



OFFICE OF ACADEMIC ASSESSMENT  
*The* UNIVERSITY of OKLAHOMA

# Program Assessment Report

2022 - 2023

CAS - Social Work with American Indians  
(Graduate Certificate)

### General Information

#### **Mission**

Social Work and Native American Studies are committed to the utilization of professorial expertise and tribal partnerships to produce culturally relevant OU graduates prepared to work effectively with tribal nations to increase the well-being of American Indian and Alaska Native children, families, and communities. The goal of social workers is to elevate the lives of people who experience vulnerability and injustice. The Social Work with American Indians certificate provides cultural knowledge and skill development to prepare graduates to work effectively with tribal nations to increase the well-being of American Indian and Alaska Native children, families, and communities.

#### **College**

Arts & Sciences

#### **Department/School/Division**

Anne & Henry Zarrow School of Social Work

#### **Assessment Liaison**

Natalie O'Reilly

## Knowledge of the Discipline

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### Student Learning Outcome (SLO)

Engage in Policy Practice with Tribal Nations and in Tribal Members

### Outcome Status

Active

#### Direct - Examination

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##### Assessment Method Description

Students in the Social Work with American Indians certificate program will all complete a 10-question true/false quiz focused on Tribal policy.

##### Performance Target

80% or more of students in the Social Work with American Indians certificate program will meet or exceed a rating of "competent" on the Engage in Policy Practice with Tribal Nations and Tribal Members competency of the quiz.

##### Assessment Results and Use of Results

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###### Reporting Period

2022 - 2023

###### Assessment Results Entry Date

09/22/2023

###### Assessment Results

100% of students in the Social Work with American Indians certificate program met or exceeded the benchmark for the competency of Engage in Policy Practice with Tribal Nations and in Tribal Matters across all three campuses/modalities (Norman, Tulsa, and Online).

###### Results Status

Target Met

###### Number of Students Assessed

13

##### USE OF ASSESSMENT RESULTS

###### Faculty Development

Instructors in the SWAI program will meet with the School of Social Work's assessment coordinator to review and refine the policy quiz and ensure that all instructors continue to use it across all sections of SWK 5283.

###### Comments on Use of Assessment Results

The student learning outcomes will be shared with the social work faculty as a whole, as well as with stakeholders within and outside the University.

#### Direct - Evaluation, Practicum/Internship

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##### Assessment Method Description

Students in the Social Work with American Indians certificate program participate in tribal focused field practicum experiences, and student learning outcomes from their Field Contracts are used to assess competence.

##### Performance Target

80% or more of the students in the SWAI certificate program will meet or exceed the "competence" rating on the Engage in Policy Practice competency in their Field Contract.

##### Assessment Results and Use of Results

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###### Reporting Period

2022 - 2023

###### Assessment Results Entry Date

09/25/2023

###### Assessment Results

100% of students in the SWAI certificate program met or exceeded the program's benchmark for the Engage in Policy Practice competency of their Field Contract. This is true across all campuses/modalities (Norman, Tulsa, and Online).

**Optional Charts, Graphs, Images**  
**Field Practicum Contract Scale**

<b>AC</b>	<b>Advanced Competence</b> Expertly demonstrates awareness, knowledge, and skills as a social work intern
<b>C</b>	<b>Competence</b> Consistently demonstrates awareness, knowledge, and skills as a social work intern
<b>EC</b>	<b>Emerging competence</b> Demonstrates beginning awareness, knowledge, and skills as a social work intern
<b>IP</b>	<b>Insufficient progress</b> Rarely demonstrates awareness, knowledge, and skills as a social work intern
<b>UP</b>	<b>Unacceptable progress</b> Never demonstrates awareness, knowledge, and skills as a social work intern

**Results Status**

Target Met

**Number of Students Assessed**

13

**USE OF ASSESSMENT RESULTS**

**Assessment Process/Procedures**

SWAI faculty will meet with assessment coordinator to review whether students' Field Contracts are the best way to continue measuring student learning outcomes for the certificate program.

**Comments on Use of Assessment Results**

Assessment results will be shared with social work faculty as well as with stakeholders within the University and beyond.

**Knowledge and Practice of the Discipline**

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**Student Learning Outcome (SLO)**

Engage Diversity and Difference in Practice with Tribal Nations

**Outcome Status**

Active

**Assessment Methods**

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**Assessment Method Description**

Students enrolled in the certificate program are evaluated at the end of the practicum using their field practicum contract.

**Performance Target**

80% or more of students in the Social Work with American Indians certificate program will meet or exceed a rating of "competent" on the Engage Diversity and Difference in Practice competency in their final field practicum contract evaluation.

### Assessment Results and Use of Results

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#### Reporting Period

2022 - 2023

#### Assessment Results Entry Date

09/25/2023

#### Assessment Results

The following percentages of students in the SWAI certificate program met or exceeded competence on the Engage Diversity and Difference in Practice competency of their field contract. Students in the certificate program are placed in tribal focused practicum settings.

Norman: 100%

Tulsa: 100%

Online: 87.5%

#### Optional Charts, Graphs, Images

#### Field Practicum Contract Scale

<b>AC</b>	<b>Advanced Competence</b> Expertly demonstrates awareness, knowledge, and skills as a social work intern
<b>C</b>	<b>Competence</b> Consistently demonstrates awareness, knowledge, and skills as a social work intern
<b>EC</b>	<b>Emerging competence</b> Demonstrates beginning awareness, knowledge, and skills as a social work intern
<b>IP</b>	<b>Insufficient progress</b> Rarely demonstrates awareness, knowledge, and skills as a social work intern
<b>UP</b>	<b>Unacceptable progress</b> Never demonstrates awareness, knowledge, and skills as a social work intern

#### Results Status

Target Met

#### Number of Students Assessed

13

#### USE OF ASSESSMENT RESULTS

##### Assessment Process/Procedures

SWAI faculty will meet to discuss the most meaningful way to capture student learning outcome data for students in the program.

##### Comments on Use of Assessment Results

While this certificate's data is not required to be shared with CSWE annually, it will be shared for annual review, with faculty in the social work program, and stakeholders within the University and beyond.

#### Direct - Examination, Comprehensive/General

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#### Assessment Method Description

Students in the SWAI program will complete a Curriculum Assessment to measure competence across all nine social work competencies.

**Performance Target**

80% or more of students in the Social Work with American Indians certificate program will meet or exceed a rating of "competence" on the Engage Diversity and Difference in Practice competency on the Curriculum Assessment.

**Assessment Results and Use of Results**

**Reporting Period**

2022 - 2023

**Assessment Results Entry Date**

09/25/2023

**Assessment Results**

The following percentages of students met or exceeded the program's benchmark for this student learning outcome:

Norman: 90.0%

Tulsa: 100%

Online: 100%

**Optional Charts, Graphs, Images**

**MSW Curriculum Assessment (Exit Exam) Scale:**

4: Exceeds competence

Expertly demonstrates knowledge

2: Competence

Consistently demonstrates knowledge

0: Insufficient Progress

Inconsistently demonstrates knowledge

**Results Status**

Target Met

**Number of Students Assessed**

13

**USE OF ASSESSMENT RESULTS**

**No Changes Needed**

No changes are indicated at this time, however a new measure for the certificate program has been developed and may be implemented as soon as the end of the fall semester.

**Comments on Use of Assessment Results**

Assessment results will be shared within the School of Social Work and University.

**Critical Thinking**

**Student Learning Outcome (SLO)**

Advance Human Rights and Social, Economic, and Environmental Justice for Tribal Members and Nations

**Outcome Status**

Active

**Direct - Examination, Comprehensive/General**

**Assessment Method Description**

The Curriculum Assessment (also known as Exit Exam) is a 50-question, comprehensive multiple-choice exam taken by students at the end of each developmental stage of the social work program (BSW, foundation, concentration).

**Performance Target**

80% or more of students in the Social Work with American Indians certificate program will meet or exceed a rating of "competent" on the Advance Human Rights and Social, Economic, and Environmental Justice competency of the Concentration Curriculum Assessment.

**Assessment Results and Use of Results**

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**Reporting Period**

2022 - 2023

**Assessment Results Entry Date**

09/24/2023

**Assessment Results**

100% of students in the Social Work with American Indians certificate program met or exceeded the benchmark for the competency of Advance Human Rights and Social, Economic, and Environmental Justice across all campuses and modalities (Norman, Tulsa, and Online).

**Optional Charts, Graphs, Images**

Competence Scale for SLO 3 (Measure: 50-question comprehensive exam)

**4: Exceeds competence**

Expertly demonstrates knowledge

**2: Competence**

Consistently demonstrates knowledge

**0: Insufficient Progress**

Inconsistently demonstrates knowledge

**Results Status**

Target Met

**Number of Students Assessed**

13

**USE OF ASSESSMENT RESULTS**

**Methods of Assessment**

The Curriculum Assessment was used as the model for a new assessment measure for the SWAI program, which may be used as early as the end of the fall semester.

**Direct - Evaluation, Practicum/Internship**

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**Assessment Method Description**

Students in the SWAI certificate program complete tribal focused practicum placements and are evaluated using the Field Contract. One of the competencies measured is Advance Human Rights and Social, Economic, and Environmental Justice.

**Performance Target**

80% or more of Social Work with American Indian students will meet or exceed the program's benchmark for Advance Human Rights and Social, Economic, and Environmental Justice on their Field Contract.

**Assessment Results and Use of Results**

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**Reporting Period**

2022 - 2023

**Assessment Results Entry Date**

09/25/2023

**Assessment Results**

100% of students in the SWAI certificate program met or exceeded competence on the Advance Human Rights and Social, Economic, and Environmental competency of their Field Contracts. This is true across all campuses and modalities (Norman, Tulsa, and Online).

**Optional Charts, Graphs, Images**  
**Field Practicum Contract Scale**

<b>AC</b>	<b>Advanced Competence</b> Expertly demonstrates awareness, knowledge, and skills as a social work intern
<b>C</b>	<b>Competence</b> Consistently demonstrates awareness, knowledge, and skills as a social work intern
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**Results Status**

Target Met

**Number of Students Assessed**

13

**USE OF ASSESSMENT RESULTS**

**Overall Program Effectiveness**

The SWAI Field Contract data will be shared with stakeholders, including the Field Practicum Program Coordinator and Director to ensure that future certificate students continue to have strong practicum opportunities.