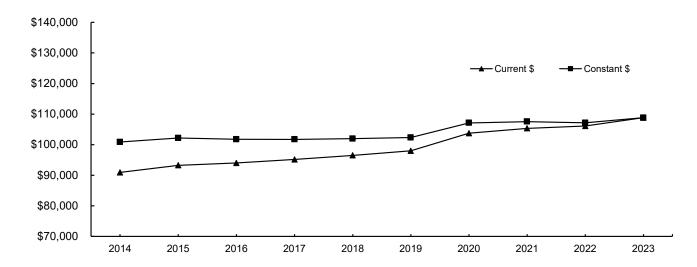
## All Ranked Instructional Faculty

<u>2014</u> <u>2015</u> 2016 <u>2017</u> <u>2018</u> <u>2019</u> 2020 <u>2021</u> 2022 2023 \$98,010 \$103,749 \$105,340 \$106,094 \$108,835 **Current Dollars** \$90,947 \$93,267 \$94,032 \$95,176 \$96,514 Constant Dollars \$100,860 \$102,169 \$101,751 \$101,748 \$101,961 \$102,349 \$107,116 \$107,542 \$107,155 \$108,835

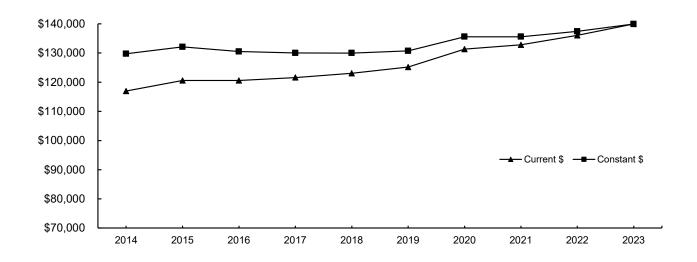


## **Professor**

 2014
 2015
 2016
 2017
 2018
 2019
 2020
 2021
 2022
 2023

 Current Dollars
 \$116,977
 \$120,592
 \$120,592
 \$121,602
 \$123,043
 \$125,170
 \$131,316
 \$132,803
 \$136,058
 \$139,950

 Constant Dollars
 \$129,727
 \$132,103
 \$130,491
 \$129,999
 \$129,988
 \$130,712
 \$135,578
 \$135,579
 \$137,418
 \$139,950



(Continued)

FY 2014 - 2023

| (Continued)      |             |             |             |             |             |             |                 |             |                    |             |
|------------------|-------------|-------------|-------------|-------------|-------------|-------------|-----------------|-------------|--------------------|-------------|
| Associate Profe  | essor       |             |             |             |             |             |                 |             |                    |             |
|                  | <u>2014</u> | <u>2015</u> | <u>2016</u> | 2017        | <u>2018</u> | <u>2019</u> | 2020            | <u>2021</u> | 2022               | 2023        |
| Current Dollars  | \$77,525    | \$79,107    | \$82,221    | \$83,513    | \$84,887    | \$85,870    | \$90,853        | \$90,159    | \$91,232           | \$95,650    |
| Constant Dollars | \$85,975    | \$86,658    | \$88,971    | \$89,280    | \$89,678    | \$89,672    | \$93,801        | \$92,044    | \$92,144           | \$95,650    |
| \$120,000        |             |             |             |             |             |             |                 |             |                    |             |
| \$110,000        |             |             |             |             |             |             |                 |             |                    |             |
| \$100,000        |             |             |             |             |             |             | — <b>▲</b> — Cι | ırrent\$ —■ | — Constant \$      | _ =         |
| \$90,000         |             | _           | -           | _           | -           | -           |                 | *           | #                  | _           |
| \$80,000         |             |             | _           | <b>A</b>    |             |             |                 |             |                    |             |
| \$70,000         |             |             |             |             |             |             |                 |             |                    |             |
| \$60,000         |             |             |             |             |             |             |                 |             |                    |             |
| \$50,000         | 2014        | 2015        | 2016        | 2017        | 2018        | 2019        | 2020            | 2021        | 2022               | 2023        |
|                  |             |             |             |             |             |             |                 |             |                    |             |
| Assistant Profe  | ssor        |             |             |             |             |             |                 |             |                    |             |
|                  | <u>2014</u> | <u>2015</u> | <u>2016</u> | <u>2017</u> | <u>2018</u> | <u>2019</u> | <u>2020</u>     | <u>2021</u> | <u>2022</u>        | <u>2023</u> |
| Current Dollars  | \$67,799    | \$71,078    | \$71,844    | \$72,500    | \$75,137    | \$77,817    | \$82,763        | \$86,052    | \$86,370           | \$89,545    |
| Constant Dollars | \$75,189    | \$77,862    | \$77,742    | \$77,506    | \$79,378    | \$81,262    | \$85,448        | \$87,852    | \$87,233           | \$89,545    |
| \$120,000        |             |             |             |             |             |             |                 |             |                    |             |
| \$110,000        |             |             |             |             |             |             |                 |             |                    |             |
| \$100,000        |             |             |             |             |             |             | _               | Current \$  | — <b>■</b> — Const | ant\$       |
| \$90,000         |             |             |             |             |             |             |                 | -           |                    | _           |
| \$80,000         |             | _           |             |             | _           | -           |                 |             | _                  |             |
| \$70,000         |             | _           | <u> </u>    |             | _           |             |                 |             |                    |             |
| \$60,000         |             |             |             |             |             |             |                 |             |                    |             |
| \$50,000         | 2014        | 2015        | 2016        | 2017        | 2018        | 2010        | 2020            | 2021        | 2022               | 2023        |

Notes: 1) Faculty salaries used in this study are full-time ranked instructional faculty (including associate deans).

2016

2017

Source: November 1 payroll file, various years, IRR.

2014

2015

2022

2023

2018

2019

2020

2021

<sup>2)</sup> Twelve-month salaries are converted to nine-month equivalent using the factor 0.8182.