

**ELIZABETH A. HENNINGTON, MA, LPC**

**Licensed Professional Counselor**

Private Practice

Norman, OK 73072

Work Phone: 806-407-7975

Cell phone: 806-773-8899

Email: elizabeth.hennington@gmail.com

**EDUCATION**

---

- |            |  |           |
|------------|--|-----------|
| <b>Edd</b> | Texas Tech University<br>Special Education,<br>Specialization in Assessment and Program Evaluation<br>Dissertation Title: <i>A Survey of the Educational Diagnostician's Training and in the Practice of Response to Intervention Reading Strategies</i><br><i>Committee: Dr. Stacy Carter, Dr. Devender Banda, Dr. William Y. Lan</i> | May 2010  |
| <b>MA</b>  | Wayland Baptist University<br>Community Counseling   | Dec. 2016 |
| <b>MEd</b> | Texas Tech University<br>Special Education (Educational Diagnostician Certification)<br><i>with 18 hours in Educational Psychology graduate coursework</i>   | May 2003  |
| <b>BS</b>  | University of Central Arkansas<br>Early Childhood Education  | Dec. 1994 |

**CERTIFICATION AND LICENSURE**

---

Licensed Professional Counseling Intern License #79347  
School Counselor (EC-12) Expires 05/31/2026  
Educational Diagnostician Grades (PK-12) Expires 05/31/2026  
Elementary Self-Contained Grades (1-8) Lifetime  
Elementary Social Studies Composite Grades (1-8) Lifetime  
Generic Special Education (PK-12) Lifetime

**PROFESSIONAL EXPERIENCE**

---

Associate Professor	Aug. 2016-May 2020
Lubbock Christian University, Department of Psychology and Counseling	
<i>Instructor of graduate and undergraduate coursework in the areas of Psychology, Counseling, Human Services, and Special Education. Course developer of online course curriculum in</i>	

*Special Education, Human Services, Counseling and Psychology courses. Advisor to graduate students. Assistance in accreditation responsibilities including program evaluation and web site integrity. Responsible for teaching (4) Fall courses and (4) Spring Courses.*

Assistant Professor Aug. 2012-July 2016  
Lubbock Christian University, Behavioral Sciences  
*Instructor of undergraduate and graduate coursework in the areas of Psychology, Counseling, Human Services, and Special Education. Course developer of online course curriculum in Special Education, Human Services and Counseling courses. Advisor to graduate students. Responsible for teaching (4) Fall courses and (4) Spring Courses.*

Assistant Professor Aug. 2010-May 2012  
West Texas A&M University, Special Education  
Director of the Educational Diagnostician Program  
*Graduate advisor, mentor, online course development, instructor of graduate and undergraduate coursework in the areas of special education and early childhood. Responsible for teaching (4) Fall courses and (4) Spring Courses.*

Curriculum Specialist Aug. 2009-July 2010  
Texas Tech University, Response to Intervention Grant provided by The CH Foundation  
*Develop RTI materials for presentations, activities and materials housed on the TTU COE website, aid in the development of face-to-face clinics, obtain qualified professionals for speaking, recruit school districts and monitor students and professionals online.*

Texas Tech University, Writer for the Project Ideal Grant Aug. 2008-May 2009  
Consultant- For Dr. Deanne Lechtenberger  
*Develop presentations, activities and materials housed on a website designed for higher education Faculty to instruct students in educational fields on special education topics.*  
<http://www.projectidealonline.org/>

## **FACULTY TEACHING EXPERIENCE**

---

### ***Educational Psychology***

EPSY6322 Mental Testing I (*Online and Face-to-Face*)  
EPSY6374 Mental Testing II (*Online and Face-to-Face*)

### ***Counseling***

COU5384 Addictions (*Synchronous Online*)  
COU5361 Techniques (*Face-to-face*)  
COU5301 Introduction to Mental Health Counseling (*Online*)  
COU5365 Advanced Techniques (*Face-to-face*)  
COU5363 Group Psychotherapy (*Face-to-face*)  
COU5314 Assessment of Individuals and Families (*Hybrid and Face-to-Face*)  
COU5321 Introduction to Statistical Concepts with Applications to Counseling (*Online*)  
COU5340 Professional Issues, Ethics, Law with Applications to Counseling (*Online*)

COU5320 Research in Counseling (*Online and Face-to-Face*)  
 COU5310 Individual and Family Lifespan Human Development (*Face-to-Face and Online*)

### ***Special Education***

EDSP3303 Methods for Teaching Students with Mild Disabilities (*Face-to-Face*)  
 EDSP4355 Individual Assessment Techniques (*Face-to-Face*)  
 EDSP4359 Behavior Management for Special Education majors (*Face-to-Face*)  
 EDSP4369 Special Education Methods (*Face-to-Face*)  
 EDSP6352 Instructional Programming for Students with Intellectual Disabilities (*Online*)  
 EDSP6357 Teaching Secondary Students with Mild Disabilities (*Online*)  
 EDSP6358 Seminar in Students with Multiple Impairments (*Online*)  
 EDSP6359 Management of Classroom Behaviors (*Online and Face-to-Face*)  
 EDSP6376 Interpretation of Assessment Data for Instruction (*Online*)  
 EDSP6377 Practicum for Educational Diagnosticians (*Online and Face-to-Face*)  
 EDUC5312 Exceptionality for Educational Administration (*Online*)

### ***Human Services***

HSC3305 Children, Families, and Social Policy (*Online*)  
 HSC3326 Family Stress, Crisis, and Resilience (*Face-to-face*)  
 HSC6322 Human Sexuality (*Online*)  
 HSC6324 Family Resource Management (*Online*)  
 HSC6346 Program Planning and Evaluation (*Online*)  
 HSC6342 Fundraising and Grant Writing (*Online*)  
 HSC6304 Organizational Leadership (*Online*)  
 HSC6310 Social Development of Individuals and Families (*Online*)  
 HSC6391 Human Services Capstone Project (*Online*)  
 HSC6391 Human Services Capstone (*Online*)  
 LEA6303 Strategic Planning (*Online*)

### ***Early Childhood***

EDEC4384 Curriculum and the Young Child (*Face-to-Face*)

### ***Psychology***

PSY2340 Psychological Diversity (Face to Face)  
 PSY3310 Psychological Statistics (*Face-to-Face*)  
 PSY2310 Lifespan Human Development (*Face-to-Face*)

## **ONLINE CURRICULUM DEVELOPMENT**

---

### ***Special Education***

EDSP6352 Instructional Programming for Students with Intellectual Disabilities  
 EDSP6357 Teaching Secondary Students with Mild Disabilities  
 EDSP6358 Seminar in Students with Multiple Impairments  
 EDSP6359 Management of Classroom Behaviors  
 EDSP6376 Interpretation of Assessment Data for Instruction  
 EDSP6377 Practicum for Educational Diagnosticians

EDUC5312 Exceptionality for Educational Administration  
 EDSP5390 Response to Intervention/Curriculum Based Measurement

*Counseling*

COU5301 Introduction to Mental Health Counseling  
 COU5314 Assessment of Individuals and Families  
 COU5321 Introduction to Statistical Concepts with Applications to Counseling  
 COU5340 Professional Issues, Ethics, Law with Applications to Counseling  
 COU5320 Research in Counseling  
 COU5310 Individual and Family Lifespan Human Development

*Human Services*

HSC3305 Children, Families, and Social Policy (Online)  
 HSC6322 Human Sexuality (Online)  
 HSC6324 Family Resource Management (Online)  
 HSC6346 Program Planning and Evaluation (Online)  
 HSC6342 Fundraising and Grant Writing (Online)  
 HSC6304 Organizational Leadership (Online)  
 HSC6310 Social Development of Individuals and Families (Online)  
 HSC6391 Human Services Capstone Project (Online)  
 HSC6391 Human Services Capstone (Online)  
 LEA6303 Strategic Planning (Online)

**CLINICAL WORK AND CONSULTATION**

---

Beth Hennington, LPC Private Practice Licensed Professional Counselor Specialize in Grief, Depression and Anxiety for children and adults	Jan. 2019 - Current
Western Governor's University, Content Expert in Test Development Assisted in the development of assessments to determine student competencies in the field of special education	Sept. 2019
Roosevelt Independent School District, ACE team member Lead groups of adolescents after school	Jan.-May 2019
LHUCA, LPC-Intern Worked with breast cancer survivors using clay therapy	March 2018
Family Counseling Services, Internship I and II	Jan. -Dec. 2016
Women's Protective Services, Volunteer and Practicum for LPC	Jan.-Dec. 2015
Wiley Global Education, Educational Consultant Assisted IT designers in refining teaching module for a part of their distance learning certificate program.	2014-2016

Western Governor's University, Content Expert in Test Development 2012-2016  
Assisted in the development of assessments to determine student competencies in the field of education, early childhood education and special education

Richard Milburn Academy (RMA), Contract Educational Diagnostician 2007-2008  
ARD/IEP meetings, Assessment, Transition

Southeast Lubbock County Organization (SELCO), Contract Educational Diagnostician  
Assessment and report writing 2002-2006

### **PUBLIC SCHOOL EXPERIENCE**

---

Roosevelt ISD, Lubbock, Texas 2019-2020  
LPC  
Counseling High School students

Roosevelt ISD, Lubbock, Texas 2018-2019  
LPC-Intern  
Counseling Elementary, Jr. High and High School students

Lubbock Cooper West Elementary 2019  
School Counselor Internship  
Worked with school counselor in elementary school

Richard Milburn Academy (RMA), Lubbock, Texas 2007- 2008  
Contract Educational Diagnostician  
ARD/IEP meetings, Assessment, Transition

Southeast Lubbock County Organization (SELCO), Slaton, Texas 2002-2006  
Educational Diagnostician – Roosevelt ISD, Wilson ISD, Southland  
ISD, Slaton 6th Grade, Slaton Stephen F. Austin 4th/5th grade  
ARD/IEP meetings, Assessment, Referrals, AT representative and development of training  
presentations

Slaton ISD: Stephen F. Austin Elementary, Slaton, Texas 1996-2002  
Teacher  
Grades 4th/5th  
Resource Math, General Education Reading, Inclusion and Content Mastery

Plainview ISD: Coronado Jr. High, Plainview, Texas 1995-1996  
Grade 7  
Resource English Language Arts and Inclusion

## PROFESSIONAL PRESENTATIONS

---

- Hennington, E.A., Grinnan, C. and Hennington, C. (2020). Tough Conversations: A paradigm for counselors in understanding, leading, and participating in complicated conversations. *The 15<sup>th</sup> Annual Professional School Counseling Conference*, San Antonio, TX.
- Hennington, E.A., Grinnan, C. and Hennington, C. (2018). Surviving and thriving in the counseling profession: Counselor self-care. *62<sup>nd</sup> Annual TCA Professional Growth Conference*, Dallas, TX.
- Hennington, E.A., Healy, D. and Grinnan, C. (2018). Surviving and Thriving in the Counseling Profession: Counselor Self-Care. *Texas Alamo Regional Counseling Association Annual Winter Conference 2018*, Galveston, TX.
- Hennington, E.A., Healy, D. and Grinnan, C. (2017). Voices from the Margins: Creating Equal Career Opportunities for all through Career Awareness, Exploration, and Development. *61<sup>ST</sup> Annual TCA Professional Growth Conference*. Galveston, TX.
- Hennington, E.A. and Grinnan, C. (2017). Watering Your Soul: Self-Care for the Mind, Body, and Spirit. *61<sup>ST</sup> Annual TCA Professional Growth Conference*. Galveston, TX.
- Hennington, E.A. (2017). Engaging Students Online. The Teaching and Learning Consortium Pedagogy Team. Lubbock, TX.
- Hennington, E.A. and Grinnan, C. (2016). Be the superhero of your online classroom: Supporting students. OLC Accelerate, 2016.
- Hennington, E.A. (2016) Counseling children and adults with special needs. Wayland Baptist University, Plainview, TX.
- Hennington, E.A. with Collins, W., Grinnan, C., Magda, B., Shulver, M. and Staite, C. (2015). Creating an engaging asynchronous learning environment. Online Learning Consortium. Orlando, FL.
- Hennington, E.A. with DeSantis, S., Ridge, A., Shulver, M., Smith, P. and Staite, C. (2015). Demystifying program assessment: Creating a sound infrastructure. Online Learning Consortium. Orlando, FL.
- Hennington, E.A. & Layton, C.A. (2013). Current practices in RTI: Are we doing our best? Presented at the Council for Educational Diagnostic Services, Weehawken, New Jersey.
- Layton, C.A., Davis, R. & Hennington, E.A. (2013). Muscle up assessment with play therapy. Presented at the Council for Educational Diagnostic Services, Weehawken, New Jersey.

- Hennington, E.A. & Goode, K. (2013). CEDS budget for 2012-2013. Presented at the Council for Exceptional Children Annual Conference, San Antonio, Texas.
- Wilson, J., Placencia, I., Kunkel, N., & Ayers, L. & Hennington, E.A. (2013). Perceptions of salient factors in the development of leadership skills during adolescence. 2013 LCU Scholar's Colloquium. Poster presentation, Lubbock, Texas
- Hennington, E. (Oct. 2011). The art form of interpretation to intervention with the assistance of the CHC Theory. Presented to the Council of Educational Diagnostic Services 2011 Annual Conference, Kansas City, Missouri.
- Hennington, E. & Willey-Rendon, R. (March 2011). Cyber class: Strategies to enhance your online instruction. Presented to The 2011 Teaching and Learning Conference, Texas Tech University, Lubbock, Texas.
- Hennington, E. & Carter, S. (October 2010). *A survey of educational diagnosticians' training and practice in response to intervention*. Presented to The Council for Educational Diagnostic Services, San Antonio, Texas.
- Hennington, E. (March 2010). *A survey of educational diagnosticians' training and practice in response to intervention*. Presented to the 9th Annual Research Competition, Texas Tech University, Lubbock, Texas.
- Hennington, E. (April 2009). *Assessment in the special education classroom*. Presented to EDSP 3300, Lubbock, Texas.
- Hennington, E. (Nov. 2008). *Response to intervention*. Presented to the Fall Educational Diagnostician Academy 2008, Lubbock, Texas.
- Hennington, E. (Nov. 2008). *WIAT-II basics*. Presented to the Fall Educational Diagnostician Academy 2008, Lubbock, Texas.
- Hennington, E. (Nov. 2008). *Case study: Casey*. Presented to the Fall Educational Diagnostician Academy 2008, Lubbock, Texas.
- Hennington, E. (Nov. 2008). *WJ-III basics*. Presented to the Fall Educational Diagnostician Academy 2008, Lubbock, Texas.
- Hennington, E. (Nov. 2008). *Issues Every Diagnostician Should Know*. Presented to the Fall Educational Diagnostician Academy 2008, Lubbock, Texas.
- Hennington, E. (June 2008). *What do the commissioner's rules as well as the federal regulations say and how do we meet them?* Presented to the Spring Educational Diagnostician Academy 2008, Lubbock, Texas.
- Hennington, E. (June 2008). *Report writing*. Presented to the Spring Educational

- Diagnostician Academy 2008, Lubbock, Texas.
- Hennington, E. (June 2008). *What can I expect my first year as a diagnostician?* Presented to the Spring Educational Diagnostician Academy 2008, Lubbock, Texas.
- Hennington, E. (June 2008). *What's so special about reevaluations?* Presented to the Spring Educational Diagnostician Academy 2008, Lubbock, Texas.
- Hennington, E. (June 2008). *How do I run an ARD meeting?* Presented to the Spring Educational Diagnostician Academy 2008, Lubbock, Texas.
- Hennington, E. (June 2008). *Eligibility determination.* Presented to the Spring Educational Diagnostician Academy 2008, Lubbock, Texas.
- Layton, C. & Hennington, E. (March 2008). *Reading comprehension strategies for students with autism.* Presented to the Burkhart Teaching Academy, Lubbock, Texas.
- Hennington, E. (Sept. 2007). *Legislation and the impact on the diagnostician's role.* Presented to the Fall Educational Diagnostician Academy 2007, Lubbock, Texas.
- Hennington, E. (Sept. 2007). *Interpretation of a WJ-III case study.* Presented to the Fall Educational Diagnostician Academy 2007, Lubbock, Texas.
- Hennington, E. (Sept. 2007). *Administration of the WJ-III: Cognitive and achievement batteries.* Presented to the Fall Educational Diagnostician Academy 2007, Lubbock, Texas.
- Layton, C. & Hennington, E. (Feb. 2007). *Response to intervention/Curriculum based measurement.* Presented to the Texas Educational Diagnostician Association at Region 17, Lubbock, Texas.
- Hennington, E. (Oct. 2005). *Stephen's strengths: What do we do now?* Presented to the Council for Educational Diagnostic Services, San Antonio, Texas.
- Alvis, E. (Aug. 2004). *Alex: A case study.* Presented to the Council for Educational Services, Albuquerque, New Mexico.
- Alvis, E. (June 2004). *PowerPoint basics.* Workshop presented to First Annual Mini Technology Conference, Lubbock, Texas.
- Layton, C., Lock, R., Alvis, E., Bodine, A., Finstein, R., Good, K., Granados, S., Pani, J., & Yang, F. (2003). *Module one: Introduction to autism spectrum disorders.* Burkhart Project in Autism Education. Published on Texas Tech University,



Burkhart Project in Autism Education Web site:  
<http://www.educ.ttu.edu/edsp/burkhartproject/default.php>

Alvis, E. (2002). *Texas behavior support initiative*. Workshop presented to Slaton ISD, Roosevelt ISD, Wilson ISD, and Southland ISD, Slaton, Texas.

## **PUBLICATIONS AND PAPERS**

---

Hennington, E.A., Hennington, C., and Crews, C. (In progress). Neuroticism and Conscientiousness as Predictors of Emotional Intelligence: A Study of the NEO-PI-3 and the MEIA (*In progress*).

Hennington, E.A. (2017). Asynchronous Learning Environment. Wiley Global Services Blog retrieved from: <https://edservices.wiley.com/asynchronous-learning-environment-tips/>

Hennington, E.A. & Hennington, C. (2015). Addressing student concerns on asynchronous discussion boards. *GetEngaged Newsletter* (September 2015).

Hennington, E.A. & Byars, J. (2015). One solution for the resolution phase of online discussion. *GetEngaged Newsletter* (March 2015).

Hennington, C.S, Bradley, L., Crews, C. & Hennington, E.A. (2013). Halo effect and evaluator gender: Considerations for the evaluation of counselor competency. *Vistas* 2013, Summer, *Article 66*, Retrieved from:  
[http://counselingoutfitters.com/vistas/vistas\\_2013\\_TOC-QR3-section\\_01.htm](http://counselingoutfitters.com/vistas/vistas_2013_TOC-QR3-section_01.htm)

Hennington, E.A. (2011). American pioneer in astronomy: Maria Mitchell (1818-1889). *The Social Studies Texan*. (Fall, 2011).

Hennington, E.A., Thomas, C., & Williams, G. (2011). A concept paper for development of the West Texas A&M university center for learning disabilities. Submitted Spring 2011 to West Texas A&M University, Canyon, TX.

Seabrooks, J., Williams, G., and Hennington, E. (2011). Socialization: People with disabilities. In J. Kunz & C. Stuart (Eds.), *Sociology Reader*. Upper Saddle River, New Jersey: Pearson.

Willey-Rendon, R.J. & Hennington, E.A. (2011). Teaching to the test: One reading teacher's decision. *Kentucky Reading Journal*. (Fall, 2011).

Carter, S. L. & Hennington, E. (2009). A final report to The CH Foundation: Training response to intervention specialists, 2009. Submitted to The CH Foundation, Lubbock, TX.

Hennington, E., & Layton, C. (2008). *Assessment Academy for Educational*

*Diagnosticians.* Co-Author of grant proposal for research in distance learning and hybrid training. Submitted to Texas Tech University, Lubbock, TX.

### **CONFERENCE PROPOSAL REVIEWS**

---

Hennington, E.A. Proposal Reviewer. Oct. 2019. Texas Counselor Association.  
 Hennington, E.A. Proposal Reviewer. July 2014. Council for Exceptional Children.  
 Hennington, E.A. Proposal Reviewer. July 2013. Council for Exceptional Children.

### **HONORS AND AWARDS**

---

Yellowdig Top 5 Professors 2019  
 Wiley Faculty Fellow, 2014-2016  
 Carroll M. Akard Educational Diagnostician Scholarship, 2009–2010  
 Carroll M. Akard Educational Diagnostician Scholarship, 2008–2009  
 Texas Tech College of Education Outstanding Graduate Assistant Award, 2008  
 Bonnington Endowment for Special Education, 2007–2008  
 Carroll M. Akard Educational Diagnostician Scholarship, 2007–2008  
 Carroll M. Akard Educational Diagnostician Scholarship, 2002–2003  
 Texas Educational Diagnostician Scholarship, 2002–2003  
 Texas Tech University Dean’s Honor Roll, 2002 – 2003  
 Slaton Classroom Teacher Scholarship (SCTA), 2002

### **ASSOCIATION MEMBERSHIPS**

---

American Counseling Association (ACA)  
 Texas Counseling Association (TCA)  
 Council for Exceptional Children (CEC)  
 CEC Division for Research (CEC-DR)

### **UNIVERSITY COMMITTEES**

---

LCU Internal Review Board Committee (Member; 2018-2020)  
 LCU Tenure and Rank Advancement Committee (Chair; 2017-2020)  
 LCU Behavioral Science Building Campus Emergency Response Team (Member; 2016-2020)  
 EquipLCU Committee (Member; 2017-2020)  
 LCU Medical Task Force (Member; 2013-2020)  
 LCU Global Campus (2014-2018)  
 EquipLCU Grants (2014-2017)  
 Graduate Representative for College Meetings for Biblical Studies and Behavioral Sciences (2013-2016)  
 LCU Disabilities Accommodations Committee (2012-2013)  
 WTAMU Community Partnership for Learning Disabilities Committee (2010-2012)  
 WTAMU Graduate Admissions Advisory Council (2011-2012)  
 Region 16 At-Risk Committee (2010-2012)  
 Graduate Representative Texas Tech University Teacher Education Council (2008-2009)