

Commission on Accreditation (COA) Department of Social Work Accreditation (DOSWA)

Baccalaureate and Master's Social Work Program Accreditation

2022 EPAS

Form AS B5.0.1(d) | Public Reporting of Assessment Outcomes

University of Oklahoma, Anne and Henry Zarrow School of Social Work Baccalaureate Program 2025

Generalist Practice | Summary of Plan

			Competency:
		Instrument:	Expected
Compotonov	Instrument	Expected Level of	Level of
Competency	Instrument	Achievement for	Achievement
		Instrument	for
			Competency
		80% or more of BASW	
		students will achieve a	80% of BASW
		rating of competent (4 of	students will
	Instrument 1: Field	5 points) or above in the	demonstrate
		Demonstrate Ethical and	competence or
Competency 1:	Education Contract	Professional Behavior	above inclusive
Demonstrate Ethical		competency at final	of their Field
and Professional		evaluation on their Field	Education Contracts and
Behavior		Education Contract	their
			Baccalaureate
	Instrument 2:	80% of students will	(Generalist
	Baccalaureate	achieve a score of	Practice)
		competent (2) or above in the Demonstrate Ethical	Curriculum
	Curriculum Assessment	and Professional Behavior	Assessment
		competency on their	

			Competency:
		Instrument:	Expected
	T	Expected Level of	Level of
Competency	Instrument	Achievement for	Achievement
		Instrument	for
			Competency
	Instrument 1: Field Education Contract	Baccalaureate (Generalist Practice) Curriculum Assessment 80% or more of BASW students will achieve a rating of competent (4 of 5 points) or above in the Advance Human Rights and Social, Racial, Economic, and	80% of BASW students will demonstrate
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice		Environmental Justice competency at final evaluation on their Field Education Contract	demonstrate competence or above inclusive of their Field Education Contracts and their Baccalaureate (Generalist Practice) Curriculum Assessment
	Instrument 2: Baccalaureate Curriculum Assessment	80% of students will achieve a score of competent (2) or above in the Advance Human Rights and Social, Racial, Economic, and Environmental Justice competency on their Baccalaureate (Generalist Practice) Curriculum Assessment	
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	Instrument 1: Field Education Contract	80% or more of BASW students will achieve a rating of competent (4 of 5 points) or above in the Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice competency at final evaluation on their Field Education Contract	80% of BASW students will demonstrate competence or above inclusive of their Field Education Contracts and their Baccalaureate
	Instrument 2: Baccalaureate Curriculum Assessment	80% of students will achieve a score of competent (2) or above in the Engage Anti-Racism, Diversity, Equity, and	(Generalist Practice) Curriculum Assessment

			Competency:
		Instrument:	Expected
		Expected Level of	Level of
Competency	Instrument	Achievement for	Achievement
		Instrument	for
			Competency
		Inclusion (ADEI) in	
		Practice competency on	
		their Baccalaureate	
		(Generalist Practice)	
		Curriculum Assessment	
		80% or more of BASW	
		students will achieve a	
		rating of competent (4 of	000([D 4 6) 4 (
	Instrument 1: Field	5 points) or above in the	80% of BASW
	Education Contract	Engage in Practice- Informed Research and	students will demonstrate
		Researched-Informed	
. =		Practice competency at	competence or above inclusive
Competency 4: Engage		final evaluation on their	of their Field
in Practice-informed		Field Education Contract	Education
Research and Research-		80% of students will	Contracts and
informed Practice		achieve a score of	their
		competent (2) or above in	Baccalaureate
	Instrument 2:	the Engage in Practice-	(Generalist
	Baccalaureate	Informed Research and	Practice)
	Curriculum Assessment	Research-Informed	Curriculum
		Practice competency on	Assessment
		their Baccalaureate	
		(Generalist Practice)	
		Curriculum Assessment	
		80% or more of BASW	80% of BASW
		students will achieve a	students will
	Instrument 1: Field	rating of competent (4 of	demonstrate
	Education Contract	5 points) or above in the	competence or
Competency 5: Engage in Policy Practice	Ladeation contract	Engage in Policy Practice	above inclusive
		competency at final	of their Field
		evaluation on their Field	Education
		Education Contract 80% of students will	Contracts and their
	Instrument 2:	achieve a score of	Baccalaureate
	Baccalaureate	competent (2) or above in	(Generalist
		the Engage in Policy	Practice)
	Curriculum Assessment	Practice competency on	Curriculum
		their Baccalaureate	Assessment

			Competency:
		Instrument:	Expected
	T	Expected Level of	Level of
Competency	Instrument	Achievement for	Achievement
		Instrument	for
			Competency
		(Generalist Practice)	
		Curriculum Assessment	
		80% or more of BASW	
		students will achieve a	
		rating of competent (4 of	
	Instrument 1: Field	5 points) or above in the Engage with Individuals,	80% of BASW
	Education Contract	Families, Groups,	students will
	Ludcation Contract	Organizations, and	demonstrate
		Communities competency	competence or
Competency 6: Engage		at final evaluation on	above inclusive
with Individuals,		their Field Education	of their Field
Families, Groups,		Contract	Education
Organizations, and		80% of students will achieve a score of	Contracts and their
Communities		competent (2) or above in	Baccalaureate
	Instrument 2:	the Engage with	(Generalist
		Individuals, Families,	Practice)
	Baccalaureate	Groups, Organizations,	Curriculum
	Curriculum Assessment	and Communities	Assessment
		competency on their	
		Baccalaureate (Generalist	
		Practice) Curriculum Assessment	
		80% or more of BASW	
		students will achieve a	80% of BASW
		rating of competent (4 of	students will
		5 points) or above in the	demonstrate
	Instrument 1: Field	Assess Individuals,	competence or
Competency 7: Assess	Education Contract	Families, Groups,	above inclusive
Individuals, Families,		Organizations, and Communities competency	of their Field Education
Groups, Organizations,		at final evaluation on	Contracts and
and Communities		their Field Education	their
		Contract	Baccalaureate
	Instrument 2:	80% of students will	(Generalist
	Baccalaureate	achieve a score of	Practice)
	Curriculum Assessment	competent (2) or above in	Curriculum
	Curriculum Assessment	the Assess Individuals,	Assessment
		Families, Groups,	

			Competency:
		Instrument:	Expected
		Expected Level of	Level of
Competency	Instrument	Achievement for	Achievement
		Instrument	for
			Competency
		Organizations, and Communities competency on their Baccalaureate (Generalist Practice) Curriculum Assessment	
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field Education Contract	80% or more of BASW students will achieve a rating of competent (4 of 5 points) or above in the Intervene with Individuals, Families, Groups, Organizations, and Communities competency at final evaluation on their Field Education Contract	80% of BASW students will demonstrate competence or above inclusive of their Field Education
	Instrument 2: Baccalaureate Curriculum Assessment	80% of students will achieve a score of competent (2) or above in the Intervene with Individuals, Families, Groups, Organizations, and Communities competency on their Baccalaureate (Generalist Practice) Curriculum Assessment	Contracts and their Baccalaureate (Generalist Practice) Curriculum Assessment
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	Instrument 1: Field Education Contract	80% or more of BASW students will achieve a rating of competent (4 of 5 points) or above in the Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities competency at final evaluation on their Field Education Contract	80% of BASW students will demonstrate competence or above inclusive of their Field Education Contracts and their Baccalaureate (Generalist

			Competency:
	Instrument	Instrument:	Expected
Commotonav		Expected Level of	Level of
Competency		Achievement for	Achievement
		Instrument	for
			Competency
		80% of students will	Practice)
	Instrument 2:	achieve a score of	Curriculum
		competent (2) or above in	Assessment
		the Evaluate Practice with	
	Baccalaureate	Individuals, Families,	
	Curriculum Assessment	Groups, Organizations,	
		and Communities	
		competency on their	
		Baccalaureate (Generalist	
		Practice) Curriculum	
		Assessment	

Generalist Practice | Summary of Outcomes

Assessment Data Collected on: April 2025

Competency	Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (37)	Program Option 1 Outcomes: Norman BASW n = (17)	Program Option 2 Outcomes: Tulsa BASW $n = (20)$
Competency 1: Demonstrate Ethical and Professional Behavior	80%	92.4%	88.1%	97.5%
Competency 2: Advance Human Rights and Social, Racial, Economic, and Environmental Justice	80%	91.7%	89.3%	95%
Competency 3: Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in Practice	80%	92.7%	87.5%	100%
Competency 4: Engage in Practice- informed Research and Research- informed Practice	80%	90.6%	84%	100%

Competency	Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (37)	Program Option 1 Outcomes: Norman BASW n = (17)	Program Option 2 Outcomes: Tulsa BASW $n = (20)$
Competency 5: Engage in Policy Practice	80%	96.9%	94.7%	100%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	80%	93.8%	91.1%	97.5%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	80%	89.6%	84%	97.5%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	80%	92.7%	89.3%	97.5%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations,	80%	87.4%	84.6%	92.5%

Competency	Competency: Expected Level of Achievement Inclusive of All Instruments	Aggregate Actual Outcomes: All Program Options n = (37)	Program Option 1 Outcomes: Norman BASW $n = (17)$	Program Option 2 Outcomes: Tulsa BASW $n = (20)$
and Communities				