MEMORANDUM

TO: Deans – Norman Campus
FROM: Kyle Harper
Senior Vice President and Provost
DATE: June 22, 2017
SUBJECT: Minimum faculty and GA salaries

The minimum annual salary for 1.00 FTE Renewable Term, Tenure Track, and Tenured instructional faculty on the Norman Campus are as follows:

<table>
<thead>
<tr>
<th>Faculty Type</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenured Professor</td>
<td>$ 65,000</td>
</tr>
<tr>
<td>RT Professor</td>
<td>$ 62,000</td>
</tr>
<tr>
<td>T/TT Associate Professor</td>
<td>$ 50,000</td>
</tr>
<tr>
<td>RT Associate Professor</td>
<td>$ 48,000</td>
</tr>
<tr>
<td>TT Assistant Professor</td>
<td>$ 44,000</td>
</tr>
<tr>
<td>RT Assistant Professor</td>
<td>$ 40,000</td>
</tr>
<tr>
<td>RT Lecturer</td>
<td>$ 38,000</td>
</tr>
<tr>
<td>RT Instructors</td>
<td>$ 28,000</td>
</tr>
</tbody>
</table>

All new hires effective July 1, 2017 or later must be hired at this rate or higher. During FY18, Deans should work to get any continuing employees up to the minimum rate.

The minimum rate for 0.5 FTE graduate assistants (effective August 16, 2017) is $1,152.50 monthly or $13,830.00 annually.