

Batch Process for Creating/Adding Additional Pays

Table of Contents

Things to Know2
Employee Groups
Batch Process
Overview
File Template5
Creating CSV Files for Upload6
Processing a File
New
Existing12
Troubleshooting
Batch Line Errors
Common Errors and Troubleshooting16

Things to Know

- Earning codes allowed for Add Pays are based on employee group (see table below)
- Some earning codes in employee groups require a justification on the Add Pay. Those would have to be on the spreadsheet to prevent an error (see table below).
- Quarterly SPNSR Incentives are only available during the week the incentives are due.
- Recurring Add Pays cannot be submitted in the Batch Process.

Employee Groups

Employee	Norman Campus	HSC Campus
Group	Earning Codes Allowed to Load	Earning Codes Allowed to Load
	CRG, Contract Earnings	OUW, Wellness Incentive
	SUM , Summer Money. Justification required	109 , Other Taxable Expense. Justification required
	OSS , One-Time Salary Supplement	144 , Supplemental Exception.
	SWC , Severe Weather Coordinator	Justification required
	OLB , Over Load Base. Justification	145 , Supplemental Exception SPNSR.
	required	Justification required
Faculty Salaried	FSP , Supplemental Earnings - Faculty	FCR, Family Care Resources
,	VEH , Vehicle. Justification required	AWD , Award. Justification required
	AWD, Award	RTP, Retropay. Justification required
	OUW , Wellness Incentive	200, Professional Practice Plan
	RTP, Retropay	160, Incentive Earns-Faculty-SPNSR
	FCR, Family Care Resources	
	MET , Moving Expenses Taxable*.	
	Justification required	
		AWD, Award. Justification required
		RTP, Retropay. Justification required
		OUW, Wellness Incentive
		200, Professional Practice Plan
		109 , Other Taxable Expense.
Faculty Hourly		Justification required
		144 , Supplemental Exception.
		Justification required
		145 , Supplemental Exception SPNSR.
		Justification required
		FCR, Family Care Resources
	FCD Family Care Deserves	160 , Incentive Earns-Faculty-SPNSR
	FCR, Family Care Resources	AWD, Award. Justification required
Salaried Staff	OUW , Wellness Incentive RTP , Retropay. Justification required	RTP , Retropay. Justification required OUW , Wellness Incentive
	SUP , Supplemental Earnings – Staff	109 , Other Taxable Expense.
	TIN , Temporary Instructor	Justification required
		Justification required

Employee	Norman Campus	HSC Campus
Group	Earning Codes Allowed to Load	Earning Codes Allowed to Load
	MET, Moving Expenses Taxable*. VEH, Vehicle. SWC, Severe Weather Coordinator	 143, Technology Allowance 144, Supplemental Exception. Justification required 145, Supplemental Exception SPNSR. Justification required 147, On Call - HSC SFT, Shift Differential. Justification required 163, Incentive Earns-OUP Tulsa. Justification required FCR, Family Care Resources TIN, Temporary Instructor. Justification required
Hourly Staff	RTP, Retropay AWD, Award. Justification required SWC, Severe Weather Coordinator OUW, Wellness Incentive SPM, Supplemental Pay FCR, Family Care Resources TMP, Temp Payment MER, Moving Allowance. Justification required PSL, PEAK Supplemental Pay MET, Moving Expenses Taxable*. Justification required	 025, Additional Duty-Hourly. Justification required OUW, Wellness Incentive 109, Other Taxable Expense. Justification required 143, Technology Allowance 144, Supplemental Exception. Justification required 145, Supplemental Exception SPNSR. Justification required 147, On Call – HSC. Justification required FCR, Family Care Resources STU, Summer Students. Justification required TIN, Temporary Instructor. Justification required AWD, Award. Justification required RTP, Retropay. Justification required
Peak	RTP, Retropay PSL, PEAK Supplemental Pay. Justification required	in , neu opuy. Sustinication required
Police	OLB, Over Load Base. AWD, Award FCR, Family Care Resources OUW, Wellness Incentive RTP, Retropay SUP, Supplemental Earnings - Mthly	 AWD, Award. Justification required RTP, Retropay. Justification required 025, Additional Duty-Hourly. Justification required OUW, Wellness Incentive 109, Other Taxable Expense. Justification required 144, Supplemental Exception. Justification required FCR, Family Care Resources
Student Salaried		AWD, Award. Justification required RTP, Retropay. Justification required

Employee	Norman Campus	HSC Campus
Group	Earning Codes Allowed to Load	Earning Codes Allowed to Load
		144 , Supplemental Exception.
		Justification required
	AWD, Award	Justification is required for all codes.
	RTP, Retropay	AWD, Award
Student Hourly	SPM, Supplemental Pay	RTP, Retropay
Student nouny	TMP, Temp Payment	025, Additional Duty-Hourly
		109, Other Taxable Expense
		148, Shift Differential
		AWD, Award. Justification required
		RTP, Retropay. Justification required
		OUW, Wellness Incentive
		109 , Other Taxable Expense.
Decident/Fellow		Justification required
Resident/Fellow Salaried		144, Supplemental Exception.
		Justification required
		145, Supplemental Exception SPNSR.
		Justification required
		146, Resident Extra Duty
		FCR, Family Care Resources
		AWD, Award. Justification required
		RTP, Retropay. Justification required
		OUW, Wellness Incentive
		109 , Other Taxable Expense.
Resident/Fellow		Justification required
Hourly		144 , Supplemental Exception.
nouny		Justification required
		145 , Supplemental Exception SPNSR.
		Justification required
		146, Resident Extra Duty
		FCR, Family Care Resources
		Justification is required for all codes.
		AWD, Award
T		RTP, Retropay
Temporary		109 , Other Taxable Expense
		144, Supplemental Exception
		STU, Summer Students
		TIN, Temporary Instructor

Batch Process

<u>Overview</u>

Batch processing allows Add Pay initiators to populate and submit many forms at once. This document will describe the excel file template, how to create .csv files from the template, and how to upload, prepare, and process the files.

File Template

An excel file template is provided for the Add Pay ePAF that has preformatted fields on the MASTER tab. The Lookups tab is for Payroll use only. This template is in .xlsx format and includes features to assist users with data entry such as prompts and instructional text. DO NOT alter these templates.

Line 1 of this template represents the PeopleSoft coding titles. Line 2 represents the field titles on the ePAF. To ensure you get the information in the correct excel cell, use line 2 as your guide.

Use the following to help enter data into the template.

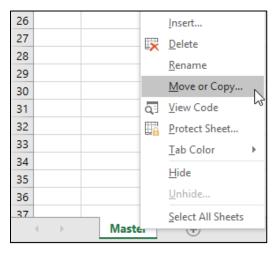
- For HSC employees, please use 0 as the Employee Record.
- For the number of payments, please enter 1. Reoccurring payments are not allowed in the Batch Tool.
- The Pay Period End Date must be in the format: YYYY-MM-DD
- Other dates on the spreadsheet including Work Begin Date and Work End Date need to be in the format: MM/DD/YYYY.

	В	С	D	E	F	G	Н	I
1	EMPL_RCD	GSEARNINGS_DATE	ERNCD	GSAP_NUM_PAYMENT	DEPTID	OTH_PAY	START_DATE	END_DATE
2	Emp Record	Pay Period End Date	Earnings Code	Number of Payments	Department	Amount Per Paycheck	Work Begin Date	Work End Date
3								

Creating CSV Files for Upload

The Batch Process tool reads .csv files. To convert the excel template to a .csv file, follow the procedure below.

- 1. Enter your data into the excel template
- 2. Right click on the MASTER tab and select 'Move or Copy...'



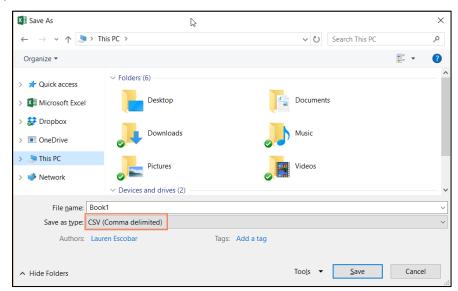
3. Select '(new book)' and check 'Create a copy'

Move or Copy		?	×
Move selected sheets <u>T</u> o book:			
(new book)			\sim
Before sheet:			
			~
Create a copy			
	ОК	Cance	I

4. A new excel window will open

Calibri Image: Calib	🖆 🖯 5-	· <- 🖁 • 🗅 🛱	ĝ↓ ∓	Book	1 - Excel			⊡ – ⊡
CalibriCalibriAA a <	File Home	e Insert Draw	Page Layout	Formulas Data Rev	riew View	Help Bl Publisher	Q Tell me	>
E46 I X fx B C D E F G H I 1 EMPL_RCD GSEARNINGS_DATE ERNCD GSAP_NUM_PAYMENT DEPTID OTH_PAY START_DATE END_DATE 2 Emp Record Pay Period End Date Earnings Code Number of Payments Department Amount Per Paycheck Work Begin Date Work End D	Paste	B I <u>U</u> → ⊞ →	<u>⊘</u> • <u>A</u> • ≡	≈≡≣≝≣∙	\$ - % *	Format as Table *	Ĩ× Delete ĨĨ Forma	• ▼ • ₽ • t• ₹ •
B C D E F G H I 1 EMPL_RCD GSEARNINGS_DATE ERNCD GSAP_NUM_PAYMENT DEPTID OTH_PAY START_DATE END_DATE 2 Emp Record Pay Period End Date Earnings Code Number of Payments Department Amount Per Paycheck Work Begin Date Work End D	Clipboard 🗔	Font		Alignment 🕠	Number	r⊊ Styles	Cells	Editing
1 EMPL_RCD GSEARNINGS_DATE ERNCD GSAP_NUM_PAYMENT DEPTID OTH_PAY START_DATE END_DATE 2 Emp Record Pay Period End Date Earnings Code Number of Payments Department Amount Per Paycheck Work Begin Date Work End D	E46 *	$\therefore \qquad \checkmark f_x$						
2 Emp Record Pay Period End Date Earnings Code Number of Payments Department Amount Per Paycheck Work Begin Date Work End D	В	С	D	E	F	G	н	1
	1 EMPL_RCD	GSEARNINGS_DATE	ERNCD	GSAP_NUM_PAYMENT	DEPTID	OTH_PAY	START_DATE	END_DATE
	2 Emp Record	Pay Period End Date	Earnings Code	Number of Payments	Department	Amount Per Paycheck	Work Begin Date	Work End Date
2	3				4.4			
4								

- 5. Click on File > Save As
- 6. Choose a location and file name, then select 'CSV comma delimited' from the 'Save as type' dropdown.



Note: Once the file is saved as CSV file, it should NOT be reopened to verify anything as it will cause the leading zeros to drop off the template. To reuse the template again for another transaction, save the file in xlsx file and reuse as often as needed.

Processing a File

New

To upload, prepare, and process a new batch file, follow the procedure below.

- 1. Navigate to Main Menu > Manage GT eForms 3.x > Batch > Process Batch
- 2. Select 'Add a New Value'.

Process Batch							
Enter any information you have and click Search. Leave fields blank for a list of all values.							
Find an Existing Value Add a New Value							
▼Search Criteria							
Search by: Batch ID							
Search Advanced Search							
Find an Existing Value Add a New Value							

3. The Batch ID will default to 'New'. Click 'Add.'

Process Batch	
Eind an Existing Value	Add a New Value
Batch ID	
Add	
Find an Existing Value Ad	dd a New Value

4. Click on the magnifying glass to open the Form Type prompt and select 'ADDLPAY' Form Type.

5. Click on the magnifying glass to open the Batch Configuration prompt and select '1'.

Process Batch					
*Form Type Batch Configuration ADDLPAY Q 11	*Form Condition Default	Q			
Upload File			Don't generate eForm if error encountered		
Save Notify				📑 Add	Dpdate/Display

6. Click 'Upload File'

Form Type	Batch Configura	ation *Form Condition			
ADDLPAY	2 [h	Q Default	Q		
Upload File			Don't g	generate eForm if error	
- process in a			encou	ntered	

7. A File Attachment dialog will open. Click 'Choose File' and select an appropriate .csv file.

File Attachment	×
	Help
Choose File No file chosen	
Upload Cancel	
	.::

8. The name of the file will populate. Click 'Upload' to continue.

File Atta	×	
		Help
Browse	Book2.csv	
Upload	Cancel	
		.::

9. Note that the Batch ID is now assigned, and the Batch Status is 'Loaded'. Click 'Prepare'.

Process Batch					
*Form Type ADDLPAY	Batch Configuration	*Form Condition Default			
Upload File	Prepare	Use Process Scheduler	Don't generate eForm if error encountered		
Batch ID 00000035	User ID	Date 12/04/2020			
Batch Status Loaded					
Save Notify				📑 Add 🤰	Update/Display

10. Note that the status is now 'Prepared' and a total count is displayed. If you wish to preview the data to be loaded, click on the batch line number. To continue, click 'Process'

Form Type Batch Configuration		*Form Condition Default		Q							
Upload File Prepare			~	Process	Process Durit generate eForm if error						
Batch ID User ID 00000035			Date 12/04/2020								
	h Status pared			Count 1							
						P	ersonalize Find 🔄 🔣 First 🕢 1 of 1 🕢 Last				
	Batch ID		1	Status	Form ID-	Date	Line Error Text				
1	00000035		1	Prepared		12/04/2020					

11. Note that the batch status may now be 'Partial' or 'Complete'. If there are errors, you will see a count as well as Line Error Text. Complete rows will update with a corresponding eForm ID.

	n Type		Configuration		on		
ADI	DLPAY	h	Q	Default			
Upl	oad File	F	Prepare	Process	Use Process !	Scheduler Don't generate eForm if error encountered	
	ch ID 100028		User ID		Date 12/01/2020		
	ch Status		Count	Errors	Completed		
Par	uai		4	4	0		
					Per	rsonalize Find 🔄 🏬 🛛 First 🕔 1-4 of 4 🕑 Las	t
	Batch ID	1.	Status	Form II	D ▼ Date	Line Error Text+	
1	00000028	1	Error		12/01/2020	Percent Total must equal 100% (24847,4)	
2	00000028	2	Error		12/01/2020	Percent Total must equal 100% (24847,4)	
3	00000028	3	Error		12/01/2020	Percent Total must equal 100% (24847,4)	
4	0000028	4	Error		12/01/2020	Percent Total must equal 100% (24847,4)	

The procedure is now complete. For information on reviewing and resolving errors, see the **Troubleshooting** section.

Existing

To review an existing batch, follow the procedure below.

- 1. Navigate to Main Menu > Manage GT eForms 3.x > Batch > Process Batch
- 2. Search for an existing batch by ID number, or click on the Advanced Search link to search by additional criteria. If all criteria are left blank, and 'Search' is clicked, all batches that have been loaded by the operator will result. Note that the search is restricted by Operator ID.

Process Batch
Enter any information you have and click Search. Leave fields blank for a list of all values.
Find an Existing Value Add a New Value
Search Criteria
Search by: Batch ID
Search Advanced Search
Find an Existing Value Add a New Value

3. Choose the desired Batch ID and click on the link to review.

Find an	Existing	Value A	dd a New V	/alue		
- Searc	ch Crite	ria				
Datab	ID	an united and				
		ns with 🗸			_	
		ns with V				
As Of D	ate =	~			31	
Batch Sta	atus =	~				~
Search		lear Basi	c Search	Sav	e Search Cri	teria
		Clear Basi	c Search	Sav	e Search Cri	teria
Search F		Clear Basi	c Search	Sav	e Search Cri First ④	
Search F View All					First (
Search F View All Batch ID	Results User ID		Batch Statu		First (1-29 of 29 🕟 Last
Search F View All Batch ID 00000002	Results User ID	As Of Date	Batch Statu Partial	s Line C	First ④ ount Error C	1-29 of 29 🕟 Last
Search F View All	Results User ID	As Of Date 10/13/2020	Batch Statu Partial Complete	s Line C	First ④ ount Error Co 1	1-29 of 29 (E) Last ount Complete Count 0
Search F View All Batch ID 00000002 00000003 00000004	User ID	As Of Date 10/13/2020 10/14/2020	Batch Statu Partial Complete Complete	s Line C 1 5	First ④ ount Error Co 1 0	1-29 of 29 (F) Last punt Complete Count 0 5
Search F View All Batch ID 00000002 00000003 00000004 00000005 00000006	Results User ID	As Of Date 10/13/2020 10/14/2020 11/02/2020	Batch Statu Partial Complete Complete Partial	s Line C 1 5 4 4 4	First ④ ount Error C 1 0 0	1-29 of 29 (F) Last bunt Complete Count 0 5 4 1 4
Search F View All Batch ID 00000002 00000003 00000004 00000005 00000006 00000007	User ID	As Of Date 10/13/2020 10/14/2020 11/02/2020 11/13/2020 11/13/2020 11/16/2020	Batch Statu Partial Complete Complete Partial Complete Complete	s Line C 1 5 4 4 4 5	First (a) ount Error C 1 0 0 3 0 0 0	1-29 of 29 (r) Last complete Count 0 5 4 1 4 5
Search F View All Batch ID 00000002 00000003 00000004 00000005 00000006	Results User ID	As Of Date 10/13/2020 10/14/2020 11/02/2020 11/13/2020 11/13/2020	Batch Statu Partial Complete Complete Partial Complete Complete Prepared	s Line C 1 5 4 4 4	First (a) ount Error C 1 0 0 3 0	1-29 of 29 (F) Last bunt Complete Count 0 5 4 1 4

4. Review the batch.

rm Type	Batcl	h Configuration	*Form Conditio	n		
DDLPAY		1 Q	Default			
ipload File	Prepare		Process Use Process Scheduler Don't generate eForm if error encountered		scheduler	
atch ID 0000026		User ID		Date 12/01/2020		
Batch Status Count Partial 4		Errors 4	Completed 0			
				Per	sonalize Find 🔃 🧱 🛛 First 🚯 1-4 of 4 🕟 Last	
Batch ID	1	Status	Form ID	Date	Line Error Text	
1 00000026	1	Error		12/01/2020	Percent Total must equal 100% (24847,4)	
2 00000026	2	Error		12/01/2020	Percent Total must equal 100% (24847,4)	
3 00000026	3	Error		12/01/2020	Percent Total must equal 100% (24847,4)	
4 00000026	4	Error		12/01/2020	Percent Total must equal 100% (24847,4)	

5. Select a batch line ID to see more information.

Form	n Type	Batc	h Configuration	*Form Conditio	on			
ADD	DLPAY	E	1 🔍	Q Default				
Upload File		Prepare		Process	Scheduler Don't generate eForm if error encountered			
Batc 000	h ID 00026		User ID		Date 12/01/2020			
	Batch Status Count Partial 4		Errors 4	Completed 0				
					Per	rsonalize Find 🔄 🧱 🛛 First 🕢 1-4 of 4 🕢 Last		
	Batch ID	1	Status	Form ID	D Date	Line Error Text		
1	00000026	1	Error		12/01/2020	Percent Total must equal 100% (24847,4)		
2	00000026	2	Error		12/01/2020	Percent Total must equal 100% (24847,4)		
3	00000026	3	Error		12/01/2020	Percent Total must equal 100% (24847,4)		
	00000026	4	Error		12/01/2020	Percent Total must equal 100% (24847,4)		

6. The Line Error Text box will note the issue with the form. For information on reviewing and resolving errors, see the **Troubleshooting** section. Note that the 'Launch Form' link is only visible after successfully processing a line.

Batch	Line Details				
Batch	ID	Line	-		
00000026 3 Batch L Error		3 Form Type ,	Form ADD Form 100129 Task ID		
		Batch Line Status Error	Date 12/01/2020	Launch Form	
ine E	rror Text				
Percer	nt Total must equal 1	00% (24847,4)			
Percer	nt iotai must equal 1	00% (24847,4)		Personalize Find 🗇 📑	First ④ 1-36 of 36 ④ La
Percer		00% (24847,4) ut Field ID	Input Field La	Personalize Find (코 📑	First 🚯 1-36 of 36 🕢 La: Input Field Value
Nur			Input Field La		
Nur 1	m Inpi	ut Field ID	Input Field La		Input Field Value
Nur 1 2	n Inpe 1 EMPLID	ut Field ID Employee Emp Record		abel	Input Field Value
Nur 1 2 3	m Inpi 1 EMPLID 2 EMPL_RCD	ut Field ID Employee Emp Record		abel	Input Field Value
Nur 1 2 3 4	m Inpu 1 EMPLID 2 EMPL_RCD 3 GSEARNINGS_D/	ut Field ID Employee Emp Record ATE Pay Period End Date Earnings Code	3	abel 0 12/31/2020	Input Field Value

The procedure is now complete.

Troubleshooting

Batch Line Errors

If a batch line is in Error status, follow the procedure below to resolve it.

1. Select the batch line ID number to go to the Batch Line Details screen

rm Type DDLPAY	Batch	h Configuration	*Form Con Default	dition		
Upload File Prepare Batch ID 00000026 Batch Status Count Partial 4		Process Use Process Scheduler Z Don't generate eForm if error encountered				
				Date 12/01/2020		
			Errors 4		Completed 0	
					Pen	sonalize Find 🔄 🧱 🛛 First 🕢 1-4 of 4 🕢 Last
Batch ID	1	Status	Fo	m ID	Date	Line Error Text
1 00000026	1	Error			12/01/2020	Percent Total must equal 100% (24847,4)
2 00000026	2	Error			12/01/2020	Percent Total must equal 100% (24847,4)
3 00000026	3	Error			12/01/2020	Percent Total must equal 100% (24847,4)
4 00000026	4	Error			12/01/2020	Percent Total must equal 100% (24847,4)

2. Review the error message(s). In this scenario, the error message "Percent Total must equal 100%" indicates that all the distribution amounts do not equal the Amount Per Paycheck Amount.

Batch ID 00000026	Line 3 Form Type ³ For	m ADDForm 100129			
	Tas	sk ID			
Process	Batch Line Status	Date	Launch Form		
	Error	12/01/2020	Launch Form		
Line Error Text					
Percent Total must equal	100% (24847,4)	1			
			Personalize Find 🔄 📑	First 🚯 1-36 of 36 🧕	Las
Num In	Employee	Input Field Label		Input Field Value	+ =
2 2 EMPL_RCD	Emp Record		0		+ =
3 3 GSEARNINGS_L			12/31/2020		+ =
4 4 ERNCD	Earnings Code		SUP		
5 5 GSAP_NUM_PA			1		
6 6 DEPTID	Department		ADCTPES		
7 7 OTH PAY	Amount Per Paycheck		500.000000		
8 8 START_DATE	Work Begin Date		12/1/2020		+ =
9 9 END_DATE	Work End Date		12/31/2020		+ =
10 10 GSAP_WORK_P					+ =
11 11 DIST_AMOUNT1			100.000000		+ =
12 12 ACCOUNT_1	Account		511011		+ =
13 13 FUND_CODE_1	Fund		EDGEN		+ =
14 14 DEPTID_CF_1	Org		ADN01001		+ =
15 15 PROGRAM_COL			00116		+ -
16 16 CLASS_FLD_1	Entity		00000		
17 17 CHARTFIELD1_	1 Source				+ =
18 18 CHARTFIELD2_					+ =
19 19 PROJECT_ID_1	Project				+ =
20 20 DIST_AMOUNT1					+ -
21 21 ACCOUNT_2	Account			10	+] =

3. Correct the applicable field(s).

11	11 DIST_AMOUNT1_1	Dist Amount	100.000000	1.	i.	-1	П
	TI DIST_AMOUNTI_T	Dist Amount	100.000000		10	_	1

4. Click 'Process.'

5. If the line processes successfully, the status will update to 'Complete' and a 'Launch Form' link will appear. If there is still an error(s) continue to correct errors and process until 'Complete.' Items can be left in 'Error' status; it will not prevent those that are in 'Complete' status to launch the ePAF.

Batch ID 00000058	Line 12	Batch Source Mass		
Process	Batch Line Status Complete	Date 06/14/2017	eForm ID 227709	Launch Form
Line Error Text				_
Pay period end date	adjusted from 2017-05-27 to 2	017-06-24		

Common Errors and Troubleshooting

Line Text Error	What It Means	Steps to Resolve the Error
Combination Not Found on General Ledger, Please SELECT CANCEL, check your entry, if it matches the paperwork please contact department for correct Chartfield spread (0,0)	The Combination Code that is attempting to be used or created is not valid in the Financials system.	Contact the department for additional help if you believe this is a valid combo code.
Earn code is not valid for employee's group and campus (0,0)	The earnings code that is selected is not valid based on the employee's campus and employee group.	The earnings code will need to be changed to a valid code.
HSC ONLY Unable to Submit (24844, 54)	The form cannot be submitted as another pending form currently exists using the same earning code.	The pending form will need to be reviewed and the payment balance fully paid before another form for that same earnings code can be submitted.
Invalid account specified for earn code. (0,0)	The selected earnings code has a current restriction on the Account within the funding chartstring that is not valid.	The account code will need to be updated and the valid Account code needs to be used.
Invalid account specified for employee group. (0,0)	The selected GL Account is not valid based on the employee group.	The GL account code will need to be updated and the valid GL Account code needs to be used.
Only one-time additional payments are allowed via mass load. (0,0)	Reoccurring payments are not allowed in the Batch Tool.	Update the Number of Payments field to 1.
Percent Total must equal 100% (24847,4)	The distribution amounts do not equal the Amount Per Paycheck Amount.	Review the Distribution Amount fields as the sum should equal the Amount Per Paycheck field.

(Updated 1/3/21)

Line Text Error	What It Means	Steps to Resolve the Error
The earn code specified cannot be used for mass upload. (0,0)	The requested payment uses an earnings code that is not allowed in the Batch Tool.	This payment will need to be entered through the Additional Pay eForm rather than the Batch Tool process.
Invalid Pay Period End Date (24844,63)	The Pay Period End date is not valid for this transaction.	The Pay Period End Date must be the end date of the current pay period of either of the next two pay periods.
Justification Required (24844,64)	This earning code requires a justification for the payment.	Enter a justification.
Start date must be before end date. (0,0)	The Work End Date is before the Work Start Date.	Review the Work Start Date and Work End date and ensure the Work End date is before the Work Start Date.
Error resolving default smart source for PAY_END_DT: Invalid date. (180,112)	The Pay Period End Date is in the wrong format.	Correct the Pay Period End Date so the date is in the format: YYYY-MM-DD