

DeJon Knapp, LCSW

Haruv USA Program Manager/August 2023-Present

Haruv USA Coordinator/August 2020-July 2023

University of Oklahoma/ Anne & Henry Zarrow School of Social Work- Tulsa, OK

Represent Haruv USA and The University of Oklahoma in the community, build lasting partnerships with professional agencies and individuals on a local, statewide, national, and international scale. Build, schedule, and facilitate professional development opportunities based on the unique training needs of diverse partners working in the field of child abuse and neglect. Responsible for managing Haruv USA budget, grants, and relationships with state and government entities and academic institutions.

Adjunct Instructor/Spring 2022-Current

The University of Tulsa/ Psychology Department- Tulsa, OK

Vice President of Safe Housing Services/November 2016-July 2020

Domestic Violence Intervention Services- Tulsa, OK

Managed two 24/7 emergency housing facilities for up to 150 adult and child survivors of domestic violence, sexual assault, and human trafficking with a team of 35+ employees. Directly supervised and managed up to 17 staff members. Managed complex client crises in fast-paced, high-stress situations that demanded quick problem solving and strong decision making 24/7. Managed 1.5-million-dollar annual operating budget, adhering to the requirements of various state and federal grants. Restructured the Safe Housing department to have a trauma-informed and inclusive workplace culture. Represented DVIS in the community through training, meetings, media interviews, and collaborative projects. Actively engaged in communication with DVIS Executive Board. Committed team member in building, training, and supporting diversity, equity, and inclusion initiatives at DVIS and beyond.

Street Outreach Coordinator/August 2012-October 2016

Youth Services of Tulsa- Tulsa, OK

Managed drop-in center, *The Station*, and the Street Outreach team, provided direct supervision to team members and support for program activities. Represented Youth Services in various community meetings, served as Project Director for the Community Health Worker Initiative (see below), managed a clinical caseload of 6-8 homeless young adults while under clinical supervision.

Project Director, Community Health Worker Initiative/ December 2012-January 2015

Youth Services of Tulsa in partnership with the University of Oklahoma School of Community Medicine- Tulsa, OK

Supervised two part-time peer youth workers to increase access to YST/OU Medical Clinic, engage their community in receiving medical treatment, and facilitated educational programming with peers.

Street Outreach Specialist/ August 2010-August 2012

Youth Services of Tulsa- Tulsa, OK

Provided outreach to homeless youth in the community, assessed client needs, built trusting and meaningful relationships with clients, managed complex and often life-threatening situations that required sound judgment and timely decisions, planned and implemented wellness and educational activities, maintained a drop-in center for homeless youth ages 16-24, managed multiple clients with multiple needs at one time, used conflict resolution to de-escalate high-stress situations. A team leader, expected to bring new ideas.

Child Welfare Specialist, Permanency Planning/ Child Protective Services/ November 2008-May 2010

Oklahoma Department of Human Services- Ardmore, OK & Tulsa, OK

Served families with severe challenges and multiple needs. Investigated referrals to identify and assess allegations of child abuse and neglect. Managed painful and intimate situations of families in fast-paced, high-stress situations. Worked to build trust with families while being hyper-aware of environments and behaviors. Worked to develop and implement treatment plans that assisted child's family in correcting the conditions that led to the child's removal. Maintained stringent case notes. Completed court reports, attended court hearings and visited children monthly in their foster homes. Facilitated visits between parents and their children in OKDHS custody.

Licensed Clinical Social Worker, State of Oklahoma

LCSW Supervisor/August 2022- Present

Mentor, Women in Recovery/2022-2023, Tulsa Service Year/2024

Practicum Field Supervisor/DVIS/Youth Services of Tulsa/OU MSW Students, 2015-2018
Practicum Field Supervisor/DVIS/NSU BSW Students, 2018- 2019

Education

Master of Social Work/Graduate Certificate in Women's & Gender Studies The University of Oklahoma, Tulsa, 2011-2014

Bachelor of Arts in English: Literary & Cultural Studies/Women's & Gender Studies minor
The University of Oklahoma, Norman, 2004-2008