



October 10, 2023

Meeting Minutes

**Meeting Type:** Monthly Staff Senate Meeting

**Call to Order:** 8:30am

**Attendees:**

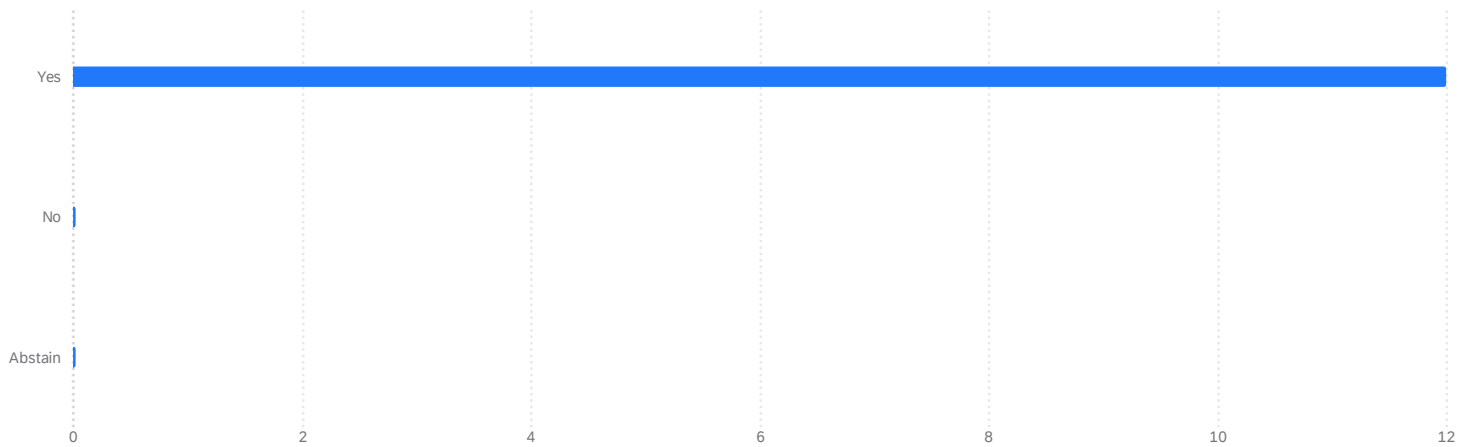
- **Officers:** Samantha Powers, Paul Mihos, Khahn Luong, Angela Miller
  - **Senators:** Jennifer Lee, Jenny Shaw, Jeremy Moss, Mitch Braden, Patty Pearsall, Phil Salon, Courtney Thornton, Kristi Williams, Mary Wilson
  - **Ex Officio:** Beth Sullins, Taylor Garrett
  - **Additional Attendees:** Andrew Freeman, Angela Heiny, Angela King, Anna Gross, Bethie Seay, Brett Powell, Cathi Willett, Dana Saliba, Darla Vann, Don Eberly, Eric Nyikos, Gabby Burd, Gina Mullins, Jamie Lewis Smith, Jeff Harp, Karen Childress, Katie Norris, Kodi Yorman, Carol Kuplicki, LaDeana Bolton, Lorri Craig, Chelsea Luck, Morgan Biaggi-Frische, Meredith Talley, Yvonne Osgood, Raymond Kirkes, Sara Bell, Stewart Brower, Teresa Welles, Walter Evans, Wato Nsa
- I. **Guest Speakers:** Michelle Holt HR- to see places that offer discounts for OU employees go to [hr.ou.edu](http://hr.ou.edu) the up at the top it says discount and that will take you to the program , business that want to offer a discount can go to the website as well to register, business have to offer at least a 10% discount, Jamie Lewis Smith is with Pixel leadership group that provides coaching for employees, Lee Carmago-Quinn with benefits: Open enrollment starts October 16<sup>th</sup> – November 3<sup>rd</sup>, Benefits fair will be at Tulsa campus on Friday October 13<sup>th</sup>, No premium or vendor changes to: dental, vision, life, accidental death and dismemberment, disability, medical renewal-1. Change HDHP deductible from \$3,000/\$6,000 to \$3,200/\$6,400- With an embedded deductible, the IRS has a minimum deductible requirement. For 2024, it is \$3,200, 2. Health savings account contribution limits for 2024 increased to \$4,150 for the individual and \$8,300 for the family, 3. Dental: impacted teeth will now only be covered under the dental plan with BCBS. Cigna will cover impacted teeth only in the case of an emergency, 4. Increase medical premiums by 9% to cover expected 2024 claims- employee only future 2024 premium holiday, Dependent verification for OU will start in 2024
- II. **\*Approval of Minutes:** Motion to approve: Mitch Braden, second: Patty Pearsall
- III. **\*Treasurer Report:** Received final transfer of funds from office of the President and School of Community, the \$6,000 from the Norman campus which is from the office of the president \$3,000 is for the alcohol for the receptions and the other \$3,000 is for general funds. Motion to approve: Mitch Braden, second Patty Pearsall
- IV. **Committee Reports:**
- a. **Merit:** No Report

- b. Membership & Policy Review: policy update was sent out to the senators. It is an update for people of military leave.
  - c. Communications: weekly newsletter, Facebook updated. Work will be starting on the website to get it streamlined and make it more user friendly and easier to use.
  - d. Fundraising/Store: have launched new apparel which is the quarter zip, only one Oklahoma shirt, hat, monopoly boards, Chili cook off in November, cutoff for entering the cook off is end of October. The cost to get into the chili cook off will be \$5 and you will get to taste all the chili.
- e. SAC: Food truck booked until February,
    - i. Halloween virtually on October 31<sup>st</sup>
    - ii. November 17<sup>th</sup> will be the Chili Cook Off, deadline to enter is October 27th
    - iii. December 7<sup>th</sup>- Holiday Party from 4PM to 5:30PM
    - iv. January 17<sup>th</sup>- a hot cocoa and apple cider event
    - v. February-TBD
    - vi. March 18<sup>th</sup>- St. Patrick's Virtual Scavenger Hunt
    - vii. April 8<sup>th</sup>-12<sup>th</sup> is Staff Week, Monday April 8<sup>th</sup> is pizza, Thursday April 11<sup>th</sup> is the Awards Reception
    - viii. May-TBD
    - ix. June- Schusterque ( We may not be able to do pride anymore)
  - f. Staff Week and Activities: April 8<sup>th</sup>-12<sup>th</sup>
    - i. Monday the 8<sup>th</sup> is pizzas (cici's pizza), cookies and water (off sites will receive pizza)
    - ii. Tuesday DEI is partnering and will provide sugar llamas mini donuts on campus and to off sites, on campus will get the chance to take a picture with Kuzco the llama!
    - iii. Wednesday LiveWell is partnering to provide the paint and plant event
    - iv. Thursday the 11<sup>th</sup> is the Awards Reception 4-5:30pm I Founders Hall.
    - v. Friday is TBD but we are looking at doing a virtual event
- V. **Non-Committee Reports**
- a. **Police Safety**- about 200 people attended on first and second day of the Violence Symposium
  - b. **LiveWell OU**- submit bingo card, benefit fair this week, log your points.
  - c. **DEI Initiatives**- no report
  - d. **Employment Benefits**- please see video with Lee Carmago-Quinn
- VI. **Round Robin**-
- VII. **New Business- N/A**
- VIII. **Adjournment**- motion to adjourn- Mitch Braden, Second Phil Salon

\*Voting for items motioned occurred online after the meeting. A quorum participated in the vote and the results are included with the minutes.

Respectfully Submitted- Tyler Bennett LPN Pediatrics

Do you approve the meeting minutes from the last general meeting? 12 ⓘ



Do you approve the meeting minutes from the last general meeting? 12 ⓘ

Q2 - Do you approve the meeting minutes from the last general meeting?

Percentage

Count

	Percentage	Count
Yes	100%	12
No	0%	0
Abstain	0%	0

Do you approve the meeting minutes from the last general meeting? 12 ⓘ

Do you approve the meeting minutes from the last general meeting?

Average

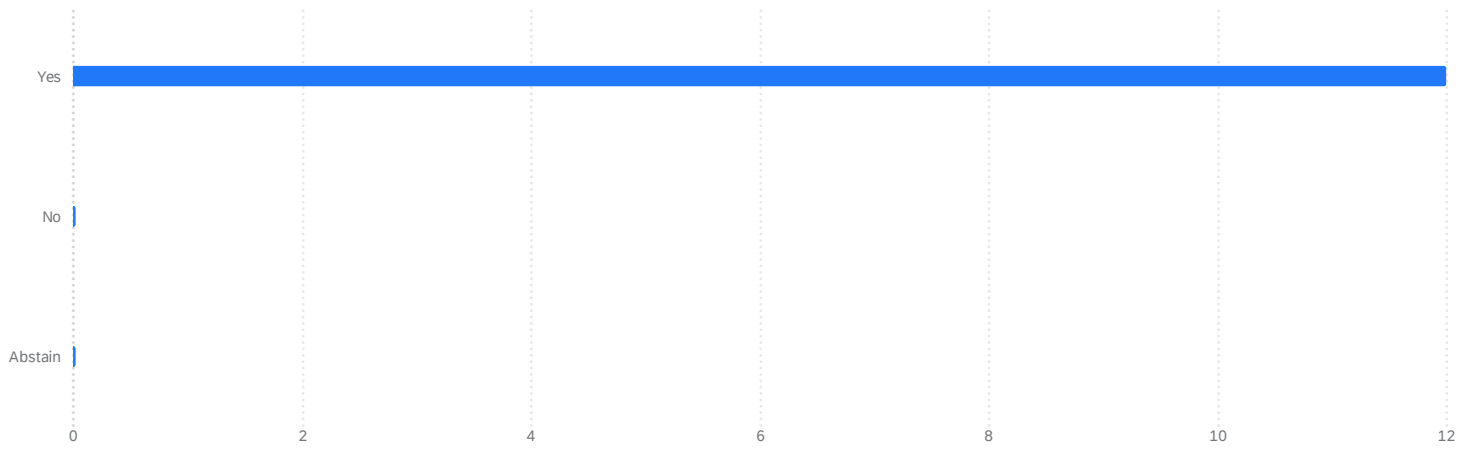
Minimum

Maximum

Count

	Average	Minimum	Maximum	Count
Yes	1.00	1.00	1.00	12
No	-	-	-	0
Abstain	-	-	-	0

Do you approve the Treasury report? 12 ⓘ



Do you approve the Treasury report? 12 ⓘ

Q3 - Do you approve the Treasury report?	Percentage	Count
Yes	100%	12
No	0%	0
Abstain	0%	0

Do you approve the Treasury report? 12 ⓘ

Do you approve the Treasury report?	Average	Minimum	Maximum	Count
Yes	1.00	1.00	1.00	12
No	-	-	-	0
Abstain	-	-	-	0