

# What to Expect in an Academic Misconduct Hearing

An academic misconduct hearing is a formal affair but is not like courtroom hearings. All parties are expected to arrive fifteen minutes early and dress appropriately for either an in-person or virtual hearing. A hearing packet containing all the case information is provided to the hearing panelists (Panel) and all involved parties prior to the hearing. For in person hearings, participants are encouraged to bring a personal device to view the packet.

The Panel shall consist of two students, two faculty, and a student chair [the Integrity Council Vice Chair of Adjudications (VCA)] who is responsible for facilitating the hearing. Student members, including the chair, shall be chosen from the Integrity Council (IC) unless circumstances reasonably require that they be chosen from elsewhere. Hearings will be closed to visitors and shall be confidential, although an open hearing may be held at the discretion of the Panel with appropriate consent from all participants.

For more information about hearings, including policy, evidentiary standards, and the role of advisors, please review [the hearing guidelines](#).

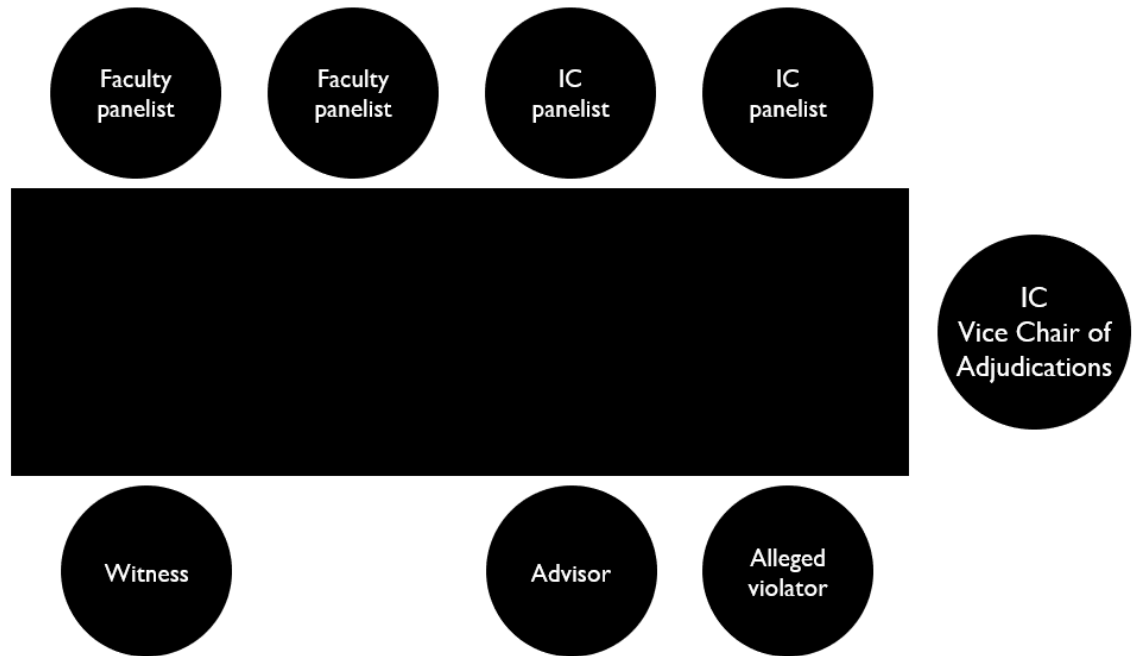
**If you are the reported student [alleged violator (AV)]:** You are entitled to a presumption of innocence during the hearing. You are allowed to bring an advisor to the hearing, but the advisor is not permitted to speak to the panel or ask questions on your behalf. You are expected to speak for yourself. You will have the opportunity to present questions to all witnesses and state your case to the Panel. See “Order of the hearing” below for more details.

*Any person who was included in the investigation and is listed in the Investigation Report is ordinarily included as a witness in the hearing. If there are any witnesses that were not included in the investigation but are necessary, please reach out to the Office of Academic Integrity Programs immediately.*

**If you are the reporter:** Reporters are treated as witnesses in the hearing. Witnesses are questioned one at a time. Ordinarily, the order of questioning is the reporter, and then any other witnesses. The panel will have the opportunity to question you first, and the AV will have the opportunity to present questions as well. After you have been questioned, you will need to remain available in case you are called back for further questioning. You may leave when you are dismissed by the Panel.

**If you are a witness:** If you were included in the investigation, you must attend the hearing to be available for questioning. All witnesses are questioned one at a time, first the reporter, and then any other witnesses. The panel will have the opportunity to question you, and the AV will have the opportunity to present questions as well. After you have been questioned, you will need to remain available in case you are called back for further questioning. You may leave when you are dismissed by the Panel.

### **Hearing setup (in person)**



Also present during the hearing are the staff members of the Office of Academic Integrity Programs. Their role is to ensure the proper procedures are followed throughout the hearing, address procedural issues that may arise during the hearing, and to provide clarification of the investigation process, if needed. They have no direct role in the final decision.

### **Order of the hearing**

1. Explanation of evidentiary standard; introduction of all panelists, VCA, and AV; introduction of relevant witnesses (Reporter, etc.); acknowledgement of report.
2. Presentation of the case facts.
3. Witness questioning.
  - a. One at a time, the hearing panel will call the reporter and any other witnesses in for questioning. After the witness provides a summary of their involvement, the panel may ask them questions, then the AV may ask the witness questions.
  - b. After all witnesses have been excused, the panel will have the opportunity to ask questions directly of the AV.
4. All parties other than the panel are excused.
5. Closing statement by the AV (optional).
6. The panel deliberates in closed session.