



COUNCIL ON SOCIAL WORK EDUCATION

Commission on Accreditation (COA)
Department of Social Work Accreditation (DOSWA)
Baccalaureate and Master's Social Work Program Accreditation

2022 EPAS
Form AS M5.0.1(d) | Public Reporting of Assessment Outcomes

Anne and Henry Zarrow School of Social Work
University of Oklahoma
Master's Program
2024-2025

Generalist Practice | Summary of Plan

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: Generalist Practice (Foundation) Field Education Contract	80% or more of Generalist Practice (Foundation) students will achieve a rating of competent (4 of 5 points) or above on this competency at final evaluation on their Field Education Contract	80% of Generalist Practice students will demonstrate competence or above inclusive of their Field Education Contracts and their Generalist Practice (Foundation) Curriculum Assessment
	Instrument 2: Generalist Practice (Foundation) Curriculum Assessment	80% of students will achieve a score of competent (2) or above on this competency on their Generalist Practice (Foundation) Curriculum Assessment	
Competency 2: Advance Human Rights	Instrument 1: Generalist Practice (Foundation)	80% or more of Generalist Practice (Foundation) students will achieve a	80% of Generalist Practice

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
and Social, Racial, Economic, and Environmental Justice	Field Education Contract	rating of competent (4 of 5 points) or above on this competency at final evaluation on their Field Education Contract	students will demonstrate competence or above inclusive of their Field Education Contracts and their Generalist Practice (Foundation) Curriculum Assessment
	Instrument 2: Generalist Practice (Foundation) Curriculum Assessment	80% of students will achieve a score of competent (2) or above on this competency on their Generalist Practice (Foundation) Curriculum Assessment	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Generalist Practice (Foundation) Field Education Contract	80% or more of Generalist Practice (Foundation) students will achieve a rating of competent (4 of 5 points) or above on this competency at final evaluation on their Field Education Contract	80% of Generalist Practice students will demonstrate competence or above inclusive of their Field Education Contracts and their Generalist Practice (Foundation) Curriculum Assessment
	Instrument 2: Generalist Practice (Foundation) Curriculum Assessment	80% of students will achieve a score of competent (2) or above on this competency on their Generalist Practice (Foundation) Curriculum Assessment	
Competency 4: Engage in Practice-informed Research and Research- informed Practice	Instrument 1: Generalist Practice (Foundation) Field Education Contract	80% or more of Generalist Practice (Foundation) students will achieve a rating of competent (4 of 5 points) or above on this competency at final evaluation on their Field Education Contract	80% of Generalist Practice students will demonstrate competence or above inclusive of their Field Education Contracts and their Generalist Practice (Foundation)
	Instrument 2: Generalist Practice (Foundation) Curriculum Assessment	80% of students will achieve a score of competent (2) or above on this competency on	

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
		their Generalist Practice (Foundation) Curriculum Assessment	Curriculum Assessment
Competency 5: Engage in Policy Practice	Instrument 1: Generalist Practice (Foundation) Field Education Contract	80% or more of Generalist Practice (Foundation) students will achieve a rating of competent (4 of 5 points) or above on this competency at final evaluation on their Field Education Contract	80% of Generalist Practice students will demonstrate competence or above inclusive of their Field Education Contracts and their Generalist Practice (Foundation) Curriculum Assessment
	Instrument 2: Generalist Practice (Foundation) Curriculum Assessment	80% of students will achieve a score of competent (2) or above on this competency on their Generalist Practice (Foundation) Curriculum Assessment	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Generalist Practice (Foundation) Field Education Contract	80% or more of Generalist Practice (Foundation) students will achieve a rating of competent (4 of 5 points) or above on this competency at final evaluation on their Field Education Contract	80% of Generalist Practice students will demonstrate competence or above inclusive of their Field Education Contracts and their Generalist Practice (Foundation) Curriculum Assessment
	Instrument 2: Generalist Practice (Foundation) Curriculum Assessment	80% of students will achieve a score of competent (2) or above on this competency on their Generalist Practice (Foundation) Curriculum Assessment	
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Generalist Practice (Foundation) Field Education Contract	80% or more of Generalist Practice (Foundation) students will achieve a rating of competent (4 of 5 points) or above on this competency at final	80% of Generalist Practice students will demonstrate competence or

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
		evaluation on their Field Education Contract	above inclusive of their Field Education Contracts and their Generalist Practice (Foundation) Curriculum Assessment
	Instrument 2: Generalist Practice (Foundation) Curriculum Assessment	80% of students will achieve a score of competent (2) or above on this competency on their Generalist Practice (Foundation) Curriculum Assessment	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Generalist Practice (Foundation) Field Education Contract	80% or more of Generalist Practice (Foundation) students will achieve a rating of competent (4 of 5 points) or above on this competency at final evaluation on their Field Education Contract	80% of Generalist Practice students will demonstrate competence or above inclusive of their Field Education Contracts and their Generalist Practice (Foundation) Curriculum Assessment
	Instrument 2: Generalist Practice (Foundation) Curriculum Assessment	80% of students will achieve a score of competent (2) or above on this competency on their Generalist Practice (Foundation) Curriculum Assessment	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Generalist Practice (Foundation) Field Education Contract	80% or more of Generalist Practice (Foundation) students will achieve a rating of competent (4 of 5 points) or above on this competency at final evaluation on their Field Education Contract	80% of Generalist Practice students will demonstrate competence or above inclusive of their Field Education Contracts and their Generalist Practice (Foundation) Curriculum Assessment
	Instrument 2: Generalist Practice (Foundation) Curriculum Assessment	80% of students will achieve a score of competent (2) or above on this competency on their Generalist Practice (Foundation) Curriculum Assessment	

Generalist Practice | Summary of Outcomes

Assessment Data Collected on: 12/2024, 5/2025, 8/2025

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = 179	Program Option 1 Outcomes: Norman Campus n = 39	Program Option 2 Outcomes: Tulsa Campus n = 37	Program Option 3 Outcomes: Online Program n = 103
Competency 1: Demonstrate Ethical and Professional Behavior	80%	93.0%	93.4%	93.0%	92.9%
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	80%	92.1%	90.8%	94.5%	91.8%
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	80%	86.6%	88.2%	88.9%	85.2%
Competency 4: Engage in Practice- informed Research and Research- informed Practice	80%	83.4%	85.5%	83.3%	82.6%
Competency 5: Engage in Policy Practice	80%	85.2%	85.5%	88.9%	83.7%

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = 179	Program Option 1 Outcomes: Norman Campus n = 39	Program Option 2 Outcomes: Tulsa Campus n = 37	Program Option 3 Outcomes: Online Program n = 103
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80%	93%	90.8	97.2	92.3
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80%	81.4%	82.9%	84.7%	79.6%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80%	81.7%	82.9%	83.4%	80.6%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	80%	74%	82.9%	73.6%	70.7%

Specialized Practice | Summary of Plan

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Area of Specialized Practice: Advanced Integrative Practice

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 1: Demonstrate Ethical and Professional Behavior	Instrument 1: Advanced Integrative Practice (Concentration) Field Education Contract	80% or more of Advanced Integrative Practice (Concentration) students will achieve a rating of competent (4 of 5 points) or above in this competency at final evaluation on their Field Education Contract	80% of Advanced Integrative Practice students will demonstrate competence or above inclusive of the Field Education Contracts and the Advanced Integrative Practice (Concentration) Curriculum Assessment
	Instrument 2: Advanced Integrative Practice (Concentration) Curriculum Assessment	80% of students will achieve a score of competent (2) or above in this competency on their Advanced Integrative Practice (Concentration) Curriculum Assessment	
Competency 2: Advance Human Rights and Social, Racial,	Instrument 1: Advanced Integrative Practice (Concentration) Field Education Contract	80% or more of Advanced Integrative Practice (Concentration) students will achieve a rating of competent (4 of 5 points)	80% of Advanced Integrative Practice students will

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Economic, and Environmental Justice		or above in this competency at final evaluation on their Field Education Contract	demonstrate competence or above inclusive of the Field Education Contracts and the Advanced Integrative Practice (Concentration) Curriculum Assessment
	Instrument 2: Advanced Integrative Practice (Concentration) Curriculum Assessment	80% of students will achieve a score of competent (2) or above in this competency on their Advanced Integrative Practice (Concentration) Curriculum Assessment	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Advanced Integrative Practice (Concentration) Field Education Contract	80% or more of Advanced Integrative Practice (Concentration) students will achieve a rating of competent (4 of 5 points) or above in this competency at final evaluation on their Field Education Contract	80% of Advanced Integrative Practice students will demonstrate competence or above inclusive of the Field Education Contracts and the Advanced Integrative Practice (Concentration) Curriculum Assessment
	Instrument 2: Advanced Integrative Practice (Concentration) Curriculum Assessment	80% of students will achieve a score of competent (2) or above in this competency on their Advanced Integrative Practice (Concentration) Curriculum Assessment	
Competency 4: Engage in Practice-informed Research and Research- informed Practice	Instrument 1: Advanced Integrative Practice (Concentration) Field Education Contract	80% or more of Advanced Integrative Practice (Concentration) students will achieve a rating of competent (4 of 5 points) or above in this competency at final evaluation on their Field Education Contract	80% of Advanced Integrative Practice students will demonstrate competence or above inclusive of the Field Education Contracts and the Advanced Integrative Practice
	Instrument 2: Advanced Integrative Practice	80% of students will achieve a score of competent (2) or above in	

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
	(Concentration) Curriculum Assessment	this competency on their Advanced Integrative Practice (Concentration) Curriculum Assessment	(Concentration) Curriculum Assessment
Competency 5: Engage in Policy Practice	Instrument 1: Advanced Integrative Practice (Concentration) Field Education Contract	80% or more of Advanced Integrative Practice (Concentration) students will achieve a rating of competent (4 of 5 points) or above in this competency at final evaluation on their Field Education Contract	80% of Advanced Integrative Practice students will demonstrate competence or above inclusive of the Field Education Contracts and the Advanced Integrative Practice (Concentration) Curriculum Assessment
	Instrument 2: Advanced Integrative Practice (Concentration) Curriculum Assessment	80% of students will achieve a score of competent (2) or above in this competency on their Advanced Integrative Practice (Concentration) Curriculum Assessment	
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Advanced Integrative Practice (Concentration) Field Education Contract	80% or more of Advanced Integrative Practice (Concentration) students will achieve a rating of competent (4 of 5 points) or above in this competency at final evaluation on their Field Education Contract	80% of Advanced Integrative Practice students will demonstrate competence or above inclusive of the Field Education Contracts and the Advanced Integrative Practice (Concentration) Curriculum Assessment
	Instrument 2: Advanced Integrative Practice (Concentration) Curriculum Assessment	80% of students will achieve a score of competent (2) or above in this competency on their Advanced Integrative Practice (Concentration) Curriculum Assessment	

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Advanced Integrative Practice (Concentration) Field Education Contract	80% or more of Advanced Integrative Practice (Concentration) students will achieve a rating of competent (4 of 5 points) or above in this competency at final evaluation on their Field Education Contract	80% of Advanced Integrative Practice students will demonstrate competence or above inclusive of the Field Education Contracts and the Advanced Integrative Practice (Concentration) Curriculum Assessment
	Instrument 2: Advanced Integrative Practice (Concentration) Curriculum Assessment	80% of students will achieve a score of competent (2) or above in this competency on their Advanced Integrative Practice (Concentration) Curriculum Assessment	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Advanced Integrative Practice (Concentration) Field Education Contract	80% or more of Advanced Integrative Practice (Concentration) students will achieve a rating of competent (4 of 5 points) or above in this competency at final evaluation on their Field Education Contract	80% of Advanced Integrative Practice students will demonstrate competence or above inclusive of the Field Education Contracts and the Advanced Integrative Practice (Concentration) Curriculum Assessment
	Instrument 2: Advanced Integrative Practice (Concentration) Curriculum Assessment	80% of students will achieve a score of competent (2) or above in this competency on their Advanced Integrative Practice (Concentration) Curriculum Assessment	
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Advanced Integrative Practice (Concentration) Field Education Contract	80% or more of Advanced Integrative Practice (Concentration) students will achieve a rating of competent (4 of 5 points) or above in this competency at final	80% of Advanced Integrative Practice students will demonstrate competence or above inclusive

Competency	Instrument	Instrument: Expected Level of Achievement	Competency: Expected Level of Achievement for Competency
		evaluation on their Field Education Contract	of the Field Education Contracts and the Advanced Integrative Practice (Concentration) Curriculum Assessment
	Instrument 2: Advanced Integrative Practice (Concentration) Curriculum Assessment	80% of students will achieve a score of competent (2) or above in this competency on their Advanced Integrative Practice (Concentration) Curriculum Assessment	

Specialized Practice | Summary of Outcomes

Area of Specialized Practice: Advanced Integrative Practice

Assessment Data Collected on: 12/2024, 5/2025, 8/2025

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = 293	Program Option 1 Outcomes: Norman Campus n = 54	Program Option 2 Outcomes: Tulsa Campus n = 42	Program Option 3 Outcomes: Online Program n =197
Competency 1: Demonstrate Ethical and Professional Behavior	80%	92.8%	92.3%	93.8%	92.8%
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	80%	96.5%	94.2%	100%	96.5%
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	80%	96.4%	94.2%	97.5%	96.8%
Competency 4: Engage in Practice- informed Research and Research- informed Practice	80%	93%	88.5%	91.3%	94.6%
Competency 5: Engage in Policy Practice	80%	92.7%	89.4%	96.3	92.8%

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = 293	Program Option 1 Outcomes: Norman Campus n = 54	Program Option 2 Outcomes: Tulsa Campus n = 42	Program Option 3 Outcomes: Online Program n =197
Competency 6: Engage with Individuals, Families, Groups, Orgs & Communities	80%	96.8%	96.1%	97.5%	96.9%
Competency 7: Assess Individuals, Families, Groups, Orgs & Communities	80%	94.7%	94.2%	93.8%	95.1%
Competency 8: Intervene with Individuals, Families, Groups, Orgs & Communities	80%	94.3%	90.4%	93.9%	95.4%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Orgs & Communities	80%	93.3%	91.4%	95.1%	93.4%