

University of Oklahoma
Norman, Tulsa, and Health Sciences Center Campuses
Drug Free Schools and Campuses Regulations [Edgar Part 86]
Biennial Review: Calendar Years 2020 & 2021
July 8, 2022

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Executive Summary

The Drug-Free Schools and Campus Regulations require an institution of higher education to conduct a biennial review of its drug and alcohol training and awareness program to determine its effectiveness, implement changes if needed, and ensure that the sanctions developed are enforced consistently.

The Board of Regents of the University of Oklahoma (“University”), after consultation with students, faculty, and staff, developed the Policy on Prevention of Alcohol Abuse and Drug Use on Campus and in the Workplace as required by the Drug-Free Schools and Communities Act. This policy, which is reviewed annually and updated as needed, provides a description of the standards of conduct that prohibit the unlawful possession, use or distribution of illicit drugs and alcohol on university property or as part of any university-sponsored activities; a description of applicable legal sanctions under local, state, or federal laws for the unlawful possession or distribution of illicit drugs and alcohol; a description of the health risks associated with the use of illicit drugs and abuse of alcohol; a description of Employee Assistance Programs and Student Counseling Programs; and a clear statement of sanctions imposed for violations of the standards of conduct. This policy is distributed annually to all students and employees.

Introduction to Campuses

Founded in 1890, the University of Oklahoma (“OU” or “University”) is a public research university with its main campus located in Norman, Oklahoma. OU’s Norman undergraduate population is slightly more than 20,000, giving students a major university experience in a private college atmosphere. The university has multiple campuses in Oklahoma and offers study abroad opportunities at several locations, including OU campuses overseas.

The university consists of the Norman Campus, Health Sciences Center, and OU-Tulsa Schusterman Center.

The Norman Campus and the offices of administration are located on approximately 3,500 acres in Norman, a city of more than 100,000 residents. The Norman Campus consists of four sections – central campus, south campus, research campus, and north campus. Situated on the central campus are the university residence halls, which include residential colleges and other upperclassman housing; Sarkeys Energy Center; University Libraries; Fred Jones Jr. Museum of Art; Donald W. Reynolds Performing Arts Center, including historic Holmberg Hall; Rupel Jones Fine Arts Center, including Elsie C. Brackett Theatre; Catlett Music Center, including Sharp Concert Hall and Pitman Recital Hall; Oklahoma Memorial Union; recreational facilities, including the Sarkeys Fitness Center and the Murray Case Sells Swim Complex; Gaylord Family – Oklahoma Memorial Stadium; the Everest Indoor Training Center; and the Oklahoma Center for Continuing Education, a year-round educational center and conference site.

OU Extended Campus is centrally located on the Norman Campus. The College of Professional and Continuing Studies (EC-PACS) exists to provide access to transformational, world-class University of Oklahoma degrees, certifications, and programs for a diverse group of learners. OU Extended Campus is best characterized by the populations it serves, as well as the specialized academic programming it offers. Primarily focusing on the higher education needs of place-bound working adults, military-connected personnel, and those seeking specialized study in selected professional areas, the EC-PACS offers a variety of degrees at both graduate and undergraduate levels, including several programs offered collaboratively with other OU colleges, utilizing a variety of delivery modes (fully online, hybrid, onsite, cohort-based, etc.).

Immediately adjacent to the central campus is the south campus, the site of the College of Law; the OU Foundation; OU Traditions apartments; the world-class Sam Noble Oklahoma Museum of Natural History; Lloyd Noble Center and parking complex; the John Crain Field at the OU Soccer Complex; the Headington Family Tennis Center; the Gregg Wadley Tennis Pavilion; the Jimmie Austin University of Oklahoma Golf Course; L. Dale Mitchell Baseball Park; the Marita Hynes Field – OU Women’s Softball Complex; the Sam Viersen Gymnastics Center; the OU Rugby Field; the OU Rowing Training Center; and the OU Learning Center.

The research campus brings together 1,700 workers across academic, federal, state, and industrial organizations in a mutually beneficial environment. North campus, which is two miles north of the main campus, includes the Merrick Computer Center; Max Westheimer Airport, the university-operated airport that also serves the City of Norman; and Swearingen Research Park, where government agencies and industry have established facilities.

The University of Oklahoma Health Sciences Center (OUHSC) is one of the most comprehensive academic health centers in the nation, with programs in Oklahoma City, Tulsa, Weatherford, Duncan, Norman, Ardmore, and Lawton; six professional colleges and the Graduate College; and research centers of excellence such as the Stephenson Cancer Center, Harold Hamm Diabetes Center, and Dean McGee Eye Institute. Students enroll in programs at the College of Allied Health, College of Dentistry, College of Medicine, School of Community Medicine–Tulsa, Fran and Earl Ziegler College of Nursing, College of Pharmacy, Hudson College of Public Health, and Graduate College.

The OU-Tulsa Schusterman Center is located in midtown Tulsa at 41st and Yale. On this campus, both the OU Health Sciences Center and the OU Norman Campus offer programs.

Biennial Review

1. ALCOHOL AND OTHER DRUG (“AOD”) ABUSE AND PREVENTION POLICIES

The Board of Regents Policy Manual, Section 3.1.10 sets forth the university’s Prevention of Alcohol Abuse and Drug Use on Campus and in the Workplace Policy (hereinafter “AOD Policy”), attached hereto as Appendix A. This policy includes a Student Alcohol Policy that applies to all campus-affiliated student organizations and all students who are currently enrolled at the university or are pre-enrolled for subsequent semesters and have attended the institution for at least one semester in the current or past academic year.

www.ou.edu/content/dam/regents/docs/CurrentPolicyManual422.pdf

Following the passage of State Question 788 legalizing medical marijuana in the State of Oklahoma, the university issued a Statement on SQ 788, reinforcing the university’s commitment to following the DFSCA. The Statement is attached hereto as Appendix B.

The OUHSC has a Drug Screening Policy that applies to all OUHSC and OU-Tulsa students enrolled in an OUHSC-based program that includes a clinical component at a health care facility. The Drug Screening Policy is attached hereto as Appendix C.

2. LEGAL SANCTIONS UNDER LOCAL, STATE, AND FEDERAL LAW

At the local, state, and federal levels exist a number of penalties regarding the use, possession, sale, and distribution of intoxicating substances, including alcohol and drugs. Criminal sanctions include, but are not limited to, fines, mandatory alcohol and drug abuse programs, jail sentences, restitution, probation, and community service. In addition, a conviction may preclude one from entering a desired employment field and/or obtaining certain professional licenses.

Below is a list of some of Oklahoma’s criminal statutes and their corresponding sanctions regarding the illegal use of alcohol and drugs. A comprehensive list of Oklahoma Statutes may be found at www.oscn.net. (See Title 47 Motor Vehicles, Title 21 Crimes and Punishments, Title 37A, Alcoholic Beverages, and Title 63 Public Health and Safety). In addition, a list of the City of Norman Municipal Ordinances regarding the use and possession of alcoholic beverages and illegal drugs is available library.municode.com/ok/norman/codes/code_of_ordinances. See Chapter 15 Offenses, Norman City Ordinances; for the City of Tulsa, access the webpage at www.cityoftulsa.org and select “city ordinances”; and for the City of Oklahoma City go to the webpage at www.okc.gov. There are also many federal laws and regulations regarding the possession, manufacture, and distribution of drugs, including the Controlled Substances Act, 21 United States Code § 801 et seq. For more information, please see Chapter 13 Part D of the Act available at www.govinfo.gov/content/pkg/USCODE-2014-title21/html/USCODE-2014-title21-chap13-subchapI.htm.

Legal Authority: Title 37A O.S. §6-101(A)(1)

Crime: Knowingly selling, delivering, or furnishing alcoholic beverages to any person under 21 years of age.

Sanction Authority: 37A O.S. §6-120

Sanctions: 1st offense: Misdemeanor (M). Up to \$500 fine and/or imprisoned in county jail for up to a year; 2nd offense: (F) \$2,500–\$5,000 fine and/or up to 5 years in state penitentiary.

Legal Authority: Title 37A O.S. § 6-101(A)(8)

Crime: Consumption of spirits in public places and public intoxication by any person.

Sanction Authority: 37A O.S § 6-125(A)

Sanctions: (M) Up to \$500 fine and/or up to imprisonment up to 6 months.

Legal Authority: Title 10A O.S. § 2-8-222

Crime: Intoxicating Beverages – Possession by Person Under Age 21.

Sanction Authority: 10A O.S. § 2-8-223

Sanctions: (M) Up to \$100 fine and/or up to 30 days imprisonment.

Legal Authority: Title 37A O.S. §6-101(A)(7)

Crime: Knowingly transporting in any vehicle any alcoholic beverage except in the original unopened container unless the container is in the rear or trunk compartment not accessible to the driver while the vehicle is in motion.

Sanction Authority: 37A O.S. § 6-125(A)

Sanctions: (M) Up to \$500 fine and/or up to 6 months imprisonment.

Legal Authority: Title 37A O.S. §6-101(A)(13)

Crime: Knowingly and willfully permitting anyone under 21 who is an invitee to the person's residence or property to possess or consume alcoholic beverages or controlled dangerous substances or any combination.

Sanction Authority: 37A O.S. §6-101(B) and (C)

Sanctions: 1st offense: (M). Up to \$500 fine and attend Victim Impact Panel; 2nd offense within 10 years of 1st offense: (M) Up to \$1,000 fine and attend Victim Impact Panel; 3rd offense within 10 years of 2 or more offenses: (F) Up to \$2,500 fine and/or imprisonment up to 5 years and attend Victim Impact Panel; If actions cause great bodily harm or death, (F) not less than \$2,500 nor more than \$5,000 fine, or not more than 5 years imprisonment, or both and attend Victim Impact Panel.

Legal Authority: Title 37A O.S. § 6-101(A)(9)

Crime: Forcibly Resisting Arrest

Sanction Authority: 37A O.S. § 6-125(A)

Sanctions: (M) Up to \$500 fine and/or up to 6 months imprisonment.

Legal Authority: Title 37A O.S. § 6-119(A)

Crime: Person Under 21 Presenting False Identification

Sanction Authority: 37A O.S. § 6-119(A) and (B)

Sanctions: (M) Up to \$50 fine and license may be suspended for 1 year or until person is 21 years of age, whichever is longer.

Legal Authority: Title 37A O.S. § 6-125

Crime: Violation of any provision of the Oklahoma Beverage Control Act for which no specific penalty is prescribed

Sanction Authority: 37A O.S. § 6-125(A)

Sanctions: (M) Up to \$500 fine and/or up to 6 months imprisonment.

Legal Authority: Title 47 O.S. § 11-902

Crime: Driving Under the Influence of Alcohol or Other Intoxicating Substances or Combination Thereof

Sanction Authority: 47 O.S. § 11-902 (C) and (G)

Sanctions: 1st Offense: (M) Up to \$1,000 fine and 10 days to 1 year imprisonment and an assessment. 2nd Offense within 10 years of 1st: (F) Treatment and/or up to \$2,500 fine and/or 1-5 years imprisonment and assessment. If treatment does not include at least a 5-day residential or inpatient stay, person shall serve at least 5 days imprisonment. 3rd Offense after previous felony offense: (F) Treatment and/or up to \$5,000 fine and/or 1-10 years imprisonment, assessment, 240 hours of community service, and ignition interlock device. If treatment does not include at least a 10-day residential or inpatient stay, person shall serve at least 10 days imprisonment. 4th Offense after two previous felonies under this section: Treatment, 1-year supervision and periodic testing, 480 hours community service, ignition interlock device, 1-20 years imprisonment

and/or up to \$5,000 fine. If treatment does not include at least 10 days of residential or inpatient stay, person shall serve at least 10 days imprisonment.

Legal Authority: Title 47 O.S. § 11-902(D)

Crime: Driving Under the Influence with a Blood or Breath Alcohol Concentration of fifteen-hundredths (0.15).

Sanction Authority: Title 47 O.S. § 11-902(D)

Sanctions: Punishment under this Section includes the following range: Assessment and evaluation under subsection G; sanctions under 1, 2, 3, 4, or 5 of subsection C listed above; not less than 1 year of supervision and testing and at least 90 days of an ignition interlock device.

Legal Authority: Title 47 O.S. § 11-903

Crime: Negligent Homicide

Sanction Authority: 47 O.S. § 11-903 (B)

Sanctions: (M) \$1,000 fine and/or up to 1 year imprisonment, plus revocation of driver's license and \$2,000 if records of traffic offense within 3 years prior to conviction under this Section.

Legal Authority: Title 47 O.S. § 11-904(A)

Crime: Person Involved in Personal Injury Accident While Under the Influence of Alcohol or Other Intoxicating Substance

Sanction Authority: 47 O.S. § 11-904A(1)-(2)

Sanctions: 1st Offense: (M) Up to \$2,500 fine and 90 days to 1 year imprisonment. 2nd Offense: (F) Up to \$5,000 fine and 1-5 years imprisonment.

Legal Authority: Title 47 O.S. §11-904(B)

Crime: Person Involved in Personal Injury Accident While Under the Influence of Alcohol or Other Intoxicating Substance Causing Great Bodily Injury

Sanction Authority: 47 O.S. §11-904(B)

Sanctions: (F) Up to \$5,000 fine and 4-20 years imprisonment.

Legal Authority: Title 47 O.S. § 11-906.4

Crime: Operating or being in Actual Physical Control of Motor Vehicle While Under the Influence While Under Age

Sanction Authority: 47 O.S. § 11-906.4(B)-(D)

Sanctions: If under the age of 21, 1st Offense: \$100-\$500 and/or 20 hours of community service, and/or treatment program, plus revocation of license for 180 days. 2nd Offense: \$100-\$1,000 fine, at least 240 hours of community service, ignition interlock device not less than 30 days, and revocation of driver's license for 1 year. 3rd Offense: \$100-\$2,000 fine, treatment program upon assessment, at least 480 hours of community service, ignition interlock device for period not less than 30 days, and revocation of driver's license for 3 years. Additional charges available depending on facts.

Legal Authority: Title 63 O.S. § 2-101 et seq.

Crime: Uniform Controlled Dangerous Substances Act

Sanction Authority: 63 O.S. §§ 2-401 through 2-413

Sanctions: Widely varies with offense.

Legal Authority: Title 63 O.S. § 2-414 et seq.

Crime: Trafficking in Illegal Drugs Act

Sanction Authority: 63 O.S. § 2-415, 2-416

Sanctions: Widely varies with offense.

3. AOD POLICY NOTIFICATION AND DISTRIBUTION TO STUDENTS AND EMPLOYEES

A. Policy Contents

The university distributes the following AOD information to students and employees:

- i. A description of the health risks associated with alcohol abuse and the use of illegal drugs
- ii. A description of applicable legal sanctions under local, state, and federal laws
- iii. A statement of the university's disciplinary measures regarding alcohol and illegal drug use by students and employees

B. Policy Distribution

The university publicizes and distributes its AOD policies through the following means:

i. Student Handbook

- Norman Campus: The Student Handbook is provided to first-year students during the mandatory Camp Crimson Orientation. The AOD policies are also available to all students online through various university websites.
- OUHSC: The Student Handbook is provided to all students during new student orientations and is available on the HSC Student Affairs and Admissions and Records websites.
- OU-Tulsa: Links to access both the HSC and Norman Student Handbooks are available on the OU-Tulsa Student Affairs website and are provided at new student orientations as well.

ii. Faculty Handbook

- For all campuses, the Faculty Handbook link is provided in the offer letter and is available on the Board of Regents' website.

iii. Staff Handbook

- For all campuses, the Staff Handbook link is provided in the employee's offer letter.

iv. New Faculty Orientation

- Norman Campus: The Policy is included in the faculty offer letter and is available on the Provost's website.
- OUHSC: Faculty can find the policies on the Faculty Development website. The policy is also included in the New Faculty On-Boarding Material and Education Grand Rounds discussion topics.

v. Annual Security and Fire Safety Report, known as the Sooner Safety Report

- The Annual Security and Fire Safety Report, which includes this Report and applicable policies, is emailed to the entire university each year, including students, faculty, and staff at each campus.

4. AOD PROGRAM ACTIVITIES

A. University-Wide Prevention Activities

Numerous Student Affairs campus departments, the College of Public Health, the Athletics Department, Human Resources, University Outreach, and the university's Police Departments share responsibility for prevention activities. The university recognizes that alcohol and other drug use is a major health concern and is best addressed holistically to increase educational resources for its campus community. Student Affairs departments including Health Services, University Counseling Center, Student Conduct, Student Life, HSC Student Affairs, HSC Student Counseling Services, Residence Life, Fitness and Recreation, OU-Tulsa Student Affairs, the Southwest Prevention Center, and Student Media all contribute to prevention activities to reduce the effects of alcohol and other drug abuse in the university community.

i. Employee Assistance Program

Description: Benefits-eligible employees have free, confidential access to an Employee Assistance Program (EAP) 24 hours a day, 7 days a week. The EAP was established to provide professional and confidential help to benefits-eligible employees and their family members on all three campuses to help the employee find the best resources to manage his/her concern. An assessment and a plan are developed using insurance, community resources, and/or professional services. All referrals and records are confidential. More information can be located at hr.ou.edu/EAP

Location: Human Resources

Timing: Ongoing

Target: Benefits-eligible employees

Classification: Universal

College AIM: None

Category: Screening and Treatment

ii. Emergency Blue Phones

Description: The emergency blue phones may be used by students and employees for any emergency, including those related to AOD. The telephones automatically dial the university Police Department when the call button is pushed. The campus police can identify the location of the person calling and will send police officers to the caller's blue phone location.

Location: University of Oklahoma Police Department

Timing: Ongoing

Target: Students and employees

Classification: Universal

College AIM: None

Category: Environmental

B. Norman Campus Prevention Activities

i. Online Alcohol Education Training

Description: The online alcohol education training is a mandatory alcohol education program for all incoming undergraduate students 22 years of age and younger, including transfer students with first-year status by hours. The training consists of an interactive website about prevention issues, alcohol education, and university alcohol policies and must be completed within the first four weeks of the first semester. Failure to complete the online training results in an enrollment hold for subsequent semesters. The online program is located at onpoint.ou.edu. Upon completion of the mandatory online alcohol training at onpoint.ou.edu, each student is offered the opportunity to further their knowledge of alcohol and related topics by voluntarily completing the eCHECKUP TO GO program (see below).

Location: Health Services

Timing: First four weeks of the first semester

Target: All incoming undergraduate students 22 years of age and younger, including transfer students with first-year status by hours

Classification: Selective

College AIM: IND-1

Category: Education

Data: Approximately 4,000 students each year complete the training.

ii. First-Year Alcohol and Other Drug (AOD) Program

Description: The First-Year AOD Program is a mandatory, small group in-person alcohol and other drug education training designed to help university students make healthier choices related to alcohol and drugs. It is required for all incoming undergraduate students 22 years of age and younger, including transfer students with first-year status by hours. This interactive program is facilitated by trained Peer Educators engaging students in a dialogue of real-world issues related to substance use and campus substance norms and aims to reduce high-risk drinking and alcohol and other drug-related harm. This program is guided by current research and began as a grant program funded by the U.S. Department of Education's Office of Safe and Drug-Free Schools. In addition, new Greek Life members are required to complete an additional tailored in-person alcohol awareness training.

Location: Health Services

Timing: First four weeks of the first semester

Target: All incoming undergraduate students 22 years of age and younger, including transfer students with first-year status by hours; new Greek Life members

Classification: Universal

College AIM: IND-1

Category: Education

Data: Approximately 5,000 students each year receive the training.

iii. Strike One Educational Program

Description: A "strike" is the university's official recognition of a student's or organization's violation of the university's Student Alcohol Policy; see Appendix A. Students receiving a Strike One policy sanction are required to complete an in-person session with Student Conduct followed by an in-person alcohol education session facilitated by the Comprehensive Alcohol and Other Drug Program. The Comprehensive Alcohol and Other Drug Program incorporates motivational interviewing techniques to encourage each student to examine the behavior that brought them to the session and seeks to increase their motivation to make the necessary behavioral changes. This program also began with a grant from the U.S. Department of Education.

Location: Student Conduct and Health Services

Timing: Ongoing

Target: Students receiving a Strike One policy sanction

Classification: Indicated

College AIM: IND-21

Category: Enforcement, Education

iv. Online Educational Programs

Description: The university utilizes a commercially available online alcohol education program for students receiving an initial alcohol policy violation and for those wanting to voluntarily increase their awareness of alcohol and related topics. Student Conduct requires deferred strike students to complete the eCHECKUP TO GO program, which is a confidential, personalized, evidence-based, online prevention intervention for alcohol use and related variables. Drawing on Motivational Interviewing (Miller & Rollnick, 2002) and Social Norms Theory (Perkins & Berkowitz, 1986), the eCHECKUP TO GO program is designed to motivate individuals to reduce their alcohol consumption using personalized information about their own drinking and risk factors.

Location: Health Services

Timing: Ongoing

Target: Students receiving an initial alcohol policy violation and those wanting to voluntarily increase their awareness of alcohol and related topics

Classification: Indicated

College AIM: IND-24

Category: Screening and Enforcement

v. Strike Two Counseling Program

Description: Students receiving a second alcohol policy violation must satisfactorily complete an approved alcohol counseling program. The counseling program currently consists of a minimum of six individual or group counseling sessions that are facilitated by a licensed alcohol and drug counselor. The structured interview provides a language and mechanism of communicating the findings and recommendations for ongoing treatment as needed. Evidence- (research) based practices are used to assist students in making healthier choices when it comes to alcohol use.

Location: Student Conduct and University Counseling Center

Timing: Ongoing

Target: Students receiving a second alcohol policy violation

Classification: Indicated

College AIM: IND-27

Category: Enforcement and Treatment

vi. Alcohol Assessment and Counseling Services

Description: The alcohol counseling program provides specific interventions and support for at-risk students. Services include a comprehensive evaluation designed to provide individualized feedback to students and to assist them in developing strategies for effective coping and/or reducing the risk and harm associated with substance use. Alcohol and other drug counseling services also provide the student with information and education regarding the dynamics of problematic substance use and recovery. Referrals to community-based resources are also provided for individuals with needs greater than what the university can provide.

Location: University Counseling Center

Timing: Ongoing

Target: At-risk students

Classification: Indicated

College AIM: IND-27

Category: Treatment

vii. University Counseling Center

Description: The University Counseling Center is a unit within the Division of Student Affairs on the Norman campus that serves as the primary mental health agency for the university community in Norman. The mission of the University Counseling Center is to promote student success, both in and out of the classroom, by providing the highest quality psychological services. These services include individual counseling, couples counseling, group counseling, psychiatric medication, psychological assessments, and psychoeducational outreach programs. The University Counseling Center employs a licensed alcohol and drug counselor (LADC).

Location: University Counseling Center

Target: The University community

Classification: Health Promotion

College AIM: None

Category: Screening and Treatment

viii. SafeRide

Description: The SafeRide program provides safe, free, “no questions asked” taxi transportation to OU students within the Norman city limits on Thursday, Friday, and Saturday evenings from 10 p.m. to 3 a.m. Students access SafeRide via the OU SafeRide app. The Safe Ride app is available through the App Store and Google Play.

Location: Student Affairs

Timing: Thursday through Saturday evenings from 10 p.m. to 3 a.m.

Target: Students

Classification: Universal

College AIM: ENV-20

Category: Environment

Data: Since July 1, 2021, we have given 3,872 rides with 9,544 passengers.

ix. SafeWalk

Description: SafeWalk is a free service that utilizes resident advisers to accompany members of the university community in Norman anywhere on campus from 8 p.m. until 2 a.m., 7 days a week from August to May. Staff members are readily identifiable by special shirts, coats, or badges.

Location: Student Affairs

Timing: 7 days a week from 8 p.m. until 2 a.m. from August to May

Target: Members of the university community

Classification: Universal

College AIM: ENV-20

Category: Environment

Data: Since August of 2021, 78 Safewalk calls were received and more than 100 students have been served. It is important to note that COVID-19 and inclement weather have impacted our numbers by suspending this service when necessary.

x. Southwest Prevention Center

Description: A department of University of Oklahoma Outreach, the Southwest Prevention Center (SWPC) has provided prevention information, training, technical assistance, and resource system development in Oklahoma and surrounding states. SWPC serves as a dynamic resource for creating healthy, safe communities through the power of prevention. Following a public health approach to prevention, using the Substance Abuse and Mental Health Services Administration's (SAMHSA) Strategic Prevention Framework (SPF) as a guide to plan, implement, and evaluate practices, policies, and programs. SWPC programs rely on the most current prevention science, research and literature, along with best practices from the field, to identify prevention needs and offer comprehensive solutions that result in healthy and safe communities. The South-Southwest Prevention Technology Transfer Center (PTTC HHS Region 6), a program within SWPC, was instrumental in securing the National Suicide Prevention Resource Center in partnership with the University of Oklahoma Health Sciences Center. Regional prevention programs within the SWPC target underage alcohol use, young adult and adult binge drinking, youth marijuana use, and the non-medical use of prescription drugs on campus and in the surrounding communities. Collegiate programs include Red Cup Q&A media campaign, Talk Saves Lives Suicide Prevention, Mental Health First Aid, and OU Peer Support Groups.

Location: OU Outreach

Target: Underage alcohol users, young adult and adult binge drinkers, non-medical users of prescription drugs

Classification: Universal, Selective, and Indicated

College AIM: None

Category: Coalition/Key Partnerships, Assessment, Education, & Environment Strategies

xi. Higher Education Prevention Services (HEPS)

Description: The OU- Higher Education Prevention Services (OU-HEPS) is a four-year project funded by the Oklahoma Department of Mental Health and Substance Abuse Services (ODMHSAS). This project is housed within the Anne and Henry Zarrow School of Social Work. Our campus-based efforts were launched to address opioid and stimulant misuse and suicide prevention for faculty, staff and students through education, drug-free activities, student and community leader coalitions, information dissemination, and community-based processes throughout the University of Oklahoma. Outreach efforts focus on strengthening ties and empowering

the community to make healthy, well-informed choices and equip them with strategies and resources to take care of themselves and support others.

Location: Anne & Henry Zarrow School of Social Work

Contact Person: Dr. Jovanna Gaines

Timing: Ongoing

Target: Norman campus students, faculty, and staff

Classification: Universal

College AIM: None

Category: Education

C. OUHSC Campus Prevention Activities

i. College-Based Activities

Description: Colleges and educational programs at OUHSC utilize multiple avenues of education, awareness, and support regarding the challenges around alcohol and drug use for future health care professionals and licensed practitioners. During the application and interview process, applicants are reminded of the implications of alcohol- and/or drug-related convictions in relation to professional licensure. HSC students enrolled across each of the seven health professions colleges receive varying levels of instruction related to their specific academic program through course curriculum, educational panels, and co-curricular programming centered on the effects of substance abuse and addiction in the life of a practitioner. In the event of a reported incident or need, students enrolled in colleges such as Pharmacy, Medicine, Dentistry, and Nursing may also receive support and counseling from their respective state boards.

Target: HSC applicants and students

Classification: Universal, Selective, and Indicated

College AIM: IND-1

Category: Education

ii. HSC Student Affairs

Description: Prior to university-sponsored social engagement opportunities, student leaders and administrators are instructed to remind students of policies and best practices regarding the presence of alcohol at social events. OUHSC maintains a Facilities Use policy that regulates the circumstances under which alcohol may be served at on-campus events.

Location: Student Affairs

Target: Students

Classification: Universal

College AIM: ENV-9

Category: Environmental & Enforcement

iii. HSC Student Counseling Services

Description: The OUHSC Campus offers individual counseling, study skills, psychological assessment (for personality or academic questions), couples counseling, and educational programs and workshops. Common concerns addressed include stress management, depression, anxiety adjustment concerns, improving study skills, test anxiety, relationship difficulties, and problems with drugs/alcohol. Appointments are available virtually and in-person to all students and can be made online or by calling HSC Student Affairs.

HSC Student Counseling Services has implemented an Intentional Living Wellness Program, which includes outreach opportunities for student wellness. As part of the wellness initiative, HSC Student Counseling Services

created the Midyear Stress Survey to gauge student well-being and distress at the midpoint of the academic year. This survey is a counterpart to the Student Satisfaction Survey, which goes out at the end of the academic year. Both surveys are provided to students via HSC Student Affairs and OU-Tulsa Student Affairs.

Location: HSC Student Counseling Services
Target: All HSC students
Classification: Health Promotion
College AIM: None
Category: Screening & Treatment

iv. HSC Sooner Safety Week and Safety Day

Description: Sooner Safety Week is a week of events and programs each spring dedicated to the safety of the campus community. Sooner Safety Week engages all members of the HSC community through promotion of campus services and avenues for assistance. Community education and campus services relating to alcohol and drug abuse are incorporated annually. An additional Safety Day is held in the fall semester to capture any first-year students to the HSC. Sooner Safety Week and Safety Day are promoted by the HSC Student Government Association, HSC Faculty Senate, and HSC Staff Senate for maximum outreach.

Location: Campus Wide
Target: All members of the community
Classification: Universal
College AIM: None
Category: Education

v. Security Escorts: HSC Police Escort and SafeWalk

Description: The HSC Police Department offers security escorts, providing safe transportation to HSC program students, staff, and faculty. The OUHSC community can call (405) 271-4300 for a ride to their vehicle or facility.

Location: HSC Police Department
Target: All members of the HSC campus community
Classification: Universal
College AIM: ENV-20
Category: Environment

vi. Our Voice, Be the Change

Description: Our Voice is the university’s active bystander campaign, encouraging students, faculty, and staff to take positive steps in intervention when they witness inappropriate behavior. The Office of Institutional Equity and HSC Student Affairs offer periodic training on how an individual can be a positive influence and an active bystander when approaching topics focused on Title IX policies as well as situations with drug and alcohol use.

Location: HSC Student Affairs and Office of Institutional Equity
Target: Students, faculty, and staff
Classification: Universal
College AIM: ENV-6
Category: Environment

D. Tulsa Campus Prevention Activities

As a satellite campus of both Norman and HSC, OU-Tulsa supports degree programs from both the Norman Campus and OUHSC. Students receive the same/similar programmatic support discussed in the Norman and OUHSC sections above. OU-Tulsa provides the following additional programming as well:

i. Our Voice, Be the Change

Description: Our Voice is the university’s active bystander campaign, encouraging students, faculty, and staff to take positive steps in intervention when they witness inappropriate behavior. The Office of Institutional Equity and HSC Student Affairs offer periodic training on how an individual can be a positive influence and an active bystander when approaching topics focused on Title IX policies as well as situations with drug and alcohol use.

Location: OU-Tulsa Student Affairs and Office of Institutional Equity

Target: Students, faculty, and staff

Classification: Universal

College AIM: ENV-6

Category: Environment

ii. OU-Tulsa Student Affairs

Description: Prior to university-sponsored social engagement opportunities, student leaders and administrators are instructed to remind students of policies and best practices regarding the presence of alcohol at social events. OU-Tulsa maintains a Facilities Use policy that regulates the circumstances under which alcohol may be served at on-campus events.

Location: OU-Tulsa Student Affairs

Target: Students

Classification: Universal

College AIM: ENV-9

Category: Environment & Enforcement

iii. Security Escorts: OU-Tulsa Police Escort and SafeWalk

Description: The OU-Tulsa Police Department offers security escorts, providing safe transportation to OU-Tulsa students, staff, and faculty. The OU-Tulsa community can call (918) 660-3900 for an accompanied walk to their vehicle or facility.

Location: OU-Tulsa Police Department

Target: Members of the OU-Tulsa community

Classification: Universal

College AIM: ENV-20

Category: Environment

iv. OU-Tulsa Student Counseling Services

Description: OU-Tulsa offers individual counseling, study skills, psychological assessment (for personality assessment or academic questions, in conjunction with our OUHSC colleagues), couples counseling, and educational programs and workshops. Common concerns addressed include stress management, depression, anxiety adjustment concerns, improving study skills, test anxiety, relationship difficulties, and problems with drugs/alcohol. Appointments are available to all students and can be made online or by calling OU-Tulsa Student Affairs.

As part of the wellness initiative, the Midyear Stress Survey gauges student well-being and distress at the midpoint of the academic year. This survey is a counterpart to the Student Satisfaction Survey, which goes out at the end of the academic year. Both surveys are provided to students via OU-Tulsa Student Affairs.

Location: OU-Tulsa Student Counseling Services

Target: Students

Classification: Health Promotion

College AIM: None

Category: Screening & Treatment

5. AOD ASSESSMENTS, SURVEYS, AND DATA COLLECTION

The university has developed a comprehensive four-component evaluation of its programs related to alcohol and drug issues. Below is a list of the type of data collected. The data include a first component, a survey (ACHA-NCHA) obtained from a random sample of all undergraduate students. This survey provides useful information on a wide variety of data points related to alcohol and drug use behaviors and consequences. The data collected allow the university to track behaviors on campus over time and compare its campus statistics to national statistics from other universities. For the second component, all first-year students complete a face-to-face alcohol education program and complete an evaluation following their participation. This evaluation provides feedback on course contact and impact on future behaviors. The third component of the assessment plan involves focus groups where the university invites approximately 30 students to one of several focus groups in the spring semester. Students are asked for their feedback on the entire alcohol prevention program and to provide information on useful programs for the future. Finally, for the fourth component, data is collected relating to university sanctions and analyzed for trends over time. This comprehensive evaluation plan allows the university to assess the impact of the programs and identify gaps in its efforts to be addressed in future years. Below is a list of assessments used:

- i. American College Health Association–National College Health Assessment (ACHA-NCHA)
- ii. First-Year Student Alcohol Program Evaluation
- iii. Annual Student Conduct Report of Alcohol and Drug Violations
- iv. Student Conduct Benchmarking Survey
- v. Student Conduct Targeted Survey
- vi. Student Counseling Groups

6. ALCOHOL AND DRUG STATISTICS¹

STUDENT ALCOHOL AND DRUG CHARGES				
	ALCOHOL CHARGES- RESPONSIBLE	ALCOHOL CHARGES- NOT RESPONSIBLE	DRUG CHARGES- RESPONSIBLE	DRUG CHARGES- NOT RESPONSIBLE
2020	168	137	17	4
Total 2020	305		21	
2021	97	136	17	30
Total 2021	233		47	

STUDENT SANCTIONS –ALCOHOL		
ALCOHOL SANCTIONS	2020	2021
Administrative Fee	161	64
Alcohol Education	11	18
Censure	14	13
Community Service	14	1
Counseling	11	0
Deferred Strike 1	132	79
Disciplinary Probation	15	1
Educational Sanction	0	1
eCHECKUP To Go Education	133	45
Reflection Paper	8	1
Restitution	0	3
Strike	27	20

¹ Note that no faculty or staff alcohol or drug violations were reported for 2018 or 2019.

STUDENT SANCTIONS-ALCOHOL		
Suspension	1	0
Verbal Warning	5	2
Written Warning	18	2

STUDENT SANCTIONS-DRUGS		
DRUG SANCTIONS	2020	2021
Administrative Fee	15	16
Alcohol Education	0	4
Censure	5	7
Community Service	11	9
Deferred Strike 1	4	4
Disciplinary Probation	10	7
eCHECKUP To Go	11	14
Educational Sanction	0	1
Reflection Paper	7	6
Strike	0	4
Suspension in Abeyance	1	0
Verbal Warning	0	1
Written Warning	0	1

7. AOD STRENGTHS AND RECOMMENDATIONS FOR EVALUATION/IMPLEMENTATION

A. Strengths

- i. Comprehensive prevention activities are provided by a variety of departments across all three campuses.
- ii. A multidisciplinary task force including students, faculty, university administrators, sorority and fraternity life students and advisers, and Commissioner of the Oklahoma State Department of Mental Health and Substance Abuse Services reviews and assesses effectiveness of services and policies.
- iii. Strong administrative support exists for prevention activities on all three campuses.
- iv. Mandatory online alcohol education program is provided for all incoming undergraduate students, including transfer students age 22 and under on the Norman Campus.
- v. Face-to-face alcohol education program is required for all first-year housing residents and commuter students.
- vi. Tailored mandatory alcohol education sessions are provided for fraternity and sorority members, student-athletes, marching band members, international students, and students in health classes.
- vii. Mandatory alcohol education sessions are integrated into Residence Life curriculum through the Comprehensive Alcohol Program, which is facilitated by trained Peer Educators.
- viii. All first-year Norman Campus students must live on campus.
- ix. All on campus living units, including residence halls and sorority/fraternity houses, are alcohol-free.
- x. Student Conduct Surveys reveal that the University of Oklahoma scores higher than the national average for students’ awareness of the university’s alcohol policies.
- xi. The Southwest Prevention Center, in collaboration with Health Promotion, facilitates prescription medicine storage and disposal education within residence halls.

B. Recommendations

- i.** Continue expanding drug and alcohol awareness programs across campuses to include motivational interviewing strategies and individualized feedback of alcohol- and drug-related behaviors.
- ii.** Continue to integrate and expand prevention messages to include other healthy lifestyle issues such as tobacco use cessation, sexual health, and nutrition.
- iii.** Continue to use normative messages that support academic engagement, sexual health, and volunteerism.
- iv.** HSC Student Affairs will continue to partner with all OUHSC colleges to increase the attention and awareness to mindfulness and well-being of the whole student as a learner and future health care professional.
- v.** Develop assessment strategies for OUHSC and OU-Tulsa student programming.
- vi.** The university will continue to increase drug and alcohol awareness programs online.
- vii.** The university will expand the use of Screening, Brief Intervention, and Referral to Treatment (SBIRT) to identify risky behavior, provide brief interventions, and refer students for professional help.
- viii.** Foster campus and community partnerships to conduct effective environmental prevention strategies in the communities surrounding the university campuses to reduce underage alcohol use.

UNIVERSITY OF OKLAHOMA BIENNIAL REVIEW COMMITTEE MEMBERS

Kristen Partridge, Associate Vice President for Student Affairs and Associate Dean of Students, Norman Campus
 Christine Taylor, Institutional Equity Officer & Title IX Coordinator
 Dr. Chris Walker, Associate Provost Norman Campus
 Dr. Will Wayne, Associate Vice President for Student Affairs
 Dr. Derrick Dixon, Director, Student Conduct Office
 Dr. Scott Miller, Director, University Counseling Center
 Jane Michaud, Legal Counsel, Health Sciences Center
 Courtney Floyd, Legal Counsel, Norman
 Jill Raines, Vice Provost, Health Sciences Center
 Carrie Irwin, Associate Director of Employee Relations
 Josh Davis, Executive Director for OU-Tulsa Student Affairs
 Kate Stanton, Associate Vice President for Health Sciences Center Student Affairs and OU-Tulsa Student Affairs
 Charlene Shreder, Director-RPC, University Outreach, Southwest Prevention Center
 Kye LeBoeuf, Comprehensive Alcohol and Other Drug Program Coordinator

Dr. Craig Cruzan, Director, Student Counseling Services, Health Sciences Center

CERTIFICATION:

 Joseph Harroz Jr., President
 The University of Oklahoma

 Date

Appendix A

Policy on Prevention of Alcohol Abuse and Drug Use on Campus and in the Workplace

See: studentconduct.ou.edu and www.ou.edu/content/dam/regents/docs/CurrentPolicyManual422.pdf

The university recognizes its responsibility as an educational and public service institution to promote a healthy and productive work environment. This responsibility demands implementation of programs and services, which facilitate that effort. The university is committed to a program to prevent the abuse of alcohol and the illegal use of drugs and alcohol by its students and employees. The university program includes this policy, which prohibits illegal use of drugs and alcohol in the workplace, on university property, or as part of any university-sponsored activities. To meet these responsibilities, university policy:

1. Requires all students and employees shall abide by the terms of this policy as a condition of initial and continued enrollment/employment.
2. Recognizes that the illegal use of drugs and alcohol is in direct violation of local, state, and federal laws as well as university policies included in this policy, the Staff and Faculty Handbooks, and the Student Rights and Responsibilities Code. This policy strictly prohibits the illegal use, possession, manufacture, dispensing, or distribution of alcohol, drugs, or controlled substances in the workplace, on university premises, as a part of any university-sponsored activities.
3. Considers a violation of this policy to be a major offense which can result in a requirement for satisfactory participation in a drug or alcohol rehabilitation program, referral for criminal prosecution, and/or immediate disciplinary action up to and including termination from employment and suspension or expulsion from the university. A criminal conviction is not required for sanctions to be imposed upon an employee or student for violations of this policy.
4. Recognizes that violations of applicable local, state, and federal laws may subject a student or employee to a variety of legal sanctions including, but not limited to, fines, incarceration, imprisonment, and/or community service requirements. Convictions become a part of an individual's criminal record and may prohibit certain career and professional opportunities. A current listing of applicable local, state, and federal sanctions can be obtained through the Offices of Student Affairs and Human Resources.
5. Requires an employee to notify his/her supervisor in writing of a criminal conviction for drug or alcohol-related offenses occurring in the workplace no later than five calendar days following the conviction.
6. Provides access to the university's Employee Assistance Programs and Student Counseling Services for counseling and training programs to inform students and employees about the dangers of drug and alcohol abuse. Voluntary participation in or referral to these services is strictly confidential.
7. Forbids an employee from performing sensitive safety functions while a prohibited drug is in his/her system.
8. Mandates pre-employment drug testing of employees who will be performing safety-sensitive functions, (as defined by federal law) prior to employment, when there is reasonable cause, after an accident, on a random basis, and before allowing an employee or student to return to duty after refusing to take a drug test or after not passing a drug test. (Safety-sensitive functions are defined pursuant to federal law. Further information regarding safety-sensitive functions and related positions is available for review in Human Resources.)
9. Provides for annual distribution of this policy to all staff, faculty, and students.

Health risks generally associated with alcohol and drug abuse can result in but are not limited to a lowered immune system, damage to critical nerve cells, physical dependency, lung damage, heart problems, liver disease, physical and mental depression, increased infection, irreversible memory loss, personality changes and thought disorders.

The university's Employee Assistance Programs and Student Counseling Services staff are responsible for informing students and employees about the dangers of drug and alcohol abuse and the availability of counseling and rehabilitation programs.

The appropriate provost or executive officer is responsible for notifying federal funding agencies within 10 calendar days whenever an employee is convicted of a drug-related crime that occurred in the workplace. This policy is based on the Drug Free Workplace Act of 1988 (P.L.100-690, Title V, Subtitle D) and the Drug Free Schools and Communities Act Amendments of 1989 (P.L.101-226) and is subject to the grievance procedure as stated in the Staff and Faculty Handbooks and the university discipline system as outlined in the Student Rights and Responsibilities Code.

STUDENT ALCOHOL POLICY

See, studentconduct.ou.edu

All campus-affiliated student organizations and all students who are currently enrolled at the University of Oklahoma or are pre-enrolled for subsequent semesters and have attended the institution for at least one semester in the current or past academic year are responsible for following federal, state, and local laws and the Student Rights and Responsibilities Code. Students enrolled on the Norman Campus and in Norman Campus Extension Programs are also subject to the Student Alcohol Policy:

1. All fraternities, sororities, and residence halls shall be dry. Alcoholic beverages will not be allowed inside fraternity houses, sorority houses, and OU residence halls or on the grounds surrounding them. Fraternity officers and members will sign an agreement to abide by this policy, which will be strongly enforced. Enforcement for campus alcohol violations and punishments has been increased.
2. To curtail alcohol abuse on and off campus, the university has adopted a mandatory, minimum “Three Strikes” policy. The first alcohol violation, whether off campus or on campus, automatically will result in appropriate parent/guardian notification and further alcohol education. A second violation will also automatically carry parent/guardian notification and an appropriate sanction. A third violation will result in automatic suspension from the university for a minimum of one semester. Parents/guardians will be informed of this policy at the time their child enrolls at OU.
3. Events where alcohol is served, which are sponsored by campus-affiliated student organizations, shall be restricted to only Friday nights and Saturday nights.
4. Transportation to and from off-campus parties sponsored by campus-affiliated student organizations shall include designated drivers or public transportation provided by the sponsoring group.
5. Alcohol education programs have been expanded and all entering undergraduate students, age 22 and under, are required to complete these programs to remain in good standing. In addition, upon joining a fraternity or sorority, new members will participate in a university-approved alcohol education program before their new member program begins.
6. An anonymous, confidential hotline has been established where violations of the anti-hazing and dry fraternity, sorority, and residence hall policies may be reported.
7. All fraternity and sorority recruitment events are alcohol-free. In addition, regulations have been established for IFC fraternities to regulate summer recruitment activities. These regulations include mandatory registration of recruitment-related facilities, notification one calendar week prior to recruitment events, and open invitations to IFC and university representatives to attend any recruitment activities.
8. Campus-affiliated student organizations are required to present a plan annually for organizationally sponsored events prior to any activities where alcohol is served.
9. Fraternity and Sorority Student Life has enhanced the university’s statement on prohibited hazing activities. Fraternity and sorority officers will sign a pledge to abide by this policy and report violations. It will also be provided to new members who will sign a statement promising to report violations. This statement on prohibited hazing activities will also be given to the new members’ parents/guardians, who will be urged to report any violations.
10. The university has established a formal relationship with licensed alcohol counselors for immediate student referrals.
11. The university has established the SafeRide program that is contracted with local public transportation companies to provide safe rides to discourage drinking and driving.
12. Because of the critical student health and safety issues, any conflicting policy or process will be waived.

THREE STRIKES POLICY

Definition of a Strike

A “strike” is the university’s official recognition of a student’s or organization’s violation of the university’s Student Alcohol Policy. Nothing herein shall waive a student’s right to due process. A strike is a final university disciplinary action that finds the accused guilty of an alcohol-related violation. A student or organization may be charged with an alcohol-related violation based on the following:

1. A conviction, deferred sentence, or a plea that has the effect of conviction of an alcohol-related violation of which the university is made aware;² or
2. A university finding or allegation that a student or organization may have committed an alcohol-related violation prohibited by the Student Rights and Responsibilities Code. Such violations include, but are not limited to, the conduct prohibited by Title 16 of the Student Rights and Responsibilities Code, the Student Alcohol Policy, incident reports and citations. Upon notification of the foregoing, or any other violation reasonably related to alcohol, the university may charge the student pursuant to the Student Rights and Responsibilities Code and the student shall be entitled to an appropriate hearing as defined by the Student Rights and Responsibilities Code. Whether by decision of an appropriate disciplinary body, administrative official, or by a negotiated settlement, any final university disciplinary action resulting in a finding of guilt for an alcohol-related violation shall be considered a strike.³

REPORTING MECHANISMS

The university may act on any reliable information it receives. Although not an exhaustive list, the university may be notified of prohibited conduct in the following ways:

1. A police report from the University of Oklahoma Police Department;
2. A police report from the Norman Police Department;
3. Reports from other law enforcement or security agencies that are received by the university;
4. Notification by a university official that an alcohol violation occurred; or
5. Any other information deemed reliable by the university that comes to the attention of a university official.

Once notified of alleged prohibited conduct, the university may investigate the information received to determine if the conduct constitutes a violation prior to taking action. Nothing herein shall waive a student’s right to due process.

The university strongly supports and encourages any student seeking transportation assistance in the event he/she cannot safely operate a motor vehicle. Further, the university strongly supports and encourages students seeking medical and/or mental health care in the event of alcohol-related illness or other concerning behavior related to alcohol use. To ensure students prioritize their own safety and health, the university shall not utilize information that a student has sought or accessed medical/mental health treatment or the SafeRide program as a basis upon which to initiate disciplinary action or as evidence in any disciplinary proceeding.

² Alcohol violations and misconduct shall include, but shall not be limited to, minor in possession; public intoxication; manufacture, use or possession of false identification; driving under the influence, driving while intoxicated, actual physical control and involvement in a crime while under the influence. Student Affairs, by and through the Student Conduct Office, shall determine if a charge is alcohol-related; however, the final determination shall be made by an appropriate disciplinary body or administrative official.

³ A final disciplinary action shall be a decision to which no further right of appeal exists in the Student Rights and Responsibilities Code.

VIOLATIONS OF THE UNIVERSITY ALCOHOL POLICY

INDIVIDUAL SANCTIONS:

The following sanctions are mandatory minimum sanctions for alcohol violations. Based on the severity of the infraction, the university reserves the right to impose any appropriate additional sanction(s). Any violation by an individual student remains part of the individual's record until graduation. If a student is suspended after the 3rd strike and is readmitted to the University of Oklahoma, the student is readmitted with 2 strikes.

1st Strike

- Parent/Guardian notification via return receipt certified mail.
- \$75.00 administrative fee.
- Satisfactorily complete a defined alcohol education program.
- Censure. The notation of Censure shall be removed upon graduation from the University of Oklahoma subject to completion of disciplinary sanctions.

2nd Strike

- Parent/Guardian notification via return receipt certified mail with a follow-up telephone call.
- \$150.00 administrative fee.
- Satisfactorily complete an approved alcohol counseling program.
- Satisfactorily complete 20 hours of approved community service.
- Disciplinary probation. The notation of Disciplinary probation shall be removed upon graduation from the University of Oklahoma subject to completion of disciplinary sanctions.

3rd Strike

- Parent/Guardian notification via return receipt certified mail with a follow-up telephone call.
- Automatic suspension.

Deferred Strike

The following individual alcohol violations shall be entitled to an automatic deferred first strike: minor in possession and/or public intoxication. In other similar, limited circumstances the Vice President for Student Affairs, at his/her sole discretion, may grant a deferral for a first strike. A first strike based on a Driving Under the Influence (DUI) incident is not eligible for deferral. A deferred first strike will not be considered a "violation" and will not be maintained as a disciplinary record of the university unless the student commits another alcohol violation of any nature, within the 12-month period of deferral. In such event, the deferral of the first strike shall be revoked and the second alcohol violation shall be considered a second strike. To qualify for the ultimate removal of the deferred first strike, the student must not commit any other alcohol violation for a period of 12 months from the date the student is found responsible by the university for the deferred alcohol violation. Moreover, students are only entitled to one deferred strike during their attendance at the university.

Removal of Individual Strike

A student who has received a first strike may request that the strike and the record be removed from his/her student file provided the student meets the relevant eligibility criteria and provides documents evidencing the following criteria. This request must be made in writing to the Student Conduct Officer. To be eligible to request to have the strike and the record removed from his/her student file at the university, the student must present documentation of the following:

1. it has been one year since the student was found responsible by the university for an alcohol violation;
2. the student has not received any additional charges or alcohol-related violations on or off campus since the student was found responsible by the university for the alcohol violation at issue;
3. the student timely completed all agreed upon sanctions required by the university.

Removal of the strike is at the sole discretion of the Vice President for Student Affairs or his/her designee. Additionally, this opportunity for a student to have a first strike removed from his/her university record does not apply to DUIs applies only to charges under the university's Three Strike Policy, and in no way limits any other available action by the university including, but not limited to, any violation of the Student Rights and Responsibilities Code. Moreover, a student is only entitled to one strike removal during his/her attendance at the university.

ORGANIZATIONAL SANCTIONS:

Organizational sanctions will be administered based on the possession and use of alcohol in an organization's residence facility or the illegal or prohibited use of alcohol at an organizational event.

Before imposing an organizational sanction, as opposed to solely an individual sanction, the university will consider the entirety of the circumstances surrounding the organizational event, including, but not limited to, whether:

1. the alcohol violation was endorsed, sponsored, sanctioned, enabled, furthered, or funded, in whole or in part, by the organization, its officers, or the officers of its local, state, or national organization acting with actual or apparent authority, and any of them knew or should have known of the alcohol violation and they took insufficient action to prevent or cease the violation; or
2. the alcohol violation occurred on property owned, leased, rented, or occupied by the organization, and the officers of the organization took insufficient action to prevent or cease an alcohol violation they knew or should have known existed; or
3. alcohol is located in the organization's campus or campus-affiliated residence facility (e.g., fraternity/sorority chapter houses), unless otherwise exempted; or
4. regardless of its location, the alcohol violation occurred at an event or any gathering of two or more individuals of the organization conducted in furtherance of the mission or purpose of the organization, including any event, program, or ceremony; or
5. the alcohol violation occurred at any gathering utilizing the organization's name or logo, or that was advertised by the organization; or
6. the alcohol violation occurred at any gathering of two or more individuals that would typically be in furtherance of the organization's activities but is designed to circumvent these rules.

The Vice President for Student Affairs has the discretion to determine whether, based on the criteria above and the totality of the circumstances, the alcohol violation occurred at an organization event and warrants an organizational sanction.

Any violation by the group remains part of the organization's "Three Strikes" record for a period of three calendar years, unless the organization requests and the university grants removal of an eligible first strike in accordance with the Student Alcohol Policy, below.

1st Strike

- At the discretion of the university and after considering all relevant information, the university will impose a minimum administrative fee of \$500.00 or a per capita rate of \$1.00 to \$20.00 based on the organization's membership at the time of the violation, whichever is more appropriate.
- 100% of the organization's membership must complete a defined alcohol education program.
- An aggregate community service requirement for the organization of 10-25 hours per capita based on the organization's membership at the time of the violation. It is at the discretion of the university as to whether pledges or associate members will be included in fulfilling the requirements of the sanction.
- Censure: A written reprimand for violation of specified regulations, including the possibility of more severe disciplinary sanctions in the event of the finding of a violation of any university regulation within a stated period of time. This type of action does not create new restriction for the organization.

2nd Strike

- At the discretion of the university and after considering all relevant information, the university will impose a minimum administrative fee of \$1,000.00 or a per capita rate of \$5.00 to \$20.00 based on the organization's membership at the time of the violation, whichever is more appropriate.
- 100% of the organization's membership must complete a defined alcohol education program.
- An aggregate community service requirement for the organization of 10 to 25 hours per capita based on the organization's membership at the time of the violation. It is at the discretion of the university as to whether pledges or associate members will be included in fulfilling the requirements of this sanction.
- Disciplinary Probation: Exclusion from participation in privileged or extracurricular university activities set forth in the notice for a period of time specified. Other conditions of the probation may apply to any other activities of the organization in the university community, except those that would affect organization's academic pursuits.

3rd Strike

- At the discretion of the university and after considering all relevant information, the university will impose a minimum administrative fee of \$1,500.00 or a per capita rate of \$10.00 to \$20.00 based on the organization's membership at the time of the violation, whichever is more appropriate.
- 100% of the organization's membership must complete a defined alcohol education program.
- An aggregate community service requirement for the organization of 10 to 25 hours per capita based on the organization's membership at the time of the violation. It is at the discretion of the university as to whether pledges or associate members will be included in fulfilling the requirements of this sanction.
- Organizational Suspension: The organization will be suspended for a minimum of one year. university approval is required before the organization will be reinstated.

Removal of Organizational Strike

An organization that has received a first strike may request that the strike and the record be removed from its file provided the organization meets the relevant eligibility criteria and provides documents evidencing the following criteria. This request must be made in writing to the Student Conduct Officer. To be eligible to request to have the strike and the record removed from its file at the university, the organization must present the following documentation:

1. it has been one year since the organization was found responsible by the university for an alcohol violation;
2. the organization has not received any additional charges or alcohol-related violations on or off campus, since receiving the alcohol violation at issue;
3. the organization timely completed and exceeded all sanctions required by the university.

Removal of an organizational strike is at the sole discretion of the university Vice President for Student Affairs. Additionally, this opportunity for an organization to have a first strike removed from its university record applies only to charges under the university's Three Strikes Policy and in no way limits any other available action by the university including, but not limited to, any violation of the Student Rights and Responsibilities Code.

If removal of the strike is granted, the Organization cannot request the removal of another strike for a period of three calendar years from the date the strike is removed. Organizations are not eligible for deferred strikes.

Appendix B

Statement on SQ 788

The University of Oklahoma (OU) and Oklahoma State University (OSU) receive federal funds, and the two institutions are legally bound to comply with the Federal Drug-Free Schools and Communities Act (DFSCA), which mandates the implementation of drug prevention programs and prohibits the use of illegal drugs on campus or at university-sponsored events and activities. The universities must also comply with the Federal Drug-Free Workplace Act, which describes the drug-free policies required at workplaces with certain federal contracts. Furthermore, the two universities must also comply with the Federal Controlled Substances Act (FCSA), which criminalizes the growth and use of marijuana.

Despite the recent passage of State Question 788, the DFSCA requires OSU and OU to adopt and adhere to policies prohibiting the unlawful use, possession, or distribution of illegal drugs, including marijuana. Moving forward, OU and OSU will adhere to federal law prohibiting the use, possession, distribution, or cultivation of marijuana for any reason at their campuses across the state. Additionally, federal law also prohibits the use and distribution of marijuana for any reason at events authorized or supervised by OSU and OU. Even with the evolving state law permitting marijuana use for medical reasons, it is important for students and employees to know they cannot consume, smoke, or possess marijuana on campus even though they might have a card or prescription permitting them to do so.

Appendix C

Drug Screening for Student Enrolled in a Degree Program with Clinical Experiences

studenthandbook.ouhsc.edu/filemanagerUploads/Student_Handbook/Drug_Screening_Policy/Drug%20Screening%20Policy.pdf