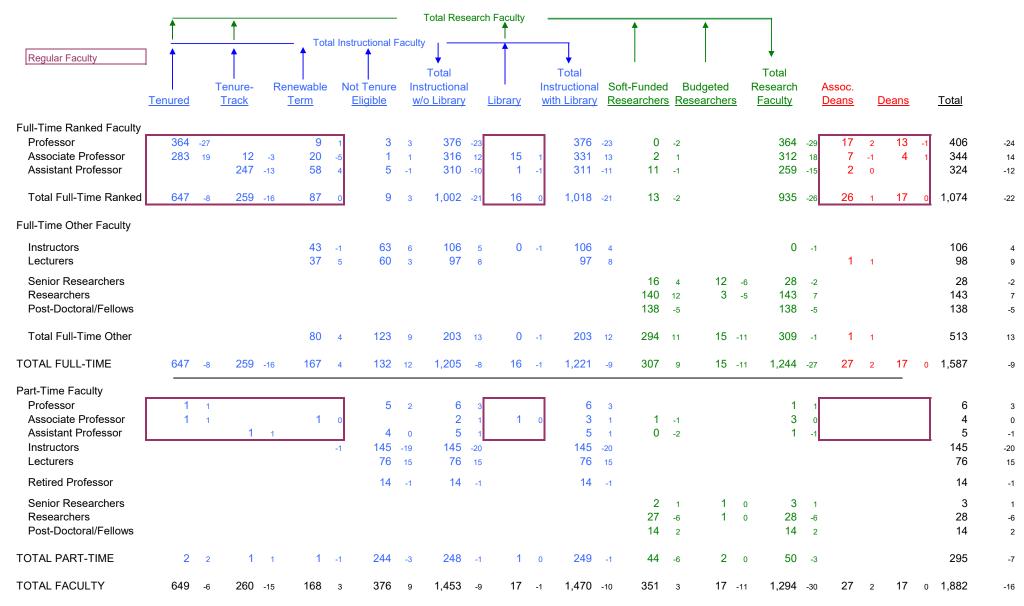
Faculty Matrix

Notes and Definitions

- 1. Regular Faculty, as indicated by the purple boxed areas, include tenured, tenure-track, and renewable term appointments at the academic ranks of professor, associate professor, and assistant professor. This would include all deans and associate deans that meet those criteria. All other academic appointments are temporary or non-regular.
- 2. Budgeted Researchers are those faculty in research faculty titles that are funded through the E&G budget, namely those employed by the Oklahoma Geological Survey and the Oklahoma Archeological Survey. All other research faculty are funded through "soft" money sources such as grants and contracts.
- 3. The Retired Professor category contains those faculty appointed to the "Professor Emeritus" job title.
- 4. The small numbers to the right of each column indicate the change in headcount from the previous year for that category.
- 5. Section 3.5.2 of the Norman Campus Faculty Handbook (https://apps.hr.ou.edu/FacultyHandbook/), subsection C-2 states:

 "At no time may the number of renewable term faculty exceed ten percent of the number of tenure-track and tenured faculty on the Norman Campus."
- 6. Faculty appointments for an academic year cover the period from August 16th through May 15th, a 9-month period. Some faculty who have administrative responsibilities are appointed on a 12 month basis (July 1st through June 30th). In order to provide comparability of salaries across different contract lengths, all 12 month salaries are adjusted down to their 9-month equivalent using a factor of 0.8182.

University of Oklahoma, Norman Campus Total Faculty Headcount Fall 2017



Note: As of the official Fall 2017 faculty reporting date, there were 966 Tenured and Tenure-Track faculty (including Deans, Associate/Assistant Deans and Library) and 91 Renewable Term faculty at the rank of Professor, Associate Professor and Assistant Professor. The number of Renewable Term regular faculty represents 9.4% of the number of Tenured and Tenure-Track faculty on the Norman Campus. (Section 3.5.2, Norman Campus Faculty Handbook)

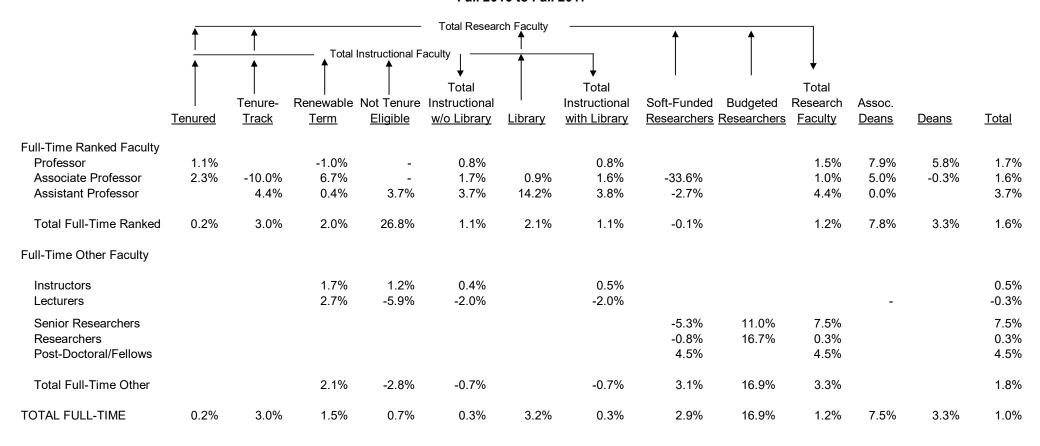
University of Oklahoma, Norman Campus Regular Faculty Trends Tenured, Tenure-Track and Renewable Term Faculty Fall 2008 - Fall 2017

	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>
Tenured, Tenure-Track Faculty Including Deans, Associate/Assistant Deans and Library	958	965	953	989	977	975	985	1,006	986	966
Ranked Renewable Term Rank of Professor, Assoc. Professor and Asst. Professor	71	74	71	72	85	85	80	82	91	91
Ranked Renewable Term Faculty as a Percentage of Tenured, Tenure-Track Faculty	7.4%	7.7%	7.5%	7.3%	8.7%	8.7%	8.1%	8.2%	9.2%	9.4%

University of Oklahoma, Norman Campus Average Full-Time Faculty Salaries (9-Month Equivalent) Fall 2017

Total Research Faculty —													
	<u> </u>	<u> </u>	—— Tota	al Instructional Fac	culty	<u></u>		1	1				
		Tenure-	T Renewable	Not Tenure	↓ Total		↓ Total Instructional	Coff Francisco	Dudantad	▼ Total Research	A		
	Tenured	Track	Term	Eligible	Instructional <u>w/o Library</u>	Library	with Library	Soft-Funded Researchers	Budgeted Researchers	Faculty	Assoc. <u>Deans</u>	<u>Deans</u>	<u>Total</u>
Full-Time Ranked Faculty Professor Associate Professor Assistant Professor	\$ 122,961 84,119	\$ - 97,968 76,006	\$ 98,535 77,945 72,375	\$ 96,401 60,000 58,098	\$ 122,167 84,178 75,038	\$ - 48,939 51,743	\$ 122,167 82,581 74,963	\$ - 51,779 46,985	\$ - - -	\$ 122,961 82,753 74,680	\$ 142,471 116,903 90,494	\$ 223,229 169,297	\$ 126,253 84,109 74,109
Total Full-Time Ranked	105,971	77,023	76,362	71,077	95,605	49,114	94,875	47,722	-	96,170	131,589	210,539	97,023
Full-Time Other Faculty													
Instructors Lecturers		- -	51,869 51,214	36,466 40,483	42,715 44,576	-	42,715 44,576	-	- -	- -	- 120,095		42,715 45,347
Senior Researchers Researchers Post-Doctoral/Fellows	- - -	- - -	- - -	- - -	- - -	- - -	- - -	94,055 50,532 37,579	72,334 47,147	84,746 50,461 37,579	- - -	- - -	84,746 50,461 37,579
Total Full-Time Other	-	-	51,566	38,425	43,604	-	43,604	46,821	67,297	47,815	120,095	-	46,289
TOTAL FULL-TIME	105,971	77,023	64,484	40,652	86,845	49,114	86,350	46,859	67,297	84,159	131,164	210,539	80,624

University of Oklahoma, Norman Campus Percent Change in Average Full-Time Faculty Salaries (9-Month Equivalent) Fall 2016 to Fall 2017



Note: Percentages may vary due to new hires, promotion and tenure raises, and other salary adjustments made on a person-by-person basis.