**Date:** November 10, 2020

Meeting Minutes

Meeting Type: Monthly Staff Senate Meeting

**Call to Order: 8:31 am**

**Attendees:**  Braden Beller, Morgan Biaggi-Frische, Esthela Casale, Colby Checotah, Lorri Craig, Denise Davis, Bridget Elder, Susie Elliott, Chief Walter Evans, Cierra Gleason, Tandy Gourd, Khanh Luong, Samantha Mayer, Angela Miller, Beth Sullins, Angela Surratt. LaJeanna Weaver. Full Name Not Given: Kaylie

 Quorum Confirmed: Yes

1. **Approval of Minutes: Yes**
2. **Treasurer’s Report**: Khahn Luong
3. Total ending fund balance for all accounts:  $10,880.00

**Committee Reports**

1. Merit –Tandy Gourd reported that they will begin the process in January and February to be ready for Awards in April.  If you would like to help, please contact Tandy.
2. Membership & Policy review - Nothing new to report.
3. Communications - Angela Surratt reported that they are streamlining emails and posting on social media. Please make sure you are following the Tulsa Staff Senate on fb. If any of the departments on campus would like to highlight anything going on in your department, please send an email to the Tulsa Staff Senate (TulsaStaffSenate@ouhsc.edu).
4. Staff Week and Activities - Samantha Mayer – The SWAC committee will be featuring OU faculty and staff who have small businesses or are third party consultants in the month of November and the first two weeks in December.  This will help them and also help OU Faculty and Staff with holiday shopping. They will highlight a different colleague and their products each week. They are also continuing the recipe round up emails and fb posts.
5. Marketing and Fundraising - No report.
6. Police Advisory - Chief Evans reported that out of safety concerns he has heard across the campus, they have put together a series of videos that will be available to watch through the Crimson Blue newsletters, their fb page and also in the Cove.
7. Diversity Initiatives – Bridget Elder reported that they are working across all three campuses and focusing on the Centennial of the 1921 Tulsa Race Massacre. They are moving with momentum with features in October of Phil Armstrong, the project director of the 1921 Tulsa Race Massacre Centennial Commission and Danelle Smith who is a clinical research coordinator at the Harold Hamm Diabetes Center and a great granddaughter of John Emerson, Sr., a survivor of the Tulsa Race Massacre.  Check out the website for archives <https://www.ou.edu/tulsa1921>.
8. Employment Benefits – Beth Sullins – Review Benefits immediately and she reported that there has been some push back discussion on moving to the 1 Tier system in 2021.  She will report back at the next meeting.
9. **New Business**
10. No new business.
11. **Round Robin Discussion -**None
12. **Adjournment –**8:48 am

Respectfully Submitted - Denise Davis