Complainant reports possible sexual misconduct policy violation directly to the Sexual Misconduct Office (SMO).

SMO meets with and explains process to Complainant* and offers remedial measures.

Complainant asks SMO to proceed with investigation.

Complainant decides not to move forward with investigation.

SMO concludes the investigation and determines if a policy violation has occurred.

No policy violation is found. (Remedial measures remain available.)

Complainant may ask for reconsideration from Title IX Coordinator within five (5) business days of notification of finding(s).

Title IX Coordinator upholds SMO’s findings of no policy violation. No further reconsideration is available.

Investigation confirms no finding.

Investigation results in finding of policy violation.

Title IX Coordinator determines case needs additional investigation. Case is returned to SMO for further action.

Title IX Coordinator determines there is a policy violation.

Respondent accepts SMO finding(s) and Student Conduct sanction(s).

Respondent does NOT accept SMO finding(s) and/or Student Conduct sanction(s). May appeal finding(s)/sanction(s) through Student Conduct process.

Respondent does NOT accept SMO finding(s) and/or Student Conduct sanction(s). Must submit written request of appeal within five (5) business days.

Complainant reports possible sexual misconduct policy violation to a university employee (Mandatory Reporter “MR”).

MR must report to the Sexual Misconduct Office (SMO) immediately.

SMO meets with Complainant and Respondent** individually and gathers information from witnesses, electronic records, or other relevant evidence.

If SMO determines that an investigation is necessary to ensure a safe and nondiscriminatory environment, an investigation may proceed, taking steps to protect Complainant’s identity (Jane/John Doe Report).

Policy violation is found. SMO refers case to the Student Conduct Office or appropriate Administrative Officer.

Respondent accepts SMO finding(s) and Student Conduct sanction(s).

Respondent does NOT accept SMO finding(s) and/or Student Conduct sanction(s). May appeal finding(s)/sanction(s) through Student Conduct process.

Complainant asks SMO to proceed with investigation.

Complainant decides not to move forward with investigation.

SMO meets with and explains process to Complainant* and offers remedial measures.

Complainant asks SMO to proceed with investigation.

Complainant decides not to move forward with investigation.

SMO concludes the investigation and determines if a policy violation has occurred.

No policy violation is found. (Remedial measures remain available.)

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Respondent does NOT accept SMO finding(s) and/or Student Conduct sanction(s). Must submit written request of appeal within five (5) business days.

*Complainant may be accompanied by an OU Advocate or other legal or non-legal advisor throughout the process, but complainant must directly participate.

**Respondent may be accompanied by University procedural advisor chosen from a pool of University employees or by his/her own legal or non-legal advisor throughout the process, but respondent must directly participate.