# Daniel Lorenz Springer

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#### EDUCATION

Texas A&M University **Ph.D. in Kinesiology**, Emphasis in Sport Management Cognate: Sport and development in higher education College Station, TX August 2021

Dissertation

Student Development Implications of Loose Coupling Between University Sport Club Subsystems. Dissertation Committee: Dr. Marlene Dixon (Chair), Dr. Yvonna Lincoln, Dr. Krista Bailey & Dr. Hyun-Woo Lee

Oklahoma State University	Stillwater, OK
M.S. in Educational Leadership, Emphasis in College Student Development	May 2013

Texas A&M University **B.A. in Philosophy** 

College Station, TX May 2011

#### PROFESSIONAL EXPERIENCE AND QUALIFICATIONS

#### Positions

Assistant Professor, University of Oklahoma	Jun 2023 to Present
Assistant Teaching Professor, University of Missouri	Aug 2022 to May 2023
Visiting Assistant Professor, Texas A&M University	Sep 2021 to Aug 2022
Graduate Teaching Assistant, Texas A&M University	Aug 2020 to Aug 2021
Academic Advisor, Texas A&M University	Jan 2016 to Aug 2020
On-Site Director, Rice University Site of Duke Talent Identification Program	May 2015 to Aug 2015
Student Activities Coordinator, Texas A&M University-Corpus Christi	Jun 2013 to May 2015
Graduate Teaching Assistant, Oklahoma State University	Aug 2011 to May 2013

#### **Professional Society Memberships**

Association for the Study of Higher Education (ASHE)	2020-Present
North American Society for Sport Management (NASSM)	2018-Present
American Educational Research Association (AERA)	2020-2022
Texas Academic Advising Network (TEXAAN)	2016-2020
National Academic Advising Association (NACADA)	2016-2020
Associations of College Unions International (ACUI)	2013-2015
National Association for Campus Activities (NACA)	2012-2015
National Orientation Directors Association (NODA)	2008-2013

#### **Honors and Awards**

Department of Health & Kinesiology Honor Graduate Award	2021
President's Award for Academic Advising	2020
TEXAAN Outstanding Innovative Advising Technology Award	2019
College of Education Extraordinary Service Award	2019

University Advisors & Counselors Innovative Advising Award	2018
College of Education Outstanding Staff Support Award	2017
Departmental Student Organization Advisor of the Year	2015

# Other Relevant Training and Experience

College Athletics Research Team Member	2021-Present
Sport and Life Quality Lab Research Affiliate	2020-Present
ACUE Certificate in Inclusive Teaching for Equitable Learning	2021
ACUE Certificate in Effective College Instruction	2021
AERA Graduate Student Journal Club Member	2021

# RESEARCH

# **Research Focus**

My research examines the nexus of sport and development in higher education through a bioecological framework to construct a better contextual understanding of formal sport environments, focusing primarily on their philosophical and structural characteristics. I am to contribute to the conversation in higher education and sport management about effectively leveraging and delivering sport within higher education to promote human development outcomes.

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Peer-Reviewed Articles	Google Scholar Profile:	
*Publication was joint authored with student(s)	Citations	4
^Publication associated with dissertation	h-index	
Total: 10 refereed publications & 5 in review	i10-index	

- 1. **Springer, D.**, Anderson, A., Foster, S. J. L., & Dixon, M. A. (2023). Organizational capacity and dual mission achievement in NCAA Division I Power Five athletic programs. *Journal of Issues in Intercollegiate Athletics*, *16*(1), 131-154. [SSCI].
- Springer, D., Harry, M., Black, W., & Howe, J. (2023). Athlete activism through a bioecological lens: An asset-based approach to exploring athletes' moral development. *Journal of Issues in Intercollegiate Athletics, SI*, 32-58. [SSCI].
- Fridley, A., Springer, D., Stokowski, S., & Anderson, A. (2023). Student-athlete-influencer: How the introduction of NIL in intercollegiate athletics further complicates role conflict. Sociology of Sport Journal, ahead of print, 1-9. <u>https://doi.org/10.1123/ssj.2022-0139</u>. [SSCI; IF = 2.349].
- 4. \*Heim, P., Stokowski, S., **Springer, D.,** Rubin, L. M., & Miller, M. T. (2022). Exploring the influence of Student-Athlete Advisory Committee participation on leadership and post-graduate career development. *Journal of Student-Athlete Educational Development and Success, 4*(1), 55-79.
- Fridley, A., Springer, D., Paule-Koba, A. L., Fosythe, S. A., & Stokowski, S. (2022). "He's an asshole": Power 5 college football athletes navigating "shady" coaching transitions. Sports Innovation Journal, 3(SI), 11-25. <u>https://doi.org/10.18060/25995</u>.

- Foster, S. J. L., Springer, D., & Harry, M. (2022). "Please bear with me a moment as I write about sports": Addressing the dearth of sport scholarship in high-impact higher education journals. *Innovative Higher Education.* 47(2), 175-200. <u>https://doi.org/10.1007/s10755-021-09564-8</u> [SSCI; IF = 1.135].
- Springer, D., Stokowski, S., & Zimmer, W. (2022). The coin model of privilege and critical allyship: Confronting social privilege through Sport Management education. *Sport Management Education Journal, 16*(1), 66-74. <u>https://doi.org/10.1123/smej.2020-0093</u> [SSCI].
- Springer, D. L., & Dixon, M. A. (2021). Expanding the conception of college student development within the context of formalized sport in American higher education. *Journal of Intercollegiate Sport, 14*(1), 189-209. <u>https://doi.org/10.17161/jis.v14i1.11755</u>.
- Katz. M, Cocieru, O. C., Springer, D. L., & Dixon, M. A. (2021). Fan ties and friendships: A longitudinal network study of division III sports on campus. *Journal of Intercollegiate Sport*, 14(1), 166-188. <u>https://doi.org/10.17161/jis.v14i1.13601</u>.
- Springer, D. L., Anderson, A. J., Dixon, S. M., Warner, S. M., & Dixon, M. A. (2020). Enhancing holistic learning through a sport management short-term study abroad. *Sport Management Education Journal*, 14(2), 97-106. <u>https://doi.org/10.1123/smej.2019-0023</u> [SSCI].

# Articles in Preparation/Review

- 1. Lower-Hoppe, L. M., Czekanski, W. A., Buning, R., & **Springer, D.** (Revised & Resubmitted May 31). The role of external bodies in shaping the organizational capacity of collegiate sport clubs: A Delphi study. *European Sport Management Quarterly.*
- 2. **^Springer, D.,** Lower-Hoppe, L. M., & Dixon, M. A. (Revised & Resubmitted...). Deconstructing the structure of collegiate sport club programs. *Managing Sport and Leisure*.
- 3. Harry, M. & **Springer, D.** (Revised & Resubmitted...). Faculty perceptions of college athletics through an integrated lens. *Journal of Intercollegiate Sport.*
- 4. Lower-Hoppe, L. M., Talcott, A., Cioletti, A., **Springer, D.**, Czekanski, W. A., & Buning, R. J. (Revised & Resubmitted...). What makes collegiate sport club programs successful? Exploration of how success is measured and perceived. *Recreational Sports Journal.*
- 5. **^Springer, D.** & Dixon, M. A. (Submitted June 23). Examining club sports' organizational structures and their impact on student development. *Journal of Student Affairs Research & Practice.*
- 6. \*Altiner, B. M. L., **Springer, D**., & Dixon, M. A. (In progress). Examining sport club coaching policies and procedures through multiple stakeholder perspectives. *Planned: Recreational Sports Journal.*

- 7. **^Springer, D.** (In progress). Implications of loose coupling between university sport club subsystems. *Planned: Journal of College Student Development.*
- 8. **Springer, D.** (In progress). Evaluating the procedural due process of NCAA Division I athletic department discipline procedures. *Planned: TBD*.
- 9. **Springer, D.**, Harry, M., & Kloetzer, H. (In progress). *In Loco Parentis* in the 21<sup>st</sup> Century: Investigating the tension between authority and autonomy in NCAA Division I athletic departments. *Planned: Journal of College Student Development*.
- 10. **^Springer, D.** & Dixon, M. A. (In progress). External influences on university sport clubs. *Planned: Recreational Sports Journal.*
- 11. **^Springer, D.** & Dixon, M. A. (In progress). Practical recommendations for administering university sport clubs. *Planned: Recreational Sports Journal.*
- 12. **Springer, D.**, Plunkett, E., Davies, G., & Sethi, S. (In planning). Alienation as a foundation of athlete transition phenomenon. *Planned: Journal of Sport Management*.

# **Abstracts and Presentations**

- 1. **Springer, D.**, Fridley, A., Stokowski, S., Anderson, A. (2023, November). Athlete-studentinfluencer: How NIL further complicates applications of role theory [Accepted abstract]. North American Society for the Sociology of Sport, New Orleans, LA, United States.
- 2. **Springer, D.** (2023, May). *Developmental implications of loose coupling between university sport club subsystems* [Conference presentation]. North American Society of Sport Management International Conference, Montreal, Canada.
- 3. \*Altiner, B. M. L., & **Springer, D.** (2023, May). *Examining sport club coaching policies and procedures through multiple stakeholder perspectives* [Conference presentation]. North American Society of Sport Management International Conference, Montreal, Canada.
- 4. **Springer, D.** (2023, March). *Evaluating the procedural and substantive due process of NCAA Division I athletic department discipline procedures* [Conference presentation]. College Sport Research Institute, Columbia, SC, United States.
- 5. **Springer, D.** (2023, March). *In loco parentis in the 21st Century: Investigating the tension between authority and autonomy in NCAA Division I athletic departments* [Conference presentation]. College Sport Research Institute, Columbia, SC, United States.
- 6. \*Heim, P., Stokowski, S., **Springer, D.,** Rubin, L. M., & Miller, M. T. (2023, March) *Exploring the influence of Student-Athlete Advisory Committee participation on leadership and post-graduate career development* [Conference presentation]. Collegiate Sport Research Institute Conference, Columbia, SC, United States.

- 7. **Springer, D.** (2023, March). *Exploring administrative gaps in sport club communication, training, assessment, and readiness* [Accepted abstract]. National Intramural and Recreational Sport Association, Pittsburg, PA, United States.
- Hoffman, J., Hextrum, K., Black, W., Harry, M., Ofoegbu, E., Ortega, G., Savage, B., & Springer, D. (2022, November). *Humanizing higher education's legal & legislative issues in intercollegiate athletics* [Pre-conference workshop]. Association for the Study of Higher Education, Las Vegas, NV, United States.
- 9. **Springer, D.**, Anderson, A. J., Foster, S., & Dixon, M. A. (2022, June). *A qualitative assessment of the mobilization of organizational capacity in mature sport organizations* [Conference presentation]. North American Society for Sport Management International Conference, Atlanta, GA, United States.
- 10. Smith, A. B., Choi, J., Harry, M., **Springer, D.**, & Hatteburg, S. (2022, April) *Communicationrelated impacts of COVID-19 on NCAA graduate assistant coaches* [Accepted abstract]. North American Society for the Sociology of Sport, Montreal, Canada.
- 11. Smith, A. B., Choi, J., **Springer, D.**, Harry, M., & Hatteberg, S. (2022, March). *COVID-19 stressors and coping of NCAA graduate and assistance coaches* [Conference presentation]. College Sport Research Institute, Columbia, SC, United States.
- 12. **Springer, D.**, Black, W., Harry, M., Howe, J. (2021, November). *The case for college athletics as a space to challenge understandings of students' moral development* [Conference presentation]. Association for the Study of Higher Education, San Juan, Puerto Rico, United States.
- 13. **Springer, D.**, & Stokowski, S. (2021, June). *The coniferous model of privilege: Critical allyship in sport management* [Conference presentation]. North American Society of Sport Management International Conference, Virtual.
- 14. **Springer, D.**, Dixon, S., & Dixon, S. (2020, May). *The ultimate internship: Designing a short-term immersive study abroad experience* [Conference presentation abstract]. North American Society for Sport Management International Conference, Virtual.
- 15. **Springer, D.**, & McGee, K. (2020, February). *Bridging the gap between advising and mentoring: Applying advising models to peer mentorship training practices* [Conference presentation]. HIPs in the States National Conference, College Station, TX, United States.
- 16. Springer, D., Dixon, M., Dixon, S., & Warner, S. (2019, May). Impacts of intentional design on sport management student outcomes from a short-term study abroad [Conference presentation]. North American Society for Sport Management International Conference, New Orleans, LA, United States.

- 17. **Springer, D.**, Anderson, A., Dixon, M., Kelly, D., Weight, E., Hartzell, A., & Bates, B. (2019, April). *Perspectives on college athlete development and well-being* [Conference panel]. College Sport Research Institute Conference on College Sport, Columbia, SC, United States.
- 18. **Springer, D.** (2017, November). *An introduction to generation Z and their potential impact on academic advising practices* [Conference presentation]. University Advisors and Counselors Symposium, College Station, TX, United States.
- 19. **Springer, D.**, & Johansen, K. (2014, October). *Landing your dream internship* [Conference presentation]. Association of College Unions International. Baton Rouge, LA, United States
- 20. **Springer D.**, & Marenco, G. (2013, February). *Capture the ripples: assessing people, programs, and processes* [Conference presentation]. National Orientation Directors Association Regional Conference. Little Rock, AR, United States.
- 21. Bierck, C., Higginbotham, M., & **Springer, D.** (2008, November). *Wall of diversity* [Conference presentation]. National Orientation Directors Association National Conference. Boston, MA, United States.

#### **Invited Presentations**

- 1. Springer, D. (2022, December). *Experiences conducting qualitative inquiry* [online]. University of Nevada Las Vegas, Las Vegas, NV.
- 2. Springer, D. (2022, March). *Bridging theory and practice in college sport* [online]. Santa Clara University, Santa Clara, CA.
- 3. McGee, K., & Springer, D. (2020, September). *Various approaches to academic advising and their practical applications*. Texas A&M University, College Station, TX.
- 4. Springer, D. (2020, September). *An introduction to student development (Part 1).* Texas A&M University, College Station, TX.
- 5. Springer, D. (2020, September). *An introduction to student development (Part 2).* Texas A&M University, College Station, TX.

# **Funded Grants and Contracts**

College of Education & Human Development Graduate Travel Award Grant   \$500	2019
College of Education & Human Development Professional Development Grant   \$190	2019
Academic Advisor Professional Development Grant   \$250	2018
College of Education & Human Development Professional Development Grant   \$1,750	2017
Academic Advisor Professional Development Grant   \$400	2017

2022

# **Unfunded Grants and Contracts**

National Intramural-Recreational Sports Association Research Grant | \$9875.91

Center for Research in Intercollegiate Athletics Grant Finalist   \$7500	2021
College of Education & Human Development   Carolyn S. Lohman/Heep Fellowship   \$10,000	2020
Texas A&M University   Global Engagement Grant   \$50,000	2020

#### **TEACHING EXPERIENCE**

#### **Student Advising**

Doctoral Supervision as Committee Chair Yasminda Choate, PhD, 2024 Stefanie Heinrich, PHD, 2024 Brittany Washington, PhD, 2024 JayJay Sheridan, PhD, 2026

**Dissertation Committee** 

Master's Thesis Committee Member Danny Giangrande, M.S., 2023

#### **Graduate Courses**

University of Oklahoma

Fall 2023 – Athletics in Higher Education (IOR 1 section, TBD) Gender in Intercollegiate Athletics (IOR 1 section, TBD)

#### Texas A&M University

Fall 2023 – Theory of Research in Sport Management (IOR 1 section, TBD)

- Spr 2023 Theory of Research in Sport Management (IOR 1 section, 3.90)
- Sum 2022 Theory of Research in Sport Management (IOR 1 section, 4.25)
- Spr 2022 Diversity & Ethics in Sport (IOR 1 section, 4.13)

Fall 2021 – Qualitative Ph.D. Seminar (Support 1 section, N/A)

Sum 2021 – Personnel Management in Sport (Grader 1 section, N/A)

#### Undergraduate Courses (overall rating: 5=Outstanding, 1=Poor; N/A = Not available)

#### University of Missouri

- Spr 2023 Personnel Management and Leadership (IOR 2 sections, 4.00) Administration and Organizational Behavior (IOR 1 section, 4.50) Ethics & Diversity (IOR 1 section, 5.00)
- Fall 2022 Personnel Management and Leadership (IOR 2 sections, 4.45) Legal Aspects of Sport (IOR 1 section, 4.42)

#### Texas A&M University

Spr 2022 – Organizational Issues in Sport (IOR 1 Section, 4.36) Sport Finance (IOR 2 sections, 4.69) Introduction to Culminating Experience (IOR 1 section, 4.52)

- Fall 2021 Sport Finance (IOR 2 sections, 4.86) Introduction to Culminating Experience (IOR 1 section, 4.53) First Year Seminar (IOR 1 section, 4.7)
- Sum 2021 Psychology of Sport (IOR 2 sections, 4.76)
- Spr 2021 Sport Finance (IOR 1 section, 3.13) Introduction to Culminating Experience (IOR 1 section, 3.71) Psychology of Sport (TA 1 section, N/A)
- Fall 2020 Introduction to Culminating Experience (IOR 1 section, 4.05) Psychology of Sport (TA 1 section, N/A) First Year Seminar (IOR 2 sections, N/A)
- Spr 2020 First Year Seminar (IOR 1 section, N/A)
- Fall 2019 Professional Writing Seminar (IOR 1 section, 4.43) First Year Seminar (IOR 1 section, 4.60)
- Spr 2019 Professional Writing Seminar (IOR, 1 section, 4.55) First Year Seminar (IOR 1 section, N/A)
- Fall 2018 First Year Seminar (IOR 1 section, N/A)

#### Oklahoma State University

Fall 2012 – First Year Seminar (TA 1 section, N/A)

Fall 2011 – First Year Seminar (TA 1 section, N/A)

#### **PROFESSIONAL SERVICE**

#### International, National, and Regional

Journal of Athlete Development and Experience Editorial Review Board, 2022-Present Ad Hoc Reviewer for Journal of Issues in Intercollegiate Athletics, 2022-Present ASHE & Athletics Committee Graphic Designer, 2021-Present Lambda Chi Alpha Certified Facilitator, 2021-Present Ad Hoc Reviewer for Sociology of Sport Journal, 2023 Ad Hoc Reviewer for Journal of Education and Recreation Patterns, 2023 Ad Hoc Reviewer for Educational Research for Policy & Practice, 2023 Ad Hoc Reviewer for Journal of Intercollegiate Sport, 2021 Ad Hoc Reviewer for Journal of Hospitality, Leisure, Sport & Tourism Education, 2021 Ad Hoc Reviewer for Sport Management Education Journal, 2019 NODA Region 4 Conference Planning Committee Member, 2013 ACUI Region 2 Regional Leadership Team Member, 2013 ACUI Region 11 Conference Planning Team Member, 2012

#### State

TEXAAN Annual Conference Planning Committee Hospitality Chair, 2018 NODA Oklahoma Co-State Coordinator, 2013

#### University

Texas A&M Student Conduct Hearing Panel, 2016-2022 TAMUCC Student Hearing & Appellate Board, 2013-2015

#### College

Student Success Collaborative Leadership Team, 2017-2020

#### **Department and Division**

Natural Resource Science & Management Search Committee Member, Spring 2023 Sport Management Ph.D. Orientation and Socialization Planning Group Chair, 2021-2022 Sport Management Undergraduate Curriculum Working Design Group, 2018-2022 Sport Management Society Staff Advisor, 2017-2020

#### Community

Lambda Chi Alpha Fraternity Alumni Advisor, 2019-2022