

Revised: 08/20/2022

## Curriculum Vita

**CHRISTOPHER S. HENNINGTON, Ph.D., LPC, NCC**

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### Education

Ph.D., Counselor Education and Supervision, Texas Tech University

Specialization in Assessment and Program Evaluation

Dissertation Title: *The Halo Effect, Gender, and CACREP Accreditation as Factors that Influence the Evaluation of Counselor Competency*

M.Ed., Counseling (School and Community), Texas Tech University

M.Ed., Educational Psychology, Texas Tech University, Lubbock, TX

B.A., Psychology, Lubbock Christian University Lubbock, TX

### Certification and Licensure

TX Licensed Professional Counselor-Supervisor # 62059

OK Licensed Professional Counselor #10806

National Certified Counselor # 207074

School Counselor, Texas

Special Education Teacher, Texas

### Professional Experience

January 20022 - Present

University of Oklahoma

College of Arts and Sciences

Department of Human Relations

Instructor

CMHC Director – Norman Campus

Program Coordinator

**2015-2021**

Lubbock Christian University  
Department of Behavioral Sciences  
Associate Professor - Tenured  
Clinical Mental Health Program Coordinator  
School Counseling Program Coordinator

Responsible for teaching (4) Fall courses, (4) Spring Courses in graduate Counseling and (4) Summer courses.

Courses Taught: Introduction to Mental Health Counseling, Psychopathology of Individuals and Families, Counseling Children and Adolescents, Ethical and Legal Issues, Internship, School Counseling Practicum, Introduction to School Counseling.

### **2008-Present**

Private practice specializing in child and adolescent counseling as well as adult group and individual counseling.

### **2018**

Lubbock Christian University  
Nurse Practitioner Program  
Courses Taught: Data Science for Nurse Practitioners

### **2011-2014**

Lubbock Christian University  
Department of Behavioral Sciences  
Assistant Professor and School Counseling Director  
Responsible for teaching (4) Fall courses, (4) Spring Courses in graduate Counseling and (1) Summer course.  
Courses Taught: Assessment in Counseling, Counseling Children and Adolescents, Counseling Theories, Research Methods in Counseling, Career Counseling, Psychological Statistics.

### **2009 – 2011**

Lubbock Christian University  
Department of Behavioral Sciences  
Instructor – Full Time  
Responsible for teaching (4) Fall courses, (4) Spring Courses and (1) Summer course.

### **2003 – 2009**

Lubbock Christian University  
Department of Behavioral Sciences  
Instructor – Part Time  
Responsible for teaching (3) Fall courses, (3) Spring Courses and (1) Summer course.

**2010-2017**

Counselor, Richard Milburn Academy

Provide special education counseling and assessment for students identified as emotionally disturbed.

**2008- 2010 Texas Boys Ranch**

Licensed Professional Counselor

Provided individual counseling and individual psychosocial assessment. Consults with CPS and CASA concerning permanency and placement issues. Provided expert testimony.

Lubbock, Texas

**2007 Sunrise Canyon MHMR**

Associate Clinical Psychologist

Provided cognitive-behavior therapy and assessment for adult mental health clients. Participated in the treatment team, dismissal, and follow-up after termination.

Lubbock, Texas

**2006-2008 Texas Boys Ranch**

Licensed Professional Counselor Intern

Provided individual counseling and individual psychosocial assessment.

Lubbock, Texas

**CONSULTATION:**

**Texas Tech University Health Sciences Center Department of Psychiatry – CATR ECHO Subject Matter Expert**

Provide consultation and training for area school counselors regarding Mental Health intervention for students in rural communities. Collaborate with rural mental health to provide training opportunities to area school professionals.

**Richard Milburn Academy, Lubbock, TX**

Advise on counseling eligibility of students in special education and oversee a collaborative counseling program between the Graduate Behavioral Sciences department and Richard Milburn Academy.

**Roosevelt ISD, Lubbock, TX**

Licensed Professional Counselor

Provide consultation to the school counselor for students with behavior problems or are at-risk for behavioral disorders.

Roosevelt, Texas

## **Leadership**

2017-Current

Clinical Mental Health Program Coordinator

School Counseling Program Coordinator

Responsibilities:

Conducted yearly program evaluation and self-study for the program using the logic model and internal/external evaluation techniques. Responsible for evaluating the program, determining and coordinating the interview phase of the admissions process, reviewing pre-interview transfer applicants as necessary, working with the clinical supervisor to improve the practicum and internship experience as needed, organizing the administration of the comprehensive exam (CPCE) each semester, and conducting the yearly Southern Accreditation for Colleges and Schools (SACS) assessment for the CMHC program. The Program Coordinator is also responsible for the evaluation of the program for CACREP application and future accreditation purposes. Additionally, the Program Coordinator is expected to be available to correspond and collaborate with the core and non-core faculty during formal and informal meetings regarding student and curricular issues. While the department chair maintains the department budget, the Program Coordinator provides input on budget items such as assessments, technology, and other departmental resources.

## **Research Interests**

Assessment in counseling

The halo effect and rater bias

Rater and inter-rater reliability in self-assessment and other rater assessment

Assessment and evaluation of counselor intern skills

Experimental design and statistical analysis in counseling

Career satisfaction and career counseling

## **Teaching Experience**

*Graduate 2009 to 2021*

Research in Counseling

Professional Issues, Ethics and Law

Individual and Family Lifespan Human Development

School Counseling Practicum

Assessment and Appraisal in Counseling

Internship - Graduate Counseling Program

*Undergraduate 2003-2009*

Psychological Testing

Learning, Cognition and Emotion

Abnormal Psychology

Psychological Statistics

Social Research Methods

Social Psychology

## **Previous Employment**

### **2006-2007 Slaton ISD: Slaton Jr. High**

Behavioral Specialist and Special Education Counselor

Grades 6-8

Provided behavioral support for children diagnosed with Emotional Disturbance. Participated in ARD meetings, developed IEPs and behavior plans.

Slaton, Texas

### **2005-2006 Lubbock ISD**

School Counselor – Dunbar Middle School

Grades 6-8

Provided counseling for students in special education.

Director of assessment and evaluation: Conducted PSAT, ACT, TELPAS, and TAKS testing.

Lubbock, Texas

### **2000-2005 Roosevelt ISD: Roosevelt Jr. High**

Behavioral Specialist

Grades 6-12

Provided behavioral support for children diagnosed with Emotional Disturbance. Participated in ARD meetings, developed IEPs and behavior plans.

Roosevelt, Texas

## **Professional Presentations**

Hennington, C. (2019). *Ethics and legal issues in Texas*. Presented at the Healthy Families Conference: Lubbock Christian University, March 2019.

Grinnan, C.T., Hennington, C., & Hennington, B. (2018). *Surviving and thriving in the counseling profession: Counselor self-care*. To be presented at the Texas Counseling Association 62<sup>nd</sup> Annual Growth Conference, Dallas Texas.

Hennington, C. & Long, J. (2018). Incorporating data science into nursing post-graduate curriculum. Presented 42<sup>nd</sup> Nursing and Healthcare Congress *October 19 - 20, 2018 - Ottawa ON CA*

Hennington, C. (2018). *Ethics and legal issues in Texas*. Presented at the Healthy Families Conference: Lubbock Christian University, March 2018.

Hennington, C. (2017). *Ethics and legal issues in Texas*. Presented at the Healthy Families Conference: Lubbock Christian University, March 2017.

Hennington, C., Frisbie, S. & Robinson, B. (2017). *Ethical Implications of Using Self-Report Measures in Screening Applicants for Graduate Counseling Programs*. Presented at the National Board of Certified Counselors Law and Ethics in Counseling Conference February 14-17, 2017.

Frisbie, S. & Hennington, C. (11/2014). *Emotional intelligence and personality: A comparison of entry level and exit level assessments in a counseling program*. Presented at the Texas Counseling Association Professional Growth Conference, Dallas Texas.

Hennington, C. & Frisbie, S. (2013). *Confidentiality and keeping family secrets*. Presented at the Healthy Families Conference at Lubbock Christian University, October 10, 2013.

Rhode, K., Hennington, C., & Berg, R. (2009). *Boundary issues in counselor education: The faculty student relationship*. Presented at the Texas Counseling Association Conference, Dallas Texas, November 2009.

Marbley, A., McGonagill, R. & Hennington, C. (2008). *Paths to an equitable future with distinction and purpose*. Presented to the National Association of Multicultural Education, New Orleans, Louisiana.

Hennington, C. & McGonagill, R. (2008). *Ethical decision making in clinical practice*. Presented to the West Texas Counseling Association Ethics Workshop. Lubbock, Texas.

Combs, D., Crews, C. & Hennington, C. (2008). *Grief work with males: What works, what doesn't*. Presented to the Annual Texas Counseling Association Professional Growth Conference, Houston, Texas.

### **Publications and Papers**

Hennington, B., Hennington, C., & Adams, J. Neuroticism and conscientiousness as predictors of emotional intelligence: A study of the NEO-PI-3 and the MEIA. In progress.

Young, A.T., Hennington, C., & Eggleston, D. (2018). *US SWAT operator experience, personality, cognitive-emotion regulation and decision-making style*. Policing, Vol.1(2) 2018.

Young, A.T. & Hennington, C. (2016). *A national survey of SWAT operators and comparison with crisis negotiators and patrol officers*. The Tactical Edge.

Hennington, C.S., Bradley, L.J., Crews, C., & Hennington, E.A. (2013). *The halo effect: Considerations for the evaluation of counselor competency*. Vistas: American Counseling Association: Alexandria Virginia.

Box, C., McIver, D., Smith, T., Hennington, C., & Daugherty, T. (2011). *Assessment in the classroom: Two steps forward, three steps back*. Presented at the Christian Scholars Conference, 2011.

### **Program Evaluation**

Lubbock Christian University (2019). Clinical Mental Health Counseling Program Self-Study.

Lubbock Christian University (2019). School Counseling Program Self-Study.

Lubbock Christian University (2018). Program Evaluation for CACREP Accreditation.

Lubbock Christian University (2018). Clinical Mental Health Counseling Program Self-Study.

Lubbock Christian University (2018). School Counseling Program Self-Study.

### **Book Reviews**

Review – Cottone, R.R. and Tarvydas, V.M. (2019). Ethics and decision making in counseling and psychotherapy, 5<sup>th</sup> ed.

Review – Dollarhide, C. and Lemberger-Truelove, M. (2015). Theories of school counseling delivery for the 21<sup>st</sup> century.

Review – Whiston, S. (2015). Principles and Applications of Assessment in Counseling, 5<sup>th</sup> ed.

Textbook Proposal Review (2015). "School Counselors -We're in the Student Success Business: An evidence-based approach to designing and implementing effective school counseling programs" (working title). Routledge, Taylor and Francis Group.

Pre-revision review - Erford, B.T. (2012). Research and Evaluation in Counseling.

Review – Heppner/Wampold/Kivlighan's (2011). Research Design in Counseling

Review – Monette/Sullivan/DeJong (2012). Applied Social Research: Tools for Human Services

Review – Dudley, J.R. (2013). Research Methods for Social Work: Being Producers and Consumers of Research (Updated Edition)

### **Conference Proposal Reviews**

Texas Association of Counselor Education and Supervision 2019

National Association of Multicultural Education 2009 and 2010

American Counseling Association 2009

Texas Association of Counselor Education and Supervision 2009

### **Association Memberships**

#### National

American Counseling Association (2000-Current)

American Psychological Association – Educational Psychology Affiliate (2003-Current)

Association of Counselor Education and Supervision Member (2008-Current)

Association for Assessment in Counseling and Education (2007- Current)

#### State

Texas Counseling Association Member (2003-Current)  
Texas Association of Assessment in Counseling Member (2007- Current)  
Texas Mental Health Counselor Association Member (2007- Current)

### **University Committees:**

#### Current

Honors Advisory Council – 2012- Current  
Graduate Council – 2013- Current  
Education Council – 2013- Current  
Library Committee – 2018- Current

#### Past

Council for Undergraduate Research, Chair – 2012-2013  
Council for Undergraduate Research, Co-Chair – 2011-2012  
Program Outcomes Committee – 2011-2013  
Academic Appeals

### **Honors and Awards**

Chi Sigma Honor Society 2001-Present  
Outstanding Graduate Student 2008-2009  
Outstanding Doctoral Student in Counselor Education 2008-2009  
Outstanding Doctoral Student in Counselor Education 2007-2008  
Dean's List 1998, 1999, and 2000  
National Dean's List 1999, 2000