IMPORTANT:

Recommendations contained in this agenda are tentative and unofficial prior to Regents’ action at the scheduled meeting.

Final Agenda

Posted no later than 24 hours prior to the meeting time, as provided by Oklahoma Statutes.
THE UNIVERSITY OF OKLAHOMA
BOARD OF REGENTS

Governing

THE UNIVERSITY OF OKLAHOMA, CAMERON UNIVERSITY AND ROGERS STATE UNIVERSITY

The OU Norman Campus
The OU Health Sciences Center, Oklahoma City
OU Tulsa Campus

AGENDA
**ROGERS STATE UNIVERSITY**

**CONSENT ITEMS**
If there is an item about which a Board member disagrees, or believes that item requires discussion, then a prior request may be made to the Chairman to pull that one item from the Consent Agenda, and to add it to the regular agenda as an item to be discussed. Otherwise, the Chair will entertain a motion to approve the Consent Agenda as listed.

- Substantive Program Changes ................................................................. 1
- Amended Trust for Heritage Hills ............................................................. 2
- *Academic Personnel Actions ................................................................. 3
- *Academic Promotion & Tenure Actions ..................................................... 4

**ACTION ITEMS**

- Mandatory Fee Rates For Summer 2020 .................................................... 5
- Financial Response Plan (Updated) ............................................................. 6
- Executive Session ........................................................................................ 7

*An executive session may be proposed with regards to personnel pursuant to Section 307B.1. of the Open Meeting Act.*
CAMERON UNIVERSITY

CONSENT ITEMS
If there is an item about which a Board member disagrees, or believes that item requires discussion, then a prior request may be made to the Chairman to pull that one item from the Consent Agenda, and to add it to the regular agenda as an item to be discussed. Otherwise, the Chair will entertain a motion to approve the Consent Agenda as listed.

Request for Purchase of Elevators .................................................................1
Awarding of Contract for Custodial Services ..................................................2
*Academic and Administrative Personnel Actions ........................................3
*Academic Promotion & Tenure Actions .......................................................4

ACTION ITEMS
Executive Session .......................................................................................5

THE UNIVERSITY OF OKLAHOMA

CONSENT ITEMS – ALL CAMPUSES
If there is an item about which a Board member disagrees, or believes that item requires discussion, then a prior request may be made to the Chairman to pull that one item from the Consent Agenda, and to add it to the regular agenda as an item to be discussed. Otherwise, the Chair will entertain a motion to approve the Consent Agenda as listed.

Awards, Contracts and Grants – All .............................................................1
Campus Master Plan of Capital Improvement Projects - All .......................2
*Academic Personnel Actions – All ..............................................................3
*Administrative and Professional Personnel Actions – All .......................4
*Academic Promotions & Tenure – All .........................................................5
Academic Service Fee Request 2020-2021 – HSC .....................................6

Program Modification –
  Master of Science in Biostatistics and Epidemiology – HSC ......................7

Program Modification –
  Doctorate of Philosophy in Biostatistics and Epidemiology – HSC ..........8

OU Online Academic Program Changes – NC ...........................................9

*An executive session may be proposed with regards to personnel pursuant to Section 307B.1. of the Open Meeting Act.
*Disposition of Real Property – 720 Elm Avenue – NC ...........................................10
*Disposition of Real Property – First Presbyterian Church Parking Lot – NC .............11
*Easement for AT&T – NC ......................................................................................12

**ACTION ITEMS – ALL CAMPUSES**

- Delegation of Authority to Submit Academic Programs – All...............................13
- College of Law Admissions Modification and Policy Change – NC .........................14
- General Revenue Refunding Bonds – HSC ............................................................15
- General, Limited and Special Obligation Bonds Resolutions - NC .......................16
- General Revenue Refunding Bonds - NC .................................................................17
- *Dean of The College of Professional and Continuing Studies – NC ................18
- *Dean of The Price College of Business – NC ....................................................19
- *President of the University of Oklahoma – All ..................................................20
- Executive Session – All .........................................................................................21

**NEW BUSINESS**

Consideration of any matter not known about or which could have been reasonably foreseen prior to the time of posting the agenda.

*An executive session may be proposed with regards to personnel pursuant to Section 307B.1. of the Open Meeting Act and with real property pursuant to Section 307B.3.
Consent Agenda Items for

ROGERS STATE UNIVERSITY

If there is an item about which a Board member disagrees, or believes that item requires discussion, then a prior request may be made to the Chairman to pull that one item from the Consent Agenda, and to add it to the regular agenda as an item to be discussed. Otherwise, the Chair will entertain a motion to approve the Consent Agenda as listed.

I move RSU agenda items 1-4 be approved as listed.
AGENDA ITEM 1

ISSUE: SUBSTANTIVE PROGRAM CHANGES – RSU

ACTION PROPOSED:

President Rice recommends the Board of Regents approve the proposed changes in the Rogers State University academic program.

BACKGROUND AND/OR RATIONALE:

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution’s governing board for approval before being forwarded to the State Regents for consideration.

I. PROGRAM
Department of Biology
Bachelor of Science in Biology

PROPOSED CHANGES
Within the Environmental Conservation Option, modify specific courses as program requirements, increase electives, update curriculum, and add three new proposed courses as electives.

COMMENTS
This program option is being modified to remain current and to optimize scheduling flexibility, especially for students transferring from community college with related associate degrees.

II. PROGRAM
Department of Biology
Bachelor of Science in Biology

PROPOSED CHANGE
Modify curriculum to better emphasize aquatic organisms in BIOL 4554 Aquatic Biology.

COMMENTS
The proposed changes offer more exploration of aquatic organisms. This course is to be offered in fall 2020.

III. PROGRAM
Department of History and Political Science
Bachelor of Arts in Public Affairs

PROPOSED CHANGE
Add a new course as an elective POLS 3323 Women and Politics
COMMENTS
This course fills a significant gap, providing insight into the role women have historically played in American politics and obstacles women currently navigate in political environments. This course is to be offered in fall 2020.

IV. PROGRAM
Department of Health Sciences
Bachelor of Science in Nursing RN-to-BSN

PROPOSED CHANGES
Modify the following courses:
NURS 3243-Contemporary Nursing Practice
NURS 3323-Pathophysiology for the Health Profession
NURS 3513-RN: Contemporary Nursing Practice
NURS 3533- RN: Pathophysiology for the Health Profession

COMMENTS
Difficulties exist with “shared” course names/numbers between BSN courses (new program for entering students) and the RN-to-BSN courses (existing program for licensed RNs). Courses to be offered in fall 2020.

V. PROGRAM
Department of Technology and Justice Studies
Bachelor of Science in Business Information Technology

PROPOSED CHANGES
Add UNIV 1152-The University Experience to General Education and for all entering freshmen.
Add CS 1113 Microcomputer Applications as a program requirement.

Computer Network Administration Option Changes:
Remove two networking courses and three liberal arts courses from option/support requirements, adding nine cybersecurity and business courses.

Software Development and Multimedia Option Changes:
Remove two computer systems/applications courses and add seven web design and business courses.

Game Development Option Changes:
Require one additional mobile application/web design course, remove one support course, and add five business and web design/3D modeling courses for selection.

COMMENTS
While integrating the new University Experience course for all first-time freshmen as well as “unhiding” the computer literacy course as mandated by OSRHE, these curricular changes allow the program to evolve with workforce needs for network administrators, software and game developers, while optimizing total program credit hours from 124 to 120.
AGENDA ITEM 2

ISSUE: RELEASE OF INTEREST IN REAL PROPERTY AND RATIFICATION OF EXECUTION OF AMENDED TRUST DOCUMENTS – RSU

ACTION PROPOSED:

President Rice recommends the Board of Regents ratify Chairman Pierson’s approval of the release of the University’s interest in real property arising from its beneficiary status under a trust agreement and his execution of amended trust documents.

BACKGROUND AND/OR RATIONALE:

In the 1970s, Claremore Junior College was named as a beneficiary of a Trust that now includes a portion of the Heritage Hills Golf Course in Claremore. RSU is the successor to Claremore Junior College, and the University’s interest in the Course only triggers if the property is not used as a golf course, does not serve a public purpose, and all debts are satisfied. It is highly unlikely the University’s interest will be activated or that the University will receive any benefit from the Trust.

There are current plans to improve the golf course, and the Parties involved have advised that the University’s interest in the Trust is a barrier to these plans. Therefore, the administration was asked to release the University’s interest, which amounts to a gift of state resources with nothing in return. Ultimately, it was agreed that the University’s varsity golf teams can use the Course and the University can hold up to two charity or fundraising documents per year at no cost in exchange for releasing the University’s interest in the Trust. A lease among the Parties outlines RSU’s rights and specifically names the University as a third-party beneficiary.

The administration sought the approval of the Board’s liaison to RSU, Regent Phil B. Albert, who granted that and recommended approval by the Chairman. After legal consultation, the Chairman agreed and executed the amended trust documents. Releasing the trust has created immediate benefit to the University and complies with Regents’ Policy 4.13.2, Disposition of Property.
AGENDA ITEM 3

ISSUE: ACADEMIC & ADMINISTRATIVE PERSONNEL ACTION(S) – RSU

ACTION PROPOSED:

President Rice recommends the Board of Regents approve the personnel actions listed below. An executive session pursuant to Section 307B.1 of the Open Meeting Act may be proposed.

BACKGROUND AND/OR RATIONALE:

CHANGE(S):

Bycroft, Theresa, Ed.D., Associate Professor, Department of Health Sciences, named Associate Professor Emeritus, Nursing, effective May 31, 2020. (Retired but named Emeritus)

Jackson, Gary (Todd), Ph.D., Professor and Interim Department Head, Department of Business, named Department Head, Department of Business, effective May 1, 2020.

Richards, Amy, Ph.D., Assistant Professor, Department of Health Sciences, appointment to Bernsen Endowed Professorship in Nursing, effective August 1, 2020.

RETIREMENT(S):

Katz-Amburn, Sue, Ph.D., named Professor Emeritus, Department of Biology, effective May 31, 2020.

Meadors, Mark, Assistant Vice President for Business Affairs/Comptroller; effective June 30, 2020.
AGENDA ITEM 4

ISSUE: ACADEMIC PROMOTION AND TENURE ACTIONS – RSU

ACTION PROPOSED:

President Rice recommends the Board of Regents approve the faculty promotion and tenure actions listed below. An executive session pursuant to Section 307B.1 of the Open Meeting Act may be proposed.

BACKGROUND AND/OR RATIONALE:

Rogers State University’s faculty evaluation process for promotion and tenure culminates annually during the spring semester.

ACADEMIC PROMOTIONS AND GRANTING OF TENURE

All actions will be effective August 1, 2020, for the 2020-2021 Academic Year for faculty.

SCHOOL OF ARTS AND SCIENCES

Department of Biology
Dr. Charles (Jerry) Bowen, Promote from Associate Professor to Professor

Department of Communications
Mr. Bruce Hartley, Promote from Instructor to Assistant Professor

Department of History and Political Science
Dr. Michael Beauchamp, Promote from Assistant Professor to Associate Professor and Grant Tenure

Department of Mathematics and Physical Sciences
Dr. Katarzyna Roberts, Promote from Associate Professor to Professor

Department of Psychology and Sociology
Ms. Christian Mackey, Promote from Instructor to Assistant Professor
Action Items for

ROGERS STATE UNIVERSITY
AGENDA ITEM 5

ISSUE: MANDATORY FEE RATE FOR SUMMER 2020 – RSU

ACTION PROPOSED:

President Rice recommends the Board of Regents approve the proposed mandatory fees rate for summer 2020.

BACKGROUND AND/OR RATIONALE:

70 O.S. 2001, Sections 3218.8 and 3218.9, as amended by House Bill No. 1748, authorizes the Oklahoma State Regents for Higher Education to establish resident and graduate tuition rates, non-resident tuition rates, and mandatory fees (fees for items not covered by tuition and which all students pay as a condition of enrollment at the institution).

With the COVID-19 virus causing campuses to close on-ground classes for the rest of the spring semester, and the uncertainty of summer, Rogers State University made the decision to move all summer courses online. In doing so, many students expressed concern about being charged the online fee and communicated they would not enroll or would withdraw from summer classes in which they were already enrolled. Therefore it was determined to provide some relief to our students, Rogers State University would waive the hourly online fee ($80 per credit hour) charged on all distance learning classes for the summer 2020 term.

Request for approval was submitted to Oklahoma State Regents for Higher Education on April 22, 2020.
AGENDA ITEM 6

ISSUE: FINANCIAL RESPONSE PLAN – RSU

ACTION PROPOSED:

President Rice recommends the Board of Regents approve extending the Financial Response Plan for one year under the same terms and conditions of the 2018-2019 Plan, if the President determines it is necessary and in the best interests of the University.

BACKGROUND AND/OR RATIONALE:

The Financial Response Plan was previously implemented with OU Legal guidance in response to the historical insufficient increase in state funding, declining enrollment trends and increased mandatory costs. RSU anticipates these trends may continue for Fiscal Year 2020-2021 due to COVID-19, and will threaten RSU’s financial integrity and may impact the University’s ability to effectively maintain quality programs and/or further its educational mission.

Accordingly, the President is seeking approval from the Board to approve the Plan for Fiscal Year 2020-2021. The Financial Response Plan will be implemented if the President determines it is necessary to ensure the financial integrity of the University. The Plan is consistent with Oklahoma and federal law. The Plan will allow the President to take actions affecting the pay and the appointments of faculty and staff, including voluntary salary reductions, reductions in force, increasing instructional loads, and furloughs. Administration will seek guidance from RSU Budget Advisory Committee and its members (which includes representatives from faculty and staff) before implementing the plan. Faculty Senate leadership has been involved in current discussion, and support, this option. Implementation requires 30 days notice.
AGENDA ITEM 7

ISSUE: EXECUTIVE SESSION

ACTION PROPOSED:

Proposed Executive Session: Possible discussion and vote to enter Executive Session pursuant to 25 O.S. § 307(B)(4) and/or 25 O.S. § 307(B)(1) for the following discussion purposes:

a. Confidential communications between the Board and its attorney(s) concerning pending research or financial investigation(s) and/or claims, where the Board’s attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);

b. Confidential communications between the Board and its attorney(s) concerning potential claim(s) involving real estate operations, where the Board’s attorney has determined disclosure will seriously impair the ability of the Board to process the claim(s) in the public interest as authorized under 25 O.S. § 307(B)(4);

c. Confidential communications between the Board and its attorney(s) concerning pending personnel claims, where the Board’s attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);

d. Confidential communications between the Board and its attorney(s) concerning pending negligence claims, where the Board’s attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);

e. Routine, periodic review of University President(s) as authorized under 25 O.S. § 307(B)(1);

f. Discussion of confidential trade secret information as authorized under 25 O.S. § 307(B)(7) and 51 O.S. § 24A.19.

g. Discussion of filed litigation against the University, including the following cases and/or claims where the Board’s attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):

None.
Consent Agenda Items for CAMERON UNIVERSITY

If there is an item about which a Board member disagrees, or believes that item requires discussion, then a prior request may be made to the Chairman to pull that one item from the Consent Agenda, and to add it to the regular agenda as an item to be discussed. Otherwise, the Chair will entertain a motion to approve the Consent Agenda as listed.

I move CU agenda items 1-4 be approved as listed.
AGENDA ITEM 1

ISSUE:  ELEVATOR MODERNIZATION PROJECT CONTRACT APPROVAL – CU

ACTION PROPOSED:

President McArthur recommends the Board of Regents authorize the President or his designee to award contracts for the Elevator Modernization Project. The total amount of contracts awarded related to this renovation will not exceed $3 million.

BACKGROUND AND/OR RATIONALE:

Approval to participate in the Oklahoma State Regents for Higher Education Master Lease-Purchasing Program to secure financing for the Elevator Modernization Project was provided at the January 2020 Board meeting. The Oklahoma Development Finance Authority Council of Bond Oversight approved the University’s application at its April 1, 2020 meeting. It is anticipated that funds will be provided in June 2020.

The Project includes updating and installing lifts and elevators in various buildings across campus. Due to the timing of the Project, authority to award contracts is sought. Contracts will be competitively bid. Actions taken pursuant to the authority granted will be reported back to the Board of Regents.

Regulation:
Oklahoma State Regents for Higher Education Uniform Purchasing Policy Model (4.12)
CU/RSU Regents Policy Manual Public Construction and Improvement Projects (4.3) and Submitting Purchases to the Board of Regents for Approval and Reporting Other Purchases (4.10.8)
AGENDA ITEM 2

ISSUE: AWARDING OF CONTRACT FOR CUSTODIAL SERVICES – CU

ACTION PROPOSED:

President McArthur recommends the Board of Regents:

I. Authorize the President or his designee to negotiate and execute a contract with AHI Facility Services, Inc., Dallas, Texas, for custodial services on the Lawton and Duncan campuses for a period of one year beginning July 1, 2020, with annual negotiated renewals for a maximum of five years;

II. Authorize the President or his designee to amend the contract as additional services are required, as new facilities are placed in service, or as old facilities are taken out of service; and

III. Report back to the Board of Regents, actions taken under authority granted by this Board action.

BACKGROUND AND/OR RATIONALE:

State and Regents policies were followed to announce, solicit, and review bids followed by interviews and recommendation selection. The review committee and President McArthur recommend and request approval to negotiate a contract with AHI Facility Services of Dallas, Texas as the best value for Cameron University.

Regulation:
Oklahoma State Regents for Higher Education Uniform Purchasing Policy Model (4.12)
CU/RSU Regents Policy Manual Buying and Selling Goods Policy (4.10)
AGENDA ITEM 3

ISSUE: ACADEMIC AND ADMINISTRATIVE PERSONNEL ACTIONS – CU

ACTION PROPOSED:

President McArthur recommends the Board of Regents ratify the personnel action listed below that was verbally approved by Chairman Pierson. An executive session pursuant to Section 307B.1. of the Open Meeting Act may be proposed.

CHANGE(S)

Carter, Ninette, Vice President for Business and Finance, provide stipend of $20,000 payable over 12 months and continue to provide medical insurance upon retirement from Cameron University, effective July 1, 2020. (Institutional request to postpone scheduled retirement)

Regulation:
CU/RSU Regents Policy Manual Personnel Actions (3.1.1)
AGENDA ITEM 4

ISSUE: ACADEMIC PROMOTIONS AND TENURE ACTIONS –CU

ACTION PROPOSED:

President McArthur recommends the Board of Regents approve the faculty promotion and tenure actions listed below. An executive session pursuant to Section 307B.1. of the Open Meeting Act may be proposed.

All actions will be effective on August 10, 2020, the first day of the 2020-2021 Academic Year for faculty.

Department of Agriculture, Biology and Health Sciences
   Dr. Danyelle Lee, Promotion to Associate Professor and Grant Tenure

Department of Business
   Dr. Aubree Walton, Promotion to Professor

Department of Psychology
   Dr. Joanni Sailor, Promotion to Professor

Department of Sports and Exercise Science
   Dr. Stephanie Boss, Promotion to Associate Professor

Regulation:
CU/RSU Regents Policy Manual Faculty Tenure (2.3.2)
Action Items for CAMERON UNIVERSITY
AGENDA ITEM 5

ISSUE: EXECUTIVE SESSION

ACTION PROPOSED:

Proposed Executive Session: Possible discussion and vote to enter Executive Session pursuant to 25 O.S. § 307(B)(4) and/or 25 O.S. § 307(B)(1) for the following discussion purposes:

a. Confidential communications between the Board and its attorney(s) concerning pending research or financial investigation(s) and/or claims, where the Board’s attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);

b. Confidential communications between the Board and its attorney(s) concerning potential claim(s) involving real estate operations, where the Board’s attorney has determined disclosure will seriously impair the ability of the Board to process the claim(s) in the public interest as authorized under 25 O.S. § 307(B)(4);

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d. Confidential communications between the Board and its attorney(s) concerning pending negligence claims, where the Board’s attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);

e. Routine, periodic review of University President(s) as authorized under 25 O.S. § 307(B)(1);

f. Discussion of confidential trade secret information as authorized under 25 O.S. § 307(B)(7) and 51 O.S. § 24A.19.

g. Discussion of filed litigation against the University, including the following cases and/or claims where the Board’s attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):

None.
Consent Agenda Items for

The UNIVERSITY of OKLAHOMA

If there is an item about which a Board member disagrees, or believes that item requires discussion, then a prior request may be made to the Chairman to pull that one item from the Consent Agenda, and to add it to the regular agenda as an item to be discussed. Otherwise, the Chair will entertain a motion to approve the Consent Agenda as listed.

I move OU agenda items 1-11 be approved as listed.
AGENDA ITEM 1

ISSUE: AWARDS, CONTRACTS, AND GRANTS

ACTION PROPOSED:

Interim President Harroz recommends that the Board of Regents ratify the awards and/or modifications for February and March 2020 submitted with this Agenda Item.

BACKGROUND AND/OR RATIONALE:

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
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</tr>
</thead>
<tbody>
<tr>
<td>UNIVERSITY OF OKLAHOMA</td>
<td>$282,961,100</td>
<td>$208,823,568</td>
<td>$223,242,155</td>
</tr>
<tr>
<td>NORMAN CAMPUS</td>
<td>$167,680,175</td>
<td>$122,995,619</td>
<td>$134,185,883</td>
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<tr>
<td>HEALTH SCIENCES CENTER</td>
<td>$115,280,925</td>
<td>$85,827,950</td>
<td>$89,056,272</td>
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Chart Key / Definitions for the pages that follow:

RESEARCH = Externally Sponsored Research
OSA/PUBLIC SERVICE = Externally Other Sponsored Activity and Sponsored Public Service (non-Research)
INSTRUCTION/TRAINING = Externally Sponsored Instruction/Training
**OUTREACH/CCE was previously reported in a separate category, but as of July 1, 2019 Outreach/CCE is now combined with OU-Norman’s data in Research, OSA, and Instruction/Training. Awards prior to July 1, 2019 may continue to have expenditures in the OUTREACH category through FY20.

EXPENDITURES = Expenditures Related to Externally Sponsored Funding
AWARDS = New Grants and Contacts Received, or Existing Award Modifications Processed
**OUTREACH was previously reported in a separate category, but as of July 1, 2019 Outreach is now combined with OU-Norman’s data in Research, OSA, and Instruction/Training. Awards prior to July 1, 2019 may continue to have expenditures in the OUTREACH category through FY20.

**HEALTH SCIENCES CENTER AND NORMAN CAMPUS**
UNIVERSITY OF OKLAHOMA (BOTH CAMPUSES) AWARDS

YEAR-TO-DATE TOTAL AWARDS BY CAMPUS (JUL 2019-MAR 2020)

<table>
<thead>
<tr>
<th></th>
<th>UNIVERSITY OF OKLAHOMA</th>
<th>NORMAN CAMPUS</th>
<th>HEALTH SCIENCES CENTER</th>
</tr>
</thead>
<tbody>
<tr>
<td>%CHANGE</td>
<td>0.81%</td>
<td>-55.69%</td>
<td>-290.11%</td>
</tr>
</tbody>
</table>

NORMAN CAMPUS AND HEALTH SCIENCES CENTER

**OUTREACH was previously reported in a separate category, but as of July 1, 2019 Outreach is now combined with OU-Norman’s data in Research, OSA, and Instruction/Training. Awards prior to July 1, 2019 may continue to have expenditures in the OUTREACH category through FY20.
# NORMAN CAMPUS & HEALTH SCIENCES CENTER
## REPORT OF CONTRACTS AWARDED (OVER $1M)
### February & March 2020

<table>
<thead>
<tr>
<th>AWD #</th>
<th>AGENCY</th>
<th>TITLE</th>
<th>VALUE RECEIVED</th>
<th>TOTAL ANTICIPATED VALUE</th>
<th>TOTAL PERIOD</th>
<th>PI(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>105562600</td>
<td>U.S. Dept of Transportation, Federal Aviation Administration</td>
<td>Parallel Taxiway System Rehabilitation</td>
<td>$5,124,230</td>
<td>$5,124,230</td>
<td>9 mo.</td>
<td>Lance Lamkin (Airport Admin. Office)</td>
</tr>
<tr>
<td>20191985</td>
<td>National Cancer Institute/NRG Oncology Foundation</td>
<td>NRG Oncology Support of Cancer Clinical Trials</td>
<td>$3,069,209</td>
<td>$3,069,209</td>
<td>72 mo.</td>
<td>Katherine M Moxley (Stephenson Cancer Center)</td>
</tr>
<tr>
<td>20191176</td>
<td>National Institute of General Medical Sciences</td>
<td>Oklahoma Center for Microbial Pathogenesis and Immunity</td>
<td>$2,484,065</td>
<td>$11,137,651</td>
<td>59 mo.</td>
<td>Jimmy D Ballard (Dept. of Microbiology and Immunology)</td>
</tr>
<tr>
<td>20180873</td>
<td>National Heart, Lung and Blood Institute</td>
<td>Strong Heart Study - Coordinating Center</td>
<td>$1,724,844</td>
<td>$14,600,000</td>
<td>84 mo.</td>
<td>Ying Zhang (Dept. of Biostatistics &amp; Epid)</td>
</tr>
<tr>
<td>20200170</td>
<td>National Institute of Diabetes &amp; Digestive &amp; Kidney Diseases</td>
<td>Interrupting the Vicious Cycle of Obesity and Metabolic Syndrome</td>
<td>$1,434,196</td>
<td>$2,956,029</td>
<td>12 mo.</td>
<td>Jacob Friedman (Harold Hamm Diabetes Center)</td>
</tr>
</tbody>
</table>

5 Total $13,836,544 $36,887,119
AGENDA ITEM 2

ISSUE:  CAMPUS MASTER PLAN OF CAPITAL IMPROVEMENT PROJECTS – ALL

ACTION PROPOSED:

Interim President Harroz recommends the Board of Regents approve the revised Campus Master Plan of Capital Improvement Projects for the Norman, Oklahoma City and Tulsa campuses of the University.

BACKGROUND AND/OR RATIONALE:

The Oklahoma State Regents for Higher Education have requested that each institution in the State system submit in June of each year an update of the Campus Master Plan of Capital Improvement Projects. Following approval by the State Regents at their June meeting, the Campus Master Plan of Capital Improvement Projects will be submitted to the State Long Range Capital Planning Commission as required by statute. The Commission is charged with the responsibility of preparing a State Capital Plan which is submitted in December of each year to the Governor, Speaker of the House of Representatives and President Pro-Tempore of the Senate.

The development of the Capital Master Plan of Capital Improvement Projects for the Norman, Oklahoma City and Tulsa campuses has been completed following a review of current capital needs by executive officers. Attached for consideration and approval by the Board are prioritized project lists for each campus along with project descriptions providing additional information about each of the projects included in the plan. The projects for each campus are prioritized in groups as follows.

I. Highest priority projects for which State funding is requested; and

II. Higher priority projects which are currently in planning, design or are under construction and for which funding has been identified in full or in part; and

III. Priority projects, funding not currently available

New projects which have not previously been approved by the Board or projects with significant revisions are shown in the listings and descriptions in boldface type.
CAPITAL IMPROVEMENT PROJECTS FOR THE NORMAN CAMPUS

I. **HIGHEST PRIORITY PROJECTS FOR WHICH STATE FUNDING IS REQUESTED, NORMAN CAMPUS**

<table>
<thead>
<tr>
<th>Priority Number</th>
<th>Project Name</th>
<th>Estimated Total Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Classroom Renovation and Improvements</td>
<td>$3,500,000</td>
</tr>
<tr>
<td>2</td>
<td>Campus Infrastructure Improvements and Deferred Maintenance Projects – Next 5 Years</td>
<td>$50,000,000</td>
</tr>
</tbody>
</table>

II. **HIGHER PRIORITY PROJECTS IN PLANNING, DESIGN OR CONSTRUCTION, FUNDING IDENTIFIED IN FULL OR IN PART, NORMAN CAMPUS**

<table>
<thead>
<tr>
<th>Number</th>
<th>Project Name</th>
<th>Estimated Total Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>Campus Infrastructure Improvements and Deferred Maintenance Projects (Years 5 to 20)</td>
<td>$200,000,000</td>
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<td>4</td>
<td>Emergency Repairs, Academic and Administrative Renovations, and Equipment and Technology Acquisitions, 2019-2020</td>
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<tr>
<td>5</td>
<td>Radar Innovations Laboratory - Phase II</td>
<td>8,000,000</td>
</tr>
<tr>
<td>6</td>
<td>S. J. Sarkeys Complex, Sarkeys Fitness Center Addition and Locker Rooms Renovation</td>
<td>$15,000,000</td>
</tr>
<tr>
<td>7</td>
<td>Parking Expansion (Surface Lots)</td>
<td>$3,000,000</td>
</tr>
<tr>
<td>8</td>
<td>Campus Streets and Drives</td>
<td>$2,500,000</td>
</tr>
<tr>
<td>9</td>
<td>Max Westheimer Airport Improvements</td>
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<tr>
<td>10</td>
<td>Gaylord Family-Oklahoma Memorial Stadium Master Plan Updates</td>
<td>$370,000,000</td>
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<tr>
<td>11</td>
<td>Bud Wilkinson/Wagner Redevelopment</td>
<td>$30,000,000</td>
</tr>
<tr>
<td>12</td>
<td>L. Dale Mitchell Baseball Park Expansion and Improvements</td>
<td>$15,000,000</td>
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<tr>
<td>13</td>
<td>Softball Facility Expansion and Improvements</td>
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<td>14</td>
<td>Sam Viersen Gymnastics Center Expansion Improvements</td>
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<tr>
<td>15</td>
<td>Mosier Indoor Track Facility Expansion and Improvements</td>
<td>$5,000,000</td>
</tr>
<tr>
<td>16</td>
<td>Gregg Wadley Indoor Tennis Pavilion and Headington Family Tennis Center Expansion and Improvements</td>
<td>$5,000,000</td>
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III. PRIORITY PROJECTS, FUNDING NOT CURRENTLY AVAILABLE, NORMAN CAMPUS

<table>
<thead>
<tr>
<th>Number</th>
<th>Project Name</th>
<th>Estimated Total Cost</th>
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<tbody>
<tr>
<td>17</td>
<td>Bizzell Memorial Library 1958 Addition Exterior Improvements</td>
<td>$20,000,000</td>
</tr>
<tr>
<td>18</td>
<td>S. J. Sarkeys Complex Addition for Health and Exercise Science</td>
<td>$10,000,000</td>
</tr>
<tr>
<td>19</td>
<td>Chemistry and Annex Building Renovation</td>
<td>$10,000,000</td>
</tr>
<tr>
<td>20</td>
<td>Repository of Art, Public Affairs and History Collections</td>
<td>$6,000,000</td>
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<tr>
<td>21</td>
<td>National Weather Center - Phase II</td>
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<td>22</td>
<td>Bizzell Memorial Library Master Plan Project(s)</td>
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<tr>
<td>23</td>
<td>Boathouse</td>
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CAPITAL IMPROVEMENT PROJECTS FOR THE OKLAHOMA CITY CAMPUS

I. HIGHEST PRIORITY PROJECTS FOR WHICH STATE FUNDING IS REQUESTED, OKLAHOMA CITY CAMPUS

<table>
<thead>
<tr>
<th>Priority Number</th>
<th>Project Name</th>
<th>Estimated Total Cost</th>
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</thead>
<tbody>
<tr>
<td>1</td>
<td>Campus Fire Sprinkler Systems</td>
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<tr>
<td>2</td>
<td>Academic and Administrative Construction/Renovations and Equipment</td>
<td>$2,664,000</td>
</tr>
<tr>
<td>3</td>
<td>Campus Infrastructure Improvements</td>
<td>$25,923,000</td>
</tr>
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</table>

II. HIGHER PRIORITY PROJECTS IN PLANNING, DESIGN OR CONSTRUCTION, FUNDING IDENTIFIED IN FULL OR IN PART, OKLAHOMA CITY CAMPUS

<table>
<thead>
<tr>
<th>Number</th>
<th>Project Name</th>
<th>Estimated Total Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>4</td>
<td>Biomedical Sciences Building Laboratory Modernization Project</td>
<td>$12,000,000</td>
</tr>
<tr>
<td>5</td>
<td>OU Health Partners Renovations</td>
<td>$20,000,000</td>
</tr>
<tr>
<td>6</td>
<td>G. Rainey Williams Pavilion Renovation and Modernization</td>
<td>$1,730,000</td>
</tr>
<tr>
<td>7</td>
<td>Campus Network/Telecommunications Infrastructure Upgrades</td>
<td>$16,035,000</td>
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<td>8</td>
<td>Parking Structure and System Improvements</td>
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<td>9</td>
<td>University Research Park Improvements</td>
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</tr>
<tr>
<td>10</td>
<td>Pediatric Dentistry Clinic</td>
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<td>11</td>
<td>Dental Clinical Science Building Internal Renovations</td>
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<tr>
<td>12</td>
<td>Research Resource Improvement</td>
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<td>13</td>
<td>Stephenson Cancer Center Renovations</td>
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<td>14</td>
<td>Steam and Chilled Water Plant Electrical Upgrade</td>
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III. PRIORITY PROJECTS, FUNDING NOT CURRENTLY AVAILABLE, OKLAHOMA CITY CAMPUS

<table>
<thead>
<tr>
<th>Number</th>
<th>Project Name</th>
<th>Estimated Total Cost</th>
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<tbody>
<tr>
<td>15</td>
<td>Cancer Center Clinic and Patient Care Facility</td>
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<td>16</td>
<td>Operations Center</td>
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<tr>
<td></td>
<td>Description</td>
<td>Amount</td>
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<td>---</td>
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<tr>
<td>17</td>
<td>Parking Structure</td>
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<tr>
<td>18</td>
<td>College of Pharmacy Operations and Cyclotron</td>
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<tr>
<td>19</td>
<td>College of Dentistry Faculty Practice Clinic</td>
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<td>20</td>
<td>Parking and Access Revenue Control System (PARCS)</td>
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<td>21</td>
<td>Basic Sciences Education Building 3rd Floor</td>
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<tr>
<td></td>
<td>Renovations</td>
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</tr>
<tr>
<td>22</td>
<td>Comparative Medicine Translational Research Facility</td>
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</tr>
<tr>
<td>23</td>
<td>Comparative Medicine Research Barrier Facility</td>
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<tr>
<td>24</td>
<td>Comparative Medicine Research Facility</td>
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CAPITAL IMPROVEMENT PROJECTS FOR THE TULSA CAMPUS

I. HIGHEST PRIORITY PROJECTS FOR WHICH STATE FUNDING IS REQUESTED, TULSA CAMPUS

<table>
<thead>
<tr>
<th>Priority Number</th>
<th>Project Name</th>
<th>Estimated Total Cost</th>
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<tbody>
<tr>
<td>1</td>
<td>Academic and Administrative Renovations &amp; Equipment</td>
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<tr>
<td>2</td>
<td>Campus Infrastructure Improvements</td>
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II. HIGHER PRIORITY PROJECTS IN PLANNING, DESIGN OR CONSTRUCTION, FUNDING IDENTIFIED IN FULL OR IN PART, TULSA CAMPUS

<table>
<thead>
<tr>
<th>Number</th>
<th>Project Name</th>
<th>Estimated Total Cost</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>OU Physicians Clinical Facilities</td>
<td>$2,000,000</td>
</tr>
<tr>
<td>4</td>
<td>Dental Clinic</td>
<td>$2,000,000</td>
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III. HIGH PRIORITY PROJECTS, FUNDING NOT CURRENTLY AVAILABLE, TULSA CAMPUS

<table>
<thead>
<tr>
<th>Number</th>
<th>Project Name</th>
<th>Total Cost</th>
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<tbody>
<tr>
<td>5</td>
<td>Early Childhood Education Institute</td>
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<td>6</td>
<td>Fitness Center Expansion</td>
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<td>7</td>
<td>Library Phase II</td>
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<tr>
<td>8</td>
<td>Exterior Campus Enhancements</td>
<td>$3,400,000</td>
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<tr>
<td>9</td>
<td>East Side Parking Facility</td>
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</table>
PROJECT DESCRIPTIONS, NORMAN CAMPUS

The following pages contain additional information about each of the capital projects contained in the preceding Capital Improvements Projects for the Norman Campus. The University may fund certain costs of these projects prior to the delivery of purchase proceeds from its own funds and, to the extent, the University uses its own funds for said purposes, it is intended that proceeds of the Master Lease-Purchase Program may be utilized to reimburse the University.

I. HIGHEST PRIORITY PROJECTS FOR WHICH NEW STATE FUNDING IS REQUESTED, NORMAN CAMPUS

1 Classroom Renovation and Improvements: The University's Classroom Renovation Task Force has recommended implementation of basic minimum standards for classroom configuration to address overcrowding and inadequate seating, and to provide the technology necessary for a quality teaching and learning environment. An aggressive program is underway to bring the current 141 centrally scheduled classrooms, comprising over 148,177 net square feet of space, up to the basic standards. This project will provide funding of $3,500,000 for renovations and instructional equipment in several classrooms identified as most critically in need of improvement.

2 Campus Infrastructure Improvements and Deferred Maintenance Projects – Next 5 Years: These projects involve deferred maintenance and facility infrastructure improvements over the next five years to protect the substantial capital assets of the Norman Campus. The project involves capital renewal in all major campus facilities, including subsystem repairs and replacements, upgrades to and/or replacement of existing elevators and air handlers, roof repair and replacement projects, upgrade of fire alarm systems, interior remolds and upgrades, accessibility improvements, energy conservation work, and utility upgrades. The estimated total cost for these projects is $50,000,000.

II. HIGHER PRIORITY PROJECTS IN PLANNING, DESIGN OR CONSTRUCTION, FUNDING IDENTIFIED IN FULL OR IN PART, NORMAN CAMPUS

3 Campus Infrastructure Improvements and Deferred Maintenance Projects – Years 6 to 20: These projects involve deferred maintenance and facility infrastructure improvements over the next six to twenty years (i.e., conditions will allow for a short delay) to protect the capital assets of the Norman campus. The project involves capital renewal in all major campus facilities, including subsystem repairs and replacements, upgrades to and/or replacement of existing elevators and air handlers systems, roof repair and replacement projects, upgrade of fire alarm systems, interior remolds and upgrades, accessibility improvements, energy conservation work, and utility upgrades. The estimated total cost for these projects is $200,000,000.

4 Emergency Repairs, Academic and Administrative Renovations, and Equipment and Technology Acquisitions, 2019-2020: This project involves the expenditures of $2,825,172 in FY2021 of Section 13 and New College Funds for emergency repairs to various campus facilities, academic and administrative offices, classroom and laboratory renovations, equipment and technology acquisitions. These project funds will allow for the implementation of projects as needed in support of miscellaneous capital projects throughout the course of the fiscal year.

5 Radar Innovations Laboratory - Phase II: This addition provides needed space for growth in the radar research. The building will house research facilities, offices and fabrication/repair shops for sensitive applications. The building will be constructed
adjacent to the existing Radar Innovation Laboratory on the University Research Campus and consist of approximately 20,000 square feet. The estimated project cost is $8,000,000.

6 **S. J. Sarkeys Complex, Sarkeys Fitness Center Addition and Locker Rooms Renovation:** This project involves an approximately 20,000 gross-square-foot addition at Sarkeys Fitness Center for expansion of the general recreation and exercise space in the facility. In addition, the existing men and women’s locker rooms would be renovated and modernized. The estimated total project cost is $15,000,000.

7 **Parking Expansion (Surface Lots):** This project provides ongoing funding for a number of parking lot projects and includes demolition, site preparation and lot construction. The total project budget is $3,000,000.

8 **Campus Streets and Drives:** This project provides for the repair and resurfacing of a variety of campus streets, drives, parking areas and other paved surfaces in need of refurbishment. The total project budget is $2,500,000.

9 **Max Westheimer Airport Improvements:** This project provides for a variety of improvements to the Max Westheimer Airport that will be required to support its continued maintenance and development. The anticipated work includes the following: (1) construct and light new (west) taxiway; (2) rehabilitate any and all airport pavements to include runways, taxiways, taxi-lanes, aprons and ramp areas; (3) construct new air traffic control tower; (4) install aircraft wash rack; (5) upgrade security fencing; (6) upgrade security camera system; (7) infrastructure development for north and/or south airport property; (8) update the airport master plan; (9) update the airport layout drawing; (10) expand Terminal Building parking; (11) reconstruct fuel lane and taxi lane adjacent to South Ramp; (12) improve drainage; and (13) install/replace runway/taxiway lights and signs as necessary. The estimated cost of these project elements is $15,000,000 to be funded from a combination of federal and state grants and other University funds.

10 **Gaylord Family-Oklahoma Memorial Stadium Master Plan Updates:** The south stadium work, which comprised the initial construction phase, is substantially complete at a total project cost of $160,000,000. The enhancement and replacement of the existing North Scoreboard, which comprised the second construction phase, is substantially complete at a total project cost of $5,000,000. At the October 2018 meeting, the Board of Regents approved the next construction phase with a total project cost of $14,900,000 which consists of improvements and repairs within the lower seating bowl including additional ADA seating and ADA amenity areas in the North End Zone, additional ADA seating on the West side of the stadium, aisle improvements such as the installation of handrails and intermediate over-pour steps, Wi-Fi infrastructure, the re-cladding of bench seating, and other major maintenance repairs such as traffic coating and expansion joints within the stadium seating bowl. The future remaining phases of stadium work with a projected cost of $190,100,000 includes additional concourses and seating, handrails, technology improvements; game day operations and press facilities; space for Athletics administration and related operations; the demolition of the existing press box structure and construction of a new west addition that will include significantly improved patron and fan amenities; and field lighting improvements. The estimated total cost for all elements, including the completed construction phases, is $370,000,000.

11 **Bud Wilkinson/Wagner Redevelopment:** This redevelopment study will review the Northeast corner of Lindsey and Jenkins streets to review and repurpose the area for current and future space programming and academic needs for student-athletes and the Athletics Department. The proposed redevelopment could include relocation of the Student Athlete Academic Services, collaborative learning areas, administrative office
space, Varsity O-Club facilities, multi-purpose space, and review the need for surface or structured parking in the area. The estimated total project costs is $30,000,000 and is expected to be developed over an extended period of time. Funding for the preliminary planning has been identified from private and Athletics Department sources.

L. Dale Mitchell Baseball Park Expansion and Improvements: The Athletics Department has reviewed and identified the need for updates and improvements to spectator seating, fan amenities, team facilities, and other site improvements at L. Dale Mitchell Baseball Park, with an estimated total cost of $15,000,000, with funding to be provided from a combination of private and other Athletics Department funds.

Softball Facility Expansion and Improvements: The Athletics Department has reviewed and identified the need for updates and improvements to spectator seating, fan amenities, team facilities, and parking expansion and other site improvement. The total estimated cost is $25,000,000 with funding to be provided from a combination of private and other Athletics Department funds.

Sam Viersen Gymnastics Center Expansion and Improvements: The Athletics Department has reviewed and identified the need for updates and improvements to the team and training facilities along with other site improvements at the Sam Viersen Gymnastics Center, with an estimated total cost of $6,000,000, with funding to be provided from a combination of private and other Athletics Department funds.

Mosier Indoor Track Facility Expansion and Improvements: The Athletics Department has reviewed and identified the need for updates and improvements to the performance surface, venue infrastructure, team facilities, and other site improvements at the Mosier Indoor Track Facility, with an estimated total cost of $5,000,000, with funding to be provided from a combination of private and other Athletics Department funds.

Gregg Wadley Indoor Tennis Pavilion and Headington Family Tennis Center Expansion and Improvements: The Athletics Department has reviewed and identified the need for updates and improvements to spectator seating, fan amenities, team facilities, and other site improvements at the Gregg Wadley Tennis Pavilion and the Headington Family Tennis Center, with an estimated total cost of $5,000,000, with funding to be provided from a combination of private and other Athletics Department funds.

III. PRIORITY PROJECTS, CURRENT FUNDING NOT AVAILABLE, NORMAN CAMPUS

Bizzell Memorial Library 1958 Addition Exterior Improvements: The 1958 addition is in need of maintenance to the exterior envelope to better waterproof the building, increase energy efficiency, and improve the lifespan of the overall library complex. The project will include upgrades to the north and east facades, replacing brick, cast stone, and windows to blend the addition with the traditional OU vernacular defined by the original 1929 library building and Evans Hall. The total cost for the project is currently estimated to be approximately $20,000,000.

S. J. Sarkeys Complex Addition for Health and Exercise Science: This project will consolidate Department of Health and Exercise Science faculty and students in one location with adequate space. The planned addition to the building will be sized to include approximately 19,550 gross square feet constructed to the south of the existing facility. The addition will provide new lab space, classrooms and faculty offices by
expanding the existing basement and first floor. The project also includes modifications to the western façade that provides a new front entrance to the building off of Asp Avenue and ties the existing building into the new construction. The estimated total project cost is $10,000,000.

19 Chemistry and Annex Building Renovation: Following the completion of the Stephenson Life Sciences Research Center, the Department of Chemistry and Biochemistry vacated space within the Chemistry and Chemistry Annex buildings. A study to support the reprogramming to the existing facilities for other instructional and research uses will be required. Renovations will be required to reconfigure space, upgrade building systems and improve accessibility. The estimated total project cost is approximately $10,000,000.

20 Repository of Art, Public Affairs and History Collections: This proposed new 15,000 gross-square-foot facility would provide environmentally controlled warehouse space for storage of special arts and humanities collections. Possible building users would be the Carl Albert Center, Western History Collections, Gaylord College of Journalism and Mass Communication, Fred Jones Jr. Museum of Art and the Political Communications Center. The estimated total cost is $6,000,000.

21 National Weather Center - Phase II: The Phase II project would complete the balance of space needed to accommodate the growing programs in the National Weather Center building. The Phase II project will construct an addition containing approximately 96,000 gross square feet of space. The addition, located on the North side of the existing building will include new laboratories, work areas, and office space in a five-story structure. The estimated total project cost is $48,000,000.

22 Bizzell Memorial Library Master Plan Project(s): The Bizzell Memorial Library Master Plan Study has developed a series of phased projects to bring the library to the forefront as a crossroads leader for intellectual and research study at The University of Oklahoma and the world community at large. A phased renovation of the entire 336,000 square-foot facility will be required to achieve the desired mix of collaborative, research, reading, seminar, technology and collection storage spaces, with special attention given to preserve the National Historic Landmark status of the original 1928 building. The project will replace and update the facility’s major mechanical, electrical and data systems to support the new and expanded programs. The estimated total project cost is $70,000,000.

23 Boathouse: The proposed new boathouse would be located in Oklahoma City near other existing and future facilities on the Oklahoma River. The facility will include space for storage of shells, oars, ergometers, and other equipment; a changing/locker area with showers; a multi-purpose area for team meetings, workout, etc.; a small training/treatment room; an entry lobby and hospitality area; restrooms for men and women; and access to the waterfront. The total estimated cost is $6,500,000 with funding to be provided from a combination of private and other Athletics Department funds.
PROJECT DESCRIPTIONS, OKLAHOMA CITY CAMPUS:

The following pages contain additional information about each of the capital projects contained in the preceding Capital Improvements Projects for the Oklahoma City Campus. The University may fund certain costs of these projects prior to the delivery of purchase proceeds from its own funds and, to the extent, the University uses its own funds for said purposes, it is intended that proceeds of the Master Lease-Purchase Program may be utilized to reimburse the University.

I. HIGHEST PRIORITY PROJECTS FOR WHICH NEW STATE FUNDING IS REQUESTED, OKLAHOMA CITY CAMPUS

1 **Campus Fire Sprinkler Systems**: This project involves the installation of fire sprinkler systems across the Health Sciences Center campus including the Biomedical Sciences Building, Library, Basic Sciences Education Building, and OU Technology Center. The project includes the design and installation of fire sprinkler systems and upgrades to fire pumps as necessary. The estimated total project cost is $3,000,000, with funding proposed from new State or bond funds.

2 **Academic and Administrative Construction/Renovations and Equipment**: This project involves academic and administrative construction and renovation projects campus-wide and the purchase of equipment and moveable interior furnishings for instructional, research and clinical functions. Projects include renovation to student facilities, classrooms, support facilities, and laboratories in various campus buildings. The equipment is necessary to support the teaching, research and service missions of the Health Sciences Center. The estimated total project cost is $2,664,000 with funding proposed from new State, grant, Section 13 and New College Funds, and/or department or institutional funds.

3 **Campus Infrastructure Improvements**: This project involves deferred maintenance and facility infrastructure improvements to protect the substantial capital assets of the Health Sciences Center. The project involves capital renewal in all major campus facilities, including subsystem repairs and replacements, upgrades to and/or replacement of existing elevators and air handlers, upgrade of fire alarm systems, restroom remodels and upgrades, roof replacement or repairs, and containment and removal of asbestos. The estimated total cost is $25,923,000, with funding proposed from new State, bond, Section 13 and New College Funds, and/or institutional funds. Priority building improvements are planned utilizing Section 13 and New College Funds and institutional funds. This includes the use of $2,757,000 in previous years’ Section 13 and New College Funds.

II. HIGHER PRIORITY PROJECTS IN PLANNING, DESIGN OR CONSTRUCTION, FUNDING IDENTIFIED IN FULL OR IN PART, OKLAHOMA CITY CAMPUS

4 **Biomedical Sciences Building Laboratory Modernization Project**: This project involves the renovation of approximately 39,061 square feet in the Biomedical Sciences Building. The renovations will eliminate inefficient 1970s design and construction features, including single-pane exterior glazing, perimeter racetrack hallways, and non-modular laboratory design. The project will improve the energy efficiency of the building and provide much needed additional renovated laboratory space with increased space and operational efficiencies. The estimated total project cost is $12,000,000, with funding proposed from State, grant, and/or Section 13 and New College Funds.
5 **OU Health Partners Renovations:** This project involves renovation of the OU Health Partners building formerly known as the Oklahoma City Clinic in Oklahoma City. The University took ownership of the building in January 2017 and the facility is in need of renovations. The project involves repairing exterior façade, renovating the first and second floors and core infrastructure improvements to allow for a various tenant possibilities including Hospital Outpatient Department. The estimated total project cost is $20,000,000 with funding from leaseholder improvements.

6 **G. Rainey Williams Pavilion Renovation and Modernization:** This project involves the renovation of several areas, including Psychiatry, in the G. Rainey Williams Pavilion due to the age and condition of the current facility. The estimated total project cost is $1,730,000 with funding proposed from new State, bond, Section 13 and New College funds, and/or institutional funds, including College of Medicine reserve funds.

7 **Campus Network/Telecommunications Infrastructure Upgrades:** This project involves the continued development and expansion of the campus network and telecommunications infrastructure that is critical to meet current and future system demands. The project includes the purchase of equipment and software to maintain, refresh and manage data growth within the IT Data Center including hosting the Epic EMR system; to maintain and refresh existing IT campus data network; to refresh existing servers and accommodate new server growth; to refresh existing disk storage and accommodate data storage growth; and refresh and expand the existing campus voice network system. Equipment will be purchased for firewalls, routers, cabling, mobile device management, PeopleSoft/Oracle, spans and taps, security and network intrusion detection, load balancers, DNS/DHCP, operational tools, lab hardware, VPN/UAC, network access controller, network chassis, and video conferencing. The estimated total project cost is $16,035,000 with funding from Information Technologies reserve and Digicom Service Unit.

8 **Parking Structure and System Improvements:** This project involves adding an approximately 250 space parking lot due to the new construction and growth of the campus; parking structure maintenance and repairs to the Williams Pavilion, Stonewall and University Research Park garages, and other parking areas across campus, funds permitting; the purchase of a mobile License Plate Recognition (LPR) system for the campus; and the purchase of Parking Guidance Technology for the Williams Pavilion Parking Garage for patient parking. The estimated total project cost is $3,876,000 with funding in the amount of $2,876,000 proposed from OU Parking and Transportation Services’ parking reserves and $1,000,000 proposed from new State, bond, Section 13 and New College funds, and/or institutional funds.

9 **University Research Park Improvements:** This project involves renovation of the University Research Park for new space leases. The estimated total project cost is $2,000,000 with funding from University Research Park and/or other funds.

10 **Pediatric Dentistry Clinic:** This project involves renovating and reconfiguring approximately 9,173 square feet for the pediatric dental clinic located on the 4th floor of the Dental Clinical Sciences Building. The clinic is original to the building built in 1976. The renovations will update the aesthetics of the clinic and space will be reconfigured for better utilization and to facilitate the workflow associated with a modern dental clinic. The estimated total project cost is $2,569,000 with funding of $1,200,000 in donation funds and $1,369,000 proposed from new State, bond, Section 13 and New College funds, and/or institutional funds.

11 **Dental Clinical Sciences Building Internal Renovations:** This project involves renovation and expansion of approximately 10,000 square feet in the Dental Clinical Sciences
Building in response to growth in clinical operations allowing for additional patient visits, more efficient delivery of clinical care to patients, and additional support staff offices. Renovations include expansion and updating of the Oral Surgery clinic on the 2nd floor, renovation of the digital laboratory on the 3rd floor, build-out of a Clinical Radiology area on the 3rd floor, and renovation of the 2nd floor core for Information Technology and Dental Informatics office space. The estimated total project cost is $2,000,000 with funding from College funds.

12 Research Resource Improvement: This project involves the renovation of the Comparative Medicine Research Building (CMRB). Renovations will convert the facility from a primate breeding activity into a USDA-covered species housing and research activity facility. The CMRB was built partially with federal dollars and it is required to maintain biomedical utilization, or the University will be required to pay back the funding. The estimated total project cost is $10,500,000, with funding proposed from State, grant, and/or Section 13 and New College Funds.

13 Stephenson Cancer Center Renovations: This project involves building a new pharmacy for investigational drugs for the clinical trials patients, renovating the existing pharmacy to provide standard of care pharmacy services for infusion patients, overall building upgrades to meet Hospital Outpatient Services guidelines and licensure requirements, infusion area upgrades, Imaging department modifications/expansion, and updating of patient waiting areas throughout the facility. These renovations will help continue to meet the strategic alignment needs of both OUHSC and OU Medicine and support the potential for significant drug cost savings. The estimated total project cost is $10,000,000 with funding proposed from OU Medicine.

14 Steam and Chilled Water Plant Electrical Upgrade: This project involves replacing the antiquated electrical infrastructure at the Steam and Chilled Water Plant by purchasing four maintenance friendly 12.47kV transformers, three new switch gears to direct power from sources, a new automatic throw over switch to diversify and automate incoming power, and a new automatic transfer switch to govern use of back-up power. Underground utility will be re-routed in conduit to complement the new equipment and asphalt will be patched as needed. In addition, the central plant will receive power quality metering to enhance maintenance and expedite decision making. This project enhances reliability of the Steam and Chilled Water Plant by taking a clever look at managing the incoming electrical options to maximize availability of the plant and prevent any single component malfunction from disabling plant operations. The estimated total project cost is $1,600,000 with funding proposed from Steam and Chilled Water Plant operating revenue.

III. PRIORITY PROJECTS, CURRENT FUNDING NOT AVAILABLE, OKLAHOMA CITY CAMPUS

15 Cancer Center Clinic and Patient Care Facility: This project involves the construction of an ambulatory patient care facility adjacent to the existing Peggy and Charles Stephenson Cancer Center building. The facility will provide approximately 100,000 to 150,000 gross feet of space for patient clinical and supportive care that will supplement the existing facilities for continued growth of patient services and advancement of the mission of the NCI-designated Peggy and Charles Stephenson Cancer Center. The estimated total project cost is $60,000,000 with funding proposed from clinical, State, grant, institutional, and/or private funds.
16 **Operations Center:** This project involves the purchase and renovation of a facility that will house the Health Sciences Center Operations and related shops, Motor Pool, and other offices. These departments will be relocated from the old Service Center Building. The estimated total project cost is $5,000,000, with funding proposed from State, grant, and/or Section 13 and New College Funds.

17 **Parking Structure:** This project involves the construction of approximately a 1,000 space parking structure on the campus. The parking garage is necessary given new construction and growth of the campus. The estimated total project cost is $25,000,000 with funding proposed from State, grant, Section 13 and New College funds.

18 **College of Pharmacy Operations and Cyclotron:** This project involves the acquisition of a cyclotron and renovation of the nuclear pharmacy labs and closed-door pharmacy space. The purchase of a cyclotron will provide additional products to the College of Pharmacy’s clients. This will generate additional funds to the College allowing for better support to the academic and research missions including products for cancer patients and cancer research. Nuclear Pharmacy labs need renovated to be compliant with updated federal requirements. The estimated total project cost is $9,660,000 with funding proposed from State, grant, Section 13 and New College funds, and/or department, institution or private funds.

19 **College of Dentistry Faculty Practice Clinic:** This project involves the construction of approximately 15,360 gross square feet for a new dental clinic facility for the faculty of the College of Dentistry to see private patients. The clinic will have approximately 17 operatories and 3 dental surgical suites. It will also include clinical and administrative space for clinical research. The current clinic used for faculty practice within the College of Dentistry building is outdated, improperly configured, and too small to meet the current needs of a growing practice. In addition, the clinic is hard for patients to navigate to given inconvenient patient parking. The larger, more accessible location will facilitate new patient growth. The estimated total project cost is $3,265,000 with funding proposed from State, grant, and/or Section 13 and New College Funds.

20 **Parking and Access Revenue Control System (PARCS):** This project involves the replacement of the Parking and Access Revenue Control System (PARCS), which is the hardware, and software that manages the OUHSC parking system. The estimated total project cost is $5,000,000 with funding proposed from State, grant, and/or Section 13 and New College Funds.

21 **Basic Sciences Education Building 3rd Floor Renovations:** This project involves renovating approximately 5,285 square feet of laboratory space on the 3rd floor of the Basic Sciences Education Building to provide flexible space to house four diabetes center investigators, with room enough for up to four more. The labs will be remodeled to an open modular configuration which along with reconfiguring offices, storage rooms and procedure space will add approximately 767 square feet of laboratory space. Equipment will include new cabinetry, gas lines, biosafety cabinets, bench/desk reconfiguration, and walls with outlets suitable for 220V freezers and centrifuges. Currently, as configured the space is inefficient for
collaboration and lacks several modern conveniences including overhead gas lines, procedural space, and common space for investigators to interact with one another. With the expected increase in recruitment of faculty there is a critical need to be able to work together, as well as perform state-of-the-art translational research. The renovation of this space will allow the University to attract and retain faculty, post-docs, and students expecting a modern, up-to-date, biomedical research facility. The estimated total project cost is $2,028,000 with funding proposed from State, grant, and/or Section 13 and New College Funds.

Comparative Medicine Translational Research Facility: This project involves constructing an approximately 5,000 square feet addition to the north side of the Translational Research Animal Facility (TRAF) for two modules of animal holding rooms and procedure spaces. The TRAF is a funded NIH C06 project (8 million dollars) for USDA-covered species, allowing consolidation of animals from several locations on the OUHSC campus to a single location while increasing security, improved housing conditions, and enhanced research opportunities for OUHSC researchers. This project addresses a significant shortcoming of the C06 grant which is the lack of sufficient animal holding spaces to allow for concurrent engagement of multiple research projects. The reduction of animal holding room space adversely impacts productivity of the TRAF. Since larger numbers of studies will allow more extensive use of the TRAF noninvasive imaging devices and favorably impact the cost per unit of research use by reducing the effective individual research project cost, it is important to add the originally designed animal holding rooms to the TRAF. This project accomplishes that goal and positions the University for greater production and enhanced research outcomes reflecting credit upon the institution and the state of Oklahoma. This project leverages the already federally-funded TRAF resources by addressing a throughput limitation with increased capacity for cutting edge scientifically critical medical advancements. The estimated total project cost is $2,500,000 with funding proposed from State, grant, Section 13 and New College Funds and/or NIH C06 grant funds.

Comparative Medicine Research Barrier Facility: This project involves constructing approximately 20,000 square foot for a Research Barrier Facility (RBF) which will include constructing a Logistics/Administrative Support Module (LASM). The project will change the usage of the Biomedical Research Center Rodent Barrier Facility to a fully functional rodent holding procedural space and support new rodent production technologies. This is a new service requested by OUHSC researchers who are currently either going elsewhere or not performing more elegant biome modification procedures as it relates to cancer, diabetes and geroscience research. At this point, the BRC-RBF does not achieve the desires of a true barrier due to insufficient holding and procedural space and is not maximally utilized as it could be due to mixed functions of SPF breeders, limitations of health surveillance & animal access for experimental research rodents. Adding to this dilemma is the operational requirement to decentralize holding and experimentation and the requirement of sufficient procedure space in the Biomedical Sciences Building, Basic Science Education Building, O’Donoghue Research Building, and the College of Pharmacy Building. The lack of these operational requirements makes it difficult for researchers to perform animal
research activities in protected animal facility spaces, requiring researchers to take animals to their laboratories to perform research experiments, which substantially increases institutional risk, research variables, programmatic expense, and compliance oversight. Collectively, these reasons justify construction of a Research Barrier Facility for properly maintaining genetically-modified, specific pathogen-free mice for breeding, provide specialized needs for experiments requiring serially assessed non-invasive imaging, and serve as a protected site for development of sustained, identified, animal microbiomes - which are becoming the basis for new and innovative research in the fields of cancer, diabetes, and geroscience. The additional research holding and procedure space will relieve immediate pressures on the comparative medicine program infrastructure and offer more strategic considerations for future development of a replacement Comparative Medicine Research Facility at a reduced cost. The estimated total project cost is $10,000,000 with funding proposed from State, grant, Section 13 and New College funds and/or NIH C06 grant funds.

Comparative Medicine Research Facility: This project involves the construction of approximately 45,000 square foot facility for the Comparative Medicine Research Building (CMRB). The project includes demolition of the Comparative Medicine Annex and building the CMRB in its footprint. This project will consolidate all satellite OUHSC comparative medicine research-related activities from over a dozen buildings on the main campus, into a single location. At project conclusion, the only buildings with animals would be the TRAF/CMRB complex, Biomedical Research Center-Experimental Rodent Facility and Research Park building 865 & 655. Current projections based upon actual and anticipated research growth associated with incoming faculty indicate maximal capacity of BRC-Experimental Rodent Facility will be reached within the next 3-5 years, putting a cap on OUHSC research growth until such time that additional facilities could come on line. Adding that our campus does not have available space or capability for new models such as aquatics (a rapidly growing model for genetics and cancer research) nor are we prepared for development of higher regulatory requirements for rodent species. This project will correct several serious comparative medicine research support issues in aging and expensive facilities, meet the growing needs of our research community, provide flexibility for new discoveries and yet to be developed research technologies, and position our institution for a generation as a productive member of the national research enterprise. The estimated total project cost is $30,000,000 with funding proposed from State, grant, and/or Section 13 and New College funds.
The following pages contain additional information about each of the capital projects contained in the preceding Capital Improvements Projects for Tulsa Campus. The University may fund certain costs of these projects prior to the delivery of purchase proceeds from its own funds and, to the extent, the University uses its own funds for said purposes, it is intended that proceeds of the Master Lease-Purchase Program may be utilized to reimburse the University.

I. **HIGHEST PRIORITY PROJECTS FOR WHICH NEW STATE FUNDING IS REQUESTED, TULSA CAMPUS**

1. **Academic and Administrative Renovations and Equipment:** This project involves various renovation projects and the purchase of equipment for the Schusterman Center. The project includes renovation for academic and administrative units and for campus-wide Information Technology and Academic Affairs. Renovations and the acquisition of equipment will involve offices, research laboratories, video technology, research and the startup of Biomedical Engineering. The estimated total project cost is $3,795,000 with funding proposed from State, grant, Section 13 and New College Funds, and/or department or institutional funds.

2. **Campus Infrastructure Improvements:** This project involves various physical plant projects. This includes boiler room controls, cardkey system upgrade, roof replacement on several buildings, replacement of LED lights, covering switchyard and condition space as well as replacement of 30 to 41-year-old inefficient chillers that have reached their useful life expectancy. Additionally, the project includes water pumps and water pipe replacement, coil replacement, window replacement in Building 1, equipment replacement in Family Medicine, re-pavement of parking lots, carpet replacement, remodel restrooms, replacing fleet vehicles, replacing all smoke detectors, asbestos removal, and police department renovations. The estimated total cost is $6,885,000 with funding from bond issues or new State funds.

II. **HIGHER PRIORITY PROJECTS IN PLANNING, DESIGN OR CONSTRUCTION, FUNDING IDENTIFIED IN FULL OR IN PART, TULSA CAMPUS**

3. **OU Physicians Clinical Facilities:** This project involves the renovation and updating of clinical facilities and the furniture, fixtures, and equipment within these areas as needed from the wear of heavy patient traffic as well as clinical space usage being renovated due to a change in the clinical specialty needs. The estimated total cost is $2,000,000 over 5 years, with funding from Clinical funds as identified.

4. **Dental Clinic:** This project involves the construction of an approximately 4,000 square foot dental clinic including a dental laboratory, faculty offices, clerical space, reception room and other ancillary supporting physical structures. As the state of Oklahoma's only Doctor of Dental Surgery (D.D.S.) program, the University of Oklahoma Health Sciences Center's College of Dentistry is essential to train professionals to serve the entire State and improve oral health outcomes. The last two years of the D.D.S. program are primarily focused on providing patient care. The expansion of care facilities to Tulsa will enable twelve dental students to complete their dental education while providing essential access and services to the
Eastern part of the State. The estimated total project cost is $2,000,000 with funding proposed from private donations and grants.

III. PRIORITY PROJECTS, CURRENT FUNDING NOT AVAILABLE, TULSA CAMPUS

5 Early Childhood Education Institute: This project involves the construction of an approximately 40,000 square foot facility on the OU-Tulsa Schusterman Center campus to jointly house the Early Childhood Education and College of Education, who have seen tremendous growth over the last 15 years. The faculty, staff and students are currently spread across multiple buildings. Bringing them together in contiguous space under one roof will enhance opportunities for further research collaboration, create a greater sense of community, improve efficiency of operations, and serve as a showplace for education research and training in Northeastern Oklahoma. The building would include classrooms, meeting spaces, team rooms, collaboration/laboratory spaces, faculty offices, research offices, administrative offices, graduate assistant offices, and visiting scholar offices. The estimated total project cost is $20,000,000 with funding proposed from an external donor.

6 Fitness Center Expansion: This project involves constructing an addition to the existing Fitness Center space - extending to the east of north of the existing space within the academic building on the Schusterman campus. Additional features will include an expanded group fitness class space, an expanded cardio room with double the existing equipment and triple the existing cardio space, a free weights area more than double the current space, and a resistance weight machine area that has twice as much equipment and triple the available space, and renovating the men’s and women’s locker room facilities. The estimated total project cost is $1,500,000 with funding proposed from State, grant, Section 13 and New College Funds, department or institutional funds and/or Foundation funds from a donor(s).

7 Library Phase II: This project involves the construction of an approximately 24,000 square foot expansion of the original building which would include many key features that were scaled back or eliminated from Phase I planning. Many of these are features proposed when the original library plan was developed based on input from faculty, students, administrators, and external stakeholders including academic accreditors. These features would include more study rooms and collaborative learning spaces for students; an active learning classroom to keep pace with the library’s expanding educational role on campus; a data management and visualization lab to support new research; a digital scholarship lab to include recording studio and makerspaces to support instructional design and student project work; additional collections space for non-traditional and historic materials; additional group study and student conference rooms; individual study carrels; and co-working spaces for faculty visiting from Norman and Oklahoma City campuses. The estimated total project cost is $9,500,000 with funding proposed from State, grant, Section 13 and New College Funds, department or institutional funds and/or private funds.

8 Exterior Campus Enhancements: This project involves the construction of a pedestrian pathway, exterior signage, repaving of the east parking lot, a cooling
tower screen, a landscape garden, and a “walking trail.” The pedestrian pathway, as part of Boren Plaza, will provide safety improvement for access between the main building, Learning Center, and Schusterman Library. The estimated total project cost is $3,400,000 with the “walking trail” estimated at $1,400,000 with funding from Foundation funds and all the other enhancements costing approximately $2,000,000 with funding proposed from State, grant, Section 13 and New College Funds, and/or department or institutional funds.

9. **East Side Parking Facility:** This project involves the construction of a parking structure with up to 500 spaces adjacent to the Learning Center and Library. The estimated total project cost is $11,500,000 from non-state appropriations sources.
AGENDA ITEM 3

ISSUE: ACADEMIC PERSONNEL ACTIONS – ALL

ACTION PROPOSED:

Interim President Harroz recommends the Board of Regents approve the academic personnel actions shown below. An executive session pursuant to Section 307B.1 of the Open Meeting Act may be proposed.

Health Sciences Center:

LEAVE(S) OF ABSENCE:

Caldwell, Alexandria Claire, Clinical Instructor in Pediatrics, return from medical leave of absence with pay, March 6, 2020.

Hart, Jonathan Thomas, Assistant Professor of Pediatrics, military leave of absence with pay, April 3, 2020 through October 3, 2020.

NEW APPOINTMENT(S):

Baxley, Allison Ashley, Pharm.D., Assistant Professor of Medicine, annualized rate of $150,000 for 12 months, February 16, 2020 through June 30, 2020. New consecutive term appointment

Bontrager, Katherine Adams, Ph.D., Clinical Assistant Professor of Nursing, annualized rate of $150,000 for 12 months, April 15, 2020 through June 30, 2020.

Davlyatov, Ganisher Kazakbayevich, Ph.D., Assistant Professor of Health Administration and Policy, annualized rate of $105,000 for 12 months, May 29, 2020 through June 30, 2020. New tenure track appointment

Kuhn, Katrin Gaardbo, Ph.D., Assistant Professor of Biostatistics and Epidemiology, annualized rate of $100,000 for 12 months, June 30, 2020 through June 30, 2021. New tenure track appointment

Yeary, William R., D.D.S., Clinical Instructor in Restorative Sciences, Division of Comprehensive Care, annualized rate of $5,000 for 10 months, 0.05 time, March 30, 2020 through June 30, 2020.

Zhao, Junying, Ph.D., Assistant Professor of Health Administration and Policy, annualized rate of $120,000 for 12 months, June 29, 2020 through June 30, 2021. New tenure track appointment

Zimmerman, Kurt Adam, Ph.D., Assistant Professor of Medicine, annualized rate of $100,000 for 12 months, February 24, 2020 through June 30, 2020. New consecutive term appointment

CHANGE(S):

Anderson, Robert E., George Lynn Cross Research Professor of Cell Biology, George Lynn Cross Research Professor of Ophthalmology, Adjunct Professor of Medicine, and The James P. Luton Chair in Ophthalmology, title Interim Chair of Cell Biology deleted, April 25, 2020.
Battiste, James, title changed from Associate Professor of Neurology to Associate Professor of Neurosurgery, salary changed from annualized rate of $70,000 for 12 months to annualized rate of $197,300 for 12 months, March 1, 2020 through June 30, 2020. Change in Primary Appointment. NIH Salary Cap Increase

Bauer, Andrew M., title changed from Clinical Assistant Professor to Assistant Professor of Neurosurgery, annualized rate of $60,000 for 12 months, February 2, 2020 through June 30, 2020. New tenure track appointment

Beebe, Laura Ann, Professor of Biostatistics and Epidemiology and President’s Associates Presidential Professor; title Vice Chair changed to Chair of Biostatistics and Epidemiology, salary changed from annualized rate of $165,000 for 12 months to annualized rate of $180,000 for 12 months, March 29, 2020 through June 30, 2020. Includes an administrative supplement of $30,000 while serving as Chair of Biostatistics and Epidemiology. Tenured Base $150,000

Dacus, Zachary Lee, Assistant Professor of Restorative Sciences, Division of Operative Dentistry; given additional titles Interim Division Head, Operative Dentistry, and The Donald A. Welk, D.D.S. Professorship of Restorative Dentistry, February 21, 2020. Three-year term endowed professorship appointment

Hunter, Catherine Jane, Associate Professor of Surgery, given additional title The CHF Paula Milburn Miller Chair in Pediatric Surgery, April 26, 2020. Five-year term endowed chair appointment

Jeffries, Matlock Arizona, Assistant Professor of Medicine, given additional title Adjunct Assistant Professor of Microbiology and Immunology, March 9, 2020.

Joshi, Niranjan Ratnakar, Clinical Assistant Professor of Restorative Sciences, Division of Prosthodontics, given additional title Adjunct Clinical Assistant Professor of Surgical Sciences, Division of Oral and Maxillofacial Surgery, March 16, 2020.

Kadioglu, Onur, Clinical Associate Professor of Developmental Sciences, Division of Orthodontics, and The Graduate Alumni Chair in Orthodontics; salary changed from annualized rate of $121,540 for 12 months, 0.80 time, to annualized rate of $170,000 for 12 months, 0.80 time, March 29, 2020 through June 30, 2020. Includes an administrative supplement of $20,000 while serving as Division Head, Graduate Orthodontics. University Base $150,000

Lim, Robert B., Associate Professor and Vice Chair of Education, Department of Surgery, Tulsa, and Residency Program Director, Department of Surgery, Tulsa; given additional title The George Kaiser Family Foundation Chair in Surgery, December 8, 2019. Correction to previous action approved by the Board of Regents on March 10, 2020.

McCullough, Stephen Keeth, Clinical Professor of Developmental Sciences, Division of Orthodontics, salary changed from annualized rate of $2,820 for 12 months, 0.08 time, to annualized rate of $160,000 for 12 months, 0.60 time, March 29, 2020 through June 30, 2020. Includes an administrative supplement of $12,000 while serving as Director, Graduate Orthodontics. University Base $148,000

Peck, Jennifer David, Professor of Biostatistics and Epidemiology, Anadarko Presidential Professor of Excellence, and Adjunct Professor of Obstetrics and Gynecology; given additional title Vice Chair of Biostatistics and Epidemiology, salary changed from annualized rate of $135,000 for 12 months to annualized rate of $150,000 for 12 months, March 29, 2020 through June 30, 2020. Includes an administrative supplement of $15,000 while serving as Vice Chair of Biostatistics and Epidemiology
Phillips, Margaret L., Professor of Occupational and Environmental Health, Associate Dean for Accreditation, College of Public Health, and President’s Associates Presidential Professor; given additional title Chair of Occupational and Environmental Health, salary changed from annualized rate of $150,000 for 12 months to annualized rate of $160,000 for 12 months, May 10, 2020 through June 30, 2020. Includes an administrative supplement of $10,000 while serving as Chair of Occupational and Environmental Health.

Stoner, Julie Ann, Professor of Biostatistics and Epidemiology, Professor of Medicine, Associate Dean for Research, College of Public Health, President’s Associates Presidential Professor, and The Edward E., & Helen T. Barlett Foundation Chair in Public Health; title Chair of Biostatistics and Epidemiology deleted, salary changed from annualized rate of $200,115 for 12 months to annualized rate of $170,115 for 12 months, March 29, 2020 through June 30, 2020. Removal of $30,000 administrative supplement for serving as Chair of Biostatistics and Epidemiology.

Tsiokas, Leonidas, George Lynn Cross Research Professor of Cell Biology and Adjunct Professor of Medicine, title changed from Vice Chair to Chair of Cell Biology, salary changed from annualized rate of $205,000 for 12 months to annualized rate of $292,000 for 12 months, April 26, 2020 through June 30, 2020. Includes an administrative supplement of $117,000 while serving as Chair of Cell Biology. Tenured Base $125,000

Tull, Gregory Tallmadge, Clinical Assistant Professor of Surgical Sciences, Division of Oral and Maxillofacial Surgery, salary changed from annualized rate of $100,940 for 12 months, 0.80 time, to annualized rate of $108,440 for 12 months, 0.80 time, March 16, 2020 through June 30, 2020. Includes an administrative supplement of $7,500 while serving as Assistant Program Director, Department of Surgical Sciences. University Base $100,940

Vesely, Sara, David Ross Boyd Professor of Biostatistics and Epidemiology, Presbyterian Health Foundation Presidential Professor, Adjunct Professor of Pediatrics, and Adjunct Professor of Medicine; title changed from Assistant Dean for Academic Affairs to Associate Dean for Academic Affairs, College of Public Health, salary changed from annualized rate of $180,000 for 12 months to annualized rate of $198,000 for 12 months, May 10, 2020 through June 30, 2020. Includes an administrative supplement of $30,000 while serving as Associate Dean for Academic Affairs, College of Public Health. Tenured Base $140,000

NEPOTISM WAIVER(S):

Rybicka-Kozlowska, Elzibieta, M.D., proposed consecutive term appointment as Assistant Professor, Department of Surgery, and Adjunct Assistant Professor, Department of Medicine, annualized rate of $60,000 for 12 months, on or before August 1, 2020. Dr. Rybicka-Kozlowska is the spouse of Tomasz Kozlowski, M.D. A Nepotism Management Plan has been approved which indicates neither spouse will have supervisory authority over the other and neither will be directly responsible for decisions about their employment, promotion, salary, or tenure related to the other. Dr. Rybicka-Kozlowska will report to Dr. Barish Edil, Chair, Department of Surgery, and Dr. Michael Bronze, Chair, Department of Medicine.

Kozlowski, Tomasz, M.D., proposed consecutive term appointment as Professor, Department of Surgery, and Division Chief, Transplant Surgery, and Director of Adult Transplant Services; annualized rate of $70,000 for 12 months, on or before August 1, 2020. Dr. Kozlowski is the spouse of Rybicka-Kozlowska, M.D. A Nepotism Management Plan has been approved which indicates neither spouse will have supervisory authority over the other and neither will be directly responsible for decisions about their employment, promotion, salary, or tenure related to the other. Dr. Kozlowski will report to Dr. Barish Edil, Chair, Department of Surgery.

RESIGNATION(S) AND/OR TERMINATION(S):

Gawargi, Mariam M., Clinical Assistant Professor of Restorative Sciences, Division of Prosthodontics, May 29, 2020.
Hussain, Alamdar, Assistant Professor of Pharmaceutical Sciences, March 13, 2020.

Shang, Ce, Assistant Professor of Pediatrics, March 1, 2020. Accepted a position with Ohio State University

RETIREMENT(S):

Anderson, Robert E., George Lynn Cross Research Professor of Cell Biology, George Lynn Cross Research Professor of Ophthalmology, Adjunct Professor of Medicine, and The James P. Luton Chair in Ophthalmology, July 1, 2020.


Garrett, Kennon M., Associate Professor and Vice Chair of Physiology, and Adjunct Associate Professor of Psychiatry and Behavioral Sciences, July 1, 2020.

Johnson, David Lee, Professor and Chair of Occupational and Environmental Health, Associate Dean for Academic Affairs, College of Public Health, and President’s Associates Presidential Professor, May 9, 2020.

Wagner, Jack L., Assistant Professor of Health Sciences Library and Information Management, February 1, 2020.

Wang, John Wenyu, Professor of Research, Department of Biostatistics and Epidemiology, May 20, 2020.

Norman Campus:

LEAVE(S) OF ABSENCE:

Davidson, Jeanette R., Professor of African and African-American Studies, return from family and medical leave of absence with pay, April 22, 2020.

Sabbatical Leaves of Absence – Fall Semester 2020 (with full pay)

Frick, William, Professor of Educational Leadership and Policy Studies.

Houser, Neil, David Ross Boyd Professor of Instructional Leadership and Academic Curriculum.

NEW APPOINTMENT(S):

Brigham, Keith, Ph.D., Director and Professor of the Tom Love Division of Entrepreneurship and Economic Development and C.S. Troper Chair in Entrepreneurship, annualized rate of $275,000 for 12 months, June 1, 2020. New tenured academic administrator.

Chen, Wei, Ph.D., Professor of Biomedical Engineering and Stephenson Chair in Biomedical Engineering, annualized rate of $162,000 for 9 months, August 16, 2020. New tenured faculty.

Ebert, David, Ph.D., Associate Vice President for Research and Partnerships, Professor of Electrical and Computer Engineering, Professor of Computer Science, and Gallogly Chair in Engineering #3, annualized rate of $330,000 for 12 months, June 1, 2020. New tenured academic administrator. Appointment split Professor of Electrical and Computer Engineering, .75 FTE, and Professor of Computer Science, .25 FTE.
Ganguly, Abhishek, Ph.D., Assistant Professor of Finance, annualized rate of $225,000 for 9 months, August 16, 2020 through May 15, 2021. If Ph.D. not completed by August 15, 2020, title and salary to be changed to Acting Assistant Professor, annualized rate of $222,000 for 9 months, August 16, 2020 through May 15, 2021. New tenure-track faculty.

Hayman, Nicholas W., Ph.D., Director of the Oklahoma Geological Survey, annualized rate of $180,000 for 12 months, July 1, 2020. New academic administrator.

Kumar, Naveen, Ph.D., Assistant Professor of Management Information Systems, annualized rate of $167,000 for 9 months, August 16, 2020 through May 15, 2021. New tenure-track faculty.

Lan, Chao, Ph.D., Assistant Professor of Computer Science, annualized rate of $105,000 for 9 months, August 16, 2020 through May 15, 2021. New tenure-track faculty.

Li, Mei, Ph.D., Associate Professor of Marketing and Supply Chain Management, annualized rate of $185,000 for 9 months, August 16, 2020 through May 15, 2021. New tenure-track faculty.

Maiti, Anindya, Ph.D., Assistant Professor of Computer Science, annualized rate of $100,000 for 9 months, August 16, 2020 through May 15, 2021. New tenure-track faculty.

Voyles, Traci, Ph.D., Chair and Associate Professor of the Department of Women’s and Gender Studies, annualized rate of $143,333 for 12 months, July 1, 2020. New tenured academic administrator.

CHANGE(S):

Irungu, Jane, Director of Southwest Center for Human Relations, delete title Interim Vice President of the Office of Diversity and Inclusion, given additional title Associate Provost of Inclusive Faculty Excellence, salary changed from annualized rate of $105,575 for 12 months to annualized rate of $145,000 for 12 months, May 1, 2020. .50 FTE as Director of the Southwest Center and .50 FTE as Associate Provost of Inclusive Faculty Excellence. Stipend for serving as Interim Vice President ceases.

Livingood, Susannah B., Associate Provost and Director of Institutional Research and Reporting, given additional title Data Protection Officer, salary changed from annualized rate of $128,750 for 12 months to $138,750 for 12 months, July 1, 2020.

Lumpkin, George T., Professor of Entrepreneurship and Economic Development, delete titles Director of Tom Love Division of Entrepreneurship and Economic Development and C.S. Trosper Chair in Entrepreneurship, given additional titles Executive Director of Center of Entrepreneurship and Michael F. Price Chair in Entrepreneurship, salary changed from annualized rate of $349,677 for 12 months to annualized rate of $319,599 for 9 months, June 1, 2020. Changing from a 12-month academic administrator to a 9-month academic administrator.

Lupia, Richard A., Associate Professor of Sam Noble Oklahoma Museum of Natural History, Associate Professor of Geosciences, Associate Curator of Sam Noble Oklahoma Museum of Natural History, given additional title of Head Curator of Sam Noble Oklahoma Museum of Natural History, salary changed from annualized rate of $96,705 for 12 months to annualized rate of $106,705 for 12 months, February 1, 2020. Correction to March 2020 agenda.

Mountford, Roxanne, Professor and Interim Chair of the Department of English, Director of First-Year Composition and Director of the Program in Composition, Rhetoric, and Literacy Studies, salary changed from annualized rate of $144,805 for 12 months to annualized rate of $150,000 for 12 months, July 1, 2020. Salary increase in accordance with original contract.
Reeder, Stacy, L., Interim Dean of the Jeannine Rainbolt College of Education, Director of the Education Profession Division, Head of the Division of Teacher Education, Humphreys Dean’s Chair and Professor of Instructional Leadership and Academic Curriculum, delete title Chair of the Department of Instructional Leadership and Academic Curriculum, salary remains at annualized rate of $238,505 for 12 months, February 5, 2020. Correction to March 2020 agenda.

Williams Diehm, Kendra L., Associate Professor of Educational Psychology, Brian E. and Sandra O’Brien Presidential Professor, and Zarrow Family Chair in Learning Enrichment, title changed from Interim Director to Director of Zarrow Center for Learning Enrichment, salary remains at annualized rate of $106,927 for 12 months, April 1, 2020.

RESIGNATION(S)/TERMINATION(S):
Nath, Pravin, Assistant Professor of Marketing and Supply Chain Management, May 16, 2020.
Sheley, Erin Leigh, Associate Professor of Law, May 16, 2020.
Yang, Yunfeng, Adjunct Professor of Microbiology and Plant Biology, March 31, 2020.

RETIREMENT(S):

DEATH(S):
Interim President Harroz Jr regrets to report the following deaths:
Slatt, Roger, Director of the Institute of Reservoir Characterization, Professor of Geosciences, Carl E. and Thelma J. Gungoll Family Chair in Petroleum Geology, February 22, 2020.
AGENDA ITEM 4

ISSUE: ADMINISTRATIVE AND PROFESSIONAL PERSONNEL ACTIONS – ALL

ACTION PROPOSED:

Interim President Harroz recommends the Board of Regents approve the administrative and professional personnel actions shown below. An executive session pursuant to Section 307B.1, of the Open Meeting Act may be proposed.

Health Sciences Center:

NEW APPOINTMENT(S):
Burden, Erin K., Staff Pharmacist, Cancer Center Clinical Services, OU Physicians, salary at an annualized rate of $130,000 for 12 months, March 23, 2020. Professional Nonfaculty.
Canfield, Alanah K., Staff Pharmacist, Family Medicine Pharmacy, College of Pharmacy, salary at an annualized rate of $110,000 for 12 months, March 30, 2020. Professional Nonfaculty.
Carsten, John, IT EPIC Systems Engineer, IT Administration, Provost, salary at an annualized rate of $107,000 for 12 months, April 27, 2020. Professional Nonfaculty.
Harris, Katrina D., Clinical Pharmacist, Pharmacy Management Consultant, College of Pharmacy, salary at an annualized rate of $106,000 for 12 months, March 23, 2020. Professional Nonfaculty.
Hayes, Anthony D., IT EPIC Database Administrator, IT Administration, Provost, salary at an annualized rate of $101,650 for 12 months, April 20, 2020. Professional Nonfaculty.
Jones, Nathan, IT EPIC Systems Engineer, IT Administration, Provost, salary at an annualized rate of $108,150 for 12 months, April 20, 2020. Professional Nonfaculty.
Le, Kathy X., Staff Pharmacist, OU Children’s Pharmacy, College of Pharmacy, salary at an annualized rate of $110,000 for 12 months, February 25, 2020. Professional Nonfaculty.
Staggs, Jennifer M., Neonatal Nurse Practitioner, Pediatrics, College of Medicine, salary at an annualized rate of $108,428 for 12 months, April 13, 2020. Professional Nonfaculty.

REAPPOINTMENT(S):

CHANGE(S):
Autry, Marcus T., Clinical Pharmacist, Cancer Center Clinical Services, OU Physicians, salary changed from an annualized rate of $110,150 for 12 months to an annualized rate of $115,960 for 12 months, March 15, 2020. Professional Nonfaculty. Merit increase.
Beagles, Tammy K., title changed from Informatics Project Manager, OU Physicians Tulsa, to Employee Health Record Applications Manager, OU Physicians Tulsa, salary changed from an annualized rate of $105,575 for 12 months to an annualized rate of $132,000 for 12 months, March 2, 2020. Professional Nonfaculty. Promotion.

Blunt, Michelle T., Neonatal Nurse Practitioner, Pediatrics, College of Medicine, salary changed from an annualized rate of $96,135 for 12 months to an annualized rate of $126,493 for 12 months, March 29, 2020. Professional Nonfaculty. FTE changed from .76 to 1.0.

Cattley, Christina M., Pharmacy Manager, Cancer Center Clinical Services, OU Physicians, salary changed from an annualized rate of $120,000 for 12 months to an annualized rate of $132,704 for 12 months, March 15, 2020. Managerial Staff. Merit increase.

Clanton, Sarah L., title changed from Senior Systems Administrator, Pharmacy Management Consultant, College of Pharmacy, to Data Analysis Manager, Pharmacy Management Consultant, College of Pharmacy, salary changed from an annualized rate of $97,884 for 12 months to an annualized rate of $107,884 for 12 months, April 12, 2020. Managerial Staff. Promotion.

Cleary, Russell, title changed from Systems Integration Engineer, OU Physicians, to Director of Electronic Health Records Integration & Interoperability, OU Physicians, salary changed from an annualized rate of $98,925 for 12 months to an annualized rate of $125,000 for 12 months, February 2, 2020. Administrative Staff. Promotion.

Davis, Elaine K., Associate Director of Clinical Operations, OU Physicians, salary changed from an annualized rate of $102,795 for 12 months to an annualized rate of $115,130 for 12 months, March 1, 2020. Administrative Staff. Merit increase.

De los Angeles, Jennifer, Clinical Pharmacist, Cancer Center Clinical Services, OU Physicians, salary changed from an annualized rate of $111,788 for 12 months to an annualized rate of $119,080 for 12 months, March 15, 2020. Professional Nonfaculty. Merit increase.

Dixon, Edward, Staff Pharmacist, Cancer Center Clinical Services, OU Physicians, salary changed from an annualized rate of $102,765 for 12 months to an annualized rate of $108,160 for 12 months, March 15, 2020. Professional Nonfaculty. Merit increase.

Finny, Aineetha, Staff Pharmacist, Cancer Center Clinical Services, OU Physicians, salary changed from an annualized rate of $69,576 for 12 months to an annualized rate of $115,960 for 12 months, April 12, 2020. Professional Nonfaculty. FTE changed from .60 to 1.0.

Fitzpatrick, Blake E., Staff Pharmacist, Cancer Center Clinical Services, OU Physicians, salary changed from an annualized rate of $104,000 for 12 months to an annualized rate of $120,640 for 12 months, March 15, 2020. Professional Nonfaculty. Merit increase.

Flusche, Elizabeth, Staff Pharmacist, Cancer Center Clinical Services, OU Physicians, salary changed from an annualized rate of $100,750 for 12 months to an annualized rate of $106,600 for 12 months, March 15, 2020. Professional Nonfaculty. Merit increase.

Griffin, Lesley, Staff Pharmacist, Cancer Center Clinical Services, OU Physicians, salary changed from an annualized rate of $102,887 for 12 months to an annualized rate of $112,840 for 12 months, March 15, 2020. Professional Nonfaculty. Merit increase.

Hardcopf, Jennifer L., Clinical Pharmacist, Cancer Center Clinical Services, OU Physicians, salary changed from an annualized rate of $110,150 for 12 months to an annualized rate of $114,400 for 12 months, March 15, 2020. Professional Nonfaculty. Merit increase.

Hayward, Sarah K., Clinical Pharmacist, Cancer Center Clinical Services, OU Physicians, salary changed from an annualized rate of $119,718 for 12 months to an annualized rate of $130,000 for 12 months, March 15, 2020. Professional Nonfaculty. Merit increase.
Hebensperger, Ashley J., title changed from Nurse Practitioner, Department of Urology, College of Medicine, to Senior Advanced Practice Provider, Department of Urology, College of Medicine, salary maintained at an annualized rate of $101,392 for 12 months, February 16, 2020. Professional Nonfaculty. Promotion.

Johnston, Jessica J., Physician Assistant II, Stephenson Cancer Center, Institutional Centers for Excellence, salary changed from an annualized rate of $68,180 for 12 months to an annualized rate of $113,633 for 12 months, March 23, 2020. Professional Nonfaculty. FTE changed from .60 to 1.0.

Lam, Emily C., Staff Pharmacist, Cancer Center Clinical Services, OU Physicians, salary changed from an annualized rate of $90,158 for 12 months to an annualized rate of $107,848 for 12 months, .85 FTE, March 15, 2020. Professional Nonfaculty. Merit increase.

Layne, Faustina, Associate Equal Opportunity and Title IX Officer, Office of Equal Opportunity, Provost, salary maintained at an annualized rate of $75,000 for 12 months, additional title added of Interim Institutional Equity Officer with a $55,228 supplement annualized over 12 months, April 15, 2020. Professional Nonfaculty. Additional duties.

McGinley, Fransen, title changed from Physician Assistant II, Stephenson Cancer Center, Institutional Centers for Excellence, to Lead Advanced Practice Provider, Stephenson Cancer Center, Institutional Centers for Excellence, salary changed from an annualized rate of $89,705 for 12 months to an annualized rate of $101,320 for 12 months, February 16, 2020. Professional Nonfaculty. Promotion.

Moeller, Abby M., title changed from Physician Assistant II, Department of Urology, College of Medicine, to Senior Advanced Practice Provider, Department of Urology, College of Medicine, salary maintained at an annualized rate of $106,731 for 12 months, February 16, 2020. Professional Nonfaculty. Title change.

Sass, Gretchen, Neonatal Nurse Practitioner, Pediatrics, College of Medicine, salary changed from an annualized rate of $115,020 for 12 months to an annualized rate of $11,502 for 12 months, March 1, 2020. Professional Nonfaculty. FTE change from 1.0 to .10.

Schmidt, Sarah A., Clinical Pharmacist, Cancer Center Clinical Services, OU Physicians, salary changed from an annualized rate of $119,587 for 12 months to an annualized rate of $126,880 for 12 months, March 15, 2020. Professional Nonfaculty. Merit increase.

Shaver, Jaclyn, title changed from Senior Nurse Practitioner, Stephenson Cancer Center, Institutional Centers for Excellence, to Lead Advanced Practice Provider, Stephenson Cancer Center, Institutional Centers for Excellence, salary changed from an annualized rate of $112,132 for 12 months to an annualized rate of $126,650 for 12 months, February 16, 2020. Professional Nonfaculty. Promotion.

Simon, Heather R., title changed from Senior Clinics Administrator, OU Physicians, to Associate Director of Clinical Operations, OU Physicians, salary changed from an annualized rate of $102,698 for 12 months to an annualized rate of $106,805 for 12 months, March 1, 2020; title changed from Associate Director of Clinical Operations, OU Physicians, to Revenue Cycle Application Manager, OU Physicians, salary changed from an annualized rate of $106,805 for 12 months to an annualized rate of $120,000 for 12 months, March 15, 2020. Professional Nonfaculty. Promotion.

Smith, Jovan M., Associate Director of Clinical Operations, OU Physicians, salary changed from an annualized rate of $102,033 for 12 months to an annualized rate of $110,195 for 12 months, March 1, 2020. Administrative Staff. Merit increase.

Stacy, David D., Executive Director of Operations, OU Physicians Tulsa, salary changed from an annualized rate of $164,934 for 12 months to an annualized rate of $170,000 for 12 months, March 29, 2020. Administrative Staff. Merit increase.
Varghese, Anisha C., Pharmacy Manager, Cancer Center Clinical Services, OU Physicians, salary changed from an annualized rate of $125,000 for 12 months to an annualized rate of $132,704 for 12 months, March 15, 2020. Managerial Staff. Merit increase.

RETIREMENT(S):

RESIGNATION(S)/TERMINATION(S):

Norman Campus:
NEW APPOINTMENTS:
Amico, Robert, Development Associate III, Development Office, salary at annualized rate of $100,000 for 12 months, March 25, 2020. Managerial Staff.

Bloemker Sowers, Patricia A., Development Associate III, Gallogly College of Engineering, Engineering Dean’s Office, salary at annualized rate of $135,000 for 12 months, April 20, 2020. Managerial Staff.

Dixon, Derrick D., Director [Administrative Officer], Student Conduct, salary at annualized rate of $104,000 for 12 months, March 9, 2020. Administrative Officer.

CHANGE(S):
Buettner-Wilkins, Stephanie Paige, title changed from Director of Development [Development Associate II], Gallogly College of Engineering to Executive Director of Development [Development Associate III], Mewbourne College of Earth and Energy, Dean’s Office, salary changed from annualized rate of $75,000 for 12 months to annualized rate of $105,000 for 12 months, April 20, 2020. Managerial Staff. Accepted other job on campus.

Dilbeck, Mackenzie A., title changed from Interim Vice President, Public Affairs Administration to Vice President, Marketing and Communications and Chief Communications Officer, salary changed from $145,000 to $235,000, effective May 1, 2020. Supplemental pay while Interim Vice President discontinued. Executive Officer.

Martin II, Gary S., title changed from Staff Attorney [Staff Attorney], Legal Counsel to Director of University Collections [Staff Attorney], University Collections Department, salary changed from annualized rate of $92,700 for 12 months to annualized rate of $110,000 for 12 months, April 15, 2020. Professional Staff. Accepted other job on campus.

Reader, Andrew J., title changed from Director of Export Controlled Research [Administrator III], to Executive Director of Export Controls and Secure Research Operations [Director (Administrative Officer)], Export Controls, salary changed from annualized rate of $90,000 for 12 months to annualized rate of $106,605 for 12 months, May 1, 2020. Administrative Officer. Accepted other job on campus.
NEPOTISM WAIVER(S):

Smith, Timothy, Head of Web Services and Artificial Intelligence [IT Analyst II], University Libraries. Timothy Smith is the spouse of Twila Smith, Senior Director for Digital Innovation & Development for University Libraries. The Artificial Intelligence work is overseen by the Interim Dean of Libraries, Carl Grant, who also oversees the work of the Digital Innovation and Development Division and Senior Director, Twila Smith. To avoid conflict of interest, Timothy Smith will have two reporting lines. He will report to Carl Grant and Twila Smith. In her role as Senior Director, Mrs. Smith supervises Mr. Smith’s work as Head of Web Services and oversees special projects in this area. Interim Dean Grant supervises Mr. Smith’s work and special projects in Artificial Intelligence, conducts all performance evaluations and makes all recommendations related to compensation, promotion, and awards. Interim Dean Grant oversees the Digital Innovation & Development division within University Libraries.

RESIGNATIONS/TERMINATIONS:


Lee, Luther, Administrator III, Athletic Department, March 7, 2020. Resignation.

AGENDA ITEM 5

ISSUE: ACADEMIC TENURE & PROMOTIONS– ALL

ACTION PROPOSED:

Interim President Harroz recommends the Board of Regents approve the academic tenure actions presented below to be effective July 1, 2020. An executive session pursuant to Section 307B.1 of the Open Meeting Act may be proposed.

Tenure Granted

Health Sciences Center

Resham Bhattacharya, Associate Professor of Obstetrics and Gynecology
Lucila Garcia-Contereras, Associate Professor of Pharmaceutical Sciences
Lynn Jeffries, Associate Professor of Rehabilitation Sciences
Emily Jones, Associate Professor of Nursing
Wei Yue, Assistant Professor of Pharmaceutical Sciences

Norman Campus

Adam Duerfeldt, Assistant Professor of Chemistry and Biochemistry
Adam Malka, Assistant Professor of History
Amit Baishya, Assistant Professor of English
Anthony Perrenoud, Assistant Professor of Construction Science
Arne Schwetmann, Assistant Professor of Physics and Astronomy
Benjamin Heddy, Assistant Professor of Educational Psychology
Bin Wang, Assistant Professor of Chemical, Biological and Materials Engineering
Bryce Lowery, Assistant Professor of Regional and City Planning
Cameron Homeyer, Assistant Professor of Meteorology
Casey Gerber, Assistant Professor of Music
Catherine Johnson, Associate Professor of Law
Christopher Baumgartner, Assistant Professor of Music
Christopher Odinet, Associate Professor of Law
Deonnie Moodie, Assistant Professor of Religious Studies
Eric Johnson, Associate Professor of Law
Geoffrey Goble, Assistant Professor of Religious Studies
Indrajeet Sharma, Assistant Professor of Chemistry and Biochemistry
Jeffrey Swinkin, Assistant Professor of Music
Jennifer Koch, Assistant Professor of Geography and Environmental Sustainability
Jill Hicks-Keeton, Assistant Professor of Religious Studies
Jivtesh Garg, Assistant Professor of Aerospace and Mechanical Engineering
Julie Ward, Assistant Professor of Modern Languages, Literatures, and Linguistics
Junghwan Kim, Assistant Professor of Educational Leadership and Policy Studies
Justin Reedy, Assistant Professor of Communication
Kathryn Schumaker, Assistant Professor of Classics and Letters
Liangliang Huang, Assistant Professor of Chemical, Biological and Materials Engineering
Lindsey Meeks, Assistant Professor of Communication
Maria Rueda, Assistant Professor of Film and Media Studies
Mark McCrory, Assistant Professor of Music
Mark Raymond, Assistant Professor of International and Area Studies
Mary Lawhon, Assistant Professor of Geography and Environmental Sustainability
Machhad Fahs, Assistant Professor of Petroleum and Geological Engineering
Melissa Mortazavi, Associate Professor of Law
Mirelsie Velazquez, Assistant Professor of Educational Leadership and Policy Studies
Pallab Ghosh, Assistant Professor of Economics
Philip Harvey, Assistant Professor of Civil Engineering and Environmental Science
Rakhi Rajan, Assistant Professor of Chemistry and Biochemistry
Richard Sprecker, Assistant Professor of Drama
Rilla Askew, Assistant Professor of English
Robyn Biggs, Assistant Professor of Chemistry and Biochemistry
Roger Michalski, Associate Professor of Law
Saeed Salehi, Assistant Professor of Petroleum and Geological Engineering
Samuel Perry, Assistant Professor of Sociology
Shane Brady, Assistant Professor of Social Work
Shideh Shadravan, Assistant Professor of Architecture
Si Wu, Assistant Professor of Chemistry and Biochemistry
Siduri Haslerig, Assistant Professor of Educational Leadership and Policy Studies
Stephen Weldon, Associate Professor of History of Science
Timothy Ford, Assistant Professor of Educational Leadership and Policy Studies
Will Drover, Assistant Professor of Entrepreneurship and Economic Development
William Kurlinkus, Assistant Professor of English
Xiaowei Chen, Assistant Professor of Geosciences
Yingtao Liu, Assistant Professor of Aerospace and Mechanical Engineering
Ziho Kang, Assistant Professor of Industrial and Systems Engineering

Tenure Denied

Norman Campus
Joseph Pierce, Assistant Professor of Geography and Environmental Sustainability
Natalie Ellis, Assistant Professor of Interior Design

BACKGROUND AND/OR RATIONALE:

In accordance with the Board of Regents’ policies on academic tenure, departmental faculty and chairs, the Deans and their advisory committees, the Campus Tenure Committees, the Provosts, and the President have reviewed the qualifications of all the members of the faculty who are eligible for tenure consideration this year and the result is the recommendations shown above.
ACADEMIC PROMOTIONS
HEALTH SCIENCES CENTER

COLLEGE OF ALLIED HEALTH

Communication Sciences and Disorders
Christi Barbee to Associate Professor

Medical Imaging and Radiation Sciences
Jennifer Bagley to Professor
Bradford Gildon to Associate Professor

Nutritional Sciences
Brian dela Cruz to Clinical Assistant Professor
Leah Hoffman to Associate Professor
Marianna Wetherill to Adjunct Associate Professor

COLLEGE OF DENTISTRY

Restorative Sciences
Yacoub Al-Sakka to Associate Professor
Nanay Shadid to Clinical Associate Professor

COLLEGE OF MEDICINE

Family and Preventive Medicine
Frances Wen to Adjunct Professor

Medicine
Naushad Ali to Associate Professor of Research
Parthasarathy Chandrakeshan to Associate Professor of Research
Javid Fazili to Professor
Jennifer Holter-Chakrabarty to Professor
Lee Jennings to Associate Professor
John Maple to Professor
Dorothy Rhoades to Clinical Professor
Kelly Stratton to Adjunct Associate Professor

Microbiology and Immunology
Shanjana Awasthi to Adjunct Professor

Neurology
Rhonda Coleman-Jackson to Clinical Assistant Professor
Emmaculate Fields to Clinical Assistant Professor
Patricia Perkins to Clinical Assistant Professor

Obstetrics and Gynecology
Lieschen Quiroz to Professor
Marvin Williams to Professor

Ophthalmology
Faizah Bhatti to Adjunct Associate Professor

Orthopedic Surgery and Rehabilitation
Rishi Thakral to Associate Professor
Otorlaryngology Head and Neck Surgery
Jose Sanclement to Associate Professor

Pathology
Ronald Banks to Professor of Research

Pediatrics
Mackey Elizabeth Bard to Associate Professor
Faizah Bhatti to Associate Professor
Ryan Blucker to Clinical Associate Professor
Amanda Bogie to Professor
Kelly Curran to Associate Professor
Osman Khan to Associate Professor
Curtis Knoles to Clinical Associate Professor
Abhishek Makkar to Associate Professor
Jamie Miller to Adjunct Professor

Physiology
Gennadiy Moiseyev to Associate Professor of Research

Psychiatry and Behavioral Sciences
Mackey Elizabeth Bard to Adjunct Associate Professor
Ryan Blucker to Adjunct Clinical Associate Professor
John Linck to Associate Professor

Radiation Oncology
Jennifer Holter-Chakrabarty to Adjunct Professor

Surgery
Alisa Cross to Associate Professor
Joshua Gierman to Associate Professor
Alejandro Ruiz-Elizalde to Associate Professor

Urology
Jonathan Heinlen to Associate Professor
Kelly Stratton to Associate Professor

COLLEGE OF MEDICINE, TULSA

Emergency Medicine, Tulsa
Amanda Bogie to Adjunct Professor
Boyd Burns to Professor
Curtis Knoles to Adjunct Clinical Associate Professor

Family and Community Medicine, Tulsa
Robert Bosse to Clinical Assistant Professor
Frances Wen to Professor
Mariana Wetherill to Associate Professor

Internal Medicine, Tulsa
Jabraan Pasha to Associate Professor

Pediatrics, Tulsa
David Jelley to Professor

Psychiatry, Tulsa
Kristy Griffith to Associate Professor
COLLEGE OF PHARMACY

Pharmaceutical Sciences
Shanjana Awasthi to Professor
Wei Yue to Associate Professor

Pharmacy Clinical and Administrative Sciences
Jamie Miller to Professor
Nicholas Schwier to Associate Professor

COLLEGE OF PUBLIC HEALTH

Biostatistics and Epidemiology
Tauqeer Ali to Professor of Research

Health Promotion Sciences
Marianna Wetherill to Associate Professor

GRADUATE COLLEGE

Health Sciences Library and Information Management
Antonia Hoberecht to Associate Professor
ACADEMIC PROMOTIONS
NORMAN CAMPUS

COLLEGE OF ARCHITECTURE

Architecture
Shideh Shadravan to Associate Professor

Construction Science
Anthony Perrenoud to Associate Professor

Regional and City Planning
Bryce Lowery to Associate Professor

COLLEGE OF ARTS AND SCIENCES

Biology
Barbara Safiejkomroczka to RT Professor

Chemistry and Biochemistry
Adam Duerfeldt to Associate Professor
Indrajit Sharma to Associate Professor
Rakhi Rajan to Associate Professor
Robyn Biggs to Associate Professor
Si Wu to Associate Professor

Classics and Letters
Kathryn Schumaker to Associate Professor
Samuel Huskey to Professor

Communication
Justin Reedy to Associate Professor
Lindsey Meeks to Associate Professor

Economics
Pallab Ghosh to Associate Professor

English
Amit Baishya to Associate Professor
Rilla Askew to Associate Professor
William Kurlinkus to Associate Professor

Film and Media Studies
Maria Rueda to Associate Professor

History
Adam Malka to Associate Professor

Mathematics
Michael Jablonski to Professor

Modern Languages, Literatures, and Linguistics
Julie Ward to Associate Professor

Physics and Astronomy
Arne Schwettmann to Associate Professor
Political Science
Alisa Fryar to Professor

Religious Studies
Deonnie Moodie to Associate Professor
Geoffrey Goble to Associate Professor
Jill Hicks-Keeton to Associate Professor

Social Work
Shane Brady to Associate Professor

Sociology
Samuel Perry to Associate Professor

COLLEGE OF ATMOSPHERIC AND GEOGRAPHIC SCIENCES

Geography and Environmental Sustainability
Jennifer Koch to Associate Professor
Mary Lawhon to Associate Professor

Meteorology
Cameron Homeyer to Associate Professor

COLLEGE OF BUSINESS

Entrepreneurship and Economic Development
Will Drover to Associate Professor

Finance
Ilhan Demiralp to RT Associate Professor

Management Information Systems
Heshan Sun to Professor

Management and International Business
Ana Bolino to RT Associate Professor

COLLEGE OF EARTH AND ENERGY

Geosciences
Xiaowei Chen to Associate Professor

Petroleum and Geological Engineering
Machhad Fahs to Associate Professor
Ramadan Ahmed to Professor
Saeed Salehi to Associate Professor

COLLEGE OF EDUCATION

Educational Leadership and Policy Studies
Curt Adams to Professor
Junghwan Kim to Associate Professor
Mirelsie Velazquez to Associate Professor
Siduri Haslerig to Associate Professor
Timothy Ford to Associate Professor

Educational Psychology
Amy Bradshaw to Professor
Benjamin Heddy to Associate Professor  
Ji Hong to Professor  
Kendra Williams-Diehm to Professor

COLLEGE OF ENGINEERING

Aerospace and Mechanical Engineering  
Christopher Dalton to RT Associate Professor  
Jivtesh Garg to Associate Professor  
Li Song to Professor  
Yingtao Liu to Associate Professor

Chemical, Biological and Materials Engineering  
Bin Wang to Associate Professor  
Liangliang Huang to Associate Professor

Civil Engineering and Environmental Science  
Philip Harvey to Associate Professor

Electrical and Computer Engineering  
John (Ning) Jiang to Professor

Industrial and Systems Engineering  
Ziho Kang to Associate Professor

COLLEGE OF FINE ARTS

Drama  
Jon Young to Professor  
Richard Sprecker to Associate Professor

Music  
Casey Gerber to Associate Professor  
Christopher Baumgartner to Associate Professor  
Jeffrey Swinkin to Associate Professor  
Mark McCrory to Associate Professor

Visual Arts  
Jonathan Hils to Professor  
Peter Froslie to Professor

COLLEGE OF INTERNATIONAL STUDIES

International and Area Studies  
Afshin Marashi to Professor  
Mark Raymond Associate Professor

COLLEGE OF LAW

Law  
Catherine Johnson to Professor  
Christopher Odinet to Professor  
Eric Johnson to Professor  
Melissa Mortazavi to Professor  
Roger Michalski to Professor
AGENDA ITEM 6

ISSUE: ACADEMIC SERVICES FEE REQUEST 2020-2021 – HSC

ACTION PROPOSED:

Interim President Harroz recommends the Board of Regents approve the proposed academic services fee for 2020-21 and authorize their submission to the Oklahoma State Regents for Higher Education.

BACKGROUND AND/OR RATIONALE:

The following summarizes one additional change in academic services fees requested by the Health Sciences Center for academic year 2020-2021, to support an online MA in Nutritional Science program, which program has already been approved by the Board. The other changes in academic services fees requested by the Health Sciences Center were previously approved by the Board of Regents on January 30, 2020. The proposed fee, set forth below, has been reviewed and approved by the appropriate directors, deans and the Senior Vice President and Provost.

<table>
<thead>
<tr>
<th>College and Program</th>
<th>AY 2020 Amount of Fee</th>
<th>AY 2021 Amount of Fee</th>
<th>Amount Changed</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>College of Allied Health – MA in Nutritional Science – Online Only</td>
<td>$204</td>
<td></td>
<td></td>
<td>Direct Costs</td>
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</tbody>
</table>

The change(s) are being submitted to the Board of Regents for approval prior to submission to the Oklahoma State Regents for Higher Education.
AGENDA ITEM 7

ISSUE: PROGRAM MODIFICATION – MASTER OF SCIENCE IN BIOSTATISTICS AND EPIDEMIOLOGY – HSC

ACTION PROPOSED:

Interim President Harroz recommends the Board of Regents approve a program modification changing the requirements to complete the Master of Science in Biostatistics and Epidemiology from 40 credit hours to 39 credit hours.

BACKGROUND AND/OR RATIONALE:

The proposed modification changes BSE 6194 Advanced Epidemiologic Methods from a core course (4 credit hours) to an optional specialization course. A new required core course, BSE 5033 Foundations and Overview of Public Health (3 credit hours), will replace HAP 5453 U.S. Health Care Systems, OEH 5013 Environmental Health, and HPS 5213 Social and Behavioral Science in Public Health. These changes reduce the degree requirements from 40 credit hours to 39 credit hours.

OU Regents approval is required by Oklahoma State Regents for Higher Education Policy 3.4.3.
AGENDA ITEM 8

ISSUE: PROGRAM MODIFICATION – DOCTOR OF PHILOSOPHY IN BIOSTATISTICS AND EPIDEMIOLOGY – HSC

ACTION PROPOSED:

Interim President Harroz recommends the Board of Regents approve a program modification to the Doctor of Philosophy in Biostatistics and Epidemiology at the Health Sciences Center Graduate College by removing BSE 6194 as a requirement for the degree and replacing it with BSE 5033.

BACKGROUND AND/OR RATIONALE:

The proposed modification removes BSE 6194 Advanced Epidemiologic Methods as a degree requirement (4 credit hours) and adds it as an optional course. BSE 5033 Foundations and Overview of Public Health (3 credit hours) will be added to the course inventory and replace BSE 6194 as a required course. Greater flexibility for specialization in epidemiology is provided as a result. The total hours required for the degree remain at 90 hours.

OU Regents approval is required by Oklahoma State Regents for Higher Education Policy 3.4.3.
AGENDA ITEM 9

ISSUE: OU ONLINE ACADEMIC PROGRAM CHANGES – NC

ACTION PROPOSED:

Interim President Harroz recommends the Board of Regents approve the proposed changes in the Norman Campus academic programs:

BACKGROUND AND/OR RATIONALE:

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs be presented to the institution’s governing board for approval before being forwarded to the State Regents for consideration. The proposed academic programs listed below has been approved by the appropriate faculty, academic units and deans, the Graduate Council, and the Senior Vice President and Provost. They are being submitted to the Board of Regents for approval prior to submission to the State Regents.

**Master of Human Relations:** Add new options in Diversity, Equity and Social Justice and Inclusive Leadership

The objective is to offer degree options that are directly applicable in today’s societal climate and in the everchanging requirements needed in the workplace and make them available online for professional master’s students.

**Master of Science in Geography and Environmental Sustainability:** Existing program online delivery request

This program is the degree offering for the geospatial technologies specialty. Making this degree program available online offers master’s level educational opportunities to aspiring and current geospatial/information science professionals.
AGENDA ITEM 10

ISSUE: DISPOSITION OF REAL PROPERTY, 720 ELM AVENUE–NC

ACTION PROPOSED:

Interim President Harroz recommends the Board of Regents authorize the President or his designee to negotiate and execute documents of sale, subject to Legal Counsel review, of property located at 720 Elm Ave., Norman, Oklahoma.

BACKGROUND AND/OR RATIONALE:

The University owns property located at 720 Elm Avenue in Norman. It has been leased to the Phi Kappa Psi Fraternal Corporation (PKP) for 57 years. Based on an evaluation by University hired Cushman & Wakefield, Administration has been negotiating a sale price in the best interest of the University.

The sale of this property satisfies the requirements for the disposition of property under section 4.15.2 of the Regents’ Policy Manual.

- Although the property is located close to main campus, it is not required for the University to protect other University lands and facilities. Further, because of the historical use by PKP and the existing lease, this property has not been included in expansion plans.
- The property is not economical to operate and maintain and does not provide other benefits. Currently, the property is being leased to PKP at $1/month. It creates potential liability for the University.
- The property was not received from a donor or as a gift.
- Selling the property allows the University to address other immediate needs and long-term requirements.
AGENDA ITEM 11

ISSUE: DISPOSITION OF REAL PROPERTY, FIRST PRESBYTERIAN CHURCH PARKING LOT–NC

ACTION PROPOSED:

President Harroz recommends the Board of Regents authorize the President or his designee to negotiate and execute documents of sale, subject to Legal Counsel review, of property as described in Exhibit A.

BACKGROUND AND/OR RATIONALE:

A land developer is building a boutique hotel on University Boulevard, north of the Boyd House and University parking lots in Norman. The land developer was negotiating a purchase or lease of property being used for parking from the First Presbyterian Church. During negotiations, the developer and church discovered that a portion of the property was owned by the University. The University hired Cushman & Wakefield to provide an evaluation of the land’s worth, and Administration has been using this to negotiate a sale price in the best interest of the University.

The sale of this property satisfies the requirements for the disposition of property under section 4.15.2 of the Regents Policy Manual.

- Although the property is located close to other campus property, it is not required for the University to protect other University lands and facilities and is not required for future development. Selling this property will not impact student, faculty, or staff parking.
- The property is not economical to operate and maintain and does not provide other benefits.
- Selling the property allows the University to address other immediate needs and long-term requirements.
AGENDA ITEM 12

ISSUE: EASEMENT FOR AT&T – NC

ACTION PROPOSED:

Interim President Harroz recommends the Board of Regents:

I. Approve the granting of a permanent, non-exclusive utility easement to AT&T for installation of underground fiber optic cable; and

II. Authorize the President or his designee to execute the easement document.

BACKGROUND AND/OR RATIONALE:

AT&T has requested a permanent, non-exclusive utility easement to install fiber optic cable to serve the Max Westheimer Airport control tower. The traditional TDM telecommunication services being provided to the FAA at this location are being sunset. This work must be completed to ensure that FAA service is continuous and upgraded to Ethernet prior to the TDM services being completely eliminated.

The attachments include a drawing that shows the location of the easement, and a legal description.
LEGAL DESCRIPTION
AT&T Easement
1700 Lexington Ave, Norman, OK

A tract of land located in the E/2, Section 24, Township 9 North, Range 3 West of the Indian Base and Meridian, Cleveland County, State of Oklahoma, being more particularly described as follows:
Commencing at a Chiseled "X" found at the SE corner of said Section 24; thence N 00°25'26" W along the East line of said Section 24 a distance of 2,446.17 feet to a point perpendicular to the center of a telephone cabinet located on the East side of Priestly Avenue in the grounds of the Max Westheimer Airport; thence S 89°34'34" W a distance of 1,188.94 feet to the center of said telephone cabinet, said point being the Point of Beginning of an Easement Center Line, said easement being 10 feet in width, 5 feet either side; thence S 89°34'34" W a distance of 67.19 feet; thence S 00°23'47" W a distance of 405.16 feet; thence S 89°22'59" W a distance of 570.01 feet; thence S 89°26'08" W a distance of 330.22 feet; thence N 86°51'54" W a distance of 160.37 feet; thence S 89°26'47" W a distance of 357.28 feet; thence S 44°16'03" W a distance of 67.14 feet; thence N 45°37'06" W a distance of 91.22 feet to the Point of Termination, said point being at a building face.

Said tract of land contains 19,971 square feet, 0.46 acres more or less.

All bearings contained herein are based on the Oklahoma State Plane Coordinate System and are not astronomical bearings.

REAL PROPERTY CERTIFICATION:
I, Dustin M. McNally, Guy Engineering Services, Inc., certify that the above written legal is a true representation of the real property as described, and meets the minimum technical standards for land surveying of the State of Oklahoma.

Dustin M. McNally, PLS 1635
Date of Signature
03/18/2020
Action Items for The UNIVERSITY of OKLAHOMA
AGENDA ITEM 13

ISSUE: DELEGATION OF AUTHORITY – ALL CAMPUSES

ACTION PROPOSED:

Interim President Harroz recommends the Board of Regents formally delegate, to the President of the University of Oklahoma, authority to approve academic program proposals for submission to the Oklahoma State Regents for Higher Education; provided, the President shall first secure the concurrence of the appropriate Committee Chair and shall formally request approval of the program proposal at the next meeting of the Board of Regents of the University of Oklahoma and no program may be offered without such approval.

BACKGROUND AND/OR RATIONALE:

Program proposals require Board of Regents’ approval in order to be accepted by the Oklahoma State Regents for Higher Education. In order to minimize undue delay that could result between the meetings of the Board of Regents, the President should be granted authority to submit academic program proposals on behalf of the Board of Regents. However, in recognition that the quality and subject matter of the University’s academic programs is a matter of paramount interest to the Board, the Board should take action to approve or disapprove any program prior to its being offered to students.
AGENDA ITEM 14

ISSUE: COLLEGE OF LAW ADMISSIONS MODIFICATION AND POLICY CHANGE

ACTION PROPOSED:

Interim President Harroz recommends the Board of Regents modify the current admissions procedure to accept graduate school admissions test results in addition to the Law School Admissions Test (LSAT) results and apply these changes to the College of Law Requirements for Admission in the OU Board of Regents Policy 2.10.4.

BACKGROUND AND/OR RATIONALE:

The Oklahoma State Regents for Higher Education require that all substantive changes in degree programs, including admissions standards, be presented to the institution’s governing board for approval before being forwarded to the State Regents for consideration.

The University of Oklahoma College of Law seeks permission to pursue acceptance of graduate school admissions test results in addition to those produced by the Law School Admissions Test (LSAT). Primarily, the College desires to accept scores from the Graduate Records Examination (GRE). Acceptance of GRE test scores at the College of Law would strengthen the admissions process and thus the College.

While LSAT results would still be accepted, the ability to assess results from the GRE would enhance recruitment opportunity. National and school-specific studies have shown the GRE to be a valid and reliable test for law school admissions, as required by the American Bar Association (ABA), Accreditation Standard 503. Request approval would (1) increase the pool of potential candidates to the College of Law, as each year roughly 4.5 times more applicants take the GRE than the LSAT; (2) increase the number of applicants for admission to the OU College of Law; (3) provide flexibility to interested students over which examination to take; and (4) increase the diversity of incoming student backgrounds and experiences.

Acceptance of graduation school admissions test scores in addition to those produced by the LSAT would require minor changes to the policy of the OU Regents. Proposed changes are below:

2.10.4 - LAW CENTER

REQUIREMENTS FOR ADMISSION

All students must take the Law School Admissions Test (LSAT), or other graduate school admission test of suitable rigor
... as shown by the scores on the LSAT, or other graduate school admission test of suitable rigor
... whose undergraduate GPA and LSAT or other graduate school admission test score ....
... in addition to the GPA and LSAT or other graduate school admission test score ....
AGENDA ITEM 15

ISSUE: GENERAL REVENUE REFUNDING BONDS - HSC

ACTION PROPOSED:

Interim President Harroz recommends the Board of Regents:

I. Authorize and approve the issuance on a taxable or tax-exempt basis in one or more series, at a premium or discount, of the University of Oklahoma Health Sciences Center limited and special obligations, in an amount sufficient to refund and redeem and defease the General Revenue Bonds, Series 2010A and the General Revenue Bonds, Series 2013A, and, in addition to the amounts needed for the proposed refunding, to provide sufficient funds to fund any related costs of issuance, underwriters’ discounts, reserve funds, bond insurance, net premiums/original issue discounts, and any other necessary and related expenditures associated with the issuance;

II. Authorize and approve the borrowing of funds for the purpose of issuing the above-mentioned obligations on a taxable or tax-exempt basis in one or more series, paying normal costs of issuance related thereto, providing for bond insurance if necessary, capitalized interest, and any related reserves or costs;

III. Authorize and approve Resolutions and/or Supplemental Resolutions dated as of this date authorizing the form of the financing documents related thereto including, but not limited to, a Resolution and/or Supplemental Resolution, a Bond Indenture, a Trust Agreement, a Paying Agent Agreement, an Escrow Trust Agreement, a Bond Purchase Agreement, a Continuing Disclosure Agreement, a Preliminary Official Statement and an Official Statement;

IV. Approve and authorize the award of the sale of the obligations on either a competitive or negotiated basis based upon the final determination of the financing team and as determined to be in the best financial interest of the University of Oklahoma and authorizing the Senior Vice President for Administration and Finance and Chief Financial Officer and the Senior Associate Vice President for Administration and Finance and Chief Accounting Officer to do all things necessary to consummate the transaction contemplated herein including, but not limited to, execution and delivery of any and all closing documents;

V. Authorize the Chairman, Vice Chairman, and Executive Secretary of the Board of Regents of the University of Oklahoma to execute and deliver all necessary financing documents and related closing documents required by Bond Counsel; and,

VI. Authorize the officers of the University of Oklahoma to execute any closing documents required by Bond Counsel and to take any further action required to consummate the transaction contemplated herein.
BACKGROUND AND/OR RATIONALE:

The University administration is seeking approval to refund General Revenue Bonds, Series 2010A, Tax Exempt Bonds and General Revenue Bonds, Series 2013A, Taxable Bonds for economic savings. For each Series, callable par amounts considered for refunding are those that exceed three percent present value savings. The size of the Refunding Bonds and actual savings are subject to market conditions at the time of refunding. At this time, the Refunding Bonds are expected to be issued in an approximate par amount of $69,705,000 plus sufficient funds to pay for costs of issuance, underwriters’ discounts, reserve funds, bond insurance, net premiums/original issue discounts, and any other necessary and related expenditures associated with the issuance.

Preparation of the disclosure statement (often referred to as the Preliminary Official Statement or POS) will be coordinated by the Financial Advisor with direction and input from the University administration, Bond Counsel and other parties to the transaction (i.e., the financing team). The POS will be submitted to the appropriate oversight organizations for review and approval prior to its issuance. It will set forth the rating assigned to the University of Oklahoma Health Sciences Center General Revenue Refunding Bonds, Tax Exempt Series 2020A and Federally Taxable Series 2020B, and the plan of financing, and will be provided to investors to assist in their making investment decisions.

The obligations contemplated herein will be secured by a pledge of all lawfully available sources of revenue other than (i) revenues appropriated by the Oklahoma Legislature from tax receipts and (ii) funds whose purpose has been restricted by donors, grantors or payors thereof to a purpose inconsistent with the payment of debt obligations. Underlying the issuance of the obligations, the University administration will comply fully with the Board of Regents’ “Debt Policy,” meaning that the bonds will be supported by an achievable financial plan that includes servicing the debt, meeting any new or increased operating costs, and maintaining an acceptable debt service coverage ratio.
AGENDA ITEM 16

ISSUE: GENERAL, LIMITED AND SPECIAL OBLIGATION BONDS
RESOLUTION – NC

ACTION PROPOSED:

Interim President Harroz recommends the Board of Regents:

I. Authorize and approve the issuance on a taxable and/or tax-exempt basis, in one or more series, at a premium or discount, University of Oklahoma General, Limited and Special Obligation Bonds in an approximate amount of $85,000,000, which will provide funds in support of financing certain capital improvements of its utility system and the acquisition of other contractual capital assets regarding its utility system located on the campus in Norman, Oklahoma and, in addition to the amounts needed for the proposed project, to provide sufficient funds to fund any related costs of issuance, underwriters’ discounts, capitalized interest, reserve funds, bond insurance, net premiums/original issue discounts, and any other necessary and related expenditures associated with the issuance;

II. Authorize and approve the borrowing of funds for the purpose of issuing the above-mentioned bonds on a taxable or tax-exempt basis in one or more series, paying normal costs of issuance related thereto, providing for bond insurance if necessary, capitalized interest, and any related reserves or costs;

III. Authorize and approve Resolutions and/or Supplemental Resolutions dated as of this date authorizing the form of the financing documents related thereto including, but not limited to, a Bond Resolution and/or Supplemental Resolutions, a Bond Indenture, a Trust Agreement, a Paying Agent Agreement, a Bond Purchase Agreement, a Continuing Disclosure Agreement, a Preliminary Official Statement and an Official Statement;

IV. Approve and authorize the award of the sale of the Bonds on either a competitive or negotiated basis based upon the final determination of the financing team and as determined to be in the best financial interest of the University of Oklahoma and authorizing the Senior Vice President for Administration and Finance and Chief Financial Officer and the Senior Associate Vice President for Administration and Finance and Chief Accounting Officer of the University of Oklahoma to do all things necessary to consummate the transaction contemplated herein including, but not limited to, execution and delivery of any and all closing documents;

V. Authorize the Chairman, Vice Chairman, and Executive Secretary of the Board of Regents of the University of Oklahoma to execute and deliver all necessary financing documents and related closing documents required by Bond Counsel;

VI. Authorize the officers of the University of Oklahoma to execute any closing documents required by Bond Counsel; and to take any further action required to consummate the transaction contemplated herein; and
VII. Recognize and acknowledge that the University may fund certain costs of the projects described below, and to the extent the University utilizes its other funds for said purposes, it is intended that proceeds of the Bonds will be utilized to reimburse the University.

BACKGROUND AND/OR RATIONALE:

At this time the University’s Administration is preparing for the issuance of general, limited and special obligation bonds in the next six to nine months in support of financing certain capital improvements of its utility system and the acquisition of other contractual capital assets regarding its utility systems located at its campus in Norman, Oklahoma. The bonds are expected to be issued in an approximate amount of $85,000,000, plus sufficient funds to pay for costs of issuance, underwriters’ discounts, capitalized interest, reserve funds, bond insurance, net premiums/original issue discounts, and any other necessary and related expenditures associated with the issuance.

Preparation of the disclosure statement (often referred to as the Preliminary Official Statement or POS) will be coordinated by the Financial Advisor with direction and input from the University’s Administration, Bond Counsel, and the Oklahoma Deputy Treasurer for Debt Management (the financing team). The POS will be submitted to the appropriate oversight organizations for review, approval and rating, and will be used by the financing team to determine an appropriate plan of financing the project.

The bonds contemplated herein will be secured by a pledge of all lawfully available sources of revenue other than revenues appropriated by the Legislature from tax receipts, which results in a higher credit rating, lower costs of issuance, and interest cost savings. Underlying the issuance of the bonds, the University’s Administration will comply fully with the Board of Regents’ “Debt Policy,” meaning that the bonds will be supported by an achievable financial plan that includes servicing the debt, meeting any new or increased operating costs, and maintaining an acceptable debt service coverage ratio.
AGENDA ITEM 17

ISSUE: GENERAL REVENUE REFUNDING BONDS - NC

ACTION PROPOSED:

Interim President Harroz recommends the Board of Regents:

I. Authorize and approve the issuance on a taxable basis and/or tax-exempt basis in one or more series, at a premium or discount, of the University of Oklahoma limited and special obligations, in an amount sufficient to refund and redeem and defease the General Revenue Bonds, Series 2010B, General Revenue Bonds, Series 2011A, Series 2011C, and Series 2011E, and General Revenue Bonds, Series 2012A, and, in addition to the amounts needed for the proposed refunding, to provide sufficient funds to fund any related costs of issuance, underwriters’ discounts, reserve funds, bond insurance, net premiums/original issue discounts, and any other necessary and related expenditures associated with the issuance;

II. Authorize and approve the borrowing of funds for the purpose of issuing the above-mentioned obligations on a taxable or tax-exempt basis in one or more series, paying normal costs of issuance related thereto, providing for bond insurance if necessary, capitalized interest, and any related reserves or costs;

III. Authorize and approve Resolutions and/or Supplemental Resolutions dated as of this date authorizing the form of the financing documents related thereto including, but not limited to, a Resolution and/or Supplemental Resolution, a Bond Indenture, a Trust Agreement, a Paying Agent Agreement, an Escrow Trust Agreement, a Bond Purchase Agreement, a Continuing Disclosure Agreement, a Preliminary Official Statement, and an Official Statement;

IV. Approve and authorize the award of the sale of the obligations on either a competitive or negotiated basis based upon the final determination of the financing team and as determined to be in the best financial interest of the University of Oklahoma and authorizing the Senior Vice President for Administration and Finance and Chief Financial Officer and the Senior Associate Vice President for Administration and Finance and Chief Accounting Officer to do all things necessary to consummate the transaction contemplated herein including, but not limited to, execution and delivery of any and all closing documents;

V. Authorize the Chairman, Vice Chairman, and Executive Secretary of the Board of Regents of the University of Oklahoma to execute and deliver all necessary financing documents and related closing documents required by Bond Counsel; and,

VI. Authorize the officers of the University of Oklahoma to execute any closing documents required by Bond Counsel and to take any further action required to consummate the transaction contemplated herein.
BACKGROUND AND/OR RATIONALE:

The University administration is seeking approval to refund the General Revenue Bonds, Series 2010B Taxable Bonds (Build America Bonds), General Revenue Bonds, Series 2011A, Series 2011C, and Series 2011E Tax Exempt Bonds, and General Revenue Bonds, Series 2012A Tax-Exempt Bonds for economic savings. For each Series, callable par amounts considered for refunding are those that exceed three percent present value savings. The size of the Refunding Bonds and actual savings are subject to market conditions at the time of refunding. At this time, the Refunding Bonds are expected to be issued in an approximate par amount of $124,475,000 plus sufficient funds to pay for costs of issuance, underwriters’ discounts, reserve funds, bond insurance, net premiums/original issue discounts, and any other necessary and related expenditures associated with the issuance.

Preparation of the disclosure statement (often referred to as the Preliminary Official Statement or POS) will be coordinated by the Financial Advisor with direction and input from the University administration, Bond Counsel and other parties to the transaction (i.e., the financing team). The POS will be submitted to the appropriate oversight organizations for review and approval prior to its issuance. It will set forth the rating assigned to the University of Oklahoma – Norman Campus General Revenue Refunding Bonds, Tax-Exempt Series 2020B and Federally Taxable Series 2020C, and the plan of financing, and will be provided to investors to assist in their making investment decisions.

The obligations contemplated herein will be secured by a pledge of all lawfully available sources of revenue other than (i) revenues appropriated by the Oklahoma Legislature from tax receipts and (ii) funds whose purpose has been restricted by donors, grantors or payors thereof to a purpose inconsistent with the payment of debt obligations. Underlying the issuance of the obligations, the University administration will comply fully with the Board of Regents’ “Debt Policy,” meaning that the bonds will be supported by an achievable financial plan that includes servicing the debt, meeting any new or increased operating costs, and maintaining an acceptable debt service coverage ratio.
AGENDA ITEM 18

ISSUE: DEAN OF THE COLLEGE OF PROFESSIONAL AND CONTINUING STUDIES - NC

ACTION PROPOSED:

Interim President Harroz recommends the Board of Regents approve the appointment of Martha Banz, Ph.D., as Dean of the College of Professional and Continuing Studies with additional titles of Associate Provost for Continuing Education and Professor of Professional and Continuing Studies, delete the title Interim Dean, salary changed from annualized rate of $184,892 for 12 months to annualized rate of $217,500 for 12 months, May 9, 2020.

BACKGROUND AND/OR RATIONALE:

As interim dean for OU’s College of Professional and Continuing Studies, Dr. Martha Banz has provided oversight for both the College’s curricular portfolio (19 degree programs, 7500+ students, 25000 lifelong learners, 300+ instructional faculty) as well as its operational work ($36M budget, 200+ staff). Under her leadership, the College achieved and has maintained a Top Ten US News and World Report ranking in multiple categories for the last four years. She holds a Ph.D. in quantitative psychology and has extensive experience successfully administering complex “non-traditional” programs that serve place-bound, adult learners.

In addition to her role as Interim Dean, Dr. Banz also serves as the Associate Provost for Continuing Education and Executive Director of the FAA Center of Excellence for Technical Training and Human Performance. She has co-led the work of 16 university and 45 industry partners involved in the R1/R2 consortium, which performs basic and applied research in support of workforce development in aviation and aerospace, specifically focusing on the technical training needs of pilots, air traffic controllers, safety inspectors, and technicians.

Previously, Dr. Banz served as the college’s Associate Dean, where she significantly expanded the college’s online degree offerings, nearly doubled its enrollment, and expanded total faculty corps to include more than 200 OU faculty and practice professionals from around the world.

Prior to joining OU, Dr. Banz served in a number of administrative and academic positions at Southern Nazarene University, including professor of psychology, Dean of Arts and Sciences, and Vice Provost of the Undergraduate College. Dr. Banz is the past president of the Association of Graduate Liberal Studies Programs, having also served as chair of the editorial board of its peer-reviewed journal, Confluence. She is regularly sought out as a program reviewer and consultant for institutions seeking to enhance their work in adult education, nontraditional, online, and distance learning. Her current research focuses on the complex synergy between intentionality, habit formation, and automaticity in leadership development.

The recommendation is made as the result of a national advertised search for the permanent dean and the efforts of the search committee.
AGENDA ITEM 19

ISSUE: DEAN OF THE MICHAEL F. PRICE COLLEGE OF BUSINESS - NC

ACTION PROPOSED:

Interim President Harroz recommends the Board of Regents approve the appointment of Corey Phelps, Ph.D., as Dean of the Michael F. Price College of Business with additional titles of Professor of Entrepreneurship and Economic Development and Fred E. Brown Chair in Business, at an annualized rate of $405,000 for 12 months, June 30, 2020. New tenured academic administrator.

BACKGROUND AND/OR RATIONALE:

Corey Phelps has most recently served as Associate Professor of Strategy and Organization, Marcel Desautels Faculty Fellow, and Associate Dean of Executive Programs and Education at the Desautels Faculty of Management, McGill University. As a business school academic, he has lived and worked in the U.S., France and Canada and has taught or consulted in 15 countries in most regions of the world.

Prior to McGill, Dr. Phelps was a tenured Associate Professor of Strategy and Business Policy at HEC Paris and an Assistant Professor of Management and Organization and Neal and Jan Dempsey Faculty Fellow at the Foster School of Business, University of Washington.

Dr. Phelps received his Ph.D. from the Stern School of Business, New York University. His research has been cited over 5,000 times according to Google Scholar. His book – Cracked It! How to Solve Big Problems and Sell Solutions Like Top Strategy Consultants (co-authored with Bernard Garrette and Olivier Sibony) – was published in 2018 by Palgrave Macmillan and has received considerable media attention.

As Associate Dean, Dr. Phelps oversaw three degree programs – the McGill-HEC Executive MBA (a 50/50 partnership with HEC Montréal), the International Masters in Practicing Management (a multi-university partnership program), and the International Masters for Health Leadership – and the McGill Executive Institute, which delivers non-degree public and customized executive programs. He focuses on strategy, academics, program design, PR, marketing and business development. During his tenure, annual revenue from executive education has increased by over 20% to nearly $14MM and the surplus has increased 20% to $2.4MM.

His research intersects strategy, entrepreneurship, and innovation and has been published in the Academy of Management Journal, Information Systems Research, Journal of Management, Journal of Business Venturing, Management Science, Organization Science, Strategic Management Journal and others. He has received multiple research awards, including the INFORMS Technology Management Best Paper Award, Journal of Management Scholarly Impact Award runner-up, Academy of Management Technology and Innovation Management Division’s Best Dissertation Award, and The State Farm Companies Foundation Dissertation Award, as well as research grants from the U.S. National Science Foundation, University of Washington Royalty Research Fund and HEC Paris Foundation. He is a member of the editorial boards of four leading academic journals.

19.0
The recommendation is made as the result of a nationally advertised search for the permanent dean and the efforts of the search committee.
AGENDA ITEM 20

ISSUE: PRESIDENT OF THE UNIVERSITY OF OKLAHOMA

ACTION PROPOSED:

Discussion of personnel performance of Interim President and potential action concerning the hiring and employment of the President of the University of Oklahoma. An Executive Session pursuant to 25 O.S. § 307(B)(1) may be proposed.
AGENDA ITEM 21

ISSUE: EXECUTIVE SESSION

ACTION PROPOSED:

Proposed Executive Session: Possible discussion and vote to enter Executive Session pursuant to 25 O.S. § 307(B)(4) and/or 25 O.S. § 307(B)(1) for the following discussion purposes:

a. Confidential communications between the Board and its attorney(s) concerning pending research or financial investigation(s) and/or claims, where the Board’s attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);

b. Confidential communications between the Board and its attorney(s) concerning potential claim(s) involving real estate operations, where the Board’s attorney has determined disclosure will seriously impair the ability of the Board to process the claim(s) in the public interest as authorized under 25 O.S. § 307(B)(4);

c. Confidential communications between the Board and its attorney(s) concerning pending personnel claims, where the Board’s attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);

d. Confidential communications between the Board and its attorney(s) concerning pending negligence claims, where the Board’s attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4);

e. Routine, periodic review of University President(s) as authorized under 25 O.S. § 307(B)(1).

f. Discussion of confidential trade secret information as authorized under 25 O.S. § 307(B)(7) and 51 O.S. § 24A.19.

g. Discussion of filed litigation against the University, including the following cases and/or claims where the Board’s attorney has determined disclosure will seriously impair the ability of the Board to conduct the investigation(s) in the public interest as authorized under 25 O.S. § 307(B)(4):


2. *Betchan and Boyd v. University, McEntire and Halley*, Case No. CIV-20-128 in the United States District Court for the Western District of Oklahoma;


6. *Martinez v. HCA Health Services of Oklahoma, Inc., et al.*, Case No. CJ-

8. **Patterson v. University, Cohlmia, Haney and Hughes**, Case No. CIV-20-355 in the United States District Court for the Western District of Oklahoma;
