

University of Oklahoma
Faculty Matrix
Fall 2017

Prepared by
Institutional Research & Reporting
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Faculty Matrix

Notes and Definitions

1. Regular Faculty, as indicated by the purple boxed areas, include tenured, tenure-track, and renewable term appointments at the academic ranks of professor, associate professor, and assistant professor. This would include all deans and associate deans that meet those criteria. All other academic appointments are temporary or non-regular.
2. Budgeted Researchers are those faculty in research faculty titles that are funded through the E&G budget, namely those employed by the Oklahoma Geological Survey and the Oklahoma Archeological Survey. All other research faculty are funded through "soft" money sources such as grants and contracts.
3. The Retired Professor category contains those faculty appointed to the "Professor Emeritus" job title.
4. The small numbers to the right of each column indicate the change in headcount from the previous year for that category.
5. Section 3.5.2 of the Norman Campus Faculty Handbook (<https://apps.hr.ou.edu/FacultyHandbook/>), subsection C-2 states:
"At no time may the number of renewable term faculty exceed ten percent of the number of tenure-track and tenured faculty on the Norman Campus."
6. Faculty appointments for an academic year cover the period from August 16th through May 15th, a 9-month period. Some faculty who have administrative responsibilities are appointed on a 12 month basis (July 1st through June 30th). In order to provide comparability of salaries across different contract lengths, all 12 month salaries are adjusted down to their 9-month equivalent using a factor of 0.8182.

**University of Oklahoma, Norman Campus
Total Faculty Headcount
Fall 2017**

		Total Instructional Faculty										Total Research Faculty																	
Regular Faculty		Tenured		Tenure-Track		Renewable Term		Not Tenure Eligible		Total Instructional w/o Library		Library		Total Instructional with Library		Soft-Funded Researchers		Budgeted Researchers		Total Research Faculty		Assoc. Deans		Deans		Total			
Full-Time Ranked Faculty		Professor	364	-27			9	1		3	3	376	-23		376	-23	0	-2			364	-29	17	2	13	-1	406	-24	
Associate Professor		283	19	12	-3	20	-5		1	1	316	12	15	1	331	13	2	1			312	18	7	-1	4	1	344	14	
Assistant Professor				247	-13	58	4		5	-1	310	-10	1	-1	311	-11	11	-1			259	-15	2	0			324	-12	
Total Full-Time Ranked		647	-8	259	-16	87	0		9	3	1,002	-21	16	0	1,018	-21	13	-2			935	-26	26	1	17	0	1,074	-22	
Full-Time Other Faculty		Instructors				43	-1		63	6	106	5	0	-1	106	4					0	-1					106	4	
Lecturers						37	5		60	3	97	8			97	8							1	1			98	9	
Senior Researchers																	16	4		12	-6	28	-2				28	-2	
Researchers																	140	12		3	-5	143	7				143	7	
Post-Doctoral/Fellows																	138	-5				138	-5				138	-5	
Total Full-Time Other						80	4		123	9	203	13	0	-1	203	12	294	11		15	-11	309	-1	1	1		513	13	
TOTAL FULL-TIME		647	-8	259	-16	167	4		132	12	1,205	-8	16	-1	1,221	-9	307	9		15	-11	1,244	-27	27	2	17	0	1,587	-9
Part-Time Faculty		Professor	1	1					5	2	6	3			6	3					1	1					6	3	
Associate Professor		1	1			1	0				2	1	1	0	3	1	1	-1		3	0						4	0	
Assistant Professor				1	1				4	0	5	1			5	1	0	-2		1	-1						5	-1	
Instructors							-1		145	-19	145	-20			145	-20											145	-20	
Lecturers									76	15	76	15			76	15											76	15	
Retired Professor									14	-1	14	-1			14	-1											14	-1	
Senior Researchers																	2	1		1	0	3	1				3	1	
Researchers																	27	-6		1	0	28	-6				28	-6	
Post-Doctoral/Fellows																	14	2				14	2				14	2	
TOTAL PART-TIME		2	2	1	1	1	-1		244	-3	248	-1	1	0	249	-1	44	-6		2	0	50	-3				295	-7	
TOTAL FACULTY		649	-6	260	-15	168	3		376	9	1,453	-9	17	-1	1,470	-10	351	3		17	-11	1,294	-30	27	2	17	0	1,882	-16

Note: As of the official Fall 2017 faculty reporting date, there were 966 Tenured and Tenure-Track faculty (including Deans, Associate/Assistant Deans and Library) and 91 Renewable Term faculty at the rank of Professor, Associate Professor and Assistant Professor. The number of Renewable Term regular faculty represents 9.4% of the number of Tenured and Tenure-Track faculty on the Norman Campus. (Section 3.5.2, Norman Campus Faculty Handbook)

University of Oklahoma, Norman Campus
Regular Faculty Trends
Tenured, Tenure-Track and Renewable Term Faculty
Fall 2008 - Fall 2017

	<u>2008</u>	<u>2009</u>	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>
Tenured, Tenure-Track Faculty Including Deans, Associate/Assistant Deans and Library	958	965	953	989	977	975	985	1,006	986	966
Ranked Renewable Term Rank of Professor, Assoc. Professor and Asst. Professor	71	74	71	72	85	85	80	82	91	91
Ranked Renewable Term Faculty as a Percentage of Tenured, Tenure-Track Faculty	7.4%	7.7%	7.5%	7.3%	8.7%	8.7%	8.1%	8.2%	9.2%	9.4%

University of Oklahoma, Norman Campus
Average Full-Time Faculty Salaries (9-Month Equivalent)
Fall 2017

	Total Instructional Faculty				Total Research Faculty								
	Tenured	Tenure-Track	Renewable Term	Not Tenure Eligible	Total Instructional w/o Library	Library	Total Instructional with Library	Soft-Funded Researchers	Budgeted Researchers	Total Research Faculty	Assoc. Deans	Deans	Total
Full-Time Ranked Faculty													
Professor	\$ 122,961	\$ -	\$ 98,535	\$ 96,401	\$ 122,167	\$ -	\$ 122,167	\$ -	\$ -	\$ 122,961	\$ 142,471	\$ 223,229	\$ 126,253
Associate Professor	84,119	97,968	77,945	60,000	84,178	48,939	82,581	51,779	-	82,753	116,903	169,297	84,109
Assistant Professor	-	76,006	72,375	58,098	75,038	51,743	74,963	46,985	-	74,680	90,494	-	74,109
Total Full-Time Ranked	105,971	77,023	76,362	71,077	95,605	49,114	94,875	47,722	-	96,170	131,589	210,539	97,023
Full-Time Other Faculty													
Instructors	-	-	51,869	36,466	42,715	-	42,715	-	-	-	-	-	42,715
Lecturers	-	-	51,214	40,483	44,576	-	44,576	-	-	-	120,095	-	45,347
Senior Researchers	-	-	-	-	-	-	-	94,055	72,334	84,746	-	-	84,746
Researchers	-	-	-	-	-	-	-	50,532	47,147	50,461	-	-	50,461
Post-Doctoral/Fellows	-	-	-	-	-	-	-	37,579	-	37,579	-	-	37,579
Total Full-Time Other	-	-	51,566	38,425	43,604	-	43,604	46,821	67,297	47,815	120,095	-	46,289
TOTAL FULL-TIME	105,971	77,023	64,484	40,652	86,845	49,114	86,350	46,859	67,297	84,159	131,164	210,539	80,624

University of Oklahoma, Norman Campus
Percent Change in Average Full-Time Faculty Salaries (9-Month Equivalent)
Fall 2016 to Fall 2017

<div><div>Total Research Faculty</div><div>Total Instructional Faculty</div><div>Total Research Faculty</div></div>													
<u>Tenured</u>	<u>Tenure-Track</u>	<u>Renewable Term</u>	<u>Not Tenure Eligible</u>	<u>Total Instructional w/o Library</u>	<u>Library</u>	<u>Total Instructional with Library</u>	<u>Soft-Funded Researchers</u>	<u>Budgeted Researchers</u>	<u>Total Research Faculty</u>	<u>Assoc. Deans</u>	<u>Deans</u>	<u>Total</u>	
1.1%		-1.0%	-	0.8%		0.8%			1.5%	7.9%	5.8%	1.7%	
2.3%	-10.0%	6.7%	-	1.7%	0.9%	1.6%	-33.6%		1.0%	5.0%	-0.3%	1.6%	
	4.4%	0.4%	3.7%	3.7%	14.2%	3.8%	-2.7%		4.4%	0.0%		3.7%	
0.2%	3.0%	2.0%	26.8%	1.1%	2.1%	1.1%	-0.1%		1.2%	7.8%	3.3%	1.6%	
		1.7%	1.2%	0.4%		0.5%						0.5%	
		2.7%	-5.9%	-2.0%		-2.0%				-		-0.3%	
							-5.3%	11.0%	7.5%			7.5%	
							-0.8%	16.7%	0.3%			0.3%	
							4.5%		4.5%			4.5%	
		2.1%	-2.8%	-0.7%		-0.7%	3.1%	16.9%	3.3%			1.8%	
0.2%	3.0%	1.5%	0.7%	0.3%	3.2%	0.3%	2.9%	16.9%	1.2%	7.5%	3.3%	1.0%	

Note: Percentages may vary due to new hires, promotion and tenure raises, and other salary adjustments made on a person-by-person basis.