

DAVID M. STEFFES, PHD

HIGHER EDUCATION LEADER

Driven academic professional with over six years of higher education supervisory experience, knowledge of adult learning theory and needs, instructional experience in traditional and online classes, fluency with instructional technology, and proven skills in program/curriculum design, evaluation, and management.

EDUCATION & AWARDS

▶ **PhD** **History of Science**
University of Oklahoma
Norman, OK
(Jul. 2008)

▶ **MA** **History of Science**
University of Oklahoma
Norman, OK
(Dec. 2004)

▶ **BA** **History, Economics**
Cornell College
Mt. Vernon, IA
(May 2000)

Postdoctoral Fellowship Award


National Science Foundation
Arizona State University, Tempe AZ
(Jul. 2009 – May 2011)


Postdoctoral Fellowship Award


National Science Foundation
Florida State University, Tallahassee, FL
(Aug. 2008 – Jun. 2009)

Alumni Fellowship Award

University Graduate College
University of Oklahoma, Norman, OK
(Aug. 2002 – May 2007)

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WORK EXPERIENCE

Manager, Academic Quality Review (AQR)

Jul. 2016 – Current

College of Doctoral Studies, Grand Canyon University

- Supervise a team of faculty researchers who perform peer review for dissertation artifacts completed as part of PhD, DBA, and EdD programming.
- Author reports on doctoral progressions, faculty caseloads (AQR), committee assignments, and graduation forecasts for College-wide staff meetings.
- Prepare ad-hoc reports for the Dean's Office on dissertation trends, program statistics and committee activity, and assist with creation of graduate feedback questionnaires.
- Manage faculty escalations as they arise during doctoral programming; including committee disputes, claims of faculty dereliction, and claims of AQR-delay.
- Execute staff decisions such as new hires, contract extensions, and reassignments.

Asst. Professor, Social & Professional Sciences

Jul. 2016 – Current

College of Doctoral Studies, Grand Canyon University

- Teach dissertation-prep courses such as DIS-966, DIS-967, DIS-968, DIS-970, which focus on research preparation for the prospectus and dissertation proposal stages.
- Design video tutorials, PowerPoint presentations, and seminars on research readiness steps at the proposal writing phase, as well as the challenges of data collection/analysis in qualitative social research.
- Audit and revise the dissertation templates in PhD, DBA, and EdD programs based on feedback from committees, students, and peer reviewers.
- Collaborate with the Asst. Dean to vet curricular changes and software packages approved for PhD, DBA, and EdD programs (most recently approved MaxQDA as software for qualitative research analysis).

Academic Success Coordinator

Aug. 2014 – Jun. 2016

Education Management Corporation (EDMC)

- Managed student success initiatives for 13 campuses focused on student counseling, classroom tutoring, financial aid resource training, and academic progress planning (supervised a team of 15 subordinates).
- Designed academic operations materials (manuals, webpages, orientation modules, and mobile alerts) aimed at student retention and degree progression.

Program Manager (Internship)

Dec. 2010 – Jun. 2011

College of Liberal Arts & Sciences, Arizona State University

- Created the content for the College's "Post-Orientation" website to guide incoming students from orientation to summer bridge class or fall class start-up.
- Co-authored and disseminated the "New Student Orientation Workbook" (a preparatory guide for approximately 800 incoming students), and created the College's first online video tutorial for International New Student Orientation.

TECHNOLOGY SKILLS

Relationship Management Software

MS Dynamics CRM
CampusVue (Citrix)
CaseTrakker (Citrix)
PeopleSoft HCM
NetSuite CRM

Learning Management Systems

LoudCloud LMS
Blackboard LMS
eCollege LMS
Desire2Learn LMS
MS Share Point
DC-Network

Work Processing Software

MS Office Suite
MS Publisher
Adobe Suite

Conferencing Software

GoToMeeting Webinar
Zoom Pro Conferencing

AFFILIATIONS

Member

History of Science Society (HSS)
(2004-2017)

Member

International Society for the History,
Philosophy, & Social Studies of Biology
(2009-2017)

Member

History of Science Association
(2004-2017)

Faculty Affiliate

Department of the History of Science,
University of Oklahoma, Norman, OK
(2015-2017)

WORK EXPERIENCE (cont.)

Instructor & Research Associate

Center for Biology & Society, Arizona State University

Jul. 2009 – May 2011

- Taught undergraduate survey and upper-level topics courses in the School of Life Sciences devoted to the history of biology (BIO316, BIO394), and served as content expert on three dissertation committees.
- Developed curriculum for the Center's environmental history series and taught the first "Historical Issues in Biodiversity" seminar, resulting in a 2010 conference on the subject.

Instructor & Research Associate

Department of History, Florida State University

Aug. 2008 – Jun. 2009

- Taught upper-level topics courses in the Department of History (HIS4930) and School of Biological Sciences (BSC5932) devoted to the history of biology.
- Supervised a team of graduate researchers from three departments (History, Biology, and Philosophy) in the design and execution of a 10-month grant project, which resulted in conferences at Oslo, Norway (2008) and St. Lucia, Queensland (2009).

UNIVERSITY SERVICE/INVOLVEMENT

Organizing Chair, Doctoral Degree Differentiation Committee

Grand Canyon University

Nov. 2016 – Apr. 2017

Organizer of a high-level investigation into the feasibility of implementing different models of doctoral education and dissertation research based on the different aims of industry practitioners and novice scholars who are pursuing traditional PhD-research.

College Liaison, Library Resources Advisory Committee

Grand Canyon University

Oct. 2016 – Current

The College's main liaison to the Advising Committee that determines funding allocation and asset acquisitions for the University's library, archives, and databases.

College Spokesperson, Doctoral Studies Cohort Conference

Grand Canyon University

Oct. 2016 & Mar. 2017

A College representative at the fall/spring orientation conference designed to introduce graduate students to the research process and peer review process at GCU (involves presentations).

Faculty Advisor, The Embryo Project

Arizona State University

Aug. 2009 – May 2011

A faculty mentor to graduate students in the Center for Biology & Society as they conducted their first archival and oral history projects.

Steering Committee Head, Darwin Centennial Planning Committee

University of Oklahoma

May 2008 – Feb. 2009

Organizer of a celebratory speaker's conference in honor of the bicentennial of Darwin's birth and sesquicentennial of Darwin's *Origin of Species*.

SAMPLE PUBLICATIONS

Exploring the Practitioner Doctorate Option: A Study of Professional Practitioner Doctorate Strategies in Higher Education, and the Rationale for Scholar-Practitioner Differentiation (under contract, Grand Canyon Univ., 2017).

"Data Collection in Qualitative Research," in T. Gehle & C. McClendon (eds.), *Doctoral Research: Quantitative and Qualitative Research Concepts* (under contract, Grand Canyon Univ., 2016).

"Darwin and the Environment: The Case for 'Green Darwinism'," in M. Ruse (ed.), *The Cambridge Encyclopedia of Darwin and Evolutionary Thought* (Cambridge Univ. Press, 2013), pp. 391-96.

"Panpsychic Organicism: Sewall Wright's Philosophy for Understanding Genetic Systems," *Journal of the History of Biology* 40 (2007): 327-61.