



COUNCIL ON SOCIAL WORK EDUCATION

**Commission on Accreditation (COA)**  
**Department of Social Work Accreditation (DOSWA)**  
*Baccalaureate and Master's Social Work Program Accreditation*

**2022 EPAS**  
**Form AS B5.0.1(d) | Public Reporting of Assessment Outcomes**

**University of Oklahoma,**  
**Anne and Henry Zarrow School of Social Work**  
**Baccalaureate Program**  
**2025**

**Generalist Practice | Summary of Plan**

<b>Competency</b>	<b>Instrument</b>	<b>Instrument: Expected Level of Achievement for Instrument</b>	<b>Competency: Expected Level of Achievement for Competency</b>
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	Instrument 1: Field Education Contract	<b>80%</b> or more of BASW students will achieve a rating of competent (4 of 5 points) or above in the Demonstrate Ethical and Professional Behavior competency at final evaluation on their Field Education Contract	<b>80%</b> of BASW students will demonstrate competence or above inclusive of their Field Education Contracts and their Baccalaureate (Generalist Practice) Curriculum Assessment
	Instrument 2: Baccalaureate Curriculum Assessment	<b>80%</b> of students will achieve a score of competent (2) or above in the Demonstrate Ethical and Professional Behavior competency on their	

<b>Competency</b>	<b>Instrument</b>	<b>Instrument: Expected Level of Achievement for Instrument</b>	<b>Competency: Expected Level of Achievement for Competency</b>
		Baccalaureate (Generalist Practice) Curriculum Assessment	
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	Instrument 1: Field Education Contract	<b>80%</b> or more of BASW students will achieve a rating of competent (4 of 5 points) or above in the Advance Human Rights and Social, Racial, Economic, and Environmental Justice competency at final evaluation on their Field Education Contract	<b>80%</b> of BASW students will demonstrate competence or above inclusive of their Field Education Contracts and their Baccalaureate (Generalist Practice) Curriculum Assessment
	Instrument 2: Baccalaureate Curriculum Assessment	<b>80%</b> of students will achieve a score of competent (2) or above in the Advance Human Rights and Social, Racial, Economic, and Environmental Justice competency on their Baccalaureate (Generalist Practice) Curriculum Assessment	
<b>Competency 3:</b> Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Field Education Contract	<b>80%</b> or more of BASW students will achieve a rating of competent (4 of 5 points) or above in the Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice competency at final evaluation on their Field Education Contract	<b>80%</b> of BASW students will demonstrate competence or above inclusive of their Field Education Contracts and their Baccalaureate (Generalist Practice) Curriculum Assessment
	Instrument 2: Baccalaureate Curriculum Assessment	<b>80%</b> of students will achieve a score of competent (2) or above in the Engage Anti-Racism, Diversity, Equity, and	

<b>Competency</b>	<b>Instrument</b>	<b>Instrument: Expected Level of Achievement for Instrument</b>	<b>Competency: Expected Level of Achievement for Competency</b>
		Inclusion (ADEI) in Practice competency on their Baccalaureate (Generalist Practice) Curriculum Assessment	
<b>Competency 4:</b> Engage in Practice-informed Research and Research-informed Practice	Instrument 1: Field Education Contract	<b>80%</b> or more of BASW students will achieve a rating of competent (4 of 5 points) or above in the Engage in Practice-Informed Research and Researched-Informed Practice competency at final evaluation on their Field Education Contract	<b>80%</b> of BASW students will demonstrate competence or above inclusive of their Field Education Contracts and their Baccalaureate (Generalist Practice) Curriculum Assessment
	Instrument 2: Baccalaureate Curriculum Assessment	<b>80%</b> of students will achieve a score of competent (2) or above in the Engage in Practice-Informed Research and Research-Informed Practice competency on their Baccalaureate (Generalist Practice) Curriculum Assessment	
<b>Competency 5:</b> Engage in Policy Practice	Instrument 1: Field Education Contract	<b>80%</b> or more of BASW students will achieve a rating of competent (4 of 5 points) or above in the Engage in Policy Practice competency at final evaluation on their Field Education Contract	<b>80%</b> of BASW students will demonstrate competence or above inclusive of their Field Education Contracts and their Baccalaureate (Generalist Practice) Curriculum Assessment
	Instrument 2: Baccalaureate Curriculum Assessment	<b>80%</b> of students will achieve a score of competent (2) or above in the Engage in Policy Practice competency on their Baccalaureate	

<b>Competency</b>	<b>Instrument</b>	<b>Instrument: Expected Level of Achievement for Instrument</b>	<b>Competency: Expected Level of Achievement for Competency</b>
		(Generalist Practice) Curriculum Assessment	
<b>Competency 6:</b> Engage with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field Education Contract	<b>80%</b> or more of BASW students will achieve a rating of competent (4 of 5 points) or above in the Engage with Individuals, Families, Groups, Organizations, and Communities competency at final evaluation on their Field Education Contract	<b>80%</b> of BASW students will demonstrate competence or above inclusive of their Field Education Contracts and their Baccalaureate (Generalist Practice) Curriculum Assessment
	Instrument 2: Baccalaureate Curriculum Assessment	<b>80%</b> of students will achieve a score of competent (2) or above in the Engage with Individuals, Families, Groups, Organizations, and Communities competency on their Baccalaureate (Generalist Practice) Curriculum Assessment	
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field Education Contract	<b>80%</b> or more of BASW students will achieve a rating of competent (4 of 5 points) or above in the Assess Individuals, Families, Groups, Organizations, and Communities competency at final evaluation on their Field Education Contract	<b>80%</b> of BASW students will demonstrate competence or above inclusive of their Field Education Contracts and their Baccalaureate (Generalist Practice) Curriculum Assessment
	Instrument 2: Baccalaureate Curriculum Assessment	<b>80%</b> of students will achieve a score of competent (2) or above in the Assess Individuals, Families, Groups,	

<b>Competency</b>	<b>Instrument</b>	<b>Instrument: Expected Level of Achievement for Instrument</b>	<b>Competency: Expected Level of Achievement for Competency</b>
		Organizations, and Communities competency on their Baccalaureate (Generalist Practice) Curriculum Assessment	
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field Education Contract	<b>80%</b> or more of BASW students will achieve a rating of competent (4 of 5 points) or above in the Intervene with Individuals, Families, Groups, Organizations, and Communities competency at final evaluation on their Field Education Contract	<b>80%</b> of BASW students will demonstrate competence or above inclusive of their Field Education Contracts and their Baccalaureate (Generalist Practice) Curriculum Assessment
	Instrument 2: Baccalaureate Curriculum Assessment	<b>80%</b> of students will achieve a score of competent (2) or above in the Intervene with Individuals, Families, Groups, Organizations, and Communities competency on their Baccalaureate (Generalist Practice) Curriculum Assessment	
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field Education Contract	<b>80%</b> or more of BASW students will achieve a rating of competent (4 of 5 points) or above in the Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities competency at final evaluation on their Field Education Contract	<b>80%</b> of BASW students will demonstrate competence or above inclusive of their Field Education Contracts and their Baccalaureate (Generalist

<b>Competency</b>	<b>Instrument</b>	<b>Instrument:</b> Expected Level of Achievement for Instrument	<b>Competency:</b> Expected Level of Achievement for Competency
	Instrument 2: Baccalaureate Curriculum Assessment	<b>80%</b> of students will achieve a score of competent (2) or above in the Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities competency on their Baccalaureate (Generalist Practice) Curriculum Assessment	Practice) Curriculum Assessment

## Generalist Practice | Summary of Outcomes

Assessment Data Collected on: April 2025

<b>Competency</b>	<b>Competency:</b> Expected Level of Achievement Inclusive of All Instruments	<b>Aggregate Actual Outcomes:</b> All Program Options <b>n = (37)</b>	<b>Program Option 1 Outcomes:</b> Norman BASW <b>n = (17)</b>	<b>Program Option 2 Outcomes:</b> Tulsa BASW <b>n = (20)</b>
<b>Competency 1:</b> Demonstrate Ethical and Professional Behavior	80%	92.4%	88.1%	97.5%
<b>Competency 2:</b> Advance Human Rights and Social, Racial, Economic, and Environmental Justice	80%	91.7%	89.3%	95%
<b>Competency 3:</b> Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	80%	92.7%	87.5%	100%
<b>Competency 4:</b> Engage in Practice- informed Research and Research- informed Practice	80%	90.6%	84%	100%

<b>Competency</b>	<b>Competency:</b> Expected Level of Achievement Inclusive of All Instruments	<b>Aggregate Actual Outcomes:</b> All Program Options <b>n = (37)</b>	<b>Program Option 1 Outcomes:</b> Norman BASW <b>n = (17)</b>	<b>Program Option 2 Outcomes:</b> Tulsa BASW <b>n = (20)</b>
<b>Competency 5:</b> Engage in Policy Practice	80%	96.9%	94.7%	100%
<b>Competency 6:</b> Engage with Individuals, Families, Groups, Organizations, and Communities	80%	93.8%	91.1%	97.5%
<b>Competency 7:</b> Assess Individuals, Families, Groups, Organizations, and Communities	80%	89.6%	84%	97.5%
<b>Competency 8:</b> Intervene with Individuals, Families, Groups, Organizations, and Communities	80%	92.7%	89.3%	97.5%
<b>Competency 9:</b> Evaluate Practice with Individuals, Families, Groups, Organizations,	80%	87.4%	84.6%	92.5%



<b>Competency</b>	<b>Competency:</b> Expected Level of Achievement Inclusive of All Instruments	<b>Aggregate Actual Outcomes:</b> All Program Options <b>n = (37)</b>	<b>Program Option 1 Outcomes:</b> Norman BASW <b>n = (17)</b>	<b>Program Option 2 Outcomes:</b> Tulsa BASW <b>n = (20)</b>
and Communities				