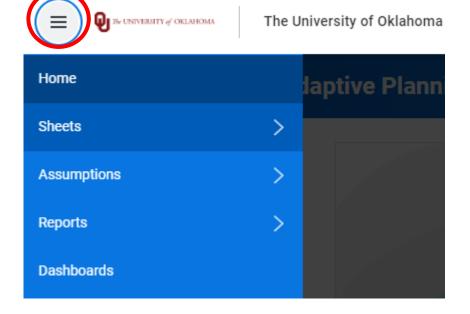
Adaptive Planning Job Aid - FY26 Budget Submission

The purpose of this job aid is to demonstrate how to view all your budget data in Adaptive, make any necessary changes, and submit your budget to the Budget Office. Access for budget submission and approval will be provided during the formal budget window of **April 1 through April 30.** Outside of these dates, the system is available for viewing only. Users can access Adaptive here:

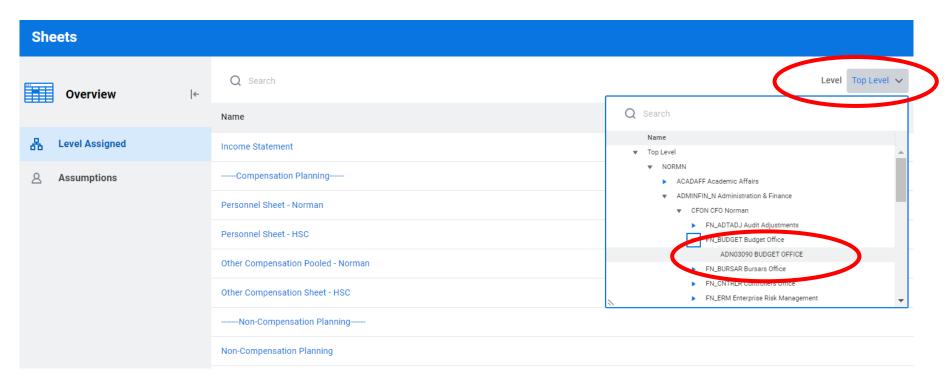
https://sso.ou.edu/idp/startSSO.ping?PartnerSpId=https%3A%2F%2Flogin.adaptiveinsights.com%3A443%2Fsamlsso%2FT1Ux . The main menu can be accessed at any time by clicking the icon in the upper left-hand corner.

Step 1: Viewing Sheets

Log in. Click on the = in the upper left-hand corner, and select the 'Sheets' tab. This will take you to the Sheets Overview page.



• In the top right "Level" menu, select the Org you want to view. This is a drop-down menu which mirrors the Org tree in PeopleSoft, and will allow you to select a parent level or individual Orgs:



- The 3 sheets that contain all your budget data include:
 - Personnel Sheet Norman: contains all active non-pooled position data
 - o Other Compensation Pooled Norman: contains all active pooled position data
 - o Non-Compensation Planning: contains all of your maintenance and operations data

1. <u>Personnel Sheet</u>: This sheet is updated by HR at the end of March in preparation for the budget window. Once the budget window opens on April 1, this data will not be updated again during the budgeting period.

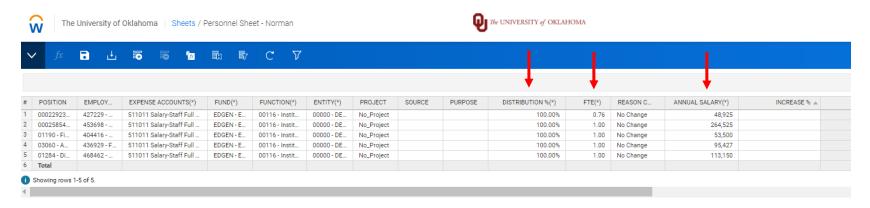
The following changes can be made to this sheet:

- 1) Funding distribution changes
- 2) FTE
- 3) Budgeted Annual Salary
- 4) Budgeting of unfilled positions

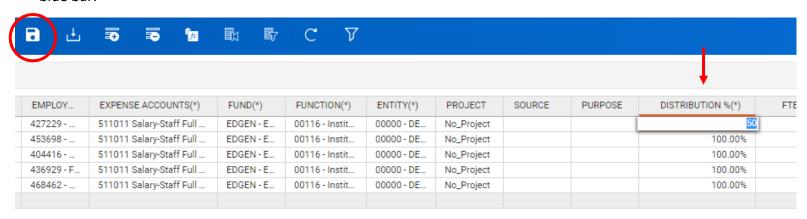
Beginning the FY26 budget build, information entered in Adaptive will only be loaded into PeopleSoft Financials for budgeting purposes. This data will <u>not</u> be loaded into PeopleSoft HR. All funding distribution changes, changes to an individual's salary or FTE, and position hires will still require an ePAF to affect those changes in HR.



Please review <u>all</u> chartfield information, including Distribution %, FTE, and Annual Salary.



To make changes to the funding distribution, double click inside the applicable line's cell, modify the value, then click the **save** icon in the top blue bar:



To budget ¹ a salary increase, input the desired value in the Increase % field, then click **save**. Once you have saved, you will notice the grey fields to the right of the Increase % will automatically update to reflect the increase:

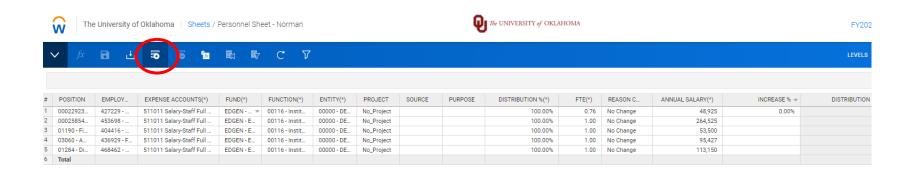


¹ This change only budgets for the salary increase. To change a position's actual salary, you must submit an ePAF through Human Resources.

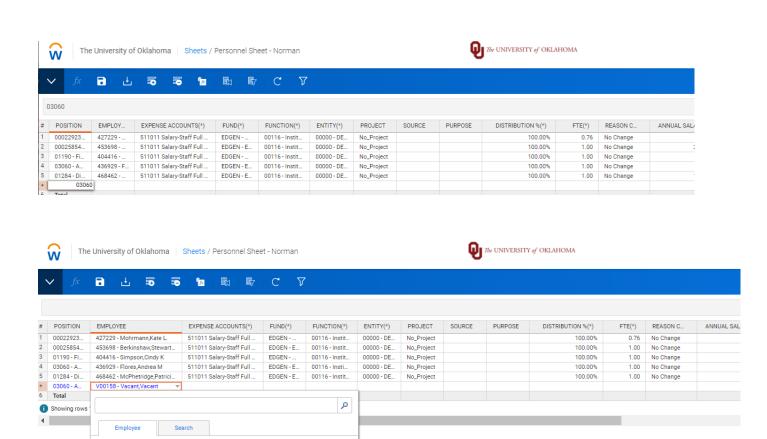


Vacant positions that are anticipated to be filled during the fiscal year can also be budgeted with the following steps:

1) Add a row by clicking the Add Row icon in the blue bar



- 2) Input a valid position number
- 3) Type "vacant" in the employee field, then selecting any of the vacant entries to use as a placeholder
- 4) Input all applicable chartfield information, including GL Expense Account, Fund, Function, Distribution %, FTE, and Annual Salary
- 5) Once you click the save icon, the grey columns will auto-populate with salary and fringe data



« Back to Employee tree | All

Dimension Values

V00158 - Vacant, Vacant
V00159 - Vacant, Vacant
V00161 - Vacant, Vacant
V00162 - Vacant, Vacant
V00163 - Vacant, Vacant
V00164 - Vacant, Vacant
V00166 - Vacant, Vacant

V00166 - Vacant, Vacant

Description



2. <u>Other Compensation Pooled Sheet</u>: This sheet is also updated by HR at the end of March in preparation for the April budget window and can currently be viewed, but not modified, until the budget window formally opens.

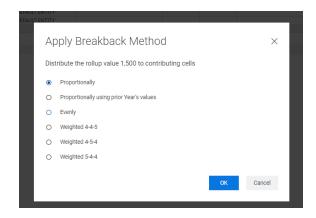
The same changes can be made to this sheet as with the Personnel sheet. Please ensure that the Annual Salary amount reflects the desired FY26 budget for that pooled position, rather than actual earnings from the current year.

Remember to save all changes.

3. <u>Non Compensation Planning Sheet</u>: This sheet has two columns, one showing your FY25 original M&O budget, the other with the proposed FY26 budget. Please review the Account (budget category), Fund, Function, and all other chartfield information. These fields have dropdown menus from which you can alter your selections.

To modify FY26 budgeted amounts, double click inside the FY26 cell, type desired value, and press enter. You will be prompted to select a methodology by which to distribute this annual amount among the months of the fiscal year. In most cases, proportionally will be the appropriate selection. Click **OK**.





Remember to **save** all changes.

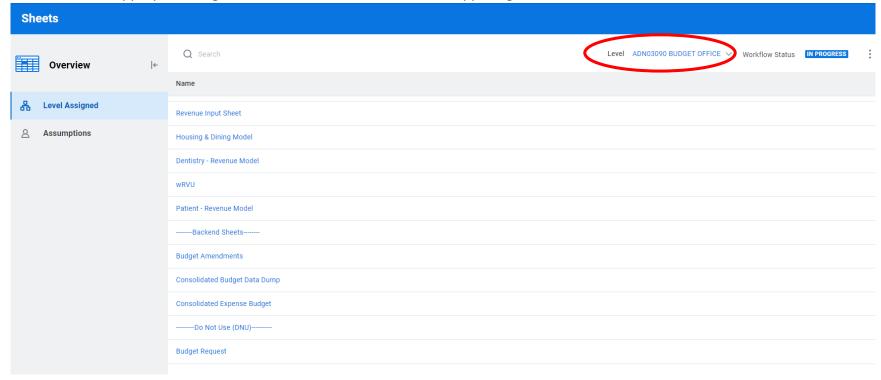
Step 2: Submitting Sheets for Approval

Once all three sheets for any Org have been finalized, the budget for that Org can be submitted for review. If you do not have any users without approval access submitting on behalf of your Org, you can skip to Step 3: Approving Sheets.

• Navigate to the Sheets Overview page by clicking on the W in the upper left corner, then selecting the Sheets tab:



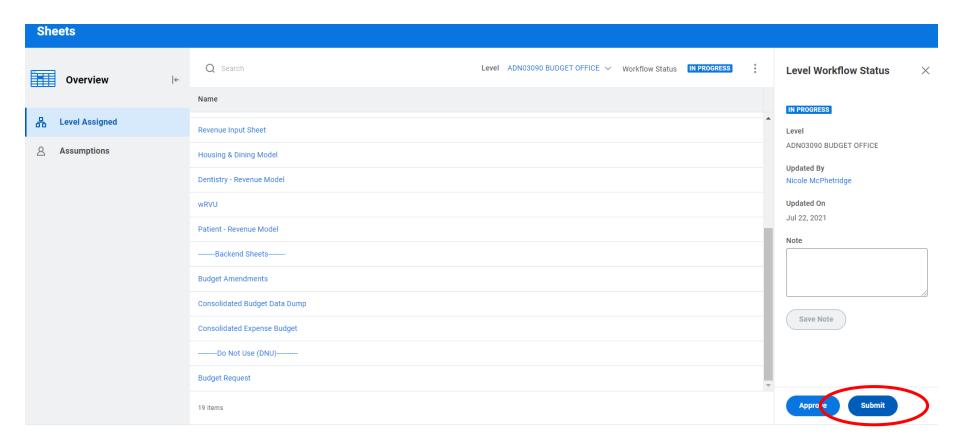
• Ensure that the appropriate Org is selected in the Level menu in the upper right corner:



• Next to the "Level" drop-down menu, click on the blue IN PROGRESS link to expand workflow status options:



• In the Level Workflow Status section on the right side of the page, add any notes if necessary, then click the **Submit** button.



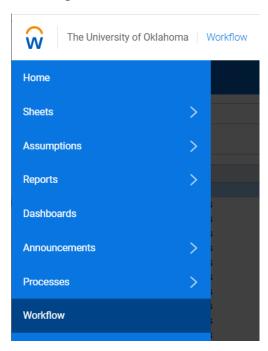
• Once you click submit, you can view data in all your sheets, but that data cannot be modified. To make additional modifications, notify the Approver for that Org, and the Approver can then reject changes to make the sheets available for additional inputs.

Step 3: Approving Sheets

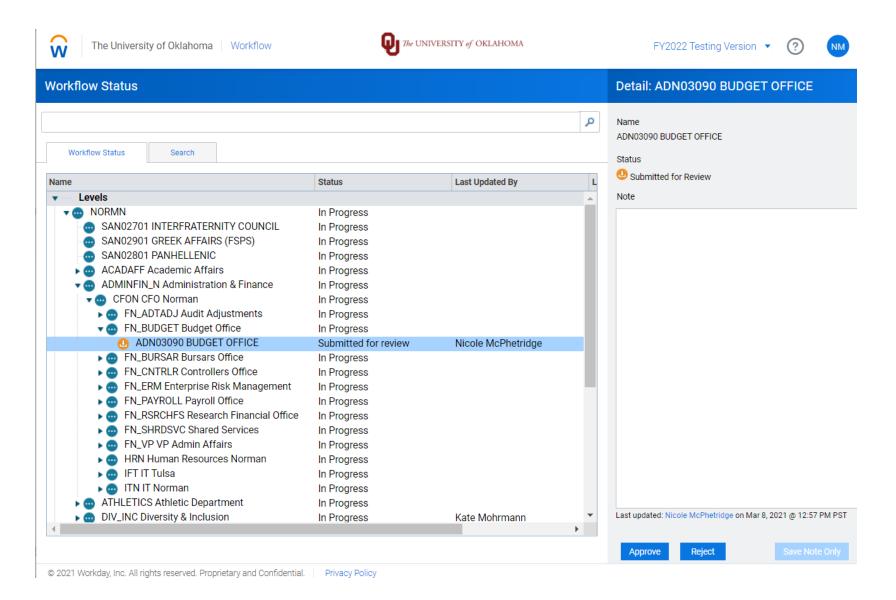
Users with Approval Access can both submit and approve Orgs, and submission is not required prior to approval. If an Org has been submitted for review, that Org can either be Approved or Rejected. Approving an Org will change the Org's status to 'Approved' and will lock the Org's data, thereby preventing additional modifications. Rejecting an Org will open the sheet for additional modification by any user with access to that Org.

For Approvers who are constructing their department's budget, individual Orgs may be approved prior to submitting the department's budget to the Budget Office, but this is not required. Such Approvers may skip Step 3 and proceed to Step 4.

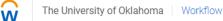
• Navigate to the Workflow tab from the main menu



• Expand the Level structure until you reach the Org in question. You can see the icon to the left of the Org name, as well as the status, indicate the Org has been submitted for review.



- Once you have reviewed the data in that Org's sheet, you can then Approve (if no changes need to be made), or Reject (if additional changes are required). The user who submitted the Org for approval will be notified once the status changes.
- Approved Orgs will show as below:

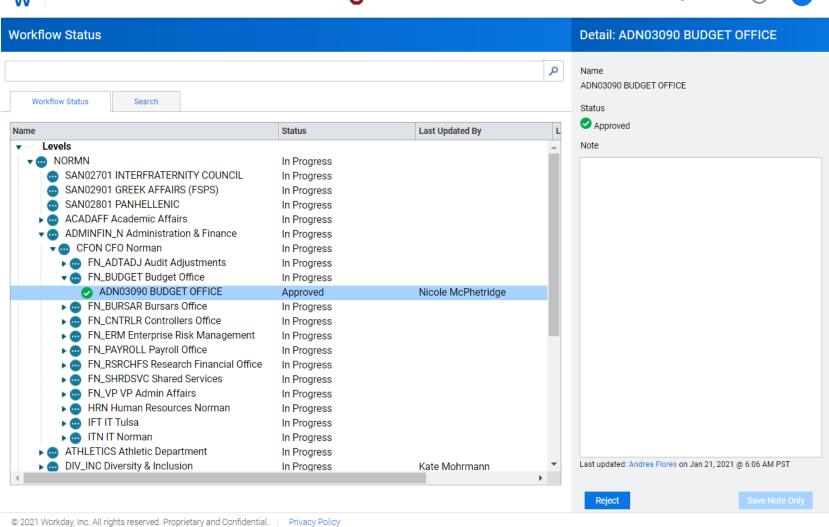




FY2022 Testing Version ▼







Step 4: Submitting the entire college/unit budget to the Budget Office

- Navigate to the Workflow tab from the main menu
- Once all the Orgs within your area have been approved, you can then select the highest level available to you (which captures all Orgs that fall within that area), and click Submit. This action submits everything that falls within that 'parent' level up to the next level for review. If there are no approvers at the next level up, the approval will continue up the Org tree until it reaches the Budget Office.
- The Budget Office will communicate with you if any additional changes are required.

NOTE ON REJECTION: Once a roll-up level (e.g., an entire college or VP area) has been submitted to the Budget Office, if any lower level or individual org is rejected by the Budget Office, all levels that fall under the roll-up level will be notified. For instance, if College A has orgs ABC12345, ABC12346, and ABC12347, and the entire college budget was submitted but only ABC12345 requires rejection, the workflow will still show all orgs as rejected and users with permissions to those orgs will be notified. To avoid this effect, you may email the Budget Office a list of orgs to be reviewed, and we will notify you if any levels require changes.