



HUMAN RESOURCES  
*The UNIVERSITY of OKLAHOMA*

## Updates to Professional Practice Plan (PPP)

If you participate in the Professional Practice Plan (PPP), upcoming changes may affect your personal budgeting and bill paying. Starting January 1, 2021, the payday for PPP earnings will be aligned with the biweekly payday and your PPP earnings will be on one biweekly paycheck each month. Review the attached summary and pay calendar. Find more information at <https://ou.edu/compassproject>. **These changes affect the date you receive PPP earnings, your income tax withholdings, and your retirement contributions.**

### Town Hall Schedule for PPP & Paycheck Updates

A recorded Town Hall video and several live Zoom sessions have been scheduled to provide more information. Click on the links below to watch the video and register for a live Zoom session. You may submit questions to [compassquestions@ou.edu](mailto:compassquestions@ou.edu).

Video available by December 9 at <https://ou.edu/compassproject>

#### Live Zoom Sessions

- Wednesday: December 9, 6:00am-7:00am  
<https://apps.hr.ou.edu/ClassCalendar/Home/Details/17005>
- Friday: December 11, 6:00am-7:00am  
<https://apps.hr.ou.edu/ClassCalendar/Home/Details/17006>
- Monday: December 14, 5:30pm-6:30pm  
<https://apps.hr.ou.edu/ClassCalendar/Home/Details/17008>
- Tuesday: December 15, 5:30pm-6:30pm  
<https://apps.hr.ou.edu/ClassCalendar/Home/Details/17009>
- Thursday: December 17, 6:00am-7:00am  
<https://apps.hr.ou.edu/ClassCalendar/Home/Details/17007>