



September 5, 2023

Meeting Minutes

Meeting Type: Monthly Staff Senate Meeting

Call to Order: 8:30am

Attendees:

- **Officers:** Samantha Powers, Paul Mihos, Khahn Luong, Tyler Bennett, Angela Miller
 - **Senators:** Courtney Thornton, Stefanie Downen, Amy Abercrombie, James Scudder-Barfield, Olivia Honas, Mitch Braden, Dianne Estes, Kristi Williams, Mary Wilson, Phil Salon, Jeremy Moss, Mary Wilson
 - **Ex Officio:** Taylor Garrett
 - **Additional Attendees:** Andrew Freeman, Anna Gross, Bethie Seay, Darla Vann, Don Eberly, Eric Nyikos, Gabby Burd, Jeffrey Harp, Kaylie Stogsdill, Kodi Yorman, Carol Kuplicki, Chelsea Luck, Sara Bell, Sheryl Hayes, Teresa Welles, Tyler Steele, Cathy Vu
 - **Guest Speakers:** no guest speaker due to town hall on Thursday September 14th.
- I. ***Approval of Minutes:** Motion to approve: Tyler Bennett, second: Patty
 - II. ***Treasurer Report:** \$6,000 has been requested and approved by the President's office and the School of Community Medicine to go towards our general funds. Ending Fund Balance- \$8,021.61- does not include the funds that have been approved by the President's office as they have not been fully transferred yet. Motion to approve: Tyler Bennett, second: Oliva Honas
 - III. **Committee Reports**
 - a. **Merit:** No Report
 - b. **Membership & Policy Review:** A policy update was sent out to the senators. It is an update for people on military leave and parental leave.
 - c. **Communications:** weekly newsletter, Facebook updated. Work will be starting on the website to get it streamlined and make it more user-friendly and easier to use.
 - d. **Fundraising/Store:** some new items for the fall will be introduced in the next couple of weeks. We have a T-shirt that we will be doing a presale on, ¼ zip jacket as well as some hats that will be part of the pre-sale. Been advertising for a holiday fundraiser. The holiday fundraiser has goodies as far as cookies, recipes for soups, and more. For any of the fundraisers that we do all the proceeds go back into the general fund
 - e. **SAC:** Food trucks booked until October, however will try and have food trucks booked all year long weather permitting except in December due to holidays.
 - i. Halloween virtually on October 31st
 - ii. November 17th will be the Chili Cook Off

- iii. December 7th- Holiday Party from 4PM to 5:30PM
- iv. January 17th- a hot cocoa and apple cider event
- v. February-TBD
- vi. March 18th- St. Patrick's Virtual Scavenger Hunt
- vii. April 8th-12th is Staff Week, Monday April 8th is pizza, Thursday April 11th is the Awards Reception
- viii. May-TBD
- ix. June- Schusterque (We may not be able to do pride anymore)

IV. Non-Committee Reports

- a. **Police Safety-** A mandated course for active threat has been created. It will be on onpoint. It will probably take anywhere from 20-30 minute to complete. Once you have taken the course please give feedback so that the course can be improved and made better. Make sure to always secure your valuables. On October 5th and 6th there will be a large group of law enforcement officials that will be on campus. Make sure to get her early for parking as the parking lots will get full with all the law enforcement here.
- b. **LiveWell OU-** September will be Wellbeing awareness month. Friday September 8th is Sneakers and Spirit Day to get ready for the TU vs OU game on Saturday September 9th.
- c. **DEI Initiatives-** no report
- d. **Employment Benefits-** Beth- Medicare RFP has been approved by the President and the recommendations is going to the board of Regents for their approval. Once the process has been completed we should have either a new or same Medicare provider starting next year. There has been a high usage of our medical insurance plan. The payments that have been made for medical insurance are 10% over budget. So with that it is looking like we will have premium increases next year just for medical. Looks like dental, vision, and other plans are not going to change or increase. If you claim your dependence on the insurance plan a contract with an outside vendor has been made to verify the dependents on the plan. There is possibly over 3500 employees with dependents and they want to make sure everyone is actually claiming a true dependent. This will be possibly starting in January so if you claim a dependent make sure you have a legal document to give. A cost reduction for FY24 is being looked at to see how they can balance out the increase in cost of medical. We should hopefully know before open enrollment in October.

V. Round Robin- Town hall meeting on Thursday September 14th from 11AM-NOON, HR benefit are on campus once a month.

VI. New Business- N/A

VII. Adjournment- motion: Mitchell Braden second by Phil Salon

*Voting for items motioned occurred online after the meeting. A quorum participated in the vote and the results are included with the minutes.

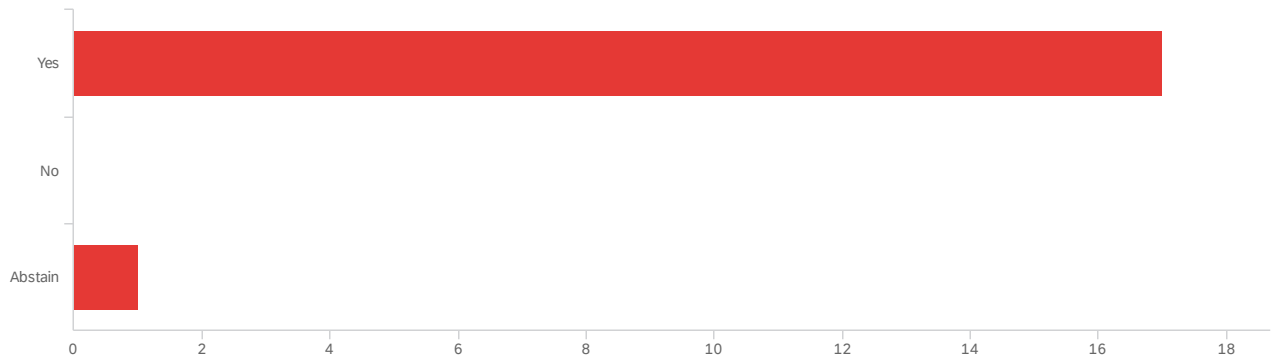
Respectfully Submitted- Tyler Bennett LPN Pediatrics

Default Report

Staff Senate Voting 9.12.23

September 18, 2023 1:31 PM MDT

Q2 - Do you approve the meeting minutes from the last general meeting?

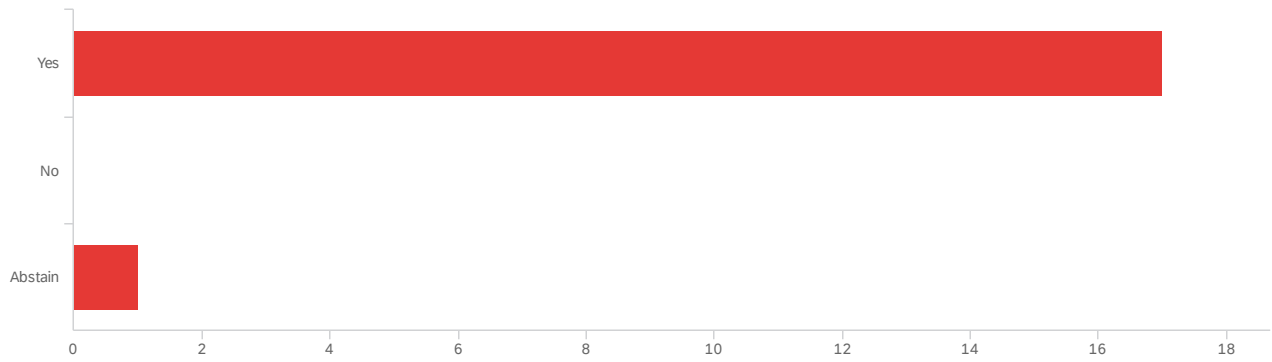


#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Do you approve the meeting minutes from the last general meeting?	1.00	3.00	1.11	0.46	0.21	18

#	Field	Choice Count
1	Yes	94.44% 17
2	No	0.00% 0
3	Abstain	5.56% 1
		18

Showing rows 1 - 4 of 4

Q3 - Do you approve the Treasury report?

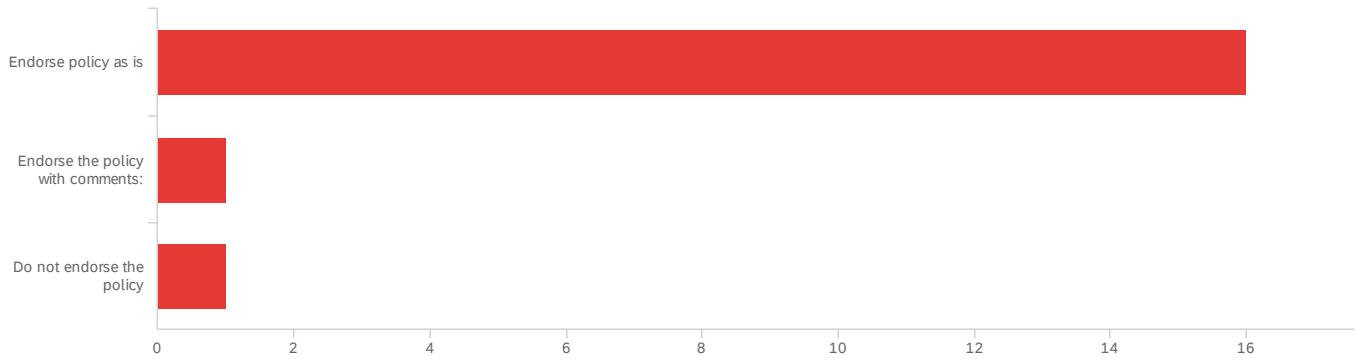


#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Do you approve the Treasury report?	1.00	3.00	1.11	0.46	0.21	18

#	Field	Choice Count
1	Yes	94.44% 17
2	No	0.00% 0
3	Abstain	5.56% 1
		18

Showing rows 1 - 4 of 4

Q15 - Background check policy and memo Please review the linked background check policy and memo. Once you have reviewed it, please confirm if you endorse the proposed policy as is, endorse it with comments, or do not endorse it. Thank you!



#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Background check policy and memo Please review the linked background check policy and memo. Once you have reviewed it, please confirm if you endorse the proposed policy as is, endorse it with comments, or do not endorse it. Thank you! - Selected Choice	1.00	3.00	1.17	0.50	0.25	18

#	Field	Choice Count
1	Endorse policy as is	88.89% 16
2	Endorse the policy with comments:	5.56% 1
3	Do not endorse the policy	5.56% 1
		18

Showing rows 1 - 4 of 4

Q15_2_TEXT - Endorse the policy with comments:

Endorse the policy with comments:

If candidates are subject to credit checks, they should be informed directly prior to the start of the credit check and should be able to refute/explain any discrepancies.

End of Report

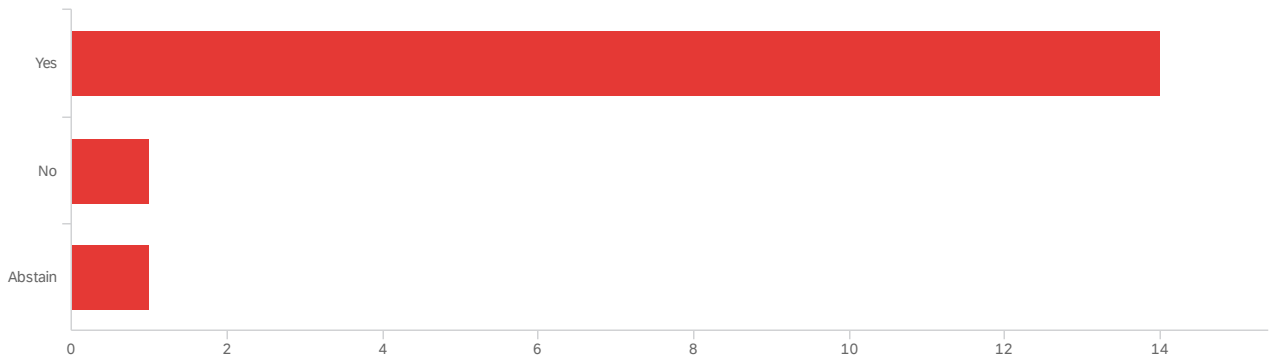
Default Report

Staff Senate Special Voting 09.18.2023

September 19, 2023 11:37 AM MDT

Q6 - Do you approve the proposed budget of \$2600 for food and fees to be spent on the

Holiday Reception December 7th?

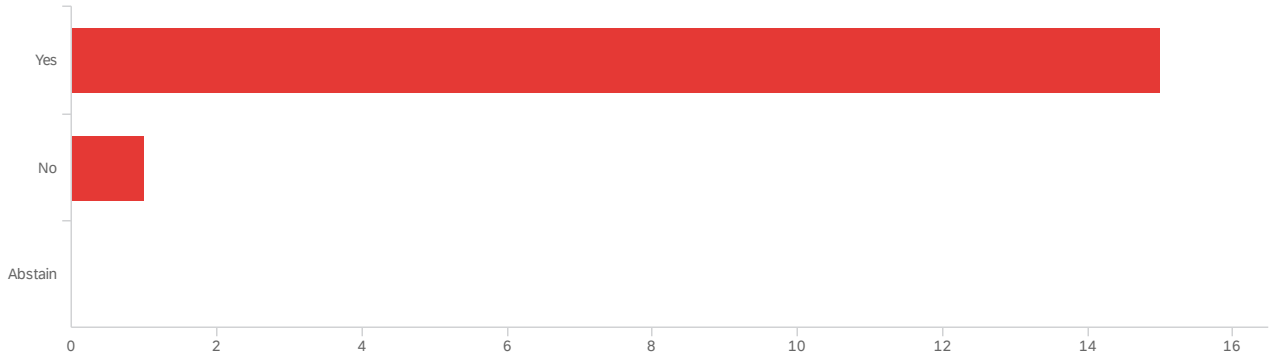


#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Do you approve the proposed budget of \$2600 for food and fees to be spent on the Holiday Reception December 7th?	1.00	3.00	1.19	0.53	0.28	16

#	Field	Choice Count
1	Yes	87.50% 14
2	No	6.25% 1
3	Abstain	6.25% 1
		16

Showing rows 1 - 4 of 4

Q7 - Do you approve the proposed budget of \$2600 for food and fees to be spent on the Awards Reception April 11th?

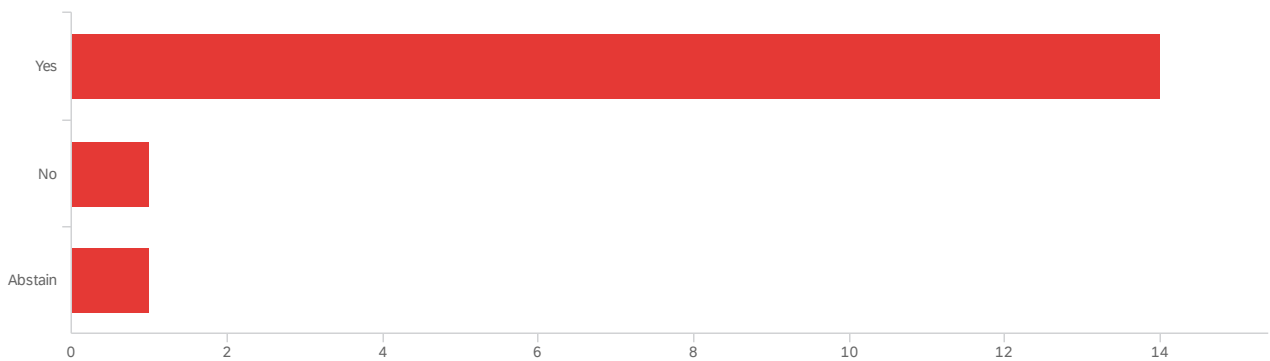


#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Do you approve the proposed budget of \$2600 for food and fees to be spent on the Awards Reception April 11th?	1.00	2.00	1.06	0.24	0.06	16

#	Field	Choice Count
1	Yes	93.75% 15
2	No	6.25% 1
3	Abstain	0.00% 0
		16

Showing rows 1 - 4 of 4

Q8 - Tulsa retail monopoly We have been given the opportunity to purchase the new Tulsa monopoly board from the manufacturer at a fraction of the price. We would like to propose that we purchase 48 of the games at the \$22 mark to then sell them for \$32-\$35 in the Staff Senate Store. This will still allow our people to get the new game board for less than they can in retail stores but also help us as a fundraiser. We will offer them as a pre-sale and then purchase the remainder of the 48 out of the Staff Senate budget to stock in the store for future sales. Do you approve the Senate to make this purchase?



#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Tulsa retail monopoly We have been given the opportunity to purchase the new Tulsa monopoly board from the manufacturer at a fraction of the price. We would like to propose that we purchase 48 of the games at the \$22 mark to then sell them for \$32-\$35 in the Staff Senate Store. This will still allow our people to get the new game board for less than they can in retail stores but also help us as a fundraiser. We will offer them as a pre-sale and then purchase the remainder of the 48 out of the Staff Senate budget to stock in the store for future sales. Do you approve the Senate to make this purchase?	1.00	3.00	1.19	0.53	0.28	16

#	Field	Choice Count
1	Yes	87.50% 14

#	Field	Choice Count
2	No	6.25% 1
3	Abstain	6.25% 1
		16

Showing rows 1 - 4 of 4

End of Report