

Thomas J. Belusko

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Experienced Behavioral Health Administrator and Clinician

Objective: Challenging and Meaningful Position in the Behavioral Health Field

Dedicated professional clinician bringing more than forty (40) years experience in the behavioral health field. Organized therapist who is successful at managing multiple priorities while maintaining a strong work ethic and exhibiting a positive attitude. Licensed therapist offering a comprehensive background in mental health treatment, addiction services and life skills counseling. Strong presentation and management skills.

Core Competencies and Proficiencies

Strong Public Speaking Ability

Strong Interpersonal Skills

Culturally Sensitive

Clinically Competent

Strong Administration Skills

Works Independently

Experience

University of Oklahoma January 2020 – Present

Adjutant Professor in the Human Relations Dept.

Responsibilities: Under the direction of the Academic Department Chair: Develop and manage syllabus materials. Responsible for selecting and compiling tests, assignments and/or online discussion exercises that permit measurement of performance relative to standardized learning objectives. Coordinate courseware and curriculum with academic department chair. Responsible for reviewing any textbook and other courseware changes with the academic department chair and other full-time faculty teaching the course. Facilitate Class Instruction. Responsible for teaching the assigned class in accordance with learning objectives and session plan outlines specifies. Evaluate Student Performance. Administer evaluations of student performance based on course deliverables and course rubrics. Adhere to Protocol Guidelines. Responsible for participation in any chat sessions as determined by the course. Respond Promptly to Grade Determination. Submits grades for any assignments, discussion board exercises, and exams and course completion. Input Final Grades.

Blue Rose Consulting-Group, Inc. May 2021-December 2022

Team Lead, Remote.

MFLC Team Leads are responsible for directly supervising the performance and service delivery of an assigned group of MFLC Counselors. MFLC Team Leads are generally located within, or adjacent to, the local area of the MFLCS they supervise. MFLC Team Leads may be geographically separated from the Regional Supervisor to whom they report.

Essential Duties, Tasks, and Responsibilities:

- Supervises a dedicated team of approximately 40 MFLCs, assisting in the hiring process, delegating work assignments, evaluating performance, approving time and attendance, setting performance objectives, and addressing employee issues
- Works directly with Installation POCs to ensure efficient and effective service delivery and issue resolution
- Coordinates new MFLC on-boarding and in-processing
- Facilitate on demand and surge requirements in their team area
- Monitors and assures MFLC service delivery per contract requirements
- Mentors MFLCs to optimize performance, continue growth and development, and assure professional standards are maintained
- Responsible for insuring MFLCs compliance with government, corporate, and professional licensing/certification training requirements
- Follows up with MFLCs to ensure correct delivery of approved training materials
- Prepares reports and provides written and oral briefings to management and local/installation government representatives as required
- Provides face-to-face confidential NMC and NMC outreach services and support Rotational MFLCs, On-demand MFLCs, and Surge MFLCs
- Performs other duties, responsibilities, and activities as needed

Strategic Resources, Inc. July 2020 – Present

Embedded Military Family Life Counselor, Tinker AFB, Oklahoma City, OK.

COUNSELOR AND CONSULTANT. Provided full breadth of confidential, non-medical, short-term solution focused counseling and consulting services to military families in accordance with the Office of Secretary of Defense (OSD) guidelines. Developed a presence on the installation, fostering trusting relationships with military and civilian leadership, service members, family members, and referral sources. Through the utilization of highly skilled communication and interpersonal abilities, I supported and advised leaders towards the quality improvement of various programs and procedures.

AS A MILITARY FAMILY LIFE COUNSELOR (MFLC), developed partnerships with government and community resources providing appropriate linkages for military members and their families. Provided counseling services to active-duty service members, family members, and veterans; some supported challenges included changes in family dynamic due to deployment or divorce, transitioning from active duty to veteran lifestyle, identifying appropriate mental health services, social and emotional issues due to stressful military environment. Executed mandatory Duty to Warn procedures in accordance with OSD mandates. Presented OSD developed briefings on health, wellness, and child behavior expectations.

AT THE REQUEST OF BASE COMMAND, consulted with installation mental health providers to fully support the unique needs of 2,100 service members and their families within a high productivity pilot training environment. Collaborated in the development of strategies for

integrated care to establish prevention and early intervention procedures to support a physically, mentally, and emotionally demanding military environment.

HOPE Community Services, Inc. June 2018 – July 2020
Veterans Services Coordinator

Plans, organizes and directs activities relating to providing treatment services for consumers who are veterans and or active military personnel and their families. Provides leadership for agency in regards to identifying, growing and enhancing veteran's services.

Responsible for review and implementation of written clinical programs and best practice specific goals and outcome criteria that guide and support the provision of recovery-based services specific to veterans and their families.

Serves as the agency's official representative for veteran's affairs administration with local, state and national entities.

Provides community outreach and engagement.

Responsible for coordinating the development and implementation of new clinical programs and services.

Responsible for identifying and implementing staff training, consultation, education and orientation needs of assigned staff in order to upgrade skills needed to maintain quality veterans program services.

Supports and promotes a service environment for individuals and families in need of behavioral health and/or co-occurring services that is recovery focused, welcoming, and attentive to the needs of the individual and or family who may have experienced trauma in their lives. Attends annual core competencies training in relationship to individuals with co-occurring disorders or who have experienced trauma in their lives.

Participates as a member of the agency Leadership Team, Quality Improvement and other committees, as assigned.

JCS Military Support Services, Inc. May 2017 - May 2018
Embedded Military Family Life Counselor, Vance AFB, Enid, OK

COUNSELOR AND CONSULTANT. Provided full breadth of confidential, non-medical, short-term solution focused counseling and consulting services to military families in accordance with the Office of Secretary of Defense (OSD) guidelines. Developed a presence on the installation, fostering trusting relationships with military and civilian leadership, service members, family members, and referral sources. Through the utilization of highly skilled communication and interpersonal abilities, I supported and advised leaders towards the quality improvement of various programs and procedures.

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Identified gaps in coverage, which highlighted potential risks not previously recognized.

Magellan Health Care August 2014 – December 2016
On Demand Supervisor-Military Family Life Counseling Program

Directs the provision of MFLC/CYB services including walk around, non-medical, problem solving counseling, psycho-educational workshops, consultations with command, and services to children/youth, staff, and parents. Services are provided by counselors assigned to on demand and surge events.

Directs the timely collection of counselor activity data to facilitate internal and external program reporting.

Directs the MFLC/CYB counselors in their consultations with POCs and base and installation command regarding the effective handling of a wide range of requests to meet the needs of the facility.

Coordinates with POCs to assure that the MFLC/CYB counselor/program is meeting the needs of the base and installation and provide feedback the MFLC PMO.

Monitors the interactions of MFLC/CYB counselors with service and family members, POCs, MFLC/CYB team mates, and community resource representatives to ensure timely, effective assistance is given to the service members and their families.

Provides clinical oversight for MFLC/CYB counseling to ensure counselors understand the individual service and family member needs, develop action plans to address needs, and provide appropriate coaching to utilize suggested resources.

Review and supervise the duty to warn reporting and restricted reporting processes to ensure service and family member safety and compliance with the special nuances of DoD protocols.

Monitors the implementation of new or enhanced MFLC and company policies and procedures. Uses the quality improvement process to assess changes in policies and procedures.

Participates in the Quality Assurance and Improvement Committee and process providing feedback from field operations.

MHN/American Hospital Service Group July 2009 – August 2014
Military Family Life Consultant (MFLC)

Provided non-medical short-term, situational problem-solving counseling to service members and their families.

Provided psycho-education to help service members and their families understand the impact of stress, deployments, family reunions following deployment and the stresses of military life.

Served as a team member within the National Guard Family Programs Office.

HOPE Community Services, Inc. November 2006– July 2009
Co-occurring/Criminal Justice Therapist

Provided individual, group, and family therapy to consumers of HOPE CSI

Provided training to staff concerning services to this population.

Served as a team member at HOPE responsible for certifications with ODMHSAS and CARF.

Thomas Belusko Behavioral Health Services, Inc. November 1999 – Present
President/Therapist

Developed a corporation designed to provide behavioral health services.

NAIC October 1997 – November 1999

Associate Director

Provided direct oversight of all administrative duties along with the Executive Director.

Education and Licenses

Bachelor of Science in Mathematics 1974

Southeastern Oklahoma State University-Durant, OK

Masters of Behavioral Studies Counseling Psychology 1975

Southeastern Oklahoma State University-Durant, OK

Licensed Marital and Family Therapist OK

Licensed Alcohol and Drug Counselor OK

Excellent References provided upon Request.